DOCUMENT RESUME

ED 324 055 JC 900 499

TITLE	Report on Staffing and Salaries, Fall 1989.
INSTITUTION	California Community Colleges, Sacramento. Office of the Chancellor.
PUB DATE	Sep 90
NOTE	244p.
PUB TYPE	Statistical Data (110) -- Tests/Evaluation Instruments (160)
EDRS PRICE	MF01/PC10 Plus Postage.
DESCRIPTORS	*Administrators; *College Faculty; *Community Colleges; Compensation (Remuneration); *Faculty Workload; Full Time Equivalency; Full Time Faculty; Part Time Faculty; Personnel Data; *Salaries; School District Size; School Statistics; *Staff Utilization; Teacher Salaries; Two Year Colleges
IDENTIFIERS	*California

ABSTRACT

This report presents fall 1989 demographic, staffing, salary, and workload information on California community college employees, based on data collected from 70 of the 71 districts in the state. First, tables present the total number of district employees by primary occupational activity; the number of full-time equivalent (FTE) employees by occupational activity; the number of employees by type of assignment; percent distribution and rate of weekly faculty contact hours, and a 7-year profile of full-time faculty and average salary paid. Next, tables are presented for each of six major categories of community college employees: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time professionals, including faculty who spend more than 15 hours as counselors, librarians, or nurses; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. For each group, tables provide data on percentage distributions by age, gender, ethnicity, employment classification, employment status, duration of employment contract/agreement, annual salary per schedule plus stipends, salary contributions and district-paid employee benefits, and overload salaries. Appendixes provide the survey instrument, staff data district contact persons, and district salary schedules. (JMC)

****

* Reproductions supplied by EDRS are the best that can be made *

* from the original document. *

****

ED324055

JC 900499

5

Report on Staffing and Salaries, Fall 1989

California
Community
Colleges

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY
T. Smith
TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

☒ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy

Research and Analysis Unit
Chancellor's Office
California Community Colleges
Sacramento, California
September 1990

Contents

Preface i

Introduction iii

Section I: All Employees by District 1

Section II: Contract and Regular Faculty 15

Section III: Temporary Faculty 45

Section IV: Professional Employees 63

Section V: Certificated Administrative Employees 87

Section VI: Classified Administrative Employees 111

Section VII: Other Classified Employees 127

Appendix 143

Preface

This is the ninth in a series of annual reports on community college staff and salaries. The information in the report was taken from the Staff Data File, which was added to the Chancellor's Office Information System in the fall of 1981. The report covers all community college employees supported by state and district general funds. Not included are employees supported by nonpublic funds; e.g., Community Service personnel.

A report of this magnitude could not have been done without the help of district personnel who, through diligent effort, collected, prepared, and submitted data on more than 64,000 community college employees. We express our appreciation not only to those district representatives who are listed in the Appendix, but also to the many others who participated behind the scenes. The cooperation of the districts has been invaluable in the preparation of this report.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong, analyzed and edited data, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Laurie SooHoo also assisted in the design and production of report tables and text. Debra Toner, from Management Information Services, worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems.

The report is designed for those at the state and district levels who use data on community college staffing for analytical and planning purposes. We welcome their comments and suggestions on ways in which the data may be more usefully displayed. Technical questions regarding the data may be directed to the Research and Analysis Unit at (916) 322-4656.

Charles McIntyre, Director
Research and Analysis

September 1990

Introduction

The *Report on Staffing and Salaries*, Fall 1989, presents demographic, staffing, salary, and workload information on all California community college employees. Data for this report were collected from 70 of the 71 California community college districts and reported as of the first census week of the Fall 1989 semester/quarter. Lassen Community College District did not submit staff data and is excluded from all tables. Coachella Valley Community College District, now renamed as Desert Community College District, continues to be listed under its old name. Future reports will reflect the name change.

Information is presented for six major categories of employees in each district: (1) contract and regular (full-time) faculty; (2) temporary (part-time) faculty; (3) full-time nonteaching professionals; (4) full-time certificated administrators; (5) full-time classified administrators; and (6) all other full-time classified employees. Districts were instructed to report all certificated (contract, regular and temporary) and classified service (regular and probationary) employees including instructors of noncredit classes and personnel on sabbatical or approved leaves-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75 percent (195 days) of a school year, as defined by *Education Code*, Section 88003.
2. Part-time classified employees serving as apprentices and professional experts as defined by *Education Code*, Section 88003.
3. Students employed part-time.
4. Community services staff employed on a temporary basis; i.e., those not eligible for State apportionment.
5. Certificated summer-session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency and type of assignment for each district's total number of employees. It also includes summary information on regular and overload weekly faculty contact hours (WFCH) for certificated staff. Section I concludes with a seven-year profile on the number of full-time faculty and the average annual salary paid by districts from 1983 to 1989. The sections that follow summarize data for each of the six major categories of employees identified earlier. The report does not include those few employees who could not be categorized.

Districts may not be shown in some tables if the data element is not applicable. For example, Cerritos Community College District is not included in Table II-8: Certificated Administrative (Full-Time) "Percent of Distribution of Weekly Faculty Contact Hour (WFCH) Taught," because it did not report any full-time certificated administrators with teaching assignments as part of their normal workloads.

The percentage distributions in the tables are based on known data. The number of cases with unreported or unknown data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions in the report are provided in the discussion below and in footnotes to the tables.

Section I

Description of Tables

Table A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each category includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managerial includes certificate and classified staff; Faculty includes instructors, as well as counselors, librarians, and nurses.

Table B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district. By definition, no employee was to be reported for more than one FTE, and no count is included for the FTE equivalent of overload teaching or other additional assignments.

Table C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee who has a teaching assignment for extra pay in addition to his or her classified service assignment, was counted as both a classified employee and part-time faculty. (Full-time faculty who have a teaching overload assignment are not counted as part-time faculty.) The table excludes certificated part-time nonteaching employees – i.e., part-time counselors, librarians, and nurses.

---

[1] These primary occupational activities are identical to the categories used in the biennial report of the Equal Employment Opportunity Commission (EEO-6).

Table D-1 presents WFCH for full- and part-time faculty and other certificated staff, broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full- and part-time WFCH (excluding overload) and the total of all credit and noncredit WFCH. Also included in this table is the percentage of overload WFCH in relation to total hours taught.

Table D-2 is a longitudinal (Fiscal Year 1983-84 to present) look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. This summary was prepared from prior year reports in this series on staffing and salaries.

Definition of Employee Categories

The following definitions of employee categories apply to Table C and all subsequent tables unless otherwise indicated (see Chart 1, page *x*):

Contract and Regular (Full-Time) Faculty – certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

Temporary (Part-Time) Faculty – certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty and classified employees who have teaching assignments for extra pay in addition to the classified service assignment.

Professional (Full-Time) – employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/nonfaculty, and certificated employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

Classified Administrative (Full-Time) – classified employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

Classified Employees (Full-Time) – classified employees reported with 0.85 or greater FTE with the EEO-6 categories of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

Sections II to VII

The parallel Tables E through J presented in these six sections show demographic, staffing, salary and workload information for the six major categories of employees listed in Table C. Chart 1 shows the definitions used to assign employees to the appropriate category. For descriptions of the data elements requested from the districts, refer to the Appendix.

Those who use data from this report should be cautioned that it shows counts and characteristics of community college employees for a specific point in time – the October pay period or census week of the fall term. It may not reflect temporary faculty who teach irregular schedules during the report period. It also does not include temporary employees or those hired on an intermittent basis for the spring term only. Changes in employment status of full-time employees (new hires, promotions, etc.) occurring during the spring term may not be reflected fully in this fall term report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

Data Element[1]	**Contr/Reg. Faculty** *Full-Time*	**Temporary Faculty** *Part-Time*	**Professional Employees** *Full-Time*	**Certificated Admin.** *Full-Time*	**Classified Admin.** *Full-Time*	**Other Classified** *Full-Time*
Instructional FTE	---	< 0.61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO-6[2]	2	2	2, 3	1	1	4 - 7
Employment Classification[3]	1 - 3	1 - 5	1 - 5	1 - 3	4, 5	4, 5
Hours	---	---	> 14	---	---	---
WFCH[4]	---	= < 12	--	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	---	---	---

[1] Refer to Staff Data Element in the Appendix for a detailed description.

[2] EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.

[3] Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.

[4] Applied only to employees with missing data on other data elements.

Appendix

The Appendix presents the Staff Data Elements and definitions used by community college districts to report on staffing and salaries for Fall 1989. Districts that reported by electronic tape used the Chancellor's Office *Uniform Statewide Reporting System* (USRS) Manual *and Data Element Dictionary* for definitions, specifications, and format.

The Appendix also lists the district contact persons designated by the district superintendents. Each of these individuals was responsible for collecting and submitting district staff data to the Chancellor's Office, acting as liaison, and for providing all corrections and subsequent data submissions.

Finally, a copy of the contract/regular faculty salary schedule for each district that was in effect at the time data was submitted to the Chancellor's Office is included in the Appendix. Salary-schedule placement requirements for some districts have been condensed in order to provide needed space within the report.

SECTION I

All Employees by District

Section I – Contents

Page

Primary EEO-6 Occupational Activity 4

Full-Time Equivalency 6

Type of Assignment 8

Weekly Faculty Contact Hours by Certificated Staff 10

Seven-Year Profile of Full-Time Faculty 12

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

	EXECUTIVE ADMIN. MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	25	465	18	61	28	7	36	0	640
ANTELOPE	18	305	23	55	19	5	24	0	449
BARSTOW	13	102	2	22	3	1	8	0	151
BUTTE	19	579	10	72	31	14	47	1	773
CABRILLO	31	486	2	75	44	7	35	0	680
CERRITOS	43	620	0	167	62	9	85	0	986
CHAFFEY	70	387	4	95	49	9	34	0	648
CITRUS	30	494	1	107	33	9	76	0	750
COACHELLA	21	378	1	66	26	1	34	3	530
COAST	94	1,758	0	318	244	34	153	0	2,601
COMPTON	23	215	4	36	30	4	27	0	339
CONTRA COSTA	84	1,038	26	170	100	0	111	4	1,533
EL CAMINO	30	784	5	149	100	22	91	1	1,182
FEATHER RIVER	6	82	7	15	6	0	5	0	121
FOOTHILL	75	1,311	66	160	206	38	106	2	1,964
FREMONT-NEWARK	31	387	11	49	44	11	26	0	559
GAVILAN	11	171	8	44	32	5	20	0	291
GLENDALE	33	659	14	98	51	6	46	0	907
GROSSMONT	49	760	0	158	47	10	65	0	1,089
HARTNELL	27	285	3	60	19	10	28	1	433
IMPERIAL	11	239	1	68	16	3	31	0	369
KERN	43	837	16	185	122	12	92	0	1,307
LAKE TAHOE	7	115	0	15	3	0	3	0	143
LONG BEACH	26	977	0	187	81	5	86	0	1,362
LOS ANGELES	147	3,791	172	735	202	84	530	0	5,661
LOS RIOS	81	1,535	12	290	168	29	182	0	2,297
MARIN	19	445	10	75	64	11	37	0	661
MENDOCINO	16	199	3	35	23	3	9	0	288
MERCED	40	409	0	107	40	12	40	0	648
MIRA COSTA	21	430	28	85	59	5	32	3	663
MONTEREY	25	360	2	70	39	3	25	0	524
MT. SAN ANTONIO	53	643	9	123	60	18	78	0	984
MT. SAN JACINTO	14	136	5	45	12	0	15	0	227
NAPA	27	333	1	57	59	3	18	0	498
NORTH ORANGE	106	1,512	1	284	143	31	144	2	2,223
PALO VERDE	3	60	2	10	5	0	3	0	83

	EXECUTIVE ADMIN. MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
PALOMAR	35	710	31	147	84	9	38	0	1,054
PASADENA	47	719	30	168	73	25	87	0	1,149
PERALTA	58	886	70	165	40	12	80	0	1,311
RANCHO SANTIAGO	47	1,227	29	293	505	39	80	0	2,220
REDWOODS	21	368	6	68	76	15	29	6	589
RIO HONDO	32	459	27	113	50	15	37	0	733
RIVERSIDE	46	684	3	108	36	17	47	0	941
SADDLEBACK	67	847	20	135	146	8	65	1	1,289
SAN BERNARDINO	30	609	34	137	52	16	72	0	950
SAN DIEGO	94	2,362	30	439	92	231	228	29	3,505
SAN FRANCISCO	60	1,818	22	375	227	23	154	0	2,679
SAN JOAQUIN	50	563	0	130	48	15	80	0	886
SAN JOSE	51	830	27	117	99	9	68	1	1,202
SAN LUIS OBISPO	14	257	9	64	22	14	26	0	406
SAN MATEO	49	992	15	188	117	12	78	0	1,451
SANTA BARBARA	42	719	1	92	57	1	41	0	953
SANTA CLARITA	78	128	7	31	12	3	21	0	280
SANTA MONICA	65	661	0	131	101	35	89	0	1,082
SEQUOIAS	20	374	3	61	21	5	35	1	520
SHASTA	18	367	9	65	30	14	38	2	543
SIERRA	18	464	0	76	45	17	20	0	640
SISKIYOU	6	121	8	30	26	7	12	0	210
SOLANO	22	372	9	62	32	4	26	0	527
SONOMA	69	1,027	10	130	195	10	41	1	1,483
SOUTH COUNTY	44	735	0	110	79	13	50	0	1,031
SOUTHWESTERN	32	497	22	124	52	12	56	0	795
STATE CENTER	31	754	6	202	19	10	84	4	1,110
VENTURA	55	1,105	6	176	94	22	127	0	1,585
VICTOR VALLEY	23	246	0	46	10	0	17	0	342
WEST HILLS	15	134	8	38	11	1	24	0	231
WEST KERN	6	49	6	21	22	3	19	0	126
WEST VALLEY	25	818	21	152	88	14	68	0	1,186
YOSEMITE	32	441	50	123	93	20	74	0	833
YUBA	17	415	4	65	35	14	34	0	584
TOTAL	2,691	46,045	990	8,730	4,959	1,086	4,427	62	68,990
STATEWIDE ESTIMATE*	2,707	46,276	995	8,750	4,963	1,088	4,438	62	69,289

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: INCLUDES FULL-TIME AND PART-TIME EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED AS FACULTY. EMPLOYEES ON FULL-LEAVE ARE REPORTED UNDER UNKNOWN. *ACCOUNTS FOR MISSING DATA. DATA FOR LASSEN CCD IS MISSING.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE B

NUMBER OF FULL-TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

	EXECUTIVE ADMIN. MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	24.9	209.0	18.0	59.4	24.8	7.0	35.8	0.0	378.9
ANTELOPE	18.0	161.0	19.7	52.2	15.6	5.0	23.5	0.0	295.1
BARSTOW	12.1	48.6	1.2	20.6	3.0	1.0	7.6	0.0	94.1
BUTTE	19.0	293.0	10.0	69.2	29.4	14.0	46.3	0.6	481.6
CABRILLO	31.0	274.8	2.0	71.0	37.8	7.0	33.0	0.0	456.7
CERRITOS	41.2	354.0	0.0	156.8	53.1	8.4	79.3	0.0	692.7
CHAFFEY	49.4	146.4	3.6	88.6	41.1	9.0	32.8	0.0	370.9
CITRUS	27.8	233.3	1.0	79.2	29.9	7.8	52.7	0.0	431.6
COACHELLA	21.0	196.3	1.0	65.0	26.0	1.0	34.0	2.0	346.3
COAST	92.8	907.3	0.0	291.7	225.7	34.0	134.2	0.0	1685.6
COMPTON	22.3	127.0	4.0	35.5	25.9	4.0	26.2	0.0	244.9
CONTRA COSTA	83.3	607.0	25.1	161.0	88.6	0.0	108.7	4.1	1077.8
EL CAMINO	30.0	465.7	5.0	145.4	96.6	21.0	90.5	1.0	855.3
FEATHER RIVER	5.3	38.1	6.0	14.5	5.3	0.0	4.8	0.0	73.9
FOOTHILL	74.0	756.4	65.0	152.1	196.6	37.7	103.8	1.2	1386.9
FREMONT-NEWARK	29.4	198.4	10.5	44.1	40.4	11.0	26.0	0.0	359.8
GAVILAN	10.0	100.5	7.0	40.3	27.9	4.0	19.4	0.0	209.1
GLENDALE	33.0	359.3	14.1	88.5	40.1	6.0	42.4	0.0	583.3
GROSSMONT	48.0	405.5	0.0	155.6	47.0	10.0	64.3	0.0	730.5
HARTNELL	27.0	143.9	2.9	54.0	18.5	10.0	27.8	0.0	284.1
IMPERIAL	11.0	142.6	1.0	64.1	15.8	3.0	30.9	0.0	268.3
KERN	43.0	440.2	15.8	149.7	98.1	12.0	82.9	0.0	841.6
LAKE TAHOE	7.0	49.0	0.0	15.0	3.0	0.0	3.0	0.0	77.0
LONG BEACH	25.1	538.7	0.0	171.1	71.2	5.0	84.4	0.0	895.5
LOS ANGELES	146.0	2361.5	167.6	706.1	180.8	83.0	502.3	0.0	4147.4
LOS RIOS	80.0	906.0	10.8	274.2	134.2	29.0	167.3	0.0	1601.5
MARIN	19.0	250.7	9.3	69.5	55.8	10.5	37.0	0.0	451.9
MENDOCINO	16.0	84.6	3.0	28.8	20.5	3.0	8.5	0.0	164.4
MERCED	34.9	199.3	0.0	87.3	34.6	12.0	38.2	0.0	406.3
MIRA COSTA	21.0	164.2	26.4	74.6	41.8	5.0	30.7	0.0	363.8
MONTEREY	24.6	189.2	1.4	59.2	35.6	2.8	23.9	0.0	336.7
MT. SAN ANTONIO	52.5	396.1	7.7	119.6	54.2	17.0	76.8	0.0	723.9
MT. SAN JACINTO	14.0	73.6	5.0	42.0	12.0	0.0	13.1	0.0	159.8
NAPA	25.1	162.0	1.0	52.6	51.8	3.0	17.5	0.0	313.0
NORTH ORANGE	104.4	826.6	1.0	261.1	126.8	29.7	135.2	2.0	1487.0

	EXECUTIVE ADMIN. MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
PALO VERDE	3.0	25.1	2.0	8.9	4.2	0.0	2.5	0.0	45.8
PALOMAR	34.4	383.9	26.5	134.4	77.5	9.0	36.8	0.0	702.5
PASADENA	45.4	424.7	24.8	163.9	70.1	25.0	87.0	0.0	841.0
PERALTA	58.0	521.2	66.8	157.9	39.5	12.0	79.5	0.0	934.9
RANCHO SANTIAGO	47.0	629.3	28.4	232.2	273.1	26.9	70.6	0.0	1307.5
REDWOODS	20.4	186.2	6.0	63.7	54.2	15.0	26.9	3.5	376.0
RIO HONDO	31.8	259.5	21.0	105.3	43.1	15.0	35.3	0.0	510.9
RIVERSIDE	46.0	314.3	3.0	106.2	35.8	17.0	46.8	0.0	569.2
SADDLEBACK	66.1	431.1	13.6	123.0	128.5	8.0	64.8	1.0	836.1
SAN BERNARDINO	30.1	303.8	34.1	130.5	49.9	16.0	71.1	0.0	635.5
SAN DIEGO	89.8	1154.9	29.3	423.5	86.3	142.8	215.7	26.0	2168.3
SAN FRANCISCO	57.0	1100.1	21.4	264.1	152.0	21.8	134.7	0.0	1751.1
SAN JOAQUIN	50.0	331.1	0.0	127.1	44.0	15.0	78.5	0.0	645.7
SAN JOSE	49.9	361.7	21.6	103.0	85.8	9.0	66.1	0.1	697.3
SAN LUIS OBISPO	12.5	159.3	8.8	56.5	18.4	12.8	26.0	0.0	294.2
SAN MATEO	47.8	583.9	15.0	176.1	97.4	12.0	61.1	0.0	993.2
SANTA BARBARA	42.0	316.4	1.0	83.2	54.0	1.0	40.3	0.0	537.8
SANTA CLARITA	31.8	80.4	7.0	30.6	11.4	3.0	21.0	0.0	185.1
SANTA MONICA	64.4	383.6	0.0	120.2	78.9	35.0	74.9	0.0	757.0
SEQUOIAS	19.2	202.1	1.3	60.1	18.8	5.0	34.5	0.5	341.5
SHASTA	18.0	179.3	8.9	54.6	26.2	12.8	37.3	2.0	338.9
SIERRA	18.0	233.1	0.0	70.0	39.0	17.0	19.8	0.0	396.9
SISKIYOU	6.0	62.8	6.9	26.8	20.0	7.0	11.4	0.0	140.9
SOLANO	22.0	200.2	8.2	59.4	23.6	3.6	23.9	0.0	341.0
SONOMA	65.0	464.5	8.3	116.0	109.9	10.0	40.5	1.0	815.2
SOUTH COUNTY	44.0	387.0	0.0	99.9	62.4	13.0	48.8	0.0	655.1
SOUTHWESTERN	32.0	276.7	21.0	112.9	44.7	12.0	51.3	0.0	550.7
STATE CENTER	30.7	434.4	6.0	196.9	19.0	10.0	84.0	1.0	782.0
VENTURA	51.7	536.0	6.0	172.7	87.1	21.5	120.9	0.0	996.1
VICTOR VALLEY	23.0	122.7	0.0	41.6	8.6	0.0	16.4	0.0	212.3
WEST HILLS	15.0	77.0	6.4	31.4	9.3	1.0	21.7	0.0	161.8
WEST KERN	6.0	26.3	6.0	14.9	17.0	3.0	15.7	0.0	89.0
WEST VALLEY	24.0	450.3	20.2	143.1	78.4	14.0	67.7	0.0	797.8
YOSEMITE	28.8	280.9	45.8	117.6	80.6	20.0	72.8	0.0	646.6
YUBA	17.0	192.9	3.5	63.2	33.9	14.0	33.2	0.0	357.6
TOTAL	2,570.9	24,887.2	924.5	8,011.3	4,092.5	973.0	4,184.3	46.1	45,689.8
STATEWIDE ESTIMATE*	2,582.6	24,983.0	928.3	8,030.4	4,105.6	975.0	4,194.8	46.1	45,845.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES CASES WITH MISSING DATA FOR FTE. COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED UNDER FACULTY. NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD. FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS. *ACCOUNTS FOR MISSING DATA. DATA FOR LASSEN CCD IS MISSING.

CALIFORNIA COMMUNITY COLLEGES

1989 FALL TERM

TABLE C

NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESSIONAL	FULLTIME CERTIFICATED ADMINISTRATIVE	FULLTIME CLASSIFIED ADMINISTRATIVE	FULLTIME CLASSIFIED NONADMINISTRATIVE	PARTTIME CLASSIFIED & UNKNOWN
ALLAN HANCOCK	109	340	33	17	8	120	13
ANTELOPE	103	200	19	15	3	88	21
BARSTOW	26	71	5	6	6	31	6
BUTTE	128	418	28	19	0	152	28
CABRILLO	185	281	17	19	12	132	34
CERRITOS	220	379	20	22	19	275	51
CHAFFEY	172	191	16	24	15	155	75
CITRUS	130	358	9	13	14	121	105
COACHELLA	114	257	8	12	9	123	7
COAST	588	1,168	0	67	25	594	159
COMPTON	79	113	15	18	4	87	23
CONTRA COSTA	405	604	53	34	46	324	67
EL CAMINO	303	456	27	19	11	345	21
FEATHER RIVER	20	58	9	3	2	20	9
FOOTHILL	559	727	79	53	21	457	68
FREMONT-NEWARK	104	264	23	19	10	111	28
GAVILAN	66	92	11	7	3	82	30
GLENDALE	198	429	36	16	17	146	65
GROSSMONT	228	510	18	32	16	275	10
HARTNELL	83	191	14	16	11	101	17
IMPERIAL	81	135	12	11	0	109	21
KERN	293	506	41	29	14	260	164
LAKE TAHOE	18	95	2	4	3	21	0
LONG BEACH	290	638	32	19	6	303	74
LOS ANGELES	1,776	1,790	167	124	22	1,421	361
LOS RIOS	645	803	75	65	15	520	174
MARIN	153	263	28	19	0	156	42
MENDOCINO	41	153	8	12	4	51	19
MERCED	124	282	7	12	22	145	56
MIRA COSTA	83	346	26	12	9	125	62
MONTEREY	111	231	16	15	9	101	41
MT. SAN ANTONIO	263	364	22	29	24	250	32
MT. SAN JACINTO	46	89	6	12	2	59	13
NAPA	97	227	9	17	7	107	34
NORTH ORANGE	508	960	46	59	44	495	111

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESSIONAL	FULLTIME CERTIFICATED ADMINISTRAT-IVE	FULLTIME CLASSIFIED ADMINISTRAT-IVE	FULLTIME CLASSIFIED NONADMINIST-RATIVE	PARTTIME CLASSIFIED & UNKNOWN
PALO VERDE	13	44	2	3	0	14	7
PALOMAR	238	456	43	21	13	235	48
PASADENA	325	391	24	39	6	315	49
PERALTA	336	486	103	39	19	282	46
RANCHO SANTIAGO	372	721	28	33	14	312	740
REDWOODS	95	272	16	20	0	136	50
RIO HONDO	172	286	19	24	7	179	46
RIVERSIDE	184	494	3	22	24	202	12
SADDLEBACK	262	554	34	32	34	274	99
SAN BERNARDINO	197	411	35	24	6	259	18
SAN DIEGO	539	1,817	86	73	16	688	286
SAN FRANCISCO	691	979	101	57	0	446	405
SAN JOAQUIN	234	314	16	23	27	256	16
SAN JOSE	200	604	48	33	17	226	74
SAN LUIS OBISPO	98	143	21	12	0	100	32
SAN MATEO	380	563	56	34	13	319	86
SANTA BARBARA	182	515	16	13	29	163	35
SANTA CLARITA	57	61	11	10	1	64	76
SANTA MONICA	227	399	29	31	33	259	104
SEQUOIAS	145	220	8	13	6	115	13
SHASTA	115	239	21	17	1	113	37
SIERRA	125	318	17	18	0	124	38
SISKIYOU	48	74	8	4	2	56	18
SOLANO	127	243	8	19	3	96	31
SONOMA	242	736	26	32	29	193	225
SOUTH COUNTY	237	471	26	32	12	203	50
SOUTHWESTERN	179	313	21	22	10	193	57
STATE CENTER	296	408	30	2	28	303	43
VENTURA	330	459	6	42	9	388	351
VICTOR VALLEY	66	167	9	7	16	59	18
WEST HILLS	49	82	9	13	2	55	21
WEST KERN	19	29	7	6	0	37	28
WEST VALLEY	256	517	54	17	7	280	55
YOSEMITE	231	180	57	24	2	264	75
YUBA	114	284	19	15	2	140	10
TOTAL	15,730	28,239	1,954	1,696	821	15,210	5,340
STATEWIDE ESTIMATE	15,770	28,421	1,957	1,702	825	15,252	5,353

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT. REFER TO TABLE A FOR UNDUPLICATED COUNTS OF EMPLOYEES. COUNSELORS, LIBRARIANS, AND NURSES ARE INCLUDED IN PROFESSIONAL EEO6 ACTIVITY. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE D-1

PERCENT DISTRIBUTION AND NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF REGULAR AND OVERLOAD INSTRUCTION TAUGHT BY CERTIFICATED STAFF

TYPE OF WFCH INSTRUCTION -

	REGULAR ASSIGNMENTS				OVERLOAD ASSIGNMENTS			TYPE		
DISTRICT	FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	WFCH REG ASSGMT	WFCH OVRLD ASSGMT	TOTAL WFCH
ALLAN HANCOCK	43.9	1.3	54.9	3325	80.7	19.3	233	93.5	6.5	3558
ANTELOPE	61.8	1.3	36.9	2759	92.0	8.0	275	90.9	9.1	3034
BARSTOW	54.2	2.1	43.7	661	0.0	0.0	0	100.0	0.0	661
BUTTE	44.0	0.8	55.2	4886	56.4	43.6	204	96.0	4.0	5090
CABRILLO	63.4	0.0	36.6	4110	71.6	28.4	197	95.4	4.6	4307
CERRITOS	61.0	0.1	38.9	5456	92.2	7.8	829	86.8	13.2	6285
CHAFFEY	61.1	12.9	25.9	4498	0.0	0.0	0	100.0	0.0	4498
CITRUS	51.1	0.8	48.1	4043	76.5	23.5	285	93.4	6.6	4328
COACHELLA	50.6	0.0	49.4	2712	71.2	28.8	52	98.1	1.9	2764
COAST	56.3	0.1	43.6	13837	87.1	12.9	1508	90.2	9.8	15345
COMPTON	64.6	0.0	35.4	1869	77.1	22.9	192	90.7	9.3	2061
CONTRA COSTA	64.4	2.2	33.3	9054	88.7	11.3	1161	88.6	11.4	10215
EL CAMINO	62.6	1.4	36.1	7517	90.6	9.4	596	92.7	7.3	8113
FEATHER RIVER	47.7	1.0	51.3	522	64.7	35.3	17	96.8	3.2	539
FOOTHILL	47.9	21.5	30.6	14627	87.1	12.9	940	94.0	6.0	15567
FREMONT-NEWARK	50.9	2.7	46.4	3098	68.8	31.2	260	92.3	7.7	3358
GAVILAN	67.2	4.8	28.0	1897	93.9	6.1	49	97.5	2.5	1946
GLENDALE	52.3	1.6	46.1	5910	92.0	8.0	349	94.4	5.6	6259
GROSSMONT	55.2	0.8	44.0	6103	93.9	6.1	677	90.0	10.0	6780
HARTNELL	55.8	0.2	44.0	2442	50.0	50.0	34	98.6	1.4	2476
IMPERIAL	66.7	0.0	33.3	1858	87.7	12.3	341	84.5	15.5	2199
KERN	60.6	1.2	38.3	6972	55.0	45.0	469	93.7	6.3	7441
LAKE TAHOE	35.1	0.0	64.9	744	0.0	0.0	0	100.0	0.0	744
LONG BEACH	52.5	0.2	47.3	8121	79.7	20.3	931	89.7	10.3	9052
LOS ANGELES	72.5	0.2	27.3	30632	90.6	9.4	4190	88.0	12.0	34822
LOS RIOS	70.5	0.0	29.5	13717	88.3	11.7	1394	90.8	9.2	15111
MARIN	57.0	1.9	41.1	4281	97.7	2.3	44	99.0	1.0	4325
MENDOCINO	50.9	0.1	49.0	1333	41.7	58.3	48	96.5	3.5	1381
MERCED	46.3	1.4	52.2	3150	66.1	33.9	446	87.6	12.4	3596
MIRA COSTA	40.0	1.0	59.0	3280	66.8	33.2	280	92.1	7.9	3560
MONTEREY	56.0	0.4	43.6	2856	77.5	22.5	236	92.4	7.6	3092
MT. SAN ANTONIO	63.1	0.0	36.8	6563	81.7	18.3	789	89.3	10.7	7352

DISTRICT	FULLTIME FACULTY	OTHER STAFF	PARTTIME FACULTY	TOTAL REGULAR	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD WFCH	WFCH REG ASSGMT	WFCH OVRLD ASSGMT	TOTAL WFCH
MT. SAN JACINTO	56.9	7.8	35.2	1368	59.5	40.5	37	97.4	2.6	1405
NAPA	53.2	2.6	44.3	2754	79.1	20.9	91	96.8	3.2	2845
NORTH ORANGE	58.5	0.8	40.7	14129	86.4	13.6	1362	91.2	8.8	15491
PALO VERDE	46.9	3.7	49.3	456	76.6	23.4	47	90.7	9.3	503
PALOMAR	54.8	1.0	44.3	6313	76.7	23.3	679	90.3	9.7	6992
PASADENA	65.7	2.3	32.0	7899	82.3	17.7	821	90.6	9.4	8720
PERALTA	65.5	0.4	34.2	7123	92.9	7.1	552	92.8	7.2	7675
RANCHO SANTIAGO	44.8	4.3	50.8	9495	84.3	15.7	299	96.9	3.1	9794
REDWOODS	47.7	3.3	49.0	3382	26.6	73.4	124	96.5	3.5	3506
RIO HONDO	56.2	1.5	42.3	4919	97.3	2.7	292	94.4	5.6	5211
RIVERSIDE	54.3	0.1	45.6	4948	88.2	11.8	417	92.2	7.8	5365
SADDLEBACK	56.8	2.0	41.1	8796	76.6	23.4	1765	83.3	16.7	10561
SAN BERNARDINO	60.5	0.9	38.5	5006	84.6	15.4	436	92.0	8.0	5442
SAN DIEGO	43.8	0.4	55.7	23065	81.8	18.2	1067	95.6	4.4	24132
SAN FRANCISCO	59.1	0.0	40.9	17889	90.6	9.4	668	96.4	3.6	18557
SAN JOAQUIN	73.7	1.8	24.5	5892	82.7	17.3	880	87.0	13.0	6772
SAN JOSE	54.5	2.2	43.3	5639	73.8	26.2	455	92.5	7.5	6094
SAN LUIS OBISPO	61.5	1.7	36.8	2476	84.3	15.7	197	92.6	7.4	2673
SAN MATEO	61.5	0.8	37.7	8052	93.5	6.5	384	95.4	4.6	8436
SANTA BARBARA	47.2	0.5	52.3	5739	80.6	19.4	489	92.1	7.9	6228
SANTA CLARITA	55.7	22.3	22.0	1552	98.8	1.2	168	90.2	9.8	1720
SANTA MONICA	58.1	1.1	40.8	5504	72.2	27.8	353	94.0	6.0	5857
SEQUOIAS	65.0	2.8	32.2	3139	95.4	4.6	302	91.2	8.8	3441
SHASTA	62.6	1.2	36.2	3211	82.2	17.8	236	93.2	6.8	3447
SIERRA	56.0	0.2	43.8	3234	90.7	9.3	257	92.6	7.4	3491
SISKIYOU	63.0	3.3	33.7	1196	73.6	26.4	144	89.3	10.7	1340
SOLANO	58.6	3.5	37.9	3199	87.1	12.9	278	92.0	8.0	3477
SONOMA	45.5	1.6	52.9	8005	63.1	36.9	444	94.7	5.3	8449
SOUTH COUNTY	60.2	1.8	38.0	5949	88.6	11.4	447	93.0	7.0	6396
SOUTHWESTERN	61.8	0.5	37.7	4448	83.5	16.5	411	91.5	8.5	4859
STATE CENTER	68.2	1.0	30.8	6743	90.4	9.6	691	90.7	9.3	7434
VENTURA	55.6	1.6	42.9	8303	81.4	18.6	630	92.9	7.1	8933
VICTOR VALLEY	52.2	1.8	46.0	1747	64.3	35.7	98	94.7	5.3	1845
WEST HILLS	59.3	3.9	36.8	1151	67.4	32.6	141	89.1	10.9	1292
WEST KERN	64.7	6.7	28.6	563	47.6	52.4	82	87.3	12.7	645
WEST VALLEY	58.5	0.0	41.5	7016	66.2	33.8	470	93.7	6.3	7486
YOSEMITE	74.1	5.6	20.2	6807	83.8	16.2	792	89.6	10.4	7599
YUBA	57.6	1.3	41.1	3429	83.5	16.5	322	91.4	8.6	3751
STATEWIDE TOTAL	58.1	2.1	39.8	403,369	83.5	16.5	34,354	92.2	7.8	437,723

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH. DATA FOR LASSEN CCD IS MISSING.

Table D-2
Chancellor's Office, California Community Colleges
Seven-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1983-84 to 1989-90

DISTRICT	1983-84		1984-85		1985-86		1986-87		1987-88		1988-89		1989-90	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
ALLAN HANCOCK JOINT	144	$ 28,401	122	$ 31,479	121	$ 32,866 *	111	$ 33,962 *	107	$ 36,658	106	$ 40,022	109	$ 40,885 *
ANTELOPE VALLEY	84	29,185 *	83	30,827 *	86	32,341 *	84	35,733 *	93	36,659	98	38,832	103	40,486 *
BARSTOW	28	33,487	26	34,477	26	33,451 *	31	35,055	30	37,159	26	38,935 *	26	42,125
BUTTE	115	30,275 *	123	32,228	123	34,981 *	117	36,996 *	113	39,054 *	113	40,488	128	42,576 *
CABRILLO	176	28,631	186	32,091	193	32,483 *	192	32,960	189	33,769 *	181	36,340 *	185	38,560 *
CERRITOS	224	34,900 *	227	37,480	230	39,489 *	230	41,746 *	230	44,746 *	230	46,009	220	47,835 *
CHAFFEY	192	31,530	191	34,048 *	182	34,324 *	155	35,837	150	36,538 *	143	41,236	172	31,742 *
CITRUS	124	32,982 *	120	34,619 *	114	37,804 *	134	40,450 *	122	42,215 *	136	42,700	130	47,418
COAST	555	35,015	609	37,114	629	39,291	588	39,532	557	40,133 *	571	41,421	585	45,827
COMPTON	78	29,091	70	30,805	67	30,632 *	79	30,929	78	34,475	86	35,268 *	79	34,464 *
CONTRA COSTA	390	34,673 *	385	37,929	383	39,094 *	388	43,998 *	388	43,979	401	47,547	405	47,193 *
DESERT VALLEY	109	31,911	101	34,185	108	33,565	109	35,718	105	37,898 *	108	38,879	114	40,717 *
EL CAMINO	329	37,110	330	37,457 *	313	37,554 *	312	40,242 *	304	42,451 *	293	43,623	303	46,220 *
FEATHER RIVER													20	35,968 *
FOOTHILL-DEANZA	466	34,372 *	455	37,059	488	41,953	643	41,711	658	43,465	691	46,690	559	50,499
FREMONT-NEWARK	109	31,596	105	34,574	102	35,107 *	103	37,207 *	109	41,197	96	41,675	104	46,064
GAVILAN JOINT	63	29,230 *	60	29,731 *	62	32,277 *	56	35,893 *	64	37,029	59	39,855	66	42,604
GLENDALE	165	32,364 *	182	32,270 *	172	34,764 *	172	38,418	167	39,093 *	165	44,718	198	45,201
GROSSMONT-CUYAMACA	239	30,305 *	224	31,334 *	220	33,405 *	206	35,436 *	211	37,582	217	40,454	228	42,849 *
HARTNELL	109	31,289	104	32,801	87	36,625	89	38,598	86	38,517 *	84	40,671	83	42,501
IMPERIAL	71	29,710 *	66	30,224 *	82	30,900 *	78	32,090	73	32,642	77	35,233	81	38,312 *
KERN	261	30,485 *	261	31,734 *	288	32,999	276	34,898	292	36,669 *	303	39,640	293	43,226
LAKE TAHOE	18	28,429	17	31,822	15	35,950	15	35,223	15	39,037	27	37,988 *	18	42,003
LASSEN	27	29,098	36	31,111	36	33,267 *	49	32,856 *	**	**	**	**	**	**
LONG BEACH	323	34,754 *	296	35,173 *	298	39,448	286	42,326	279	42,403	290	43,744	290	47,287
LOS ANGELES	2.017	34,365 *	1,982	35,654	1,951	38,043 *	1,853	38,584 *	1,834	41,373	1,820	41,318	1,776	43,282 *
LOS RIOS	686	30,299 *	624	32,287	630	35,540 *	628	35,474 *	626	38,656	628	40,192 *	645	43,362 *
MARIN	191	33,644	169	33,489 *	161	36,714	152	38,420	159	45,013	150	46,687	153	49,246
MENDOCINO-LAKE	33	29,770 *	33	29,995 *	34	32,892	35	34,979	34	36,460	38	36,791	41	39,490
MERCED	103	32,972 *	104	32,981 *	103	34,947 *	124	36,793 *	119	38,280	166	42,514	124	41,917 *
MIRACOSTA	87	34,549	93	35,000	65	36,544	69	39,379	70	40,836	73	41,896	83	45,435
MONTEREY PENINSULA	113	29,619 *	124	31,260 *	109	32,481 *	108	34,385 *	113	36,703 *	113	38,430	111	40,308 *
MT. SAN ANTONIO	270	34,942 *	266	35,943 *	262	38,757	271	40,632	262	42,685 *	253	44,319	263	45,988 *
MT. SANJACINTO	47	31,946	39	32,459	37	33,116	39	35,499	42	37,646	43	37,699	46	41,448
NAPA VALLEY	98	28,245 *	99	29,879 *	99	31,599 *	101	33,099 *	97	33,581 *	97	36,171 *	97	40,344 *

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported.

Excludes adult centers faculty.

Source: *Chancellor's Office, Staff Data File, 1983-84 through 1989-90*

Table D-2 *(Continued)*

DISTRICT	1983-84		1984-85		1985-86		1986-87		1987-88		1988-89		1989-90	
	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY	No. FAC.	AVG. SALARY
NORTH ORANGE COUNTY	507	$ 33,692 *	510	$ 35,787	497	$ 35,335 *	508	$ 39,933 *	507	$ 40,531	493	$ 43,754	508	$ 46,160
PALOMAR	239	32,984 *	234	34,912	238	37,658	240	37,552	240	40,138	233	37,427	238	46,763
PALO VERDE	10	30,733 *	10	29,655 *	13	30,930	11	35,285	13	34,505	14	37,427 *	13	39,411
PASADENA AREA	317	32,475 *	312	34,839	306	35,865	304	38,640	318	39,812	313	43,268	325	43,866
PERALTA	609	29,213	446	30,124 *	429	33,433	399	36,123	370	36,275	333	41,618	336	39,506
RANCHO SANTIAGO	296	32,055	301	35,013	298	36,924	302	39,823	303	39,969 *	276	38,033	372	47,654
REDWOODS	103	33,109	104	33,379 *	94	35,614	93	37,739	98	39,564	92	43,239	95	43,187
RIO HONDO	190	34,406 *	173	37,979	167	38,056 *	166	40,481 *	167	43,602	169	41,417	172	45,581 *
RIVERSIDE	153	33,159	150	34,996	150	37,397	164	37,049	160	40,585	177	41,214 *	184	45,750
SADDLEBACK	237	37,697 *	220	37,901 *	226	41,992 *	238	41,815	236	46,335	241	48,537	262	47,978
SAN BERNARDINO	240	31,678 *	225	33,566 *	215	34,266 *	215c	34,266c	185	39,346	182	40,397 *	197	41,475 *
SAN DIEGO	468	30,021 ##	407	29,826 ##	404	32,804 ##	441	32,173 ##	401	34,863 ##	421	39,947	539	38,734
SAN FRANCISCO	480	32,412 ##	399	34,505 ##	417	35,249 *##	391	37,514 *##	389	39,977 ##	413	42,293	691	41,425 *
SAN JOAQUIN DELTA	235	35,579	212	36,556 *	229	41,562	220	44,029	209	45,923	218	46,311	234	48,243 *
SAN JOSE-EVERGREEN	239	35,053	228	35,517 *	240	38,429	231	38,937	234	40,838	205	42,942	200	44,799 *
SAN LUIS OBISPO COUNTY	68	33,419	71	34,895	73	37,448	80	38,258	85	40,098	85	42,121	98	42,868
SAN MATEO COUNTY	387	34,151 *	395	35,229 *	432	37,071 *	399	39,333 *	383	42,621 *	374	45,323	380	45,449 *
SANTA BARBARA	173	29,315	165	32,161	164	35,564	189	34,794	178	37,764 *	169	38,762	182	41,078 *
SANTA CLARITA	51	30,892 *	53	32,336 *	47	34,764	55	37,806	56	40,597 *	60	42,039	57	43,412 *
SANTA MONICA	201	33,362 *	208	37,231	214	39,887	201	41,334	204	41,678 *	208	43,585	227	46,828
COLLEGE OF THE SEQUOIAS	135	38,750	120	36,275	123	37,482	126	38,671	136	40,500 *	136	45,481	48	48,020
SHASTA-TEH.-TRINITY JT.	115	32,776 *	114	33,317 *	114	36,276	121	38,109	115	38,093 *	115	40,655	115	43,264
SIERRA JOINT	132	30,648 *	132	31,231 *	134	34,721 *	127	36,920 *	111	39,281 *	117	41,428	125	43,602
SISKIYOU JOINT	46	28,326 *	45	30,964 *	47	32,615 *	45	36,106	46	34,843	45	37,021	48	38,330
SOLANO COUNTY	128	29,992 *	125	33,403	137	36,343	130	38,813	131	39,563 *	129	40,479 *	127	43,943 *
SONOMA COUNTY JR.	213	32,943 *	216	34,186	226	37,853	228	39,488	231	41,376	237	44,384	242	46,880
SOUTH COUNTY	259	33,832	231	34,901 *	244	36,485 *	240	37,281 *	220	40,586 *	217	44,376	237	46,840
SOUTHWESTERN	167	32,535 *	174	32,336 *	180	34,751 *	177	36,988	168	42,764	177	42,240	179	45,787 *
STATE CENTER	298	32,643 *	274	33,776 *	281	34,149	274	37,997	274	39,855	287	42,849	296	44,810
VENTURA COUNTY	344	32,768 *	336	33,359 *	347	37,966	359	37,227	357	40,035	312	43,824	330	47,522
VICTOR VALLEY	66	30,110	62	32,380	63	31,967	61	34,061	**	**	64	37,952	66	38,831 *
WEST HILLS	45	31,743	37	32,795 *	38	33,997 *	44	36,533	45	36,346	45	40,230	49	42,172
WEST KERN	25	36,786	28	36,783 *	27	39,830	23	41,934	17	44,201	18	45,916	19	48,291
WEST VALLEY-MISSION	246	33,437 *	264	33,567 *	259	37,498 *	259	39,231 *	265	41,479	257	44,129	256	46,589
YOSEMITE	243	31,510 *	237	33,095	218	33,339	224	37,207	242	40,722	204	43,393	231	43,171 *
YUBA	116	32,151 *	114	33,164 *	115	34,894 *	111	37,040	109	38,123 *	102	42,819	114	45,888
STATEWIDE ESTIMATE	16,235	$ 32,704	15,604	$ 34,226	15,631	$ 36,391	15,642	$ 38,005	15,354	$ 40,047	15,452	$ 42,236	15,766	$ 44,286

* District was in process of negotiating salaries and final agreement was not reached at submission of report.

** Data not reported.

Excludes adult centers faculty.

Source: *Chancellor's Office, Staff data File, 1983-84 through 1989-90*

SECTION II

Contract and Regular Faculty

Section II – Contents

Page

Age 18
Gender and Ethnicity 20
Employment Classification 22
Employment Status 24
Months of Employment Contract/Agreement 26
Annual Salary (Salaried Employees) 28
Percent Change in Salary Over Previous Year 30
Mandatory Contributions and Optional Benefits 32
Average Contributions and Benefits per Faculty 34
Weekly Faculty Contact Hours Taught 36
Annual Salary for Faculty Having 12 or More WFCH 38
Weekly Faculty Contact Hour of Overload Taught 40
Overload Hourly Rate 42

15 – 17

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-1

CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	0.0	0.9	5.5	11.9	22.0	22.9	13.8	12.8	6.4	3.7	0.0	100.0	109	47.3
ANTELOPE	0.0	0.0	11.7	17.5	18.4	20.4	19.4	5.8	4.9	1.9	0.0	100.0	103	45.1
BARSTOW	0.0	0.0	7.7	7.7	11.5	11.5	26.9	11.5	19.2	0.0	3.8	100.0	26	51.1
BUTTE	0.0	0.8	2.3	12.5	29.7	25.0	14.8	11.7	2.3	0.8	0.0	100.0	128	45.9
CABRILLO	0.0	0.0	3.8	15.1	17.8	24.9	16.8	14.1	5.9	1.6	0.0	100.0	185	47.5
CERRITOS	0.0	0.0	4.1	11.4	22.3	16.8	18.6	12.3	10.0	3.6	0.9	100.0	220	48.8
CHAFFEY	0.0	0.6	5.2	12.2	22.7	19.8	16.3	12.2	9.9	1.2	0.0	100.0	172	47.6
CITRUS	0.0	0.0	3.8	15.4	15.4	21.5	17.7	14.6	5.4	6.2	0.0	100.0	130	48.4
COACHELLA	0.0	1.8	5.3	7.9	19.3	17.5	16.7	22.8	5.3	2.6	0.9	100.0	114	48.9
COAST	0.0	0.3	2.2	9.0	20.4	25.5	20.4	11.7	6.8	3.1	0.5	100.0	588	48.8
COMPTON	0.0	1.3	2.5	6.3	17.7	20.3	26.6	13.9	8.9	1.3	1.3	100.0	79	49.8
CONTRA COSTA	0.2	0.5	4.4	8.6	14.1	19.0	17.5	21.5	10.9	3.0	0.2	100.0	405	50.0
EL CAMINO	0.0	0.7	5.9	8.6	20.8	16.8	18.2	16.8	9.6	2.0	0.7	100.0	303	48.8
FEATHER RIVER	0.0	0.0	0.0	5.0	20.0	35.0	5.0	25.0	5.0	5.0	0.0	100.0	20	49.5
FOOTHILL	0.2	2.3	5.9	8.6	15.0	19.9	17.2	18.1	8.2	3.6	1.1	100.0	559	49.0
FREMONT-NEWARK	0.0	1.0	3.8	9.6	10.6	27.9	23.1	9.6	10.6	1.9	1.9	100.0	104	49.3
GAVILAN	0.0	3.0	6.1	4.5	27.3	28.8	13.6	15.2	0.0	1.5	0.0	100.0	66	45.9
GLENDALE	0.0	2.5	8.1	20.2	20.2	19.2	10.1	10.1	7.6	1.0	1.0	100.0	198	45.4
GROSSMONT	0.0	0.4	2.6	7.9	14.0	22.8	25.0	15.8	8.3	3.1	0.0	100.0	228	49.6
HARTNELL	0.0	3.6	2.4	10.8	28.9	28.9	10.8	13.3	1.2	0.0	0.0	100.0	83	45.4
IMPERIAL	0.0	3.7	7.4	13.6	13.6	11.1	16.0	24.7	4.9	4.9	0.0	100.0	81	48.1
KERN	0.0	1.7	5.5	8.9	14.3	21.2	22.2	19.8	4.4	1.0	1.0	100.0	293	48.3
LAKE TAHOE	0.0	0.0	5.6	0.0	16.7	44.4	27.8	0.0	5.6	0.0	0.0	100.0	18	47.1
LONG BEACH	0.0	0.7	3.8	12.1	14.5	20.0	18.6	19.0	6.9	2.8	1.7	100.0	290	49.3
LOS ANGELES	0.0	0.6	2.1	9.3	15.4	18.5	19.0	18.4	10.2	5.1	1.5	100.0	1776	50.7
LOS RIOS	0.0	1.4	4.5	7.0	15.5	13.5	19.5	24.2	11.9	2.5	0.0	100.0	645	50.4
MARIN	0.0	0.0	0.0	7.2	13.1	26.1	25.5	15.0	8.5	3.9	0.7	100.0	153	50.9
MENDOCINO	0.0	2.4	4.9	12.2	22.0	36.6	12.2	7.3	2.4	0.0	0.0	100.0	41	45.4
MERCED	0.0	1.6	4.8	12.9	13.7	20.2	19.4	21.0	4.8	1.6	0.0	100.0	124	47.9
MIRA COSTA	0.0	4.8	8.4	12.0	16.9	25.3	6.0	18.1	6.0	2.4	0.0	100.0	83	46.1
MONTEREY	0.0	0.9	4.5	8.1	17.1	20.7	21.6	13.5	7.2	3.6	2.7	100.0	111	49.4
MT. SAN ANTONIO	0.0	1.9	4.9	12.2	19.0	17.9	16.7	14.1	9.5	3.8	0.0	100.0	263	48.1
MT. SAN JACINTO	0.0	0.0	10.9	17.4	21.7	15.2	10.9	13.0	6.5	4.3	0.0	100.0	46	46.1
NAPA	0.0	0.0	2.1	11.3	19.6	19.6	21.6	15.5	6.2	2.1	2.1	100.0	97	49.0

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	0.0	1.4	4.7	8.3	16.5	16.5	19.3	18.3	10.4	3.9	0.6	100.0	508	49.7
PALO VERDE	0.0	0.0	7.7	7.7	23.1	7.7	23.1	15.4	7.7	7.7	0.0	100.0	13	49.5
PALOMAR	0.0	0.8	2.9	9.2	23.9	25.2	12.6	14.3	6.3	3.8	0.8	100.0	238	48.2
PASADENA	0.0	1.5	5.2	7.7	15.4	19.7	16.9	16.6	10.5	5.5	0.9	100.0	325	49.7
PERALTA	0.0	0.6	0.9	2.4	12.5	19.3	22.9	22.9	12.5	5.4	0.6	100.0	336	52.5
RANCHO SANTIAGO	0.8	3.5	7.8	12.1	16.7	20.2	16.1	12.4	7.3	2.4	0.8	100.0	372	46.8
REDWOODS	0.0	0.0	0.0	9.5	25.3	18.9	26.3	12.6	6.3	1.1	0.0	100.0	95	48.5
RIO HONDO	0.0	0.0	4.1	7.6	17.4	16.9	16.3	18.6	10.5	5.8	2.9	100.0	172	50.9
RIVERSIDE	0.5	2.7	9.2	11.4	19.0	16.3	17.4	13.6	8.7	0.5	0.5	100.0	184	46.7
SADDLEBACK	0.0	1.9	5.0	9.5	26.3	22.5	16.8	11.5	3.8	2.7	0.0	100.0	262	46.7
SAN BERNARDINO	0.0	2.0	4.6	10.2	17.8	21.8	14.2	19.3	6.1	4.1	0.0	100.0	197	48.5
SAN DIEGO	0.2	2.4	6.3	10.8	16.3	17.6	16.3	17.3	9.5	3.0	0.4	100.0	539	48.4
SAN FRANCISCO	0.0	0.1	2.3	8.4	16.9	23.3	18.8	16.8	9.1	3.2	1.0	100.0	691	49.8
SAN JOAQUIN	0.0	1.7	4.7	8.5	18.4	20.5	17.1	16.2	9.8	2.1	0.9	100.0	234	48.7
SAN JOSE	0.0	0.5	1.5	9.0	19.0	22.5	19.5	14.5	10.5	2.5	0.5	100.0	200	49.5
SAN LUIS OBISPO	0.0	0.0	6.1	11.2	17.3	22.4	21.4	8.2	10.2	2.0	1.0	100.0	98	48.1
SAN MATEO	0.0	0.8	1.8	7.1	14.5	18.7	20.5	22.4	9.7	3.9	0.5	100.0	380	50.9
SANTA BARBARA	0.0	2.2	7.7	9.9	23.1	20.3	14.8	11.5	5.5	3.3	1.6	100.0	182	47.4
SANTA CLARITA	0.0	1.8	7.0	10.5	21.1	21.1	17.5	8.8	8.8	3.5	0.0	100.0	57	47.1
SANTA MONICA	0.0	0.0	6.2	12.8	19.4	19.8	9.7	17.2	10.1	4.0	0.9	100.0	227	48.7
SEQUOIAS	0.0	2.8	4.8	12.4	15.2	17.2	20.0	18.6	6.2	2.8	0.0	100.0	145	48.0
SHASTA	0.0	1.7	7.0	8.7	20.0	25.2	21.7	10.4	4.3	0.9	0.0	100.0	115	46.7
SIERRA	0.0	0.8	3.2	8.8	19.2	29.6	19.2	11.2	6.4	1.6	0.0	100.0	125	47.9
SISKIYOU	0.0	6.3	10.4	6.3	27.1	8.3	22.9	12.5	4.2	2.1	0.0	100.0	48	45.5
SOLANO	0.0	0.8	2.4	7.9	13.4	26.0	18.1	18.9	9.4	3.1	0.0	100.0	127	49.8
SONOMA	0.0	1.2	1.7	12.0	19.4	23.1	21.1	11.6	7.4	2.1	0.4	100.0	242	48.0
SOUTH COUNTY	0.0	1.7	1.7	8.4	17.7	19.8	23.2	15.6	8.9	2.1	0.8	100.0	237	49.5
SOUTHWESTERN	0.6	0.6	3.9	6.7	17.3	20.7	19.6	16.8	10.1	3.4	0.6	100.0	179	49.6
STATE CENTER	0.0	1.4	4.7	10.1	19.6	15.5	22.0	13.9	10.5	2.4	0.0	100.0	296	48.6
VENTURA	0.0	1.2	2.1	10.6	18.2	24.5	16.4	16.1	6.7	3.9	0.3	100.0	330	48.7
VICTOR VALLEY	0.0	3.0	13.6	10.6	21.2	16.7	15.2	4.5	12.1	3.0	0.0	100.0	66	46.0
WEST HILLS	0.0	2.0	10.2	8.2	20.4	24.5	16.3	12.2	2.0	0.0	4.1	100.0	49	46.7
WEST KERN	0.0	0.0	0.0	5.3	26.3	26.3	21.1	10.5	10.5	0.0	0.0	100.0	19	49.0
WEST VALLEY	0.0	0.8	2.3	8.6	17.2	21.5	20.7	19.1	8.6	1.2	0.0	100.0	256	49.2
YOSEMITE	0.0	1.7	4.8	8.7	18.2	21.6	18.2	15.6	8.7	2.2	0.4	100.0	231	48.6
YUBA	0.0	0.9	4.4	14.9	23.7	15.8	22.8	10.5	5.3	1.8	0.0	100.0	114	47.0
STATEWIDE TOTAL	0.1	1.2	4.1	9.6	17.6	20.2	18.5	16.4	8.5	3.1	0.7	100.0	15730	49.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES:THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES

1989 FALL TERM

TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CONTRACT AND REGULAR FACULTY

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	69.7	30.3	100.0	0	0.9	1.8	3.7	87.2	6.4	0.0	100.0	0	109
ANTELOPE	54.4	45.6	100.0	0	0.0	1.0	1.9	93.2	3.9	0.0	100.0	0	103
BARSTOW	76.9	23.1	100.0	1	3.8	3.8	0.0	84.6	3.8	3.8	100.0	0	26
BUTTE	63.0	37.0	100.0	1	0.8	2.3	1.6	92.2	3.1	0.0	100.0	0	128
CABRILLO	53.5	46.5	100.0	0	0.0	1.6	0.5	90.3	6.5	1.1	100.0	0	185
CERRITOS	59.5	40.5	100.0	0	0.0	2.7	2.3	87.3	7.7	0.0	100.0	0	220
CHAFFEY	51.7	48.3	100.0	0	1.2	2.3	4.7	84.3	7.0	0.6	100.0	0	172
CITRUS	56.9	43.1	100.0	0	0.8	2.3	2.3	88.5	6.2	0.0	100.0	0	130
COACHELLA	69.3	30.7	100.0	0	0.0	1.8	2.6	87.7	7.9	0.0	100.0	0	114
COAST	58.7	41.3	100.0	0	0.3	2.7	0.5	93.2	3.2	0.0	100.0	0	588
COMPTON	58.2	41.8	100.0	0	0.0	7.6	44.3	35.4	12.7	0.0	100.0	0	79
CONTRA COSTA	66.4	33.6	100.0	0	0.5	4.4	8.9	79.0	6.9	0.2	100.0	0	405
EL CAMINO	62.0	38.0	100.0	0	0.7	5.6	5.0	83.8	5.0	0.0	100.0	0	303
FEATHER RIVER	80.0	20.0	100.0	0	0.0	0.0	0.0	90.0	10.0	0.0	100.0	0	20
FOOTHILL	58.3	41.7	100.0	0	0.4	5.9	2.9	86.0	4.8	0.0	100.0	0	559
FREMONT-NEWARK	49.0	51.0	100.0	0	1.0	5.8	1.0	89.4	2.9	0.0	100.0	0	104
GAVILAN	59.1	40.9	100.0	0	0.0	1.5	0.0	86.4	10.6	1.5	100.0	0	66
GLENDALE	55.6	44.4	100.0	0	0.0	5.1	1.5	87.9	5.1	0.5	100.0	0	198
GROSSMONT	65.8	34.2	100.0	0	0.9	3.5	1.3	89.0	4.4	0.9	100.0	0	228
HARTNELL	63.9	36.1	100.0	0	2.4	1.2	1.2	84.3	10.8	0.0	100.0	0	83
IMPERIAL	55.6	44.4	100.0	0	2.5	0.0	1.2	76.5	19.8	0.0	100.0	0	81
KERN	59.0	41.0	100.0	0	0.7	1.4	4.4	88.4	5.1	0.0	100.0	0	293
LAKE TAHOE	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	18
LONG BEACH	60.7	39.3	100.0	0	0.3	2.1	5.5	89.3	2.8	0.0	100.0	0	290
LOS ANGELES	60.8	39.2	100.0	0	0.2	5.6	11.4	72.5	9.5	0.7	100.0	3	1773
LOS RIOS	64.3	35.7	100.0	0	1.2	4.3	5.0	83.9	5.1	0.5	100.0	0	645
MARIN	64.7	35.3	100.0	0	0.0	1.3	3.3	92.2	3.3	0.0	100.0	0	153
MENDOCINO	65.9	34.1	100.0	0	0.0	4.9	0.0	90.2	4.9	0.0	100.0	0	41
MERCED	66.1	33.9	100.0	0	0.0	0.8	4.0	87.9	7.3	0.0	100.0	0	124
MIRA COSTA	54.2	45.8	100.0	0	2.4	0.0	2.4	88.0	7.2	0.0	100.0	0	83
MONTEREY	64.0	36.0	100.0	0	0.0	4.5	1.8	90.1	3.6	0.0	100.0	0	111
MT. SAN ANTONIO	61.2	38.8	100.0	0	0.8	1.9	5.3	83.3	8.7	0.0	100.0	0	263
MT. SAN JACINTO	63.0	37.0	100.0	0	0.0	4.3	0.0	80.4	13.0	2.2	100.0	0	46
NAPA	49.5	50.5	100.0	0	0.0	0.0	2.1	92.8	4.1	1.0	100.0	0	97

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	60.0	40.0	100.0	0	1.2	2.6	1.0	90.6	4.1	0.6	100.0	0	508
PALO VERDE	53.8	46.2	100.0	0	0.0	0.0	0.0	84.6	15.4	0.0	100.0	0	13
PALOMAR	62.6	37.4	100.0	0	1.7	0.4	2.1	90.3	5.5	0.0	100.0	0	238
PASADENA	59.1	40.9	100.0	0	0.9	4.6	9.5	78.5	5.8	0.6	100.0	0	325
PERALTA	64.6	35.4	100.0	0	0.3	5.1	26.8	58.6	8.0	1.2	100.0	0	336
RANCHO SANTIAGO	52.7	47.3	100.0	0	0.8	3.5	3.2	83.3	9.1	0.0	100.0	0	372
REDWOODS	68.4	31.6	100.0	0	1.1	0.0	1.1	95.8	2.1	0.0	100.0	0	95
RIO HONDO	59.9	40.1	100.0	0	0.6	3.5	1.2	84.3	10.5	0.0	100.0	0	172
RIVERSIDE	58.7	41.3	100.0	0	1.6	4.9	4.3	80.4	8.7	0.0	100.0	0	184
SADDLEBACK	59.2	40.8	100.0	0	0.4	3.4	2.3	92.0	1.9	0.0	100.0	0	262
SAN BERNARDINO	64.0	36.0	100.0	0	2.5	4.1	7.1	77.2	9.1	0.0	100.0	0	197
SAN DIEGO	56.6	43.4	100.0	0	1.3	2.4	6.7	83.9	5.8	0.0	100.0	0	539
SAN FRANCISCO	52.1	47.9	100.0	0	1.3	12.3	7.4	71.3	6.5	1.2	100.0	0	691
SAN JOAQUIN	61.5	38.5	100.0	0	0.4	6.4	5.1	79.9	7.7	0.4	100.0	0	234
SAN JOSE	58.5	41.5	100.0	0	0.5	3.0	5.0	81.5	10.0	0.0	100.0	0	200
SAN LUIS OBISPO	60.2	39.8	100.0	0	0.0	2.0	0.0	91.8	5.1	1.0	100.0	0	98
SAN MATEO	63.4	36.6	100.0	0	0.0	2.6	4.5	87.4	4.5	1.1	100.0	0	380
SANTA BARBARA	52.7	47.3	100.0	0	0.0	0.5	3.3	86.3	9.9	0.0	100.0	0	182
SANTA CLARITA	56.1	43.9	100.0	0	1.8	3.5	0.0	93.0	1.8	0.0	100.0	0	57
SANTA MONICA	55.5	44.5	100.0	0	1.3	4.0	9.3	79.7	5.7	0.0	100.0	0	227
SEQUOIAS	66.2	33.8	100.0	0	0.0	2.1	2.1	94.5	1.4	0.0	100.0	0	145
SHASTA	67.0	33.0	100.0	0	0.0	0.0	0.0	95.7	4.3	0.0	100.0	0	115
SIERRA	69.6	30.4	100.0	0	0.8	0.8	0.8	96.0	1.6	0.0	100.0	0	125
SISKIYOU	79.2	20.8	100.0	0	6.3	0.0	0.0	93.8	0.0	0.0	100.0	0	48
SOLANO	63.0	37.0	100.0	0	0.8	0.8	8.7	85.8	3.1	0.8	100.0	0	127
SONOMA	68.6	31.4	100.0	0	1.2	1.7	0.8	93.0	2.9	0.4	100.0	0	242
SOUTH COUNTY	64.1	35.9	100.0	0	0.0	3.4	4.6	85.2	5.9	0.8	100.0	0	237
SOUTHWESTERN	58.7	41.3	100.0	0	0.6	1.1	2.8	78.2	16.2	1.1	100.0	0	179
STATE CENTER	72.3	27.7	100.0	0	3.1	2.7	7.1	75.9	10.2	1.0	100.0	1	295
VENTURA	64.5	35.5	100.0	0	0.3	2.4	3.9	80.3	12.7	0.3	100.0	0	330
VICTOR VALLEY	51.5	48.5	100.0	0	0.0	4.5	1.5	89.4	3.0	1.5	100.0	0	66
WEST HILLS	69.4	30.6	100.0	0	0.0	6.1	0.0	91.8	2.0	0.0	100.0	0	49
WEST KERN	84.2	15.8	100.0	0	0.0	0.0	0.0	94.7	5.3	0.0	100.0	0	19
WEST VALLEY	55.1	44.9	100.0	0	0.0	5.9	2.0	88.7	3.5	0.0	100.0	0	256
YOSEMITE	72.3	27.7	100.0	0	0.4	2.6	0.4	93.9	2.6	0.0	100.0	0	231
YUBA	68.4	31.6	100.0	0	1.8	5.3	2.6	82.5	7.0	0.9	100.0	0	114
Statewide Total	60.8	39.2	100.0	1	0.7	3.8	5.3	83.3	6.5	0.4	100.0	4	15,726

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD WAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CONTRACT AND REGULAR FACULTY

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	13	11.9	91	83.5	5	4.6	0	0.0	0	0.0	109	100.0
ANTELOPE	15	14.6	76	73.8	12	11.7	0	0.0	0	0.0	103	100.0
BARSTOW	2	7.7	21	80.8	3	11.5	0	0.0	0	0.0	26	100.0
BUTTE	26	20.3	101	78.9	1	0.8	0	0.0	0	0.0	128	100.0
CABRILLO	26	14.1	154	83.2	5	2.7	0	0.0	0	0.0	185	100.0
CERRITOS	39	17.7	181	82.3	0	0.0	0	0.0	0	0.0	220	100.0
CHAFFEY	7	4.1	150	87.2	15	8.7	0	0.0	0	0.0	172	100.0
CITRUS	12	9.2	105	80.8	13	10.0	0	0.0	0	0.0	130	100.0
COACHELLA	14	12.3	96	84.2	4	3.5	0	0.0	0	0.0	114	100.0
COAST	42	7.1	533	90.6	13	2.2	0	0.0	0	0.0	588	100.0
COMPTON	10	12.7	57	72.2	12	15.2	0	0.0	0	0.0	79	100.0
CONTRA COSTA	56	13.8	339	83.7	10	2.5	0	0.0	0	0.0	405	100.0
EL CAMINO	19	6.3	282	93.1	2	0.7	0	0.0	0	0.0	303	100.0
FEATHER RIVER	2	10.0	14	70.0	4	20.0	0	0.0	0	0.0	20	100.0
FOOTHILL	78	14.0	397	71.0	84	15.0	0	0.0	0	0.0	559	100.0
FREMONT-NEWARK	7	6.7	95	91.3	2	1.9	0	0.0	0	0.0	104	100.0
GAVILAN	7	10.6	55	83.3	4	6.1	0	0.0	0	0.0	66	100.0
GLENDALE	32	16.2	138	69.7	28	14.1	0	0.0	0	0.0	198	100.0
GROSSMONT	14	6.1	201	88.2	13	5.7	0	0.0	0	0.0	228	100.0
HARTNELL	12	14.5	69	83.1	2	2.4	0	0.0	0	0.0	83	100.0
IMPERIAL	8	9.9	62	76.5	11	13.6	0	0.0	0	0.0	81	100.0
KERN	22	7.5	250	85.3	21	7.2	0	0.0	0	0.0	293	100.0
LAKE TAHOE	3	16.7	15	83.3	0	0.0	0	0.0	0	0.0	18	100.0
LONG BEACH	37	12.8	238	82.1	15	5.2	0	0.0	0	0.0	290	100.0
LOS ANGELES	1	0.1	1,714	96.5	61	3.4	0	0.0	0	0.0	1,776	100.0
LOS RIOS	69	10.7	571	88.5	5	0.8	0	0.0	0	0.0	645	100.0
MARIN	6	3.9	144	94.1	3	2.0	0	0.0	0	0.0	153	100.0
MENDOCINO	13	31.7	27	65.9	1	2.4	0	0.0	0	0.0	41	100.0
MERCED	29	23.4	88	71.0	7	5.6	0	0.0	0	0.0	124	100.0
MIRA COSTA	17	20.5	57	68.7	9	10.8	0	0.0	0	0.0	83	100.0
MONTEREY	12	10.8	96	86.5	3	2.7	0	0.0	0	0.0	111	100.0
MT. SAN ANTONIO	31	11.8	228	86.7	4	1.5	0	0.0	0	0.0	263	100.0
MT. SAN JACINTO	7	15.2	36	78.3	3	6.5	0	0.0	0	0.0	46	100.0
NAPA	7	7.2	85	87.6	5	5.2	0	0.0	0	0.0	97	100.0

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY N	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
NORTH ORANGE	35	6.9	448	88.2	25	4.9	0	0.0	0	0.0	508	100.0
PALO VERDE	5	38.5	8	61.5	0	0.0	0	0.0	0	0.0	13	100.0
PALOMAR	26	10.9	209	87.8	3	1.3	0	0.0	0	0.0	238	100.0
PASADENA	33	10.2	276	84.9	16	4.9	0	0.0	0	0.0	325	100.0
PERALTA	28	8.3	307	91.4	1	0.3	0	0.0	0	0.0	336	100.0
RANCHO SANTIAGO	30	8.1	319	85.8	23	6.2	0	0.0	0	0.0	372	100.0
REDWOODS	0	0.0	92	96.8	3	3.2	0	0.0	0	0.0	95	100.0
RIO HONDO	10	5.8	156	90.7	6	3.5	0	0.0	0	0.0	172	100.0
RIVERSIDE	48	26.1	136	73.9	0	0.0	0	0.0	0	0.0	184	100.0
SADDLEBACK	29	11.1	227	86.6	6	2.3	0	0.0	0	0.0	262	100.0
SAN BERNARDINO	16	8.1	167	84.8	14	7.1	0	0.0	0	0.0	197	100.0
SAN DIEGO	122	22.6	376	69.8	41	7.6	0	0.0	0	0.0	539	100.0
SAN FRANCISCO	64	9.3	615	89.0	12	1.7	0	0.0	0	0.0	691	100.0
SAN JOAQUIN	19	8.1	201	85.9	14	6.0	0	0.0	0	0.0	234	100.0
SAN JOSE	16	8.0	181	90.5	3	1.5	0	0.0	0	0.0	200	100.0
SAN LUIS OBISPO	23	23.5	66	67.3	9	9.2	0	0.0	0	0.0	98	100.0
SAN MATEO	31	8.2	345	90.8	4	1.1	0	0.0	0	0.0	380	100.0
SANTA BARBARA	26	14.3	137	75.3	19	10.4	0	0.0	0	0.0	182	100.0
SANTA CLARITA	4	7.0	52	91.2	1	1.8	0	0.0	0	0.0	57	100.0
SANTA MONICA	31	13.7	191	84.1	5	2.2	0	0.0	0	0.0	227	100.0
SEQUOIAS	11	7.6	123	84.8	11	7.6	0	0.0	0	0.0	145	100.0
SHASTA	6	5.2	103	89.6	6	5.2	0	0.0	0	0.0	115	100.0
SIERRA	23	18.4	99	79.2	3	2.4	0	0.0	0	0.0	125	100.0
SISKIYOU	9	18.8	38	79.2	1	2.1	0	0.0	0	0.0	48	100.0
SOLANO	12	9.4	110	86.6	5	3.9	0	0.0	0	0.0	127	100.0
SONOMA	18	7.4	212	87.6	12	5.0	0	0.0	0	0.0	242	100.0
SOUTH COUNTY	29	12.2	191	80.6	17	7.2	0	0.0	0	0.0	237	100.0
SOUTHWESTERN	12	6.7	151	84.4	16	8.9	0	0.0	0	0.0	179	100.0
STATE CENTER	19	6.4	244	82.4	33	11.1	0	0.0	0	0.0	296	100.0
VENTURA	35	10.6	290	87.9	5	1.5	0	0.0	0	0.0	330	100.0
VICTOR VALLEY	13	19.7	52	78.8	1	1.5	0	0.0	0	0.0	66	100.0
WEST HILLS	10	20.4	37	75.5	2	4.1	0	0.0	0	0.0	49	100.0
WEST KERN	3	15.8	16	84.2	0	0.0	0	0.0	0	0.0	19	100.0
WEST VALLEY	49	19.1	206	80.5	1	0.4	0	0.0	0	0.0	256	100.0
YOSEMITE	24	10.4	185	80.1	22	9.5	0	0.0	0	0.0	231	100.0
YUBA	9	7.9	105	92.1	0	0.0	0	0.0	0	0.0	114	100.0
Statewide Total	1,573	10.0	13,437	85.4	720	4.6	0	0.0	0	0.0	15,730	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CONTRACT AND REGULAR FACULTY

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	97	89.0	4	3.7	0	0.0	7	6.4	1	0.9	109	100.0	0
ANTELOPE	89	86.4	0	0.0	0	0.0	12	11.7	2	1.9	103	100.0	0
BARSTOW	21	80.8	1	3.8	0	0.0	4	15.4	0	0.0	26	100.0	0
BUTTE	108	84.4	1	0.8	0	0.0	14	10.9	5	3.9	128	100.0	0
CABRILLO	142	76.8	0	0.0	0	0.0	22	11.9	21	11.4	185	100.0	0
CERRITOS	190	86.4	2	0.9	0	0.0	22	10.0	6	2.7	220	100.0	0
CHAFFEY	172	100.0	0	0.0	0	0.0	0	0.0	0	0.0	172	100.0	0
CITRUS	115	88.5	3	2.3	0	0.0	9	6.9	3	2.3	130	100.0	0
COACHELLA	98	86.0	4	3.5	1	0.9	5	4.4	6	5.3	114	100.0	0
COAST	532	90.5	0	0.0	2	0.3	32	5.4	22	3.7	588	100.0	0
COMPTON	68	86.1	0	0.0	0	0.0	10	12.7	1	1.3	79	100.0	0
CONTRA COSTA	361	89.1	0	0.0	0	0.0	34	8.4	10	2.5	405	100.0	0
EL CAMINO	273	90.1	0	0.0	1	0.3	20	6.6	9	3.0	303	100.0	0
FEATHER RIVER	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
FOOTHILL	474	84.8	1	0.2	1	0.2	40	7.2	43	7.7	559	100.0	0
FREMONT-NEWARK	91	87.5	2	1.9	0	0.0	6	5.8	5	4.8	104	100.0	0
GAVILAN	59	89.4	0	0.0	0	0.0	3	4.5	4	6.1	66	100.0	0
GLENDALE	169	85.4	0	0.0	0	0.0	27	13.6	2	1.0	198	100.0	0
GROSSMONT	213	93.4	1	0.4	0	0.0	5	2.2	9	3.9	228	100.0	0
HARTNELL	72	86.7	0	0.0	0	0.0	8	9.6	3	3.6	83	100.0	0
IMPERIAL	66	81.5	0	0.0	0	0.0	15	18.5	0	0.0	81	100.0	0
KERN	246	84.0	0	0.0	0	0.0	29	9.9	18	6.1	293	100.0	0
LAKE TAHOE	15	83.3	1	5.6	0	0.0	1	5.6	1	5.6	18	100.0	0
LONG BEACH	244	84.1	2	0.7	0	0.0	27	9.3	17	5.9	290	100.0	0
LOS ANGELES	1,520	85.6	0	0.0	92	5.2	86	4.8	78	4.4	1,776	100.0	0
LOS RIOS	534	82.8	0	0.0	0	0.0	48	7.4	63	9.8	645	100.0	0
MARIN	130	85.0	0	0.0	0	0.0	10	6.5	13	8.5	153	100.0	0
MENDOCINO	35	85.4	0	0.0	0	0.0	6	14.6	0	0.0	41	100.0	0
MERCED	106	85.5	10	8.1	1	0.8	7	5.6	0	0.0	124	100.0	0
MIRA COSTA	67	80.7	0	0.0	0	0.0	15	18.1	1	1.2	83	100.0	0
MONTEREY	96	86.5	0	0.0	0	0.0	10	9.0	5	4.5	111	100.0	0
MT. SAN ANTONIO	171	65.0	70	26.6	0	0.0	19	7.2	3	1.1	263	100.0	0
MT. SAN JACINTO	42	91.3	0	0.0	0	0.0	3	6.5	1	2.2	46	100.0	0
NAPA	81	83.5	0	0.0	0	0.0	6	6.2	10	10.3	97	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	448	88.2	0	0.0	0	0.0	26	5.1	34	6.7	508	100.0	0
PALO VERDE	9	69.2	2	15.4	0	0.0	2	15.4	0	0.0	13	100.0	0
PALOMAR	221	92.9	1	0.4	0	0.0	6	2.5	10	4.2	238	100.0	0
PASADENA	277	85.2	1	0.3	0	0.0	20	6.2	27	8.3	325	100.0	0
PERALTA	284	84.5	0	0.0	0	0.0	29	8.6	23	6.8	336	100.0	0
RANCHO SANTIAGO	269	72.3	0	0.0	0	0.0	95	25.5	8	2.2	372	100.0	0
REDWOODS	88	92.6	0	0.0	1	1.1	5	5.3	1	1.1	95	100.0	0
RIO HONDO	157	91.3	0	0.0	0	0.0	8	4.7	7	4.1	172	100.0	0
RIVERSIDE	152	82.6	0	0.0	0	0.0	29	15.8	3	1.6	184	100.0	0
SADDLEBACK	238	90.8	0	0.0	0	0.0	18	6.9	6	2.3	262	100.0	0
SAN BERNARDINO	164	83.2	8	4.1	3	1.5	14	7.1	8	4.1	197	100.0	0
SAN DIEGO	432	80.1	2	0.4	0	0.0	85	15.8	20	3.7	539	100.0	0
SAN FRANCISCO	584	84.5	0	0.0	0	0.0	21	3.0	86	12.4	691	100.0	0
SAN JOAQUIN	206	88.0	0	0.0	0	0.0	22	9.4	6	2.6	234	100.0	0
SAN JOSE	178	89.0	0	0.0	1	0.5	11	5.5	10	5.0	200	100.0	0
SAN LUIS OBISPO	76	77.6	11	11.2	0	0.0	7	7.1	4	4.1	98	100.0	0
SAN MATEO	339	89.2	1	0.3	0	0.0	18	4.7	22	5.8	380	100.0	0
SANTA BARBARA	144	79.1	1	0.5	0	0.0	27	14.8	10	5.5	182	100.0	0
SANTA CLARITA	54	94.7	2	3.5	0	0.0	0	0.0	1	1.8	57	100.0	0
SANTA MONICA	198	87.2	0	0.0	0	0.0	25	11.0	4	1.8	227	100.0	0
SEQUOIAS	125	86.2	0	0.0	0	0.0	15	10.3	5	3.4	145	100.0	0
SHASTA	99	86.1	1	0.9	1	0.9	2	1.7	12	10.4	115	100.0	0
SIERRA	113	90.4	2	1.6	0	0.0	7	5.6	3	2.4	125	100.0	0
SISKIYOU	45	93.8	0	0.0	0	0.0	2	4.2	1	2.1	48	100.0	0
SOLANO	115	90.6	1	0.8	0	0.0	7	5.5	4	3.1	127	100.0	0
SONOMA	216	89.3	3	1.2	2	0.8	10	4.1	11	4.5	242	100.0	0
SOUTH COUNTY	201	84.8	0	0.0	5	2.1	19	8.0	12	5.1	237	100.0	0
SOUTHWESTERN	163	91.1	0	0.0	0	0.0	5	2.8	11	6.1	179	100.0	0
STATE CENTER	275	92.9	0	0.0	0	0.0	17	5.7	4	1.4	296	100.0	0
VENTURA	304	92.1	0	0.0	0	0.0	15	4.5	11	3.3	330	100.0	0
VICTOR VALLEY	58	87.9	2	3.0	0	0.0	5	7.6	1	1.5	66	100.0	0
WEST HILLS	40	81.6	1	2.0	1	2.0	6	12.2	1	2.0	49	100.0	0
WEST KERN	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
WEST VALLEY	232	90.6	0	0.0	0	0.0	13	5.1	11	4.3	256	100.0	0
YOSEMITE	219	94.8	0	0.0	0	0.0	4	1.7	8	3.5	231	100.0	0
YUBA	106	93.0	1	0.9	0	0.0	3	2.6	4	3.5	114	100.0	0
Statewide Total	13,563	86.2	142	0.9	112	0.7	1,162	7.4	751	4.8	15,730	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CONTRACT AND REGULAR FACULTY

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	5	4.6	102	93.6	2	1.8	109	100.0	0
ANTELOPE	12	11.7	90	87.4	1	1.0	103	100.0	0
BARSTOW	3	11.5	21	80.8	2	7.7	26	100.0	0
BUTTE	2	1.6	118	92.2	8	6.3	128	100.0	0
CABRILLO	4	2.2	179	96.8	2	1.1	185	100.0	0
CERRITOS	0	0.0	211	95.9	9	4.1	220	100.0	0
CHAFFEY	16	9.3	156	90.7	0	0.0	172	100.0	0
CITRUS	18	13.8	98	75.4	14	10.8	130	100.0	0
COACHELLA	6	5.3	86	75.4	22	19.3	114	100.0	0
COAST	3	0.5	564	95.9	21	3.6	588	100.0	0
COMPTON	12	15.2	67	84.8	0	0.0	79	100.0	0
CONTRA COSTA	11	2.7	359	88.6	35	8.6	405	100.0	0
EL CAMINO	4	1.3	298	98.3	1	0.3	303	100.0	0
FEATHER RIVER	4	20.0	15	75.0	1	5.0	20	100.0	0
FOOTHILL	69	12.3	426	76.2	64	11.4	559	100.0	0
FREMONT-NEWARK	0	0.0	103	99.0	1	1.0	104	100.0	0
GAVILAN	6	9.1	58	87.9	2	3.0	66	100.0	0
GLENDALE	22	11.1	176	88.9	0	0.0	198	100.0	0
GROSSMONT	4	1.8	211	92.5	13	5.7	228	100.0	0
HARTNELL	0	0.0	83	100.0	0	0.0	83	100.0	0
IMPERIAL	10	12.3	71	87.7	0	0.0	81	100.0	0
KERN	17	5.8	230	78.5	46	15.7	293	100.0	0
LAKE TAHOE	0	0.0	17	94.4	1	5.6	18	100.0	0
LONG BEACH	15	5.2	272	93.8	3	1.0	290	100.0	0
LOS ANGELES	61	3.4	1,555	87.6	160	9.0	1,776	100.0	0
LOS RIOS	10	1.6	635	98.4	0	0.0	645	100.0	0
MARIN	3	2.0	147	96.1	3	2.0	153	100.0	0
MENDOCINO	1	2.4	40	97.6	0	0.0	41	100.0	0
MERCED	31	25.0	85	68.5	8	6.5	124	100.0	0
MIRA COSTA	9	10.8	71	85.5	3	3.6	83	100.0	0
MONTEREY	1	0.9	109	98.2	1	0.9	111	100.0	0
MT. SAN ANTONIO	4	1.5	239	90.9	20	7.6	263	100.0	0
MT. SAN JACINTO	3	6.5	43	93.5	0	0.0	46	100.0	0
NAPA	5	5.2	90	92.8	2	2.1	97	100.0	0

DISTRICT	8 MONTHS OR LESS N	8 MONTHS OR LESS %	9-10 MONTHS N	9-10 MONTHS %	11-12 MONTHS N	11-12 MONTHS %	DISTRICT TOTAL N	DISTRICT TOTAL %	UNKNOWN
NORTH ORANGE	49	9.6	454	89.4	5	1.0	508	100.0	0
PALO VERDE	0	0.0	11	84.6	2	15.4	13	100.0	0
PALOMAR	4	1.7	222	93.3	12	5.0	238	100.0	0
PASADENA	11	3.4	306	94.2	8	2.5	325	100.0	0
PERALTA	13	3.9	309	92.0	14	4.2	336	100.0	0
RANCHO SANTIAGO	103	27.7	256	68.8	13	3.5	372	100.0	0
REDWOODS	3	3.2	89	93.7	3	3.2	95	100.0	0
RIO HONDO	1	0.6	168	97.7	3	1.7	172	100.0	0
RIVERSIDE	1	0.5	183	99.5	0	0.0	184	100.0	0
SADDLEBACK	6	2.3	256	97.7	0	0.0	262	100.0	0
SAN BERNARDINO	10	5.2	181	93.3	3	1.5	194	100.0	0
SAN DIEGO	41	7.6	461	85.5	37	6.9	539	100.0	0
SAN FRANCISCO	2	0.3	686	99.3	3	0.4	691	100.0	0
SAN JOAQUIN	15	6.4	219	93.6	0	0.0	234	100.0	0
SAN JOSE	3	1.5	197	98.5	0	0.0	200	100.0	0
SAN LUIS OBISPO	11	11.2	85	86.7	2	2.0	98	100.0	0
SAN MATEO	1	0.3	371	97.6	8	2.1	380	100.0	0
SANTA BARBARA	14	7.7	166	91.2	2	1.1	182	100.0	0
SANTA CLARITA	3	5.3	52	91.2	2	3.5	57	100.0	0
SANTA MONICA	5	2.2	220	96.9	2	0.9	227	100.0	0
SEQUOIAS	10	6.9	135	93.1	0	0.0	145	100.0	0
SHASTA	1	0.9	114	99.1	0	0.0	115	100.0	0
SIERRA	3	2.4	118	94.4	4	3.2	125	100.0	0
SISKIYOU	1	2.1	47	97.9	0	0.0	48	100.0	0
SOLANO	3	2.4	123	96.9	1	0.8	127	100.0	0
SONOMA	17	7.0	224	92.6	1	0.4	242	100.0	0
SOUTH COUNTY	10	4.2	226	95.4	1	0.4	237	100.0	0
SOUTHWESTERN	8	4.5	170	95.0	1	0.6	179	100.0	0
STATE CENTER	11	3.7	274	92.6	11	3.7	296	100.0	0
VENTURA	71	21.5	258	78.2	1	0.3	330	100.0	0
VICTOR VALLEY	4	6.1	62	93.9	0	0.0	66	100.0	0
WEST HILLS	3	6.1	44	89.8	2	4.1	49	100.0	0
WEST KERN	0	0.0	15	78.9	4	21.1	19	100.0	0
WEST VALLEY	1	0.4	251	98.0	4	1.6	256	100.0	0
YOSEMITE	18	7.8	213	92.2	0	0.0	231	100.0	0
YUBA	0	0.0	111	97.4	3	2.6	114	100.0	0
Statewide Total	828	5.3	14,302	90.9	597	3.8	15,727	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CONTRACT AND REGULAR FACULTY

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	12.4	6.2	14.4	9.3	12.4	17.5	9.3	10.3	4.1	4.1	0.0	0.0	100.0	97	40,885	3,965,884
ANTELOPE	15.9	5.7	12.5	13.6	9.1	13.6	15.9	11.4	2.3	0.0	0.0	0.0	100.0	88	40,486	3,562,797
BARSTOW	0.0	8.7	4.3	8.7	26.1	34.8	4.3	13.0	0.0	0.0	0.0	0.0	100.0	23	42,125	968,883
BUTTE	8.3	4.1	13.2	10.7	9.9	4.1	26.4	11.6	7.4	2.5	1.7	0.0	100.0	121	42,576	5,151,699
CABRILLO	26.6	7.1	11.0	6.5	6.5	13.6	18.2	9.7	0.6	0.0	0.0	0.0	100.0	154	38,560	5,938,190
CERRITOS	4.2	4.7	2.8	5.1	8.9	9.3	7.0	3.7	26.2	6.1	20.1	1.9	100.0	214	47,835	10,236,692
CHAFFEY	30.5	63.6	3.9	0.6	0.6	0.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	154	31,742	4,888,240
CITRUS	3.8	1.9	5.7	5.7	9.5	8.6	9.5	9.5	14.3	20.0	4.8	6.7	100.0	105	47,418	4,978,926
COACHELLA	15.8	7.9	2.0	15.8	23.8	18.8	1.0	5.0	2.0	5.9	1.0	1.0	100.0	101	40,717	4,112,385
COAST	4.5	3.2	4.5	10.1	9.0	4.2	9.7	17.7	32.3	2.9	1.3	0.5	100.0	554	45,827	25,387,896
COMPTON	31.8	13.6	21.2	24.2	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	66	34,464	2,274,609
CONTRA COSTA	3.1	3.9	4.7	4.9	7.6	8.1	3.4	14.1	49.7	0.0	0.0	0.5	100.0	384	47,193	18,121,992
EL CAMINO	3.1	3.5	5.2	3.8	9.3	10.0	13.8	18.3	25.6	6.9	0.0	0.3	100.0	289	46,220	13,357,637
FEATHER RIVER	12.5	25.0	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16	35,968	575,490
FOOTHILL	6.6	1.6	2.1	0.2	3.9	5.3	5.7	8.0	15.5	22.6	15.5	13.0	100.0	438	50,499	22,118,647
FREMONT-NEWARK	2.0	4.0	3.0	11.1	6.1	12.1	14.1	18.2	18.2	11.1	0.0	0.0	100.0	99	46,064	4,560,339
GAVILAN	5.9	3.9	9.8	9.8	15.7	11.8	19.6	19.6	3.9	0.0	0.0	0.0	100.0	51	42,604	2,172,798
GLENDALE	6.9	2.9	5.7	4.0	10.3	18.4	6.9	7.5	23.6	10.3	1.7	1.7	100.0	174	45,201	7,864,903
GROSSMONT	7.5	3.7	5.6	8.9	6.1	14.0	49.1	2.8	1.9	0.5	0.0	0.0	100.0	214	42,849	9,169,780
HARTNELL	8.7	8.7	5.0	5.0	13.7	16.2	28.7	13.7	0.0	0.0	0.0	0.0	100.0	80	42,501	3,400,057
IMPERIAL	23.9	8.5	7.0	8.5	5.6	46.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	71	38,312	2,720,145
KERN	7.5	7.1	7.8	11.8	11.4	11.8	4.7	22.0	8.6	1.6	2.4	3.5	100.0	255	43,226	11,022,723
LAKE TAHOE	0.0	17.6	0.0	11.8	5.9	52.9	5.9	5.9	0.0	0.0	0.0	0.0	100.0	17	42,003	714,057
LONG BEACH	2.4	2.4	3.1	3.5	11.4	11.0	15.0	11.0	16.5	16.1	6.3	1.2	100.0	254	47,287	12,010,912
LOS ANGELES	8.7	2.8	5.5	2.8	7.0	16.3	45.0	5.0	1.1	0.8	3.7	1.3	100.0	1,586	43,282	68,645,187
LOS RIOS	8.7	3.4	9.6	7.6	4.6	4.4	21.5	31.6	8.3	0.2	0.0	0.0	100.0	563	43,362	24,412,920
MARIN	0.0	0.7	3.7	1.5	4.4	3.7	2.9	41.2	24.3	15.4	0.7	1.5	100.0	136	49,246	6,697,396
MENDOCINO	12.5	10.0	15.0	2.5	12.5	45.0	2.5	0.0	0.0	0.0	0.0	0.0	100.0	40	39,490	1,579,583
MERCED	11.8	6.5	11.8	2.2	8.6	19.4	22.6	10.8	6.5	0.0	0.0	0.0	100.0	93	41,917	3,898,269
MIRA COSTA	9.6	4.1	8.2	6.8	6.8	2.7	5.5	11.0	34.2	8.2	2.7	0.0	100.0	73	45,435	3,316,774
MONTEREY	10.4	4.2	12.5	14.6	15.6	26.0	8.3	5.2	3.1	0.0	0.0	0.0	100.0	96	40,308	3,869,612
MT. SAN ANTONIO	7.0	4.3	3.9	5.5	8.2	9.0	11.3	9.4	26.2	6.6	3.9	4.7	100.0	256	45,988	11,773,053
MT. SAN JACINTO	9.5	9.5	14.3	4.8	0.0	26.2	7.1	28.6	0.0	0.0	0.0	0.0	100.0	42	41,448	1,740,824
NAPA	15.2	10.1	11.4	8.9	8.9	15.2	22.8	2.5	2.5	1.3	1.3	0.0	100.0	79	40,344	3,187,140

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NORTH ORANGE	4.4	3.5	4.4	5.6	5.4	10.3	12.8	21.7	25.4	5.6	0.0	0.9	100.0	429	46,160	19,802,687
PALO VERDE	23.1	7.7	7.7	0.0	7.7	7.7	30.8	15.4	0.0	0.0	0.0	0.0	100.0	13	39,411	512,344
PALOMAR	1.8	2.2	4.5	4.5	4.0	8.1	20.6	25.1	20.2	7.2	0.9	0.9	100.0	223	46,763	10,428,049
PASADENA	14.4	4.6	8.8	2.1	10.2	8.8	7.0	12.7	7.4	18.0	4.9	1.1	100.0	284	43,866	12,457,807
PERALTA	6.5	5.1	8.9	5.8	58.2	14.7	0.3	0.0	0.3	0.0	0.6	0.0	100.0	292	39,506	11,535,847
RANCHO SANTIAGO	3.5	2.3	3.5	5.0	4.2	10.4	10.4	17.4	24.7	12.4	4.6	1.5	100.0	259	47,654	12,342,334
REDWOODS	4.4	4.4	6.6	6.6	11.0	7.7	59.3	0.0	0.0	0.0	0.0	0.0	100.0	91	43,187	3,930,059
RIO HONDO	2.5	3.7	2.5	3.7	6.1	12.9	20.9	38.7	8.0	0.0	1.2	0.0	100.0	163	45,581	7,429,712
RIVERSIDE	6.7	1.7	5.0	5.0	16.1	11.7	11.7	9.4	10.0	11.7	10.6	0.6	100.0	180	45,750	8,234,924
SADDLEBACK	7.6	6.4	2.8	4.0	8.0	10.4	8.0	8.4	9.6	4.8	2.8	27.2	100.0	250	47,978	11,994,562
SAN BERNARDINO	7.9	5.6	7.3	8.4	22.5	20.2	15.2	11.8	0.6	0.0	0.6	0.0	100.0	178	41,475	7,382,539
SAN DIEGO	24.4	4.5	12.1	8.4	7.5	9.9	22.4	10.3	0.0	0.0	0.2	0.2	100.0	464	38,734	17,972,578
SAN FRANCISCO	10.8	4.2	10.3	10.3	11.1	18.1	31.1	2.9	0.5	0.3	0.0	0.3	100.0	592	41,425	24,523,653
SAN JOAQUIN	1.9	1.4	2.9	5.7	10.5	10.0	8.6	4.3	11.0	39.0	4.8	0.0	100.0	210	48,243	10,131,107
SAN JOSE	1.6	2.2	1.1	9.2	6.5	15.8	40.8	22.8	0.0	0.0	0.0	0.0	100.0	184	44,799	8,242,992
SAN LUIS OBISPO	8.5	11.0	7.3	7.3	1.2	8.5	29.3	13.4	11.0	1.2	1.2	0.0	100.0	82	42,868	3,515,152
SAN MATEO	4.3	4.3	3.2	4.9	4.6	6.7	22.0	36.8	10.7	1.4	0.0	0.9	100.0	345	45,449	15,679,812
SANTA BARBARA	13.5	5.8	9.0	7.7	10.3	7.1	34.8	10.3	1.3	0.0	0.0	0.0	100.0	155	41,078	6,367,041
SANTA CLARITA	11.5	9.6	1.9	7.7	5.8	17.3	11.5	15.4	15.4	0.0	0.0	3.8	100.0	52	43,412	2,257,439
SANTA MONICA	4.6	0.5	4.1	3.7	10.6	9.2	6.9	20.6	31.7	6.0	1.4	0.9	100.0	218	46,828	10,208,569
SEQUOIAS	2.3	5.4	6.9	3.8	1.5	5.4	8.5	10.8	15.4	35.4	4.6	0.0	100.0	130	48,020	6,242,582
SHASTA	8.8	3.9	7.8	2.0	7.8	17.6	27.5	20.6	2.0	2.0	0.0	0.0	100.0	102	43,264	4,412,940
SIERRA	5.0	5.9	6.7	10.9	6.7	10.1	1.7	52.1	0.8	0.0	0.0	0.0	100.0	119	43,602	5,188,691
SISKIYOU	25.0	15.9	6.8	4.5	11.4	13.6	13.6	2.3	4.5	2.3	0.0	0.0	100.0	44	38,330	1,686,501
SOLANO	4.2	2.5	2.5	6.7	17.5	20.0	11.7	31.7	3.3	0.0	0.0	0.0	100.0	120	43,943	5,273,204
SONOMA	5.2	1.4	3.8	5.2	7.0	7.5	11.3	3.8	41.8	12.7	0.5	0.0	100.0	213	46,880	9,985,441
SOUTH COUNTY	5.1	2.3	4.7	9.3	3.3	2.3	5.6	14.5	39.3	13.1	0.5	0.0	100.0	214	46,840	10,023,753
SOUTHWESTERN	3.1	2.5	7.5	6.9	6.3	7.5	10.6	31.3	20.0	3.7	0.6	0.0	100.0	160	45,787	7,325,936
STATE CENTER	7.1	3.6	3.6	8.9	6.4	9.6	17.5	15.7	23.6	1.8	0.4	1.8	100.0	280	44,810	12,546,852
VENTURA	2.0	2.0	4.0	4.0	6.0	9.2	8.0	47.4	10.4	4.0	1.2	2.0	100.0	251	47,522	11,928,055
VICTOR VALLEY	19.7	8.2	9.8	9.8	13.1	27.9	11.5	0.0	0.0	0.0	0.0	0.0	100.0	61	38,831	2,368,661
WEST HILLS	6.7	15.6	4.4	2.2	13.3	15.6	20.0	17.8	0.0	4.4	0.0	0.0	100.0	45	42,172	1,897,748
WEST KERN	0.0	5.3	0.0	10.5	5.3	15.8	0.0	21.1	15.8	15.8	5.3	5.3	100.0	19	48,291	917,528
WEST VALLEY	2.0	2.0	2.0	3.3	6.6	16.4	13.9	35.2	6.6	5.3	6.1	0.4	100.0	244	46,589	11,367,699
YOSEMITE	6.3	2.4	4.4	7.8	6.8	27.3	37.1	6.3	1.0	0.5	0.0	0.0	100.0	205	43,171	8,850,014
YUBA	5.5	2.8	2.8	4.6	5.5	19.3	12.8	17.4	22.0	4.6	0.9	1.8	100.0	109	45,888	5,001,810
Statewide Total	7.9	4.6	6.0	6.1	9.0	11.8	18.4	14.5	12.5	5.2	2.3	1.7	100.0	13,963	44,286	618,363,061

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.
EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.
DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

CONTRACT AND REGULAR FACULTY

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	1.1	8.0	44.3	26.1	8.0	2.3	1.1	5.7	0.0	3.4	100.0	88	7.9
ANTELOPE	33.3	0.0	48.7	10.3	3.8	2.6	0.0	1.3	0.0	0.0	100.0	78	3.0
BARSTOW	0.0	4.5	4.5	9.1	4.5	0.0	40.9	13.6	18.2	4.5	100.0	22	13.4
BUTTE	44.9	13.1	26.2	1.9	4.7	4.7	0.9	0.0	0.9	2.8	100.0	107	3.2
CABRILLO	58.0	0.7	17.4	8.0	0.7	2.2	0.7	0.7	1.4	10.1	100.0	138	7.8
CERRITOS	0.5	0.5	0.5	57.1	27.7	12.0	0.5	0.0	0.0	1.0	100.0	191	7.4
CITRUS	0.0	1.0	2.0	2.0	1.0	53.0	25.0	6.0	0.0	10.0	100.0	100	13.4
COACHELLA	7.5	59.1	17.2	7.5	1.1	2.2	1.1	1.1	0.0	3.2	100.0	93	3.4
COAST	2.5	0.0	50.6	15.1	20.0	1.4	2.7	0.6	0.4	6.8	100.0	516	8.8
COMPTON	70.9	0.0	20.0	0.0	3.6	1.8	1.8	0.0	1.8	0.0	100.0	55	1.0
CONTRA COSTA	65.0	0.0	32.7	0.3	0.3	0.0	0.0	0.0	0.0	1.7	100.0	297	2.0
EL CAMINO	0.0	0.4	1.9	56.6	34.0	1.5	2.6	0.8	0.0	2.3	100.0	265	7.8
FEATHER RIVER	75.0	0.0	12.5	0.0	6.3	0.0	6.3	0.0	0.0	0.0	100.0	16	1.7
FOOTHILL	1.3	1.0	1.3	41.1	17.0	20.7	3.1	2.6	1.8	9.9	100.0	382	12.0
FREMONT-NEWARK	0.0	0.0	2.3	55.2	24.1	17.2	0.0	1.1	0.0	0.0	100.0	87	8.3
GAVILAN	21.7	0.0	17.4	6.5	37.0	6.5	8.7	0.0	0.0	2.2	100.0	46	-4.9
GLENDALE	1.4	0.7	7.6	37.9	29.0	4.1	4.1	2.1	8.3	4.8	100.0	145	9.4
GROSSMONT	10.7	68.3	12.7	0.5	1.0	1.5	2.0	1.5	0.0	2.0	100.0	205	2.3
HARTNELL	2.8	0.0	4.2	60.6	23.9	4.2	0.0	0.0	0.0	4.2	100.0	71	8.7
IMPERIAL	1.6	1.6	11.5	1.6	0.0	0.0	0.0	0.0	0.0	83.6	100.0	61	26.2
KERN	0.8	1.2	3.3	21.9	14.5	0.8	2.9	2.1	1.2	51.2	100.0	242	19.6
LAKE TAHOE	0.0	0.0	0.0	6.7	0.0	93.3	0.0	0.0	0.0	0.0	100.0	15	10.4
LONG BEACH	0.0	0.0	0.0	0.4	1.3	59.6	9.0	13.5	5.4	10.8	100.0	223	14.7
LOS RIOS	0.4	0.0	70.2	25.1	0.8	0.2	1.0	2.0	0.4	0.0	100.0	506	4.6
MARIN	2.5	0.0	3.4	69.7	12.6	4.2	5.0	0.8	0.0	1.7	100.0	119	16.7
MENDOCINO	0.0	0.0	0.0	47.1	14.7	20.6	8.8	0.0	0.0	8.8	100.0	34	12.4
MERCED	36.9	0.0	39.3	9.5	9.5	0.0	0.0	2.4	1.2	1.2	100.0	84	4.1
MIRA COSTA	1.6	0.0	1.6	0.0	1.6	17.7	16.1	43.5	6.5	11.3	100.0	62	16.2
MONTEREY	3.5	44.2	43.0	4.7	1.2	1.2	0.0	0.0	0.0	2.3	100.0	86	4.5
MT. SAN ANTONIO	2.9	49.6	3.4	27.3	2.9	4.6	2.5	1.7	1.3	3.8	100.0	238	5.8
MT. SAN JACINTO	3.0	3.0	3.0	0.0	33.3	30.3	24.2	0.0	0.0	3.0	100.0	33	12.7
NAPA	35.1	3.9	44.2	9.1	0.0	1.3	1.3	0.0	0.0	5.2	100.0	77	5.2
NORTH ORANGE	0.5	0.0	28.7	25.2	23.0	7.2	5.2	3.0	0.5	6.5	100.0	400	9.6

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
PALO VERDE	0.0	0.0	9.1	27.3	36.4	27.3	0.0	0.0	0.0	0.0	100.0	11	7.9
PALOMAR	6.0	1.0	1.0	1.0	50.7	14.9	17.4	5.5	0.5	2.0	100.0	201	10.3
PASADENA	0.0	0.0	0.0	54.9	1.6	33.9	2.3	1.9	1.6	3.9	100.0	257	10.8
PERALTA	1.9	0.4	69.3	22.1	2.6	0.0	0.7	0.4	0.7	1.9	100.0	267	5.2
RANCHO SANTIAGO	1.3	1.3	3.0	43.0	23.8	13.2	3.8	1.3	0.0	9.4	100.0	235	12.4
REDWOODS	4.9	1.2	1.2	74.4	14.6	1.2	0.0	1.2	1.2	0.0	100.0	82	5.4
RIO HONDO	71.2	2.0	22.2	0.7	0.7	0.0	0.0	0.0	2.0	1.3	100.0	153	1.0
RIVERSIDE	0.0	0.7	0.0	0.0	0.7	1.3	41.4	17.8	32.9	5.3	100.0	152	17.2
SADDLEBACK	3.7	35.3	37.2	14.7	1.8	0.5	1.8	0.5	0.9	3.7	100.0	218	4.8
SAN BERNARDINO	0.6	59.7	19.5	15.1	0.0	0.6	0.6	0.6	0.6	2.5	100.0	159	4.5
SAN FRANCISCO	48.8	6.1	31.6	2.7	0.5	0.2	0.4	0.4	0.0	9.4	100.0	561	6.2
SAN JOAQUIN	2.0	0.0	58.7	11.7	24.5	1.5	0.0	1.0	0.5	0.0	100.0	196	5.8
SAN JOSE	68.2	4.6	22.5	1.2	0.6	0.6	0.6	0.0	0.0	1.7	100.0	173	2.1
SAN LUIS OBISPO	1.5	0.0	67.2	1.5	17.9	3.0	3.0	1.5	0.0	4.5	100.0	67	6.7
SAN MATEO	70.7	0.6	25.8	1.6	0.3	0.0	0.0	0.3	0.0	0.6	100.0	314	1.4
SANTA BARBARA	0.0	0.0	0.8	45.0	42.0	4.6	0.8	0.0	0.0	6.9	100.0	131	9.5
SANTA CLARITA	30.8	1.9	46.2	13.5	0.0	0.0	3.8	1.9	0.0	1.9	100.0	52	3.8
SANTA MONICA	0.0	0.0	0.0	50.8	23.1	4.6	10.3	8.2	1.5	1.5	100.0	195	9.6
SEQUOIAS	1.7	0.0	0.0	41.2	41.2	6.7	6.7	0.0	0.0	2.5	100.0	119	8.9
SHASTA	1.1	1.1	1.1	1.1	55.3	30.9	5.3	1.1	1.1	2.1	100.0	94	9.7
SIERRA	0.0	0.0	2.8	72.5	3.7	11.0	3.7	2.8	1.8	1.8	100.0	109	8.1
SISKIYOU	2.5	0.0	47.5	15.0	5.0	20.0	2.5	0.0	0.0	7.5	100.0	40	9.5
SOLANO	76.3	0.0	18.4	2.6	0.9	0.0	0.9	0.0	0.0	0.9	100.0	114	1.1
SONOMA	0.5	0.5	1.5	45.4	32.7	13.7	1.5	1.5	0.5	2.4	100.0	205	8.9
SOUTH COUNTY	1.0	1.6	1.0	0.0	58.3	28.6	4.7	0.5	0.0	4.2	100.0	192	10.9
SOUTHWESTERN	60.1	9.5	27.8	0.6	0.0	1.3	0.6	0.0	0.0	0.0	100.0	158	1.2
VENTURA	0.0	1.7	6.8	36.2	29.8	17.9	0.9	0.4	1.3	5.1	100.0	235	11.3
VICTOR VALLEY	27.6	27.6	36.2	0.0	0.0	1.7	1.7	3.4	0.0	1.7	100.0	58	3.7
WEST HILLS	0.0	0.0	0.0	62.5	35.0	2.5	0.0	0.0	0.0	0.0	100.0	40	6.7
WEST KERN	0.0	0.0	29.4	17.6	41.2	11.8	0.0	0.0	0.0	0.0	100.0	17	7.4
WEST VALLEY	0.4	0.4	3.5	66.8	25.8	0.0	0.4	0.4	0.0	2.2	100.0	229	8.2
YOSEMITE	57.3	2.6	28.1	1.6	3.6	0.5	1.0	0.0	0.0	5.2	100.0	192	4.3
YUBA	0.0	1.9	0.0	61.0	22.9	7.6	1.9	0.0	0.0	4.8	100.0	105	9.2
Statewide Total	15.7	6.4	21.2	22.7	13.8	7.8	3.5	2.1	1.3	5.6	100.0	10,413	7.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

DATA FOR LASSEN CCD WERE NOT REPORTED. DATA FOR LOS ANGELES, SAN DIEGO AND STATE CENTER CCDs WERE UNUSEABLE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-8

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT PAID FRINGE BENEFITS FOR FACULTY GROUPED ON THE BASIS OF EMPLOYMENT CONTRACT

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
DISTRICT	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
ALLAN HANCOCK	356,721	8,929	139,826	434,543	10,562	35,945	791,264	19,491	175,771	986,526
ANTELOPE	333,863	0	30,523	478,339	0	0	812,202	0	30,523	842,725
BARSTOW	116,630	0	0	162,283	0	0	278,913	0	0	278,913
BUTTE	543,691	0	74,654	594,915	0	0	1,138,606	0	74,654	1,213,260
CABRILLO	1,258,949	20,353	45,353	0	0	72,773	1,258,949	20,353	118,126	1,397,428
CERRITOS	894,765	24,074	45,562	818,661	31,195	36,368	1,713,426	55,269	81,930	1,850,625
CITRUS	492,980	140,666	72,286	664,735	147,719	0	1,157,715	288,385	72,286	1,518,386
COACHELLA	302,607	60,718	53,425	451,022	65,208	0	753,629	125,926	53,425	932,980
COAST	3,220,749	109,906	100,114	5,221,416	172,729	0	8,442,165	282,635	100,114	8,824,914
CONTRA COSTA	1,898,461	0	248,644	2,112,120	0	59,220	4,010,581	0	307,864	4,318,445
EL CAMINO	1,498,911	0	19,882	3,070,220	0	2,506	4,569,131	0	22,388	4,591,519
FOOTHILL	1,548,493	386,671	1,078,146	2,432,663	608,168	0	3,981,156	994,839	1,078,146	6,054,141
FREMONT-NEWARK	449,942	0	15,955	402,996	0	0	852,938	0	15,955	868,893
GAVILAN	255,600	0	21,572	216,326	0	0	471,926	0	21,572	493,498
GLENDALE	760,847	0	41,671	900,246	0	0	1,661,093	0	41,671	1,702,764
GROSSMONT	838,755	4,578	110,015	969,782	4,579	0	1,808,537	9,157	110,015	1,927,709
HARTNELL	461,844	0	69,301	400,084	0	5,069	861,928	0	74,370	936,298
IMPERIAL	272,491	0	52,243	366,255	0	2,988	638,746	0	55,231	693,977
KERN	791,221	67,406	0	962,260	68,744	0	1,753,481	136,150	0	1,889,631
LAKE TAHOE	72,968	0	8,019	91,800	0	0	164,768	0	8,019	172,787
LONG BEACH	1,111,476	0	621,647	1,176,346	0	33,000	2,287,822	0	654,647	2,942,469
LOS ANGELES	6,295,480	270,494	784,727	6,432,530	225,618	466,803	12,728,01[illegible]	496,112	1,251,530	14,475,652
LOS RIOS	2,407,654	0	201,312	228,205	0	225,145	2,635,859	0	426,457	3,062,316
MARIN	645,650	0	108,598	419,829	0	40,169	1,065,479	0	148,767	1,214,246
MENDOCINO	183,918	0	423	136,080	0	0	319,998	0	423	320,421
MERCED	356,204	0	107,227	507,563	0	80,293	863,767	0	187,520	1,051,287
MIRA COSTA	315,639	17,204	69,935	333,832	17,804	0	649,471	35,008	69,935	754,414
MONTEREY	533,614	0	4,507	703,975	0	11,462	1,237,589	0	15,969	1,253,558
MT. SAN ANTONIO	1,030,219	86,697	252,685	829,238	56,635	0	1,859,457	143,332	252,685	2,255,474
MT. SAN JACINTO	176,944	0	0	186,726	0	0	363,670	0	0	363,670
NAPA	458,610	0	103,520	317,438	0	7,000	776,048	0	110,520	886,568
NORTH ORANGE	1,958,621	0	41,536	1,907,375	0	50,741	3,865,996	0	92,277	3,958,273
PALO VERDE	46,865	0	2,975	75,001	0	0	121,866	0	2,975	124,841

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
	09-10	11-12		09-10	11-12		09-10	11-12		ALL
DISTRICT	MONTH	MONTH	TEMPORARY	MONTH	MONTH	TEMPORARY	MONTH	MONTH	TEMPORARY	FACULTY
PALOMAR	1,028,640	197,701	16,621	719,179	106,107	18,263	1,747,819	303,808	34,884	2,086,511
PASADENA	1,453,380	0	241,730	1,715,856	0	0	3,169,236	0	241,730	3,410,966
PERALTA	1,432,273	0	133,577	2,234,303	0	73,228	3,666,576	0	206,805	3,873,381
RANCHO SANTIAGO	744,029	0	42,127	1,001,037	0	0	1,745,066	0	42,127	1,787,193
REDWOODS	406,913	0	44,600	86,275	0	24,450	493,188	0	69,050	562,238
RIO HONDO	666,213	9,516	38,809	899,141	11,831	17,746	1,565,354	21,347	56,555	1,643,256
RIVERSIDE	808,793	0	29,000	721,680	0	0	1,530,473	0	29,000	1,559,473
SADDLEBACK	1,114,686	0	192,117	1,528,860	0	0	2,643,546	0	192,117	2,835,663
SAN BERNARDINO	1,126,860	12,714	28,231	171,892	3,717	8,900	1,298,752	16,431	37,131	1,352,314
SAN DIEGO	1,647,679	58,464	852,232	1,546,038	48,394	719,422	3,193,717	106,858	1,571,654	4,872,229
SAN FRANCISCO	3,078,428	0	688,050	1,485,072	0	631,674	4,563,500	0	1,319,724	5,883,224
SAN JOAQUIN	926,457	0	17,943	882,375	0	33,427	1,808,832	0	51,370	1,860,202
SAN JOSE	822,927	0	101,096	985,211	0	63,340	1,808,138	0	164,436	1,972,574
SAN LUIS OBISPO	405,280	0	30,717	441,600	0	134,400	846,880	0	165,117	1,011,997
SAN MATEO	1,501,207	39,361	111,300	1,388,021	33,309	4,393	2,889,228	72,670	115,693	3,077,591
SANTA BARBARA	1,165,116	0	347,305	369,483	0	12,460	1,534,599	0	359,765	1,894,364
SANTA CLARITA	235,898	0	0	194,753	0	0	430,651	0	0	430,651
SANTA MONICA	887,826	0	117,478	867,697	0	178,425	1,755,523	0	295,903	2,051,426
SEQUOIAS	605,533	0	14,816	624,094	0	0	1,229,627	0	14,816	1,244,443
SHASTA	488,864	0	35,545	622,381	0	83,272	1,111,245	0	118,817	1,230,062
SIERRA	549,127	0	81,612	658,673	0	0	1,207,800	0	81,612	1,289,412
SISKIYOU	204,588	0	0	238,680	0	0	443,268	0	0	443,268
SOLANO	565,678	0	72,496	575,959	0	29,993	1,141,637	0	102,489	1,244,126
SONOMA	1,021,587	0	384,156	920,258	0	0	1,941,845	0	384,156	2,326,001
SOUTH COUNTY	945,188	0	139,768	840,189	0	8,800	1,785,377	0	148,568	1,933,945
SOUTHWESTERN	753,176	17,745	102,381	684,000	15,200	0	1,437,176	32,945	102,381	1,572,502
STATE CENTER	2,999,335	257,242	97,275	2,523,432	1,469,112	0	5,522,767	1,726,354	97,275	7,346,396
VENTURA	1,671,500	0	218,486	1,729,676	0	86,341	3,401,176	0	304,827	3,706,003
VICTOR VALLEY	563,536	0	36,541	17,405	0	0	580,941	0	36,541	617,482
WEST HILLS	180,404	7,587	9,328	243,922	11,571	0	424,326	19,158	9,328	452,812
WEST KERN	68,167	19,033	2,727	67,028	16,757	0	135,195	35,790	2,727	173,712
WEST VALLEY	1,119,925	0	2,224	1,107,720	0	0	2,227,645	0	2,224	2,229,869
YOSEMITE	1,130,508	123,418	96,670	1,137,157	108,785	39,837	2,267,665	232,203	136,507	2,636,375
YUBA	517,575	0	124,540	667,879	0	0	1,185,454	0	124,540	1,309,994
TOTAL	64,728,678	1,940,477	8,977,781	63,901,730	3,233,744	3,297,853	128,630,408	5,174,221	12,275,634	146,080,263

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE INFORMATION SYSTEM.

FOOTNOTES: OPTIONAL DISTRICT PAID FRINGE BENEFITS INCLUDE HEALTH INSURANCE, INCOME PROTECTION, GROUP LIFE INSURANCE, AND OTHER FRINGE BENEFITS BARGAINED COLLECTIVELY. COMPTON, FEATHER RIVER AND LASSEN CCDS DID NOT REPORT.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-9

AVERAGE EXPENDITURES PER FACULTY FOR MANDATORY CONTRIBUTIONS AND DISTRICT PAID FRINGE BENEFITS FOR FACULTY GROUPED ON THE BASIS OF EMPLOYMENT CONTRACT LENGTH

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL BENEFITS			NO. OF FACULTY COVERED		
DISTRICT	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	11-12 MONTH	TEMPORARY	09-10 MONTH	10-12 MONTH	TEMPORARY
ALLAN HANCOCK	4,247	4,465	401	5,173	5,281	103	9,420	9,746	504	84	2	349
ANTELOPE	3,669	0	137	5,256	0	0	8,925	0	137	91	0	223
BARSTOW	4,165	0	0	5,796	0	0	9,961	0	0	28	0	0
BUTTE	4,385	0	179	4,798	0	0	9,182	0	179	124	0	418
CERRITOS	4,201	4,012	69	3,843	5,199	55	8,044	9,211	123	213	6	664
CITRUS	4,214	5,410	177	5,681	5,682	0	9,895	11,092	177	117	26	408
COACHELLA	3,646	5,060	178	5,434	5,434	0	9,080	10,494	178	83	12	300
COAST	4,608	4,779	85	7,470	7,510	0	12,077	12,288	85	699	23	1,172
CONTRA COSTA	4,364	0	378	4,855	0	90	9,220	0	469	435	0	657
EL CAMINO	4,234	0	4,971	8,673	0	627	12,907	0	5,597	354	0	4
FREMONT-NEWARK	4,285	0	71	3,838	0	0	8,123	0	71	105	0	225
GAVILAN	3,932	0	229	3,328	0	0	7,260	0	229	65	0	94
GLENDALE	3,308	0	69	3,914	0	0	7,222	0	69	230	0	600
GROSSMONT	3,901	4,578	214	4,511	4,579	0	8,412	9,157	214	215	1	515
HARTNELL	5,075	0	341	4,397	0	25	9,472	0	366	91	0	203
IMPERIAL	3,733	0	517	5,017	0	30	8,750	0	547	73	0	101
KERN	3,996	4,815	0	4,860	4,910	0	8,856	9,725	0	198	14	0
LAKE TAHOE	4,292	0	73	5,400	0	0	9,692	0	73	17	0	110
LONG BEACH	4,555	0	703	4,821	0	37	9,376	0	741	244	0	884
LOS ANGELES	4,291	5,202	379	4,385	4,339	225	8,676	9,541	604	1,467	52	2,071
MARIN	4,392	0	357	2,856	0	132	7,248	0	489	147	0	304
MENDOCINO	4,087	0	0	3,024	0	0	7,111	0	0	45	0	10,201
MERCED	3,872	0	265	5,517	0	199	9,389	0	464	92	0	404
MIRA COSTA	4,209	4,301	186	4,451	4,451	0	8,660	8,752	186	75	4	376
MONTEREY	4,484	0	2,254	5,916	0	5,731	10,400	0	7,985	119	0	2
MT. SAN ANTONIO	4,137	5,419	336	3,330	3,540	0	7,468	8,958	336	249	16	752
MT. SAN JACINTO	3,403	0	0	3,591	0	0	6,994	0	0	52	0	0
NAPA	4,286	0	346	2,967	0	23	7,253	0	370	107	0	299
PALO VERDE	3,124	0	73	5,000	0	0	8,124	0	73	15	0	41
PALOMAR	4,512	5,991	2,770	3,154	3,215	3,044	7,666	9,206	5,814	228	33	6
PASADENA	4,338	0	359	5,122	0	0	9,460	0	359	335	0	673

DISTRICT	MANDATORY CONTRIBUTIONS 09-10 MONTH	11-12 MONTH	TEMPORARY	OPTIONAL BENEFITS 09-10 MONTH	11-12 MONTH	TEMPORARY	TOTAL BENEFITS 09-10 MONTH	11-12 MONTH	TEMPORARY	NO. OF FACULTY COVERED 09-10 MONTH	10-12 MONTH	TEMPORARY
PERALTA	3,468	0	248	5,410	0	136	8,878	0	384	413	0	539
RANCHO SANTIAGO	3,855	0	53	5,187	0	0	9,042	0	53	193	0	789
REDWOODS	4,069	0	127	863	0	70	4,932	0	197	100	0	350
RIO HONDO	4,383	4,758	211	5,915	5,916	96	10,298	10,674	307	152	2	184
RIVERSIDE	4,348	0	0	3,880	0	0	8,228	0	0	186	0	0
SADDLEBACK	4,459	0	339	6,115	0	0	10,574	0	339	250	0	567
SAN BERNARDINO	6,514	6,357	84	994	1,858	26	7,507	8,215	111	173	2	336
SAN DIEGO	3,736	4,497	491	3,506	3,723	415	7,242	8,220	906	441	13	1,735
SAN FRANCISCO	4,527	0	0	2,184	0	0	6,711	0	0	680	0	0
SAN JOAQUIN	4,902	0	55	4,669	0	102	9,571	0	156	189	0	329
SAN JOSE	4,597	0	166	5,504	0	104	10,101	0	270	179	0	609
SAN LUIS OBISPO	4,405	0	192	4,800	0	840	9,205	0	1,032	92	0	160
SAN MATEO	3,879	4,920	191	3,587	4,164	8	7,466	9,084	198	387	8	583
SANTA BARBARA	7,237	0	540	2,295	0	19	9,532	0	560	161	0	643
SANTA CLARITA	4,289	0	0	3,541	0	0	7,830	0	0	55	0	0
SANTA MONICA	4,395	0	201	4,296	0	306	8,691	0	507	202	0	584
SEQUOIAS	4,176	0	53	4,304	0	0	8,480	0	53	145	0	281
SHASTA	4,404	0	143	5,607	0	334	10,011	0	477	111	0	249
SIERRA	3,895	0	233	4,671	0	0	8,566	0	233	141	0	350
SISKIYOU	3,934	0	0	4,590	0	0	8,524	0	0	52	0	0
SOLANO	4,525	0	220	4,608	0	91	9,133	0	311	125	0	330
SONOMA	4,500	0	487	4,054	0	0	8,554	0	487	227	0	789
SOUTH COUNTY	4,417	0	292	3,926	0	18	8,343	0	311	214	0	478
SOUTHWESTERN	4,184	4,436	256	3,800	3,800	0	7,984	8,236	256	180	4	400
STATE CENTER	5,118	3,298	72	4,306	18,835	0	9,425	22,133	72	586	78	1,345
VENTURA	5,290	0	286	5,474	0	113	10,763	0	399	316	0	764
WEST HILLS	4,295	3,794	114	5,808	5,786	0	10,103	9,579	114	42	2	82
WEST KERN	4,260	4,758	101	4,189	4,189	0	8,450	8,948	101	16	4	27
YOSEMITE	4,348	5,142	295	4,374	4,533	121	8,722	9,675	416	260	24	328
YUBA	4,501	0	384	5,808	0	0	10,308	0	384	115	0	324
STATEWIDE MEAN	4,372	4,704	215	4,555	8,054	84	8,926	12,758	299	12,780	326	35,211

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: OPTIONAL DISTRICT PAID FRINGE BENEFITS INCLUDE HEALTH INSURANCE, INCOME PROTECTION, GROUP LIFE INSURANCE, AND OTHER FRINGE BENEFITS BARGAINED COLLECTIVELY. LASSEN CCD DID NOT REPORT. DATA FOR CABRILLO, FOOTHILL, LOS RIOS, NORTH ORANGE, VICTOR VALLEY AND WEST VALLEY CCDS ARE UNUSABLE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-10

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

CONTRACT AND REGULAR FACULTY

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	1.0	4.8	7.7	15.4	44.2	23.1	2.9	0.0	0.0	1.0	100.0	104	14.0	1,459
ANTELOPE	0.0	1.0	1.0	10.8	40.2	18.6	19.6	2.9	2.0	3.9	100.0	102	16.7	1,706
BARSTOW	0.0	7.7	0.0	15.4	73.1	0.0	3.8	0.0	0.0	0.0	100.0	26	13.8	358
BUTTE	0.0	0.0	7.4	0.8	16.5	61.2	3.3	1.7	0.8	8.3	100.0	121	17.8	2,149
CABRILLO	0.6	2.5	0.6	14.6	36.9	22.3	8.3	6.4	3.8	3.8	100.0	157	16.6	2,607
CERRITOS	0.5	1.4	2.4	7.7	37.3	33.5	13.9	1.9	1.0	0.5	100.0	209	15.9	3,330
CHAFFEY	1.9	6.3	12.5	14.4	14.4	12.5	11.2	8.1	3.1	15.6	100.0	160	17.2	2,750
CITRUS	0.0	2.6	0.0	2.6	40.2	27.4	14.5	0.0	11.1	1.7	100.0	117	17.6	2,065
COACHELLA	2.1	5.2	1.0	2.1	83.5	6.2	0.0	0.0	0.0	0.0	100.0	97	14.1	1,371
COAST	0.4	1.8	5.5	8.6	45.5	21.7	15.0	0.4	0.4	0.8	100.0	512	15.2	7,791
COMPTON	0.0	0.0	0.0	9.5	37.8	45.9	6.8	0.0	0.0	0.0	100.0	74	16.3	1,207
CONTRA COSTA	4.1	1.8	4.3	19.3	31.7	23.4	10.9	2.8	1.3	0.5	100.0	394	14.8	5,832
EL CAMINO	0.7	1.0	1.4	5.9	40.1	35.6	9.0	3.8	1.4	1.0	100.0	289	16.3	4,702
FEATHER RIVER	0.0	0.0	5.6	27.8	38.9	27.8	0.0	0.0	0.0	0.0	100.0	18	13.8	249
FOOTHILL	1.1	5.1	4.9	27.4	29.8	14.0	7.7	4.0	1.5	4.5	100.0	470	14.9	7,012
FREMONT-NEWARK	0.0	1.0	5.2	5.2	36.1	24.7	22.7	5.2	0.0	0.0	100.0	97	16.3	1,577
GAVILAN	0.0	1.6	1.6	4.9	26.2	13.1	9.8	26.2	0.0	16.4	100.0	61	20.9	1,274
GLENDALE	2.6	2.1	5.3	9.0	38.1	10.6	19.0	6.3	3.7	3.2	100.0	189	16.4	3,091
GROSSMONT	3.3	1.4	5.2	14.8	31.0	34.3	1.9	1.4	1.9	4.8	100.0	210	16.0	3,368
HARTNELL	0.0	1.2	1.2	0.0	62.2	12.2	6.1	15.9	1.2	0.0	100.0	82	16.6	1,363
IMPERIAL	0.0	1.3	2.5	16.5	67.1	1.3	0.0	0.0	0.0	11.4	100.0	79	15.7	1,240
KERN	4.0	4.4	4.8	9.6	16.9	23.7	16.1	9.2	4.0	7.2	100.0	249	17.0	4,224
LAKE TAHOE	0.0	0.0	11.8	0.0	0.0	88.2	0.0	0.0	0.0	0.0	100.0	17	15.4	261
LONG BEACH	1.1	3.3	4.4	9.1	42.0	20.1	17.2	1.5	0.7	0.7	100.0	274	15.6	4,265
LOS ANGELES	1.8	3.5	4.2	12.2	60.8	1.4	12.9	0.0	0.0	3.3	100.0	1,473	15.1	22,210
LOS RIOS	1.0	2.9	4.1	5.6	35.6	23.3	19.1	7.9	0.5	0.0	100.0	592	16.3	9,667
MARIN	0.0	0.7	4.8	7.5	33.3	27.9	11.6	12.2	0.7	1.4	100.0	147	16.6	2,440
MENDOCINO	0.0	0.0	2.4	7.3	31.7	36.6	22.0	0.0	0.0	0.0	100.0	41	16.6	679
MERCED	1.7	11.2	9.5	17.2	56.9	0.9	0.9	0.9	0.0	0.9	100.0	116	12.6	1,460
MIRA COSTA	1.2	4.8	2.4	13.3	36.1	25.3	8.4	1.2	3.6	3.6	100.0	83	15.8	1,312
MONTEREY	1.0	7.8	5.8	15.5	24.3	31.1	6.8	0.0	0.0	7.8	100.0	103	15.5	1,599
MT. SAN ANTONIO	0.0	1.6	2.7	8.1	47.7	25.2	8.1	3.1	1.9	1.6	100.0	258	16.1	4,144
MT. SAN JACINTO	0.0	0.0	2.2	8.9	24.4	33.3	17.8	11.1	0.0	2.2	100.0	45	17.3	779
NAPA	1.1	4.5	5.6	7.9	25.8	15.7	30.3	2.2	5.6	1.1	100.0	89	16.4	1,464

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
NORTH ORANGE	0.2	0.6	5.0	5.8	30.4	29.6	21.4	3.0	3.6	0.2	100.0	496	16.7	8,266
PALO VERDE	0.0	0.0	8.3	8.3	25.0	25.0	25.0	0.0	0.0	8.3	100.0	12	17.8	214
PALOMAR	0.0	1.8	4.6	7.8	52.1	15.5	15.1	2.7	0.0	0.5	100.0	219	15.8	3,458
PASADENA	0.3	1.4	1.4	2.4	33.2	22.0	30.2	4.4	4.7	0.0	100.0	295	17.6	5,193
PERALTA	1.3	1.9	7.6	9.2	39.4	29.8	9.5	0.3	0.6	0.3	100.0	315	14.8	4,664
RANCHO SANTIAGO	14.2	10.7	6.3	7.9	16.7	22.4	11.7	8.2	1.3	0.6	100.0	317	13.4	4,257
REDWOODS	0.0	2.2	0.0	6.7	19.1	37.1	23.6	5.6	1.1	4.5	100.0	89	18.1	1,614
RIO HONDO	0.0	0.6	3.1	4.3	41.4	23.5	11.7	10.5	1.9	3.1	100.0	162	17.1	2,765
RIVERSIDE	5.2	2.3	1.7	2.9	41.9	28.5	12.2	2.3	1.7	1.2	100.0	172	15.6	2,687
SADDLEBACK	1.2	1.6	4.5	7.8	26.3	11.9	13.6	7.0	4.5	21.4	100.0	243	20.6	5,000
SAN BERNARDINO	1.6	1.1	1.1	10.6	37.6	23.3	22.2	2.6	0.0	0.0	100.0	189	16.0	3,030
SAN DIEGO	0.4	1.4	0.6	2.4	3.4	4.8	71.1	0.8	12.4	2.6	100.0	498	20.3	10,109
SAN FRANCISCO	1.8	3.9	3.9	11.1	23.6	14.8	12.6	3.6	24.6	0.0	100.0	610	17.3	10,569
SAN JOAQUIN	0.0	0.4	1.3	7.9	0.4	0.0	89.5	0.0	0.0	0.4	100.0	228	19.1	4,344
SAN JOSE	3.1	3.6	3.6	5.7	30.9	27.3	23.7	1.0	0.5	0.5	100.0	194	15.8	3,073
SAN LUIS OBISPO	1.1	2.1	1.1	15.8	34.7	15.8	18.9	9.5	1.1	0.0	100.0	95	16.0	1,523
SAN MATEO	3.7	7.6	7.4	17.0	34.0	15.3	8.5	3.4	1.1	2.0	100.0	353	14.0	4,953
SANTA BARBARA	1.2	2.4	12.8	15.2	23.8	15.9	10.4	5.5	3.0	9.8	100.0	164	16.5	2,706
SANTA CLARITA	1.9	1.9	7.7	5.8	40.4	23.1	7.7	0.0	5.8	5.8	100.0	52	16.6	864
SANTA MONICA	0.0	2.4	2.9	22.0	38.3	14.4	14.8	5.3	0.0	0.0	100.0	209	15.3	3,196
SEQUOIAS	2.2	2.2	6.6	11.7	44.5	21.2	6.6	2.9	0.7	1.5	100.0	137	14.9	2,041
SHASTA	0.0	0.0	5.4	5.4	18.9	31.5	17.1	13.5	2.7	5.4	100.0	111	18.1	2,011
SIERRA	0.9	0.0	0.9	3.4	81.9	2.6	5.2	4.3	0.0	0.9	100.0	116	15.6	1,812
SISKIYOU	2.2	6.5	2.2	4.3	21.7	34.8	19.6	2.2	4.3	2.2	100.0	46	16.4	753
SOLANO	0.8	4.2	1.7	3.4	47.5	23.7	13.6	2.5	0.8	1.7	100.0	118	15.9	1,876
SONOMA	0.9	0.9	6.1	9.6	35.5	25.4	11.8	7.9	0.9	0.9	100.0	228	16.0	3,645
SOUTH COUNTY	1.8	0.9	3.1	7.6	36.9	29.8	12.0	3.1	4.0	0.9	100.0	225	15.9	3,579
SOUTHWESTERN	0.0	0.6	2.4	3.5	45.3	31.8	15.3	0.6	0.0	0.6	100.0	170	16.2	2,749
STATE CENTER	2.8	1.4	5.5	10.0	29.3	25.9	20.3	2.4	0.3	2.1	100.0	290	15.8	4,596
VENTURA	2.6	5.8	5.1	6.6	27.4	23.0	15.0	6.2	1.8	6.6	100.0	274	16.8	4,613
VICTOR VALLEY	1.6	0.0	1.6	9.7	83.9	1.6	0.0	0.0	0.0	1.6	100.0	62	14.7	912
WEST HILLS	2.1	4.2	2.1	8.3	70.8	10.4	0.0	2.1	0.0	0.0	100.0	48	14.2	683
WEST KERN	0.0	0.0	0.0	15.8	21.1	26.3	10.5	5.3	10.5	10.5	100.0	19	19.2	364
WEST VALLEY	0.4	0.4	1.2	18.0	37.6	23.6	14.8	0.4	0.4	3.2	100.0	250	16.4	4,103
YOSEMITE	0.9	0.5	0.9	7.4	16.1	14.7	12.0	10.6	5.5	31.3	100.0	217	23.3	5,047
YUBA	0.0	0.9	0.9	3.7	31.5	23.1	24.1	7.4	2.8	5.6	100.0	108	18.3	1,975
STATEWIDE TOTAL	1.6	2.7	4.0	9.9	36.2	19.3	16.7	3.6	2.9	3.1	100.0	14,386	16.3	234,249

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-11

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY TEACHING 12 OR MORE WEEKLY FACULTY CONTACT HOURS OF SCHEDULED INSTRUCTION

CONTRACT AND REGULAR FACULTY

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	11.8	7.9	13.2	10.5	9.2	19.7	10.5	10.5	3.9	2.6	0.0	0.0	100.0	76	41,038	3,118,914
ANTELOPE	16.1	5.7	12.6	13.8	9.2	13.8	16.1	10.3	2.3	0.0	0.0	0.0	100.0	87	40,399	3,514,716
BARSTOW	0.0	9.5	4.8	9.5	28.6	33.3	0.0	14.3	0.0	0.0	0.0	0.0	100.0	21	41,845	878,740
BUTTE	8.3	4.6	14.7	11.9	10.1	4.6	28.4	12.8	2.8	1.8	0.0	0.0	100.0	109	41,818	4,558,162
CABRILLO	23.5	7.4	11.8	7.4	6.6	13.2	18.4	11.0	0.7	0.0	0.0	0.0	100.0	136	39,305	5,345,446
CERRITOS	4.6	4.6	2.0	5.6	9.6	9.1	7.1	4.1	26.9	6.1	19.8	0.5	100.0	197	47,598	9,376,890
CHAFFEY	26.3	67.5	4.4	0.9	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	114	32,016	3,649,815
CITRUS	0.0	1.1	6.4	4.3	10.6	8.5	10.6	9.6	14.9	21.3	5.3	7.4	100.0	94	48,466	4,555,801
COACHELLA	18.8	8.2	1.2	17.6	28.2	18.8	0.0	2.4	1.2	1.2	1.2	1.2	100.0	85	39,517	3,358,913
COAST	2.9	2.7	3.9	10.0	9.5	3.6	10.7	18.8	33.6	2.5	1.4	0.5	100.0	441	46,292	20,414,610
COMPTON	33.9	14.5	21.0	24.2	6.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	62	34,150	2,117,291
CONTRA COSTA	3.4	3.7	4.9	4.9	7.7	7.1	3.1	14.2	50.9	0.0	0.0	0.0	100.0	324	47,195	15,291,096
EL CAMINO	2.6	3.4	5.2	3.7	9.3	9.7	14.9	17.5	26.1	7.5	0.0	0.0	100.0	268	46,328	12,415,943
FEATHER RIVER	16.7	25.0	0.0	58.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	12	35,935	431,216
FOOTHILL	3.5	1.7	2.1	0.0	3.8	6.6	6.3	8.4	17.8	24.7	16.0	9.1	100.0	287	50,823	14,586,328
FREMONT-NEWARK	2.2	4.5	3.4	10.1	5.6	12.4	14.6	16.9	18.0	12.4	0.0	0.0	100.0	89	46,100	4,102,930
GAVILAN	6.1	4.1	8.2	10.2	16.3	10.2	20.4	20.4	4.1	0.0	0.0	0.0	100.0	49	42,695	2,092,050
GLENDALE	4.1	3.4	5.5	4.8	12.4	18.6	6.9	6.9	24.1	11.0	1.4	0.7	100.0	145	45,322	6,571,635
GROSSMONT	6.6	4.4	6.6	9.9	5.5	13.8	51.4	1.7	0.0	0.0	0.0	0.0	100.0	181	42,735	7,735,104
HARTNELL	8.7	8.7	5.0	5.0	13.7	16.2	28.7	13.7	0.0	0.0	0.0	0.0	100.0	80	42,501	3,400,057
IMPERIAL	27.4	9.7	6.5	9.7	4.8	41.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	62	37,778	2,342,265
KERN	5.1	9.2	7.7	13.8	11.2	12.2	4.6	25.5	7.7	1.5	1.5	0.0	100.0	196	42,776	8,384,170
LAKE TAHOE	0.0	21.4	0.0	14.3	7.1	50.0	7.1	0.0	0.0	0.0	0.0	0.0	100.0	14	41,162	576,266
LONG BEACH	2.3	2.7	2.7	4.1	12.3	11.4	15.5	11.4	16.0	16.0	5.0	0.5	100.0	219	46,965	10,285,299
LOS ANGELES	6.7	2.7	5.9	2.3	8.1	18.9	52.9	2.1	0.0	0.2	0.1	0.0	100.0	1,262	42,694	53,879,578
LOS RIOS	8.1	2.7	10.0	6.9	3.9	4.6	22.4	33.2	8.1	0.0	0.0	0.0	100.0	518	43,628	22,599,087
MARIN	0.0	0.8	3.9	0.8	4.7	3.1	2.3	42.2	24.2	15.6	0.8	1.6	100.0	128	49,325	6,313,627
MENDOCINO	13.2	10.5	13.2	2.6	13.2	47.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	38	39,423	1,498,086
MERCED	10.8	5.4	12.2	2.7	10.8	21.6	18.9	12.2	5.4	0.0	0.0	0.0	100.0	74	42,044	3,111,220
MIRA COSTA	10.8	4.6	9.2	7.7	6.2	1.5	6.2	12.3	32.3	7.7	1.5	0.0	100.0	65	44,858	2,915,765
MONTEREY	9.9	4.9	13.6	14.8	13.6	25.9	9.9	4.9	2.5	0.0	0.0	0.0	100.0	81	40,343	3,267,744
MT. SAN ANTONIO	6.3	4.2	3.8	5.9	8.0	8.4	11.4	9.7	27.4	6.8	4.2	3.8	100.0	237	46,045	10,912,628
MT. SAN JACINTO	9.8	9.8	14.6	4.9	0.0	24.4	7.3	29.3	0.0	0.0	0.0	0.0	100.0	41	41,410	1,697,822
NAPA	14.5	10.1	13.0	10.1	8.7	15.9	24.6	2.9	0.0	0.0	0.0	0.0	100.0	69	39,902	2,753,221

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NORTH ORANGE	4.6	3.6	4.6	5.8	5.6	10.6	12.8	21.5	25.4	5.6	0.0	0.0	100.0	414	45,880	18,994,322
PALO VERDE	27.3	9.1	9.1	0.0	9.1	9.1	27.3	9.1	0.0	0.0	0.0	0.0	100.0	11	37,871	416,579
PALOMAR	0.0	2.0	5.1	4.6	4.1	8.7	21.9	26.0	21.4	5.1	0.5	0.5	100.0	196	46,864	9,185,440
PASADENA	14.6	4.4	8.8	1.8	10.6	9.1	7.3	13.1	6.9	18.6	4.4	0.4	100.0	274	43,650	11,960,217
PERALTA	3.2	5.6	10.4	5.6	61.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	251	39,997	10,039,144
RANCHO SANTIAGO	3.1	3.1	4.2	4.2	3.1	8.9	11.5	18.2	25.5	13.5	4.7	0.0	100.0	192	47,497	9,119,403
REDWOODS	3.7	3.7	5.0	3.7	12.5	7.5	63.7	0.0	0.0	0.0	0.0	0.0	100.0	80	43,683	3,494,671
RIO HONDO	2.0	3.3	2.6	3.9	5.9	13.1	21.6	39.2	7.2	0.0	1.3	0.0	100.0	153	45,725	6,995,870
RIVERSIDE	6.5	2.0	4.6	5.9	15.0	12.4	11.8	8.5	11.1	11.8	10.5	0.0	100.0	153	45,688	6,990,219
SADDLEBACK	7.9	6.1	3.3	4.2	7.5	11.2	7.5	7.5	10.3	4.2	2.8	27.6	100.0	214	47,890	10,248,546
SAN BERNARDINO	7.7	5.9	7.7	8.9	22.5	20.1	14.8	11.8	0.0	0.0	0.6	0.0	100.0	169	41,387	6,994,383
SAN DIEGO	21.3	4.8	12.7	8.8	7.9	10.2	23.1	10.7	0.0	0.0	0.2	0.2	100.0	441	39,368	17,361,197
SAN FRANCISCO	11.6	3.9	10.6	10.8	12.2	18.8	31.4	0.8	0.0	0.0	0.0	0.0	100.0	510	40,993	20,906,562
SAN JOAQUIN	2.0	1.5	2.9	5.9	10.7	10.2	8.8	4.4	10.2	38.5	4.9	0.0	100.0	205	48,129	9,866,493
SAN JOSE	1.4	1.9	0.0	9.3	5.6	15.4	41.4	24.7	0.0	0.0	0.0	0.0	100.0	162	45,008	7,291,266
SAN LUIS OBISPO	9.2	11.8	7.9	6.6	1.3	9.2	30.3	14.5	7.9	1.3	0.0	0.0	100.0	76	42,369	3,220,062
SAN MATEO	4.6	2.7	3.1	5.0	4.2	5.0	23.2	41.3	10.4	0.0	0.0	0.4	100.0	259	45,468	11,776,287
SANTA BARBARA	14.7	6.0	10.3	8.6	8.6	5.2	37.1	9.5	0.0	0.0	0.0	0.0	100.0	116	40,799	4,732,662
SANTA CLARITA	9.3	11.6	0.0	7.0	4.7	20.9	14.0	18.6	14.0	0.0	0.0	0.0	100.0	43	42,926	1,845,820
SANTA MONICA	3.2	0.5	4.2	3.7	11.6	9.5	6.3	22.1	33.7	4.2	1.1	0.0	100.0	190	46,859	8,903,120
SEQUOIAS	0.9	6.5	5.6	4.7	1.9	6.5	9.3	11.2	14.0	37.4	1.9	0.0	100.0	107	48,011	5,137,129
SHASTA	8.1	4.0	8.1	2.0	8.1	18.2	28.3	21.2	1.0	1.0	0.0	0.0	100.0	99	43,230	4,279,805
SIERRA	3.6	5.5	7.3	10.0	7.3	10.0	0.9	55.5	0.0	0.0	0.0	0.0	100.0	110	43,937	4,833,082
SISKIYOU	26.3	15.8	7.9	5.3	13.2	7.9	15.8	2.6	2.6	2.6	0.0	0.0	100.0	38	38,226	1,452,572
SOLANO	3.8	1.9	2.9	7.7	16.3	23.1	10.6	32.7	1.0	0.0	0.0	0.0	100.0	104	43,890	4,564,580
SONOMA	3.7	1.6	3.7	5.3	8.0	7.5	11.2	4.3	41.2	13.4	0.0	0.0	100.0	187	47,092	8,806,132
SOUTH COUNTY	4.1	2.6	4.1	9.7	3.6	2.6	4.6	14.8	40.8	12.8	0.5	0.0	100.0	196	47,170	9,245,223
SOUTHWESTERN	3.2	2.6	7.7	7.1	6.5	7.7	10.3	30.3	20.0	3.9	0.6	0.0	100.0	155	45,691	7,082,124
STATE CENTER	8.1	4.1	4.1	10.2	5.7	9.8	17.5	15.4	24.4	0.8	0.0	0.0	100.0	246	44,118	10,853,100
VENTURA	2.7	1.6	4.3	4.8	4.8	8.6	8.6	52.2	10.2	2.2	0.0	0.0	100.0	186	47,073	8,755,541
VICTOR VALLEY	17.5	8.8	10.5	10.5	12.3	28.1	12.3	0.0	0.0	0.0	0.0	0.0	100.0	57	39,091	2,228,200
WEST HILLS	4.9	14.6	4.9	2.4	14.6	17.1	19.5	17.1	0.0	4.9	0.0	0.0	100.0	41	42,595	1,746,386
WEST KERN	0.0	5.3	0.0	10.5	5.3	15.8	0.0	21.1	15.8	15.8	5.3	5.3	100.0	19	48,291	917,528
WEST VALLEY	1.3	1.7	2.1	2.9	6.7	16.0	14.3	36.1	6.7	5.5	6.3	0.4	100.0	238	46,914	11,165,570
YOSEMITE	5.3	2.7	4.8	7.4	6.4	28.7	37.2	6.4	1.1	0.0	0.0	0.0	100.0	188	43,230	8,127,272
YUBA	5.8	2.9	2.9	4.8	5.8	20.2	12.5	17.3	23.1	3.8	1.0	0.0	100.0	104	45,479	4,729,828
Statewide Total	7.1	4.6	6.2	6.3	9.3	12.2	19.4	14.8	12.4	5.0	1.7	1.0	100.0	12,045	44,194	532,318,770

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.

EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

DATA FOR LASSEN CCD WERE NOT REPORTED

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM

TABLE E-12

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

CONTRACT AND REGULAR FACULTY

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
ALLAN HANCOCK	58.3	31.3	8.3	2.1	100.0	188	3.9	48
ANTELOPE	52.7	25.5	9.1	12.7	100.0	253	4.6	55
BUTTE	36.0	60.0	0.0	4.0	100.0	115	4.6	25
CABRILLO	65.2	32.6	2.2	0.0	100.0	141	3.1	46
CERRITOS	34.2	48.4	16.8	0.6	100.0	764	4.7	161
CITRUS	36.6	36.6	17.1	9.8	100.0	218	5.3	41
COACHELLA	44.4	55.6	0.0	0.0	100.0	37	4.1	9
COAST	44.5	46.9	6.5	2.1	100.0	1,313	3.9	337
COMPTON	33.3	37.0	18.5	11.1	100.0	148	5.5	27
CONTRA COSTA	43.5	37.8	14.4	4.3	100.0	1,030	4.9	209
EL CAMINO	45.3	38.5	8.5	7.7	100.0	540	4.6	117
FEATHER RIVER	100.0	0.0	0.0	0.0	100.0	11	1.8	6
FOOTHILL	17.7	46.9	20.8	14.6	100.0	819	6.3	130
FREMONT-NEWARK	46.3	31.7	22.0	0.0	100.0	179	4.4	41
GAVILAN	45.5	45.5	9.1	0.0	100.0	46	4.2	11
GLENDALE	33.3	27.5	19.6	19.6	100.0	321	6.3	51
GROSSMONT	37.7	40.0	18.5	3.8	100.0	636	4.9	130
HARTNELL	60.0	40.0	0.0	0.0	100.0	17	3.4	5
IMPERIAL	31.3	33.3	20.8	14.6	100.0	299	6.2	48
KERN	58.1	30.6	4.8	6.5	100.0	258	4.2	62
LONG BEACH	37.5	57.1	4.8	0.6	100.0	742	4.4	168
LOS ANGELES	41.7	44.2	12.5	1.6	100.0	3,797	4.7	801
LOS RIOS	43.2	39.3	17.1	0.4	100.0	1,231	4.8	257
MARIN	45.5	54.5	0.0	0.0	100.0	43	3.9	11
MENDOCINO	71.4	28.6	0.0	0.0	100.0	20	2.9	7
MERCED	47.5	31.1	13.1	8.2	100.0	295	4.8	61
MIRA COSTA	44.4	33.3	16.7	5.6	100.0	187	5.2	36
MONTEREY	47.5	27.5	22.5	2.5	100.0	183	4.6	40
MT. SAN ANTONIO	38.3	38.3	7.4	16.0	100.0	645	6.9	94
MT. SAN JACINTO	66.7	33.3	0.0	0.0	100.0	22	3.7	6
NAPA	65.0	25.0	5.0	5.0	100.0	72	3.6	20

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
NORTH ORANGE	31.9	39.0	23.5	5.6	100.0	1,177	5.5	213
PALO VERDE	16.7	50.0	16.7	16.7	100.0	36	6.0	6
PALOMAR	39.1	45.5	13.6	1.8	100.0	521	4.7	110
PASADENA	38.2	38.2	16.8	6.9	100.0	676	5.2	131
PERALTA	47.1	30.3	16.0	6.7	100.0	513	4.3	119
RANCHO SANTIAGO	60.9	31.9	4.3	2.9	100.0	252	3.7	69
REDWOODS	70.0	30.0	0.0	0.0	100.0	33	3.3	10
RIO HONDO	41.5	50.8	7.7	0.0	100.0	284	4.4	65
RIVERSIDE	43.0	46.8	7.6	2.5	100.0	368	4.7	79
SADDLEBACK	26.4	17.2	23.3	33.1	100.0	1,352	8.3	163
SAN BERNARDINO	41.2	36.2	16.2	6.3	100.0	369	4.6	80
SAN DIEGO	50.5	40.9	7.0	1.6	100.0	873	4.7	186
SAN FRANCISCO	50.3	44.4	3.3	2.0	100.0	605	4.0	151
SAN JOAQUIN	30.9	50.7	11.0	7.4	100.0	728	5.4	136
SAN JOSE	43.4	39.5	17.1	0.0	100.0	336	4.4	76
SAN LUIS OBISPO	44.7	47.4	7.9	0.0	100.0	166	4.4	38
SAN MATEO	58.6	36.4	5.1	0.0	100.0	359	3.6	99
SANTA BARBARA	38.6	35.7	10.0	15.7	100.0	394	5.6	70
SANTA CLARITA	37.5	25.0	12.5	25.0	100.0	166	6.9	24
SANTA MONICA	57.1	38.1	4.8	0.0	100.0	255	4.0	63
SEQUOIAS	44.6	32.1	12.5	10.7	100.0	288	5.1	56
SHASTA	42.5	37.5	15.0	5.0	100.0	194	4.8	40
SIERRA	46.3	42.6	9.3	1.9	100.0	233	4.3	54
SISKIYOU	57.1	35.7	3.6	3.6	100.0	106	3.8	28
SOLANO	49.0	30.6	8.2	12.2	100.0	242	4.9	49
SONOMA	67.5	21.2	10.0	1.2	100.0	280	3.5	80
SOUTH COUNTY	15.9	55.1	24.6	4.3	100.0	396	5.7	69
SOUTHWESTERN	59.3	33.7	7.0	0.0	100.0	343	4.0	86
STATE CENTER	46.5	46.5	6.4	0.6	100.0	625	4.0	157
VENTURA	40.6	41.7	7.3	10.4	100.0	513	5.3	96
VICTOR VALLEY	58.8	35.3	5.9	0.0	100.0	63	3.7	17
WEST HILLS	59.1	18.2	18.2	4.5	100.0	95	4.3	22
WEST KERN	70.0	20.0	10.0	0.0	100.0	39	3.9	10
WEST VALLEY	45.7	38.6	14.3	1.4	100.0	311	4.4	70
YOSEMITE	13.1	27.9	8.2	50.8	100.0	664	10.9	61
YUBA	50.0	24.1	18.5	7.4	100.0	269	5.0	54
STATEWIDE TOTAL	42.5	39.8	12.2	5.5	100.0	28,694	4.9	5,897

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE E-13

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

CONTRACT AND REGULAR FACULTY

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	0.0	0.0	2.1	8.3	27.1	18.8	33.3	10.4	0.0	0.0	0.0	0.0	100.0	48	28.84
ANTELOPE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	55	27.27
BUTTE	0.0	0.0	0.0	4.0	52.0	44.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	25	27.22
CABRILLO	0.0	0.0	0.0	0.0	2.2	2.2	0.0	6.5	89.1	0.0	0.0	0.0	100.0	46	35.73
CERRITOS	0.0	0.0	0.0	0.0	0.6	1.2	3.1	2.5	3.7	5.6	8.1	75.2	100.0	161	48.02
CITRUS	0.0	0.0	0.0	2.4	2.4	2.4	7.3	4.9	19.5	61.0	0.0	0.0	100.0	41	37.14
COACHELLA	0.0	33.3	11.1	55.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	22.25
COAST	0.0	0.0	0.0	0.3	0.3	0.9	1.8	96.4	0.0	0.0	0.3	0.0	100.0	337	33.85
COMPTON	0.0	0.0	29.6	18.5	51.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	27	24.62
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.5	1.4	0.5	6.3	3.8	6.3	81.3	100.0	208	48.18
EL CAMINO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	117	32.37
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	100.0	6	30.71
FOOTHILL	0.0	0.0	0.0	0.0	0.0	0.8	2.3	3.8	3.1	6.2	5.4	78.5	100.0	130	48.46
FREMONT-NEWARK	0.0	0.0	0.0	0.0	26.8	73.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	41	28.07
GAVILAN	0.0	0.0	0.0	0.0	0.0	27.3	72.7	0.0	0.0	0.0	0.0	0.0	100.0	11	30.35
GLENDALE	0.0	0.0	0.0	2.0	0.0	0.0	11.8	86.3	0.0	0.0	0.0	0.0	100.0	51	33.38
GROSSMONT	0.0	0.0	0.0	3.1	2.3	5.4	20.0	4.6	13.1	8.5	6.9	36.2	100.0	130	37.05
HARTNELL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	20.0	40.0	0.0	100.0	5	38.25
IMPERIAL	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	48	17.00
KERN	0.0	0.0	6.5	14.5	29.0	40.3	9.7	0.0	0.0	0.0	0.0	0.0	100.0	62	27.13
LONG BEACH	0.0	0.0	0.0	0.0	2.4	15.0	82.6	0.0	0.0	0.0	0.0	0.0	100.0	167	31.17
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	5.5	2.4	92.1	0.0	0.0	0.0	0.0	100.0	801	33.78
LOS RIOS	0.0	0.0	0.4	1.2	3.9	4.7	5.1	4.7	5.8	13.2	5.8	55.3	100.0	257	41.10
MARIN	0.0	9.1	0.0	0.0	9.1	9.1	0.0	0.0	9.1	9.1	0.0	54.5	100.0	11	40.96
MENDOCINO	0.0	0.0	14.3	14.3	71.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	25.15
MERCED	18.0	82.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	61	17.77
MIRA COSTA	0.0	0.0	0.0	0.0	0.0	5.6	5.6	13.9	5.6	11.1	0.0	58.3	100.0	36	40.71
MONTEREY	0.0	0.0	0.0	2.5	10.0	20.0	5.0	17.5	12.5	32.5	0.0	0.0	100.0	40	33.60
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	94	29.02
MT. SAN JACINTO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	30.68
NAPA	0.0	0.0	5.0	95.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	20	24.30
NORTH ORANGE	0.0	0.0	0.0	0.9	2.8	16.0	19.2	21.1	39.4	0.0	0.0	0.5	100.0	213	33.48

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
PALO VERDE	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	31.00
PALOMAR	0.0	0.0	0.0	1.8	2.7	5.5	10.0	29.1	37.3	13.6	0.0	0.0	100.0	110	34.55
PASADENA	0.0	0.0	0.0	2.3	3.8	2.3	3.1	3.8	7.6	3.8	9.9	63.4	100.0	131	44.58
PERALTA	0.0	0.0	0.0	0.0	0.0	4.3	11.1	84.6	0.0	0.0	0.0	0.0	100.0	117	33.89
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	17.4	15.9	65.2	0.0	0.0	0.0	0.0	1.4	100.0	69	29.37
REDWOODS	0.0	22.2	0.0	77.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	21.67
RIO HONDO	0.0	0.0	0.0	0.0	0.0	1.5	3.1	9.2	7.7	9.2	7.7	61.5	100.0	65	43.99
RIVERSIDE	0.0	0.0	0.0	0.0	1.3	3.8	7.6	7.6	79.7	0.0	0.0	0.0	100.0	79	34.16
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	163	39.44
SAN BERNARDINO	0.0	0.0	0.0	10.0	48.7	41.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	80	26.42
SAN DIEGO	0.0	0.0	0.0	1.6	3.2	1.1	5.4	10.2	8.6	47.3	22.6	0.0	100.0	186	37.79
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	17.2	82.8	0.0	0.0	0.0	0.0	100.0	151	32.80
SAN JOAQUIN	0.0	0.0	0.0	0.0	0.0	1.5	2.9	5.9	8.8	22.1	58.8	0.0	100.0	136	39.17
SAN JOSE	0.0	0.0	0.0	0.0	0.0	2.7	9.3	44.0	44.0	0.0	0.0	0.0	100.0	75	34.09
SAN LUIS OBISPO	0.0	0.0	0.0	0.0	5.3	0.0	5.3	5.3	15.8	15.8	10.5	42.1	100.0	38	41.66
SAN MATEO	2.0	0.0	0.0	2.0	5.1	3.0	3.0	9.1	9.1	5.1	61.6	0.0	100.0	99	36.97
SANTA BARBARA	0.0	0.0	10.0	5.7	14.3	40.0	30.0	0.0	0.0	0.0	0.0	0.0	100.0	70	28.32
SANTA CLARITA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	24	30.50
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	4.8	80.6	14.5	0.0	0.0	0.0	100.0	62	34.32
SEQUOIAS	0.0	0.0	0.0	0.0	3.6	96.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	55	29.35
SHASTA	0.0	0.0	0.0	0.0	30.8	69.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	39	27.56
SIERRA	0.0	0.0	0.0	11.5	9.6	15.4	13.5	50.0	0.0	0.0	0.0	0.0	100.0	52	30.41
SISKIYOU	3.6	0.0	0.0	0.0	28.6	17.9	46.4	3.6	0.0	0.0	0.0	0.0	100.0	28	28.57
SOLANO	0.0	0.0	0.0	0.0	0.0	0.0	38.8	18.4	42.9	0.0	0.0	0.0	100.0	49	33.58
SONOMA	0.0	0.0	0.0	0.0	0.0	1.3	3.9	5.2	27.3	11.7	42.9	7.8	100.0	77	38.92
SOUTH COUNTY	0.0	0.0	0.0	0.0	0.0	10.1	7.2	13.0	69.6	0.0	0.0	0.0	100.0	69	34.98
SOUTHWESTERN	0.0	0.0	0.0	0.0	3.5	27.9	14.0	18.6	36.0	0.0	0.0	0.0	100.0	86	32.35
STATE CENTER	0.6	5.7	9.6	40.1	33.8	1.3	1.9	0.0	0.0	1.3	1.3	4.5	100.0	157	26.11
VENTURA	0.0	0.0	0.0	0.0	0.0	6.3	81.3	12.5	0.0	0.0	0.0	0.0	100.0	96	31.51
VICTOR VALLEY	0.0	0.0	70.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.4	100.0	17	30.29
WEST HILLS	0.0	0.0	13.6	13.6	72.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	22	25.00
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	26.90
WEST VALLEY	0.0	0.0	1.4	0.0	0.0	0.0	2.9	18.8	13.0	15.9	47.8	0.0	100.0	69	38.20
YOSEMITE	0.0	0.0	0.0	0.0	1.6	3.3	3.3	0.0	9.8	72.1	9.8	0.0	100.0	61	38.28
YUBA	0.0	0.0	3.7	1.9	0.0	1.9	1.9	5.6	9.3	11.1	7.4	57.4	100.0	54	41.37
STATEWIDE TOTAL	1.1	1.1	1.0	2.7	6.0	9.4	12.9	28.7	9.2	8.6	5.8	13.6	100.0	5,882	35.06

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO OVERLOAD WFCH.

DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

SECTION III

Temporary Faculty (Part-Time)

Section III - Contents

Page

Age 48

Gender and Ethnicity 50

Employment Classification 52

Employment Status 54

Months of Employment Contract/Agreement 56

Weekly Faculty Contact Hours Taught 58

Hourly Rate (Hourly Employees) 60

45-47

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-1

TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	0.3	8.5	11.4	17.8	19.2	14.0	10.8	8.2	5.8	2.0	2.0	100.0	343	44.0
ANTELOPE	0.5	8.0	13.0	16.5	16.5	19.0	11.0	6.5	4.5	3.0	1.5	100.0	200	43.7
BARSTOW	1.4	9.9	8.5	12.7	22.5	12.7	19.7	7.0	4.2	1.4	0.0	100.0	71	43.3
BUTTE	1.2	7.8	15.6	15.9	23.5	14.9	9.2	5.9	2.6	2.4	0.9	100.0	422	42.3
CABRILLO	0.3	5.9	13.9	18.4	28.1	13.2	10.8	2.8	4.2	2.1	0.3	100.0	288	42.3
CERRITOS	0.8	7.5	12.4	20.4	21.7	11.9	10.9	4.4	6.2	2.8	1.0	100.0	387	43.1
CHAFFEY	0.0	8.4	16.2	17.3	19.4	13.6	8.9	5.8	5.8	4.2	0.5	100.0	191	43.1
CITRUS	0.0	6.9	13.7	17.3	15.4	17.3	9.6	9.3	4.9	3.8	1.6	100.0	364	44.5
COACHELLA	0.4	7.3	14.2	11.9	17.6	15.7	8.8	7.7	8.0	5.4	3.1	100.0	261	45.6
COAST	0.8	4.8	13.1	17.9	17.3	16.5	10.7	8.2	6.2	2.6	2.0	100.0	1197	44.8
COMPTON	0.0	1.7	10.4	19.1	13.9	19.1	14.8	7.8	7.8	5.2	0.0	100.0	115	46.3
CONTRA COSTA	0.3	3.6	9.6	14.7	20.4	18.5	13.6	8.4	4.3	4.3	2.2	100.0	604	45.8
EL CAMINO	0.2	3.7	10.8	18.7	20.8	18.4	10.0	8.5	5.0	2.4	1.5	100.0	461	44.6
FEATHER RIVER	0.0	3.4	8.6	20.7	22.4	15.5	15.5	6.9	6.9	0.0	0.0	100.0	58	44.2
FOOTHILL	0.3	5.6	12.1	16.4	16.9	16.0	14.1	9.0	5.5	2.5	1.8	100.0	733	44.9
FREMONT-NEWARK	0.4	7.7	13.2	22.0	17.2	14.7	10.6	8.1	2.9	1.8	1.5	100.0	273	42.8
GAVILAN	0.0	3.2	12.9	18.3	20.9	16.1	10.8	7.5	2.2	2.2	0.0	100.0	93	43.4
GLENDALE	0.5	5.4	11.4	16.3	19.6	15.9	12.8	7.2	5.1	3.3	2.6	100.0	429	44.9
GROSSMONT	0.6	5.1	8.6	18.2	21.0	20.0	10.6	7.3	4.5	2.7	1.4	100.0	510	44.6
HARTNELL	0.0	4.1	14.0	18.1	22.3	16.6	12.4	6.2	5.2	1.0	0.0	100.0	193	43.4
IMPERIAL	1.5	13.3	16.3	23.7	20.7	12.6	2.2	3.0	5.2	0.7	0.7	100.0	135	39.5
KERN	0.6	7.7	9.7	17.2	20.5	16.6	11.4	6.4	5.8	2.9	1.2	100.0	517	44.0
LAKE TAHOE	0.0	7.4	13.7	28.4	26.3	10.5	5.3	4.2	2.1	2.1	0.0	100.0	95	40.7
LONG BEACH	0.3	7.0	12.6	18.9	17.7	16.3	8.2	6.4	7.5	2.6	2.6	100.0	657	44.3
LOS ANGELES	0.2	4.3	9.1	11.6	16.1	17.2	11.4	12.0	8.4	6.3	3.5	100.0	1832	48.2
LOS RIOS	0.1	3.6	12.0	16.7	24.0	15.1	12.5	5.9	5.9	3.2	1.0	100.0	815	44.6
MARIN	0.0	3.8	8.4	14.8	17.9	15.2	16.0	9.1	4.9	7.2	2.7	100.0	263	47.2
MENDOCINO	0.6	4.5	10.2	22.3	27.4	17.8	11.5	1.3	2.5	1.3	0.6	100.0	157	42.4
MERCED	0.7	5.5	13.7	20.2	22.9	13.0	7.2	7.9	4.5	3.4	1.0	100.0	292	43.4
MIRA COSTA	0.3	5.9	13.9	16.4	21.0	15.9	11.0	7.1	4.5	1.7	2.3	100.0	353	44.0
MONTEREY	0.8	5.0	5.9	16.4	17.6	17.6	12.6	9.7	8.4	3.8	2.1	100.0	238	46.6
MT. SAN ANTONIO	1.3	11.8	12.6	20.6	18.5	13.1	7.5	3.5	6.7	4.0	0.3	100.0	373	42.1
MT. SAN JACINTO	0.0	8.9	17.8	21.1	20.0	11.1	4.4	3.3	6.7	2.2	4.4	100.0	90	42.2
NAPA	0.0	4.8	13.2	17.6	21.6	15.4	11.9	6.2	5.7	2.6	0.9	100.0	227	44.2

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	0.4	5.3	13.0	15.1	19.7	16.4	10.8	9.5	5.9	2.4	1.4	100.0	974	44.6
PALO VERDE	2.2	26.7	11.1	11.1	17.8	6.7	13.3	4.4	4.4	2.2	0.0	100.0	45	39.7
PALOMAR	0.4	5.0	12.3	17.7	19.9	14.9	10.6	6.0	8.2	2.4	2.6	100.0	463	44.7
PASADENA	0.5	6.6	11.9	14.1	19.7	16.7	10.4	8.6	5.6	4.0	2.0	100.0	396	45.1
PERALTA	0.2	2.2	10.8	18.3	21.6	19.3	11.0	5.5	6.7	2.6	1.6	100.0	491	45.1
RANCHO SANTIAGO	0.1	4.4	12.1	17.0	20.1	17.5	11.6	7.9	6.1	1.9	1.2	100.0	725	44.5
REDWOODS	1.1	7.6	10.5	22.7	24.5	13.0	8.7	5.1	2.2	2.9	1.8	100.0	277	42.5
RIO HONDO	0.0	7.3	10.5	18.1	17.8	13.6	9.1	10.8	4.9	5.6	2.4	100.0	287	45.2
RIVERSIDE	0.2	5.8	12.0	18.8	21.2	16.8	10.8	7.2	3.8	2.4	1.0	100.0	500	43.5
SADDLEBACK	0.0	3.8	11.0	14.8	21.6	18.7	8.9	8.2	4.7	3.1	5.1	100.0	573	46.2
SAN BERNARDINO	1.0	3.6	9.2	12.1	24.4	16.4	9.7	10.4	6.0	4.6	2.7	100.0	414	46.2
SAN DIEGO	0.3	6.3	13.6	17.2	18.7	13.1	10.9	7.4	6.3	3.9	2.2	100.0	1835	44.6
SAN FRANCISCO	0.2	2.4	9.9	17.7	20.0	17.9	12.4	8.4	5.2	3.3	2.7	100.0	980	45.9
SAN JOAQUIN	0.3	2.2	11.8	12.7	24.1	15.8	13.6	9.0	6.2	2.8	1.5	100.0	323	45.7
SAN JOSE	0.3	3.8	14.4	19.5	21.5	16.7	8.6	6.4	4.8	3.5	0.7	100.0	606	43.6
SAN LUIS OBISPO	0.0	6.2	12.4	23.4	27.6	11.7	6.9	4.1	3.4	4.1	0.0	100.0	145	42.3
SAN MATEO	0.2	3.4	11.7	17.8	19.0	16.9	12.6	9.4	5.5	2.0	1.6	100.0	563	45.0
SANTA BARBARA	0.8	4.4	9.1	16.9	20.9	13.3	9.5	7.4	7.2	5.3	5.3	100.0	527	46.8
SANTA CLARITA	1.6	4.9	11.5	11.5	18.0	21.3	13.1	8.2	1.6	8.2	0.0	100.0	61	45.2
SANTA MONICA	0.2	4.7	14.0	18.7	21.9	18.2	7.6	6.9	3.4	2.9	1.5	100.0	407	43.6
SEQUOIAS	0.5	3.6	8.6	18.2	21.4	18.6	11.4	6.8	3.6	3.2	4.1	100.0	220	45.7
SHASTA	0.4	5.0	6.2	17.8	26.1	18.3	11.6	6.6	3.7	2.9	1.2	100.0	241	44.6
SIERRA	0.3	4.4	11.0	17.6	23.5	18.5	11.9	6.9	3.1	1.3	1.6	100.0	319	44.1
SISKIYOU	1.3	1.3	6.7	22.7	32.0	9.3	10.7	8.0	4.0	1.3	2.7	100.0	75	44.8
SOLANO	0.0	4.1	14.3	14.8	19.3	12.3	12.7	13.1	5.7	2.5	1.2	100.0	244	45.3
SONOMA	0.7	2.8	11.1	18.9	26.0	16.3	10.0	6.1	5.0	1.8	1.5	100.0	742	44.2
SOUTH COUNTY	0.2	5.5	11.0	16.7	23.3	15.6	10.6	6.8	6.3	3.0	1.1	100.0	473	44.4
SOUTHWESTERN	0.6	8.5	12.0	19.6	21.5	19.0	9.2	6.3	2.5	0.3	0.3	100.0	316	42.0
STATE CENTER	1.5	7.0	17.0	17.2	18.9	16.3	8.3	6.3	4.4	2.7	0.5	100.0	412	42.3
VENTURA	0.2	4.1	9.3	14.7	18.2	20.8	12.1	9.1	5.6	4.5	1.3	100.0	462	46.0
VICTOR VALLEY	1.8	4.1	11.8	20.0	18.8	12.4	12.9	7.6	4.1	4.1	2.4	100.0	170	44.4
WEST HILLS	0.0	7.1	9.5	19.0	15.5	19.0	8.3	10.7	7.1	2.4	1.2	100.0	84	44.8
WEST KERN	0.0	21.2	9.1	9.1	18.2	9.1	12.1	9.1	6.1	3.0	3.0	100.0	33	43.1
WEST VALLEY	0.6	3.9	11.8	15.8	17.9	21.8	11.6	8.3	4.8	2.5	1.2	100.0	519	44.8
YOSEMITE	0.0	1.7	14.4	21.1	20.6	17.2	12.2	6.1	2.8	2.2	1.7	100.0	180	43.7
YUBA	0.0	2.8	9.1	13.6	18.5	22.3	16.4	10.8	3.1	1.7	1.7	100.0	287	45.8
STATEWIDE TOTAL	0.4	5.2	11.7	17.0	20.2	16.3	10.9	7.7	5.5	3.2	1.9	100.0	28606	44.7

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

TEMPORARY FACULTY (PT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILIPI-NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	54.5	45.5	100.0	0	0.3	0.9	1.7	90.4	6.1	0.6	100.0	0	343
ANTELOPE	57.0	43.0	100.0	0	0.0	1.0	3.5	91.5	3.5	0.5	100.0	0	200
BARSTOW	59.2	40.8	100.0	0	0.0	1.4	4.2	93.0	1.4	0.0	100.0	0	71
BUTTE	52.4	47.6	100.0	0	1.2	1.4	0.2	91.5	5.7	0.0	100.0	0	422
CABRILLO	53.1	46.9	100.0	0	0.0	1.4	1.0	92.7	4.2	0.7	100.0	0	288
CERRITOS	55.0	45.0	100.0	0	1.0	3.4	3.4	82.2	9.3	0.8	100.0	0	387
CHAFFEY	57.6	42.4	100.0	0	0.5	3.7	0.5	86.9	8.4	0.0	100.0	0	191
CITRUS	59.3	40.7	100.0	0	0.5	3.0	3.6	86.0	6.9	0.0	100.0	0	364
COACHELLA	49.8	50.2	100.0	0	0.4	2.3	1.1	88.1	8.0	0.0	100.0	0	261
COAST	53.4	46.6	100.0	0	0.3	4.3	1.1	88.7	5.0	0.5	100.0	0	1197
COMPTON	56.5	43.5	100.0	0	0.0	0.0	48.7	36.5	13.0	1.7	100.0	0	115
CONTRA COSTA	55.1	44.9	100.0	0	0.2	3.5	5.8	87.1	3.3	0.2	100.0	0	604
EL CAMINO	59.8	40.2	100.0	3	1.1	7.8	6.1	79.4	5.0	0.7	100.0	0	461
FEATHER RIVER	53.4	46.6	100.0	0	0.0	0.0	0.0	94.8	5.2	0.0	100.0	0	58
FOOTHILL	51.8	48.2	100.0	2	0.1	7.1	2.3	87.7	2.7	0.0	100.0	0	733
FREMONT-NEWARK	54.6	45.4	100.0	0	0.7	7.3	1.5	85.7	4.8	0.0	100.0	0	273
GAVILAN	59.1	40.9	100.0	0	0.0	2.2	0.0	79.6	18.3	0.0	100.0	0	93
GLENDALE	52.9	47.1	100.0	0	0.0	5.4	0.5	86.7	5.8	1.6	100.0	0	429
GROSSMONT	56.1	43.9	100.0	0	1.4	2.5	2.5	87.6	5.5	0.4	100.0	0	510
HARTNELL	51.3	48.7	100.0	0	0.5	1.6	1.0	85.0	11.4	0.5	100.0	0	193
IMPERIAL	57.0	43.0	100.0	0	0.0	0.7	0.7	54.1	44.4	0.0	100.0	0	135
KERN	59.2	40.8	100.0	0	2.1	1.0	1.2	91.5	3.5	0.8	100.0	0	517
LAKE TAHOE	52.6	47.4	100.0	0	0.0	3.2	1.1	91.6	4.2	0.0	100.0	0	95
LONG BEACH	49.5	50.5	100.0	0	0.9	2.6	5.0	86.3	5.0	0.2	100.0	0	657
LOS ANGELES	65.8	34.2	100.0	0	0.5	6.6	11.5	73.2	7.3	0.9	100.0	16	1816
LOS RIOS	55.1	44.9	100.0	0	1.2	3.6	4.5	87.6	2.8	0.2	100.0	0	815
MARIN	43.0	57.0	100.0	0	1.5	1.9	2.3	92.0	1.9	0.4	100.0	0	263
MENDOCINO	43.9	56.1	100.0	0	1.9	0.0	0.0	94.3	3.8	0.0	100.0	0	157
MERCED	47.3	52.7	100.0	0	0.0	2.1	2.4	89.4	5.8	0.3	100.0	0	292
MIRA COSTA	35.1	64.9	100.0	0	1.1	4.5	2.5	87.0	4.8	0.0	100.0	0	353
MONTEREY	52.1	47.9	100.0	0	0.0	2.5	2.9	90.3	3.8	0.4	100.0	0	238
MT. SAN ANTONIO	60.9	39.1	100.0	0	1.3	4.6	2.9	82.3	8.3	0.5	100.0	0	373
MT. SAN JACINTO	64.4	35.6	100.0	0	0.0	3.3	0.0	94.4	2.2	0.0	100.0	0	90
NAPA	41.4	58.6	100.0	0	0.0	1.8	1.8	93.8	2.2	0.4	100.0	0	227

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	47.5	52.5	100.0	0	0.3	3.1	1.4	89.8	5.2	0.1	100.0	0	974
PALO VERDE	55.6	44.4	100.0	0	0.0	0.0	0.0	91.1	8.9	0.0	100.0	0	45
PALOMAR	54.9	45.1	100.0	0	1.1	1.7	1.1	91.8	4.1	0.2	100.0	0	463
PASADENA	52.5	47.5	100.0	0	0.8	8.4	5.3	77.9	7.4	0.3	100.0	2	394
PERALTA	53.4	46.6	100.0	0	0.8	5.1	17.1	71.3	3.9	1.8	100.0	0	491
RANCHO SANTIAGO	43.7	56.3	100.0	0	1.1	3.7	1.8	81.2	12.0	0.1	100.0	0	725
REDWOODS	50.9	49.1	100.0	0	1.8	0.4	0.0	93.5	4.3	0.0	100.0	0	277
RIO HONDO	59.9	40.1	100.0	0	1.0	2.4	4.2	73.9	17.8	0.7	100.0	0	287
RIVERSIDE	59.4	40.6	100.0	0	0.8	2.8	4.6	85.8	5.8	0.2	100.0	0	500
SADDLEBACK	47.8	52.2	100.0	0	0.4	3.9	0.9	92.1	2.8	0.0	100.0	3	570
SAN BERNARDINO	67.6	32.4	100.0	0	1.7	2.2	4.1	86.2	5.8	0.0	100.0	0	414
SAN DIEGO	47.7	52.3	100.0	0	0.4	3.0	5.2	83.7	7.4	0.3	100.0	0	1835
SAN FRANCISCO	52.0	48.0	100.0	0	0.7	14.8	7.7	68.2	7.0	1.6	100.0	0	980
SAN JOAQUIN	56.3	43.7	100.0	0	0.0	4.3	2.2	83.0	9.0	1.5	100.0	0	323
SAN JOSE	64.7	35.3	100.0	0	0.2	5.3	3.5	82.5	8.3	0.3	100.0	0	606
SAN LUIS OBISPO	49.7	50.3	100.0	0	0.0	0.7	0.7	97.2	1.4	0.0	100.0	0	145
SAN MATEO	55.8	44.2	100.0	0	0.2	5.0	4.3	85.1	4.3	1.2	100.0	0	563
SANTA BARBARA	38.0	62.0	100.0	0	0.9	1.7	0.9	91.3	5.1	0.0	100.0	0	527
SANTA CLARITA	45.9	54.1	100.0	0	0.0	0.0	1.6	93.4	4.9	0.0	100.0	0	61
SANTA MONICA	53.6	46.4	100.0	0	0.5	5.7	5.7	83.8	4.2	0.2	100.0	0	407
SEQUOIAS	64.1	35.9	100.0	0	0.5	2.3	1.8	91.4	4.1	0.0	100.0	0	220
SHASTA	56.4	43.6	100.0	0	0.0	0.0	0.0	99.2	0.8	0.0	100.0	0	241
SIERRA	61.1	38.9	100.0	0	0.3	0.3	0.6	98.1	0.6	0.0	100.0	0	319
SISKIYOU	58.7	41.3	100.0	0	0.0	0.0	0.0	96.0	4.0	0.0	100.0	0	75
SOLANO	69.3	30.7	100.0	0	0.8	4.5	4.5	86.5	3.7	0.0	100.0	0	244
SONOMA	46.0	54.0	100.0	3	0.9	1.2	1.1	94.4	2.2	0.1	100.0	4	738
SOUTH COUNTY	57.3	42.7	100.0	0	1.5	4.9	4.2	84.1	4.4	0.8	100.0	0	473
SOUTHWESTERN	42.1	57.9	100.0	0	0.0	2.2	3.8	79.1	12.7	2.2	100.0	0	316
STATE CENTER	64.6	35.4	100.0	0	1.7	4.7	4.2	83.5	5.4	0.5	100.0	6	406
VENTURA	60.4	39.6	100.0	0	0.2	1.5	2.8	86.1	8.2	1.1	100.0	0	462
VICTOR VALLEY	51.8	48.2	100.0	0	1.2	1.2	6.5	87.1	3.5	0.6	100.0	0	170
WEST HILLS	70.2	29.8	100.0	0	2.4	0.0	1.2	89.3	7.1	0.0	100.0	0	84
WEST KERN	63.6	36.4	100.0	0	0.0	3.0	0.0	93.9	3.0	0.0	100.0	0	33
WEST VALLEY	52.2	47.8	100.0	0	0.8	8.3	1.2	85.4	4.0	0.4	100.0	0	519
YOSEMITE	52.2	47.8	100.0	0	0.0	1.1	2.2	93.3	3.3	0.0	100.0	0	180
YUBA	59.6	40.4	100.0	0	0.3	2.1	1.7	90.2	4.9	0.7	100.0	0	287
Statewide Total	54.0	46.0	100.0	8	0.7	3.9	3.9	85.1	5.9	0.5	100.0	31	28,575

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD WAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

TEMPORARY FACULTY (PT)

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	340	99.1	0	0.0	3	0.9	343	100.0
ANTELOPE	0	0.0	0	0.0	200	100.0	0	0.0	0	0.0	200	100.0
BARSTOW	0	0.0	0	0.0	71	100.0	0	0.0	0	0.0	71	100.0
BUTTE	0	0.0	0	0.0	417	98.8	2	0.5	3	0.7	422	100.0
CABRILLO	0	0.0	0	0.0	279	96.9	0	0.0	9	3.1	288	100.0
CERRITOS	0	0.0	0	0.0	379	97.9	0	0.0	8	2.1	387	100.0
CHAFFEY	0	0.0	0	0.0	191	100.0	0	0.0	0	0.0	191	100.0
CITRUS	0	0.0	0	0.0	356	97.8	1	0.3	7	1.9	364	100.0
COACHELLA	0	0.0	0	0.0	257	98.5	0	0.0	4	1.5	261	100.0
COAST	0	0.0	0	0.0	1,162	97.1	2	0.2	33	2.8	1,197	100.0
COMPTON	0	0.0	0	0.0	113	98.3	0	0.0	2	1.7	115	100.0
CONTRA COSTA	0	0.0	0	0.0	604	100.0	0	0.0	0	0.0	604	100.0
EL CAMINO	0	0.0	0	0.0	454	98.5	0	0.0	7	1.5	461	100.0
FEATHER RIVER	0	0.0	0	0.0	58	100.0	0	0.0	0	0.0	58	100.0
FOOTHILL	0	0.0	0	0.0	724	98.8	0	0.0	9	1.2	733	100.0
FREMONT-NEWARK	0	0.0	0	0.0	261	95.6	0	0.0	12	4.4	273	100.0
GAVILAN	0	0.0	0	0.0	92	98.9	0	0.0	1	1.1	93	100.0
GLENDALE	0	0.0	0	0.0	429	100.0	0	0.0	0	0.0	429	100.0
GROSSMONT	0	0.0	0	0.0	510	100.0	0	0.0	0	0.0	510	100.0
HARTNELL	0	0.0	0	0.0	191	99.0	0	0.0	2	1.0	193	100.0
IMPERIAL	0	0.0	0	0.0	135	100.0	0	0.0	0	0.0	135	100.0
KERN	0	0.0	0	0.0	493	95.4	10	1.9	14	2.7	517	100.0
LAKE TAHOE	0	0.0	0	0.0	95	100.0	0	0.0	0	0.0	95	100.0
LONG BEACH	0	0.0	0	0.0	626	95.3	0	0.0	31	4.7	657	100.0
LOS ANGELES	0	0.0	0	0.0	1,786	97.5	0	0.0	46	2.5	1,832	100.0
LOS RIOS	0	0.0	0	0.0	797	97.8	1	0.1	17	2.1	815	100.0
MARIN	0	0.0	0	0.0	263	100.0	0	0.0	0	0.0	263	100.0
MENDOCINO	0	0.0	0	0.0	151	96.2	0	0.0	6	3.8	157	100.0
MERCED	0	0.0	0	0.0	274	93.8	0	0.0	18	6.2	292	100.0
MIRA COSTA	0	0.0	0	0.0	342	96.9	1	0.3	10	2.8	353	100.0
MONTEREY	0	0.0	0	0.0	229	96.2	0	0.0	9	3.8	238	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	364	97.6	1	0.3	8	2.1	373	100.0
MT. SAN JACINTO	0	0.0	0	0.0	89	98.9	0	0.0	1	1.1	90	100.0
NAPA	0	0.0	0	0.0	226	99.6	0	0.0	[illegible]	0.4	227	100.0

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY N	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
NORTH ORANGE	0	0.0	0	0.0	956	98.2	1	0.1	17	1.7	974	100.0
PALO VERDE	0	0.0	0	0.0	44	97.8	1	2.2	0	0.0	45	100.0
PALOMAR	0	0.0	0	0.0	453	97.8	0	0.0	10	2.2	463	100.0
PASADENA	0	0.0	0	0.0	389	98.2	0	0.0	7	1.8	396	100.0
PERALTA	0	0.0	0	0.0	485	98.8	0	0.0	6	1.2	491	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	719	99.2	3	0.4	3	0.4	725	100.0
REDWOODS	0	0.0	0	0.0	263	94.9	0	0.0	14	5.1	277	100.0
RIO HONDO	0	0.0	0	0.0	286	99.7	0	0.0	1	0.3	287	100.0
RIVERSIDE	0	0.0	0	0.0	494	98.8	1	0.2	5	1.0	500	100.0
SADDLEBACK	0	0.0	0	0.0	544	94.9	1	0.2	28	4.9	573	100.0
SAN BERNARDINO	0	0.0	0	0.0	407	98.3	0	0.0	7	1.7	414	100.0
SAN DIEGO	0	0.0	0	0.0	1,815	98.9	5	0.3	15	0.8	1,835	100.0
SAN FRANCISCO	0	0.0	0	0.0	979	99.9	0	0.0	1	0.1	980	100.0
SAN JOAQUIN	0	0.0	0	0.0	313	96.9	0	0.0	10	3.1	323	100.0
SAN JOSE	0	0.0	0	0.0	595	98.2	2	0.3	9	1.5	606	100.0
SAN LUIS OBISPO	0	0.0	0	0.0	142	97.9	0	0.0	3	2.1	145	100.0
SAN MATEO	0	0.0	0	0.0	563	100.0	0	0.0	0	0.0	563	100.0
SANTA BARBARA	0	0.0	0	0.0	513	97.3	0	0.0	14	2.7	527	100.0
SANTA CLARITA	0	0.0	0	0.0	61	100.0	0	0.0	0	0.0	61	100.0
SANTA MONICA	0	0.0	0	0.0	392	96.3	0	0.0	15	3.7	407	100.0
SEQUOIAS	0	0.0	0	0.0	220	100.0	0	0.0	0	0.0	220	100.0
SHASTA	0	0.0	0	0.0	239	99.2	0	0.0	2	0.8	241	100.0
SIERRA	0	0.0	0	0.0	318	99.7	0	0.0	1	0.3	319	100.0
SISKIYOU	0	0.0	0	0.0	71	94.7	0	0.0	4	5.3	75	100.0
SOLANO	0	0.0	0	0.0	241	98.8	0	0.0	3	1.2	244	100.0
SONOMA	0	0.0	0	0.0	728	98.1	3	0.4	11	1.5	742	100.0
SOUTH COUNTY	0	0.0	0	0.0	470	99.4	0	0.0	3	0.6	473	100.0
SOUTHWESTERN	0	0.0	0	0.0	310	98.1	0	0.0	6	1.9	316	100.0
STATE CENTER	0	0.0	0	0.0	407	98.8	0	0.0	5	1.2	412	100.0
VENTURA	0	0.0	0	0.0	457	98.9	2	0.4	3	0.6	462	100.0
VICTOR VALLEY	0	0.0	0	0.0	167	98.2	0	0.0	3	1.8	170	100.0
WEST HILLS	0	0.0	0	0.0	80	95.2	1	1.2	3	3.6	84	100.0
WEST KERN	0	0.0	0	0.0	29	87.9	0	0.0	4	12.1	33	100.0
WEST VALLEY	0	0.0	0	0.0	515	99.2	1	0.2	3	0.6	519	100.0
YOSEMITE	0	0.0	0	0.0	175	97.2	0	0.0	5	2.8	180	100.0
YUBA	0	0.0	0	0.0	280	97.6	1	0.3	6	2.1	287	100.0
Statewide Total	0	0.0	0	0.0	28,078	98.2	40	0.1	488	1.7	28,606	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

TEMPORARY FACULTY (PT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	226	65.9	0	0.0	1	0.3	116	33.8	0	0.0	343	100.0	0
ANTELOPE	140	70.0	0	0.0	0	0.0	60	30.0	0	0.0	200	100.0	0
BARSTOW	14	19.7	0	0.0	0	0.0	57	80.3	0	0.0	71	100.0	0
BUTTE	330	78.2	0	0.0	16	3.8	76	18.0	0	0.0	422	100.0	0
CABRILLO	119	41.3	1	0.3	3	1.0	165	57.3	0	0.0	288	100.0	0
CERRITOS	241	62.3	1	0.3	9	2.3	136	35.1	0	0.0	387	100.0	0
CHAFFEY	191	100.0	0	0.0	0	0.0	0	0.0	0	0.0	191	100.0	0
CITRUS	211	58.0	1	0.3	1	0.3	151	41.5	0	0.0	364	100.0	0
COACHELLA	184	70.5	0	0.0	0	0.0	77	29.5	0	0.0	261	100.0	0
COAST	1,125	94.0	0	0.0	1	0.1	71	5.9	0	0.0	1,197	100.0	0
COMPTON	73	63.5	0	0.0	1	0.9	41	35.7	0	0.0	115	100.0	0
CONTRA COSTA	518	85.8	0	0.0	10	1.7	76	12.6	0	0.0	604	100.0	0
EL CAMINO	291	63.1	1	0.2	2	0.4	167	36.2	0	0.0	461	100.0	0
FEATHER RIVER	38	65.5	5	8.6	0	0.0	15	25.9	0	0.0	58	100.0	0
FOOTHILL	729	99.5	1	0.1	1	0.1	2	0.3	0	0.0	733	100.0	0
FREMONT-NEWARK	201	73.6	0	0.0	3	1.1	69	25.3	0	0.0	273	100.0	0
GAVILAN	69	74.2	0	0.0	0	0.0	24	25.8	0	0.0	93	100.0	0
GLENDALE	426	99.3	0	0.0	0	0.0	3	0.7	0	0.0	429	100.0	0
GROSSMONT	402	78.8	0	0.0	1	0.2	106	20.8	1	0.2	510	100.0	0
HARTNELL	117	60.6	0	0.0	0	0.0	76	39.4	0	0.0	193	100.0	0
IMPERIAL	51	37.8	0	0.0	8	5.9	76	56.3	0	0.0	135	100.0	0
KERN	28	5.4	0	0.0	1	0.2	488	94.4	0	0.0	517	100.0	0
LAKE TAHOE	75	78.9	0	0.0	0	0.0	20	21.1	0	0.0	95	100.0	0
LONG BEACH	453	68.9	0	0.0	0	0.0	204	31.1	0	0.0	657	100.0	0
LOS ANGELES	1,444	78.8	0	0.0	119	6.5	268	14.6	1	0.1	1,832	100.0	0
LOS RIOS	591	72.5	2	0.2	15	1.8	207	25.4	0	0.0	815	100.0	0
MARIN	173	65.8	0	0.0	0	0.0	90	34.2	0	0.0	263	100.0	0
MENDOCINO	122	77.7	0	0.0	0	0.0	35	22.3	0	0.0	157	100.0	0
MERCED	236	80.8	0	0.0	4	1.4	52	17.8	0	0.0	292	100.0	0
MIRA COSTA	228	64.6	0	0.0	0	0.0	125	35.4	0	0.0	353	100.0	0
MONTEREY	193	81.1	0	0.0	2	0.8	43	18.1	0	0.0	238	100.0	0
MT. SAN ANTONIO	290	77.7	2	0.5	0	0.0	81	21.7	0	0.0	373	100.0	0
MT. SAN JACINTO	44	48.9	0	0.0	9	10.0	37	41.1	0	0.0	90	100.0	0
NAPA	175	77.1	0	0.0	0	0.0	52	22.9	0	0.0	227	100.0	0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %	STATUS UNKNOWN
NORTH ORANGE	796	81.7	0	0.0	0	0.0	178	18.3	0	0.0	974	100.0	0
PALO VERDE	26	57.8	0	0.0	0	0.0	19	42.2	0	0.0	45	100.0	0
PALOMAR	340	73.4	1	0.2	0	0.0	122	26.3	0	0.0	463	100.0	0
PASADENA	300	75.8	0	0.0	0	0.0	96	24.2	0	0.0	396	100.0	0
PERALTA	372	75.8	0	0.0	0	0.0	119	24.2	0	0.0	491	100.0	0
RANCHO SANTIAGO	583	80.4	0	0.0	0	0.0	142	19.6	0	0.0	725	100.0	0
REDWOODS	231	83.4	0	0.0	0	0.0	46	16.6	0	0.0	277	100.0	0
RIO HONDO	165	57.5	0	0.0	0	0.0	122	42.5	0	0.0	287	100.0	0
RIVERSIDE	342	68.4	0	0.0	25	5.0	133	26.6	0	0.0	500	100.0	0
SADDLEBACK	453	79.1	0	0.0	0	0.0	120	20.9	0	0.0	573	100.0	0
SAN BERNARDINO	319	77.1	0	0.0	11	2.7	84	20.3	0	0.0	414	100.0	0
SAN DIEGO	1,829	99.7	2	0.1	4	0.2	0	0.0	0	0.0	1,835	100.0	0
SAN FRANCISCO	844	86.1	0	0.0	3	0.3	133	13.6	0	0.0	980	100.0	0
SAN JOAQUIN	229	70.9	0	0.0	0	0.0	94	29.1	0	0.0	323	100.0	0
SAN JOSE	463	76.4	0	0.0	3	0.5	140	23.1	0	0.0	606	100.0	0
SAN LUIS OBISPO	114	78.6	0	0.0	2	1.4	29	20.0	0	0.0	145	100.0	0
SAN MATEO	448	79.6	0	0.0	1	0.2	114	20.2	0	0.0	563	100.0	0
SANTA BARBARA	422	80.1	0	0.0	1	0.2	104	19.7	0	0.0	527	100.0	0
SANTA CLARITA	61	100.0	0	0.0	0	0.0	0	0.0	0	0.0	61	100.0	0
SANTA MONICA	324	79.6	0	0.0	0	0.0	83	20.4	0	0.0	407	100.0	0
SEQUOIAS	120	54.5	0	0.0	4	1.8	96	43.6	0	0.0	220	100.0	0
SHASTA	214	88.8	1	0.4	0	0.0	26	10.8	0	0.0	241	100.0	0
SIERRA	284	89.0	0	0.0	0	0.0	35	11.0	0	0.0	319	100.0	0
SISKIYOU	50	66.7	0	0.0	0	0.0	25	33.3	0	0.0	75	100.0	0
SOLANO	179	73.4	0	0.0	2	0.8	63	25.8	0	0.0	244	100.0	0
SONOMA	515	69.4	0	0.0	2	0.3	225	30.3	0	0.0	742	100.0	0
SOUTH COUNTY	369	78.0	0	0.0	2	0.4	102	21.6	0	0.0	473	100.0	0
SOUTHWESTERN	240	75.9	1	0.3	0	0.0	75	23.7	0	0.0	316	100.0	0
STATE CENTER	412	100.0	0	0.0	0	0.0	0	0.0	0	0.0	412	100.0	0
VENTURA	461	99.8	0	0.0	0	0.0	1	0.2	0	0.0	462	100.0	0
VICTOR VALLEY	84	49.4	0	0.0	1	0.6	85	50.0	0	0.0	170	100.0	0
WEST HILLS	42	50.0	0	0.0	0	0.0	42	50.0	0	0.0	84	100.0	0
WEST KERN	21	63.6	0	0.0	1	3.0	11	33.3	0	0.0	33	100.0	0
WEST VALLEY	389	75.0	0	0.0	0	0.0	130	25.0	0	0.0	519	100.0	0
YOSEMITE	180	100.0	0	0.0	0	0.0	0	0.0	0	0.0	180	100.0	0
YUBA	215	74.9	0	0.0	0	0.0	72	25.1	0	0.0	287	100.0	0
Statewide Total	22,184	77.6	19	0.1	269	0.9	6,132	21.4	2	0.0	28,606	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES.
REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES.
ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

TEMPORARY FACULTY (PT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	340	99.1	1	0.3	2	0.6	343	100.0	0
ANTELOPE	200	100.0	0	0.0	0	0.0	200	100.0	0
BARSTOW	71	100.0	0	0.0	0	0.0	71	100.0	0
BUTTE	417	98.8	0	0.0	5	1.2	422	100.0	0
CABRILLO	279	96.9	5	1.7	4	1.4	288	100.0	0
CERRITOS	379	97.9	0	0.0	8	2.1	387	100.0	0
CHAFFEY	190	99.5	1	0.5	0	0.0	191	100.0	0
CITRUS	356	97.8	0	0.0	8	2.2	364	100.0	0
COACHELLA	257	98.5	2	0.8	2	0.8	261	100.0	0
COAST	1,155	96.5	18	1.5	24	2.0	1,197	100.0	0
COMPTON	113	98.3	0	0.0	2	1.7	115	100.0	0
CONTRA COSTA	604	100.0	0	0.0	0	0.0	604	100.0	0
EL CAMINO	454	98.5	1	0.2	6	1.3	461	100.0	0
FEATHER RIVER	58	100.0	0	0.0	0	0.0	58	100.0	0
FOOTHILL	724	98.8	4	0.5	5	0.7	733	100.0	0
FREMONT-NEWARK	261	95.6	5	1.8	7	2.6	273	100.0	0
GAVILAN	92	98.9	0	0.0	1	1.1	93	100.0	0
GLENDALE	427	99.5	2	0.5	0	0.0	429	100.0	0
GROSSMONT	510	100.0	0	0.0	0	0.0	510	100.0	0
HARTNELL	191	99.0	0	0.0	2	1.0	193	100.0	0
IMPERIAL	129	95.6	6	4.4	0	0.0	135	100.0	0
KERN	491	95.0	12	2.3	14	2.7	517	100.0	0
LAKE TAHOE	95	100.0	0	0.0	0	0.0	95	100.0	0
LONG BEACH	625	95.1	10	1.5	22	3.3	657	100.0	0
LOS ANGELES	1,783	97.3	15	0.8	34	1.9	1,832	100.0	0
LOS RIOS	797	97.8	6	0.7	12	1.5	815	100.0	0
MARIN	263	100.0	0	0.0	0	0.0	263	100.0	0
MENDOCINO	151	96.2	2	1.3	4	2.5	157	100.0	0
MERCED	274	93.8	5	1.7	13	4.5	292	100.0	0
MIRA COSTA	342	96.9	8	2.3	3	0.8	353	100.0	0
MONTEREY	230	96.6	3	1.3	5	2.1	238	100.0	0
MT. SAN ANTONIO	364	97.6	0	0.0	9	2.4	373	100.0	0
MT. SAN JACINTO	89	98.9	0	0.0	1	1.1	90	100.0	0
NAPA	226	99.6	0	0.0	1	0.4	227	100.0	0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	954	97.9	10	1.0	10	1.0	974	100.0	0
PALO VERDE	44	97.8	0	0.0	1	2.2	45	100.0	0
PALOMAR	453	97.8	2	0.4	8	1.7	463	100.0	0
PASADENA	389	98.2	0	0.0	7	1.8	396	100.0	0
PERALTA	485	98.8	1	0.2	5	1.0	491	100.0	0
RANCHO SANTIAGO	715	98.6	4	0.6	6	0.8	725	100.0	0
REDWOODS	263	94.9	8	2.9	6	2.2	277	100.0	0
RIO HONDO	286	99.7	0	0.0	1	0.3	287	100.0	0
RIVERSIDE	494	98.8	1	0.2	5	1.0	500	100.0	0
SADDLEBACK	544	94.9	5	0.9	24	4.2	573	100.0	0
SAN BERNARDINO	406	98.1	3	0.7	5	1.2	414	100.0	0
SAN DIEGO	1,811	98.7	1	0.1	23	1.3	1,835	100.0	0
SAN FRANCISCO	979	99.9	0	0.0	1	0.1	980	100.0	0
SAN JOAQUIN	313	96.9	3	0.9	7	2.2	323	100.0	0
SAN JOSE	596	98.3	5	0.8	5	0.8	606	100.0	0
SAN LUIS OBISPO	142	97.9	0	0.0	3	2.1	145	100.0	0
SAN MATEO	561	99.6	2	0.4	0	0.0	563	100.0	0
SANTA BARBARA	510	96.8	3	0.6	14	2.7	527	100.0	0
SANTA CLARITA	61	100.0	0	0.0	0	0.0	61	100.0	0
SANTA MONICA	392	96.3	8	2.0	7	1.7	407	100.0	0
SEQUOIAS	220	100.0	0	0.0	0	0.0	220	100.0	0
SHASTA	237	98.3	4	1.7	0	0.0	241	100.0	0
SIERRA	319	100.0	0	0.0	0	0.0	319	100.0	0
SISKIYOU	71	94.7	3	4.0	1	1.3	75	100.0	0
SOLANO	239	98.0	4	1.6	1	0.4	244	100.0	0
SONOMA	706	95.1	31	4.2	5	0.7	742	100.0	0
SOUTH COUNTY	469	99.2	3	0.6	1	0.2	473	100.0	0
SOUTHWESTERN	310	98.1	2	0.6	4	1.3	316	100.0	0
STATE CENTER	406	98.5	3	0.7	3	0.7	412	100.0	0
VENTURA	461	99.8	1	0.2	0	0.0	462	100.0	0
VICTOR VALLEY	167	98.2	0	0.0	3	1.8	170	100.0	0
WEST HILLS	80	95.2	2	2.4	2	2.4	84	100.0	0
WEST KERN	29	87.9	0	0.0	4	12.1	33	100.0	0
WEST VALLEY	515	99.2	2	0.4	2	0.4	519	100.0	0
YOSEMITE	173	96.1	7	3.9	0	0.0	180	100.0	0
YUBA	280	97.6	3	1.0	4	1.4	287	100.0	0
Statewide Total	28,017	97.9	227	0.8	362	1.3	28,606	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-6

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

TEMPORARY FACULTY (PT)

													MEAN	DISTRICT
										DISTRICT			WFCH	TOTAL
DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	21.1-24	24-27.1	27.1+	NO.	TOTAL %	NUMBER	PER FAC	WFCH
ALLAN HANCOCK	37.6	42.6	12.2	3.8	2.0	1.7	0.0	0.0	0.0	0.0	100.0	343	5.3	1,824
ANTELOPE	40.5	38.0	18.0	3.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	200	5.1	1,017
BARSTOW	56.3	36.6	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	71	4.1	289
BUTTE	26.5	34.1	24.2	12.6	1.4	0.5	0.5	0.0	0.0	0.2	100.0	422	6.4	2,696
CABRILLO	33.3	30.2	36.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	288	5.2	1,503
CERRITOS	33.9	38.8	21.2	4.9	1.0	0.0	0.3	0.0	0.0	0.0	100.0	387	5.5	2,123
CHAFFEY	13.2	56.3	16.8	5.8	5.8	1.6	0.0	0.5	0.0	0.0	100.0	190	6.1	1,167
CITRUS	32.7	43.1	18.4	5.5	0.0	0.3	0.0	0.0	0.0	0.0	100.0	364	5.3	1,945
COACHELLA	37.9	31.4	26.1	4.2	0.0	0.0	0.4	0.0	0.0	0.0	100.0	261	5.1	1,341
COAST	32.7	47.7	15.2	4.1	0.1	0.2	0.0	0.0	0.0	0.0	100.0	1,197	5.0	6,030
COMPTON	28.7	38.3	23.5	9.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	115	5.8	662
CONTRA COSTA	44.9	31.9	16.0	6.3	0.0	0.3	0.2	0.0	0.2	0.2	100.0	599	5.0	3,019
EL CAMINO	22.8	43.2	26.7	6.9	0.2	0.0	0.2	0.0	0.0	0.0	100.0	461	5.9	2,710
FEATHER RIVER	44.8	44.8	8.6	0.0	0.0	0.0	0.0	0.0	0.0	1.7	100.0	58	4.6	268
FOOTHILL	18.4	48.9	21.3	8.6	0.7	1.0	0.5	0.1	0.0	0.4	100.0	732	6.1	4,474
FREMONT-NEWARK	33.7	44.3	16.1	5.1	0.7	0.0	0.0	0.0	0.0	0.0	100.0	273	5.3	1,438
GAVILAN	28.3	44.6	18.5	6.5	1.1	0.0	1.1	0.0	0.0	0.0	100.0	92	5.8	531
GLENDALE	28.4	35.9	19.1	12.8	3.3	0.5	0.0	0.0	0.0	0.0	100.0	429	6.3	2,723
GROSSMONT	30.6	49.0	16.5	3.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	510	5.3	2,688
HARTNELL	38.3	36.8	15.5	4.1	0.5	3.6	0.5	0.5	0.0	0.0	100.0	193	5.6	1,075
IMPERIAL	45.2	39.3	15.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	135	4.6	618
KERN	43.5	31.1	12.8	8.1	1.0	1.0	0.8	1.4	0.0	0.4	100.0	517	5.2	2,667
LAKE TAHOE	22.1	53.7	20.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	95	5.1	483
LONG BEACH	29.4	40.0	21.5	8.8	0.2	0.0	0.2	0.0	0.0	0.0	100.0	657	5.8	3,843
LOS ANGELES	42.9	48.7	8.4	0.0	0.1	0.0	0.0	0.0	0.0	0.0	100.0	1,832	4.6	8,369
LOS RIOS	36.4	45.9	14.7	2.7	0.1	0.1	0.0	0.0	0.0	0.0	100.0	815	5.0	4,050
MARIN	34.2	24.7	19.0	11.8	3.4	6.8	0.0	0.0	0.0	0.0	100.0	263	6.7	1,760
MENDOCINO	52.2	38.2	3.8	5.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	157	4.2	653
MERCED	42.5	30.5	16.8	2.4	1.0	6.2	0.0	0.7	0.0	0.0	100.0	292	5.6	1,645
MIRA COSTA	34.0	45.6	11.9	7.6	0.3	0.6	0.0	0.0	0.0	0.0	100.0	353	5.5	1,934
MONTEREY	40.8	36.6	11.8	9.7	0.0	0.4	0.8	0.0	0.0	0.0	100.0	238	5.2	1,246
MT. SAN ANTONIO	20.9	38.6	31.9	5.4	2.4	0.3	0.5	0.0	0.0	0.0	100.0	373	6.5	2,417
MT. SAN JACINTO	37.8	36.7	18.9	6.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	90	5.4	482
NAPA	37.0	37.0	18.1	7.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	227	5.4	1,219

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	21.1-24	24-27.1	27.1+	DISTRICT NO.	TOTAL %	NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
NORTH ORANGE	30.2	36.6	20.0	12.4	0.8	0.0	0.0	0.0	0.0	0.0	100.0	974	5.9	5,747
PALO VERDE	44.4	37.8	13.3	4.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	45	5.0	225
PALOMAR	33.5	34.8	20.3	9.1	1.1	0.4	0.4	0.0	0.0	0.4	100.0	463	6.0	2,794
PASADENA	23.7	44.4	17.7	9.1	3.0	0.8	0.3	0.5	0.3	0.3	100.0	396	6.4	2,528
PERALTA	34.0	43.8	17.9	4.1	0.2	0.0	0.0	0.0	0.0	0.0	100.0	491	5.0	2,433
RANCHO SANTIAGO	27.0	34.5	14.2	24.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	725	6.7	4,826
REDWOODS	31.4	32.5	24.2	9.0	1.4	0.0	0.7	0.7	0.0	0.0	100.0	277	6.0	1,656
RIO HONDO	26.1	30.7	14.3	17.8	9.1	2.1	0.0	0.0	0.0	0.0	100.0	287	7.2	2,079
RIVERSIDE	44.0	40.4	13.8	0.6	0.4	0.2	0.2	0.0	0.4	0.0	100.0	500	4.5	2,256
SADDLEBACK	35.4	35.1	14.3	7.2	2.4	3.8	1.4	0.0	0.0	0.3	100.0	573	6.3	3,618
SAN BERNARDINO	42.8	42.3	12.8	2.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	414	4.7	1,929
SAN DIEGO	35.6	29.1	14.4	5.0	15.1	0.6	0.1	0.1	0.0	0.0	100.0	1,835	7.0	12,855
SAN FRANCISCO	22.2	32.8	20.1	7.1	15.6	2.0	0.1	0.0	0.0	0.0	100.0	980	7.5	7,316
SAN JOAQUIN	47.7	42.1	9.9	0.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	323	4.5	1,444
SAN JOSE	53.6	29.0	14.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	606	4.0	2,444
SAN LUIS OBISPO	29.7	29.7	24.8	14.5	1.4	0.0	0.0	0.0	0.0	0.0	100.0	145	6.3	912
SAN MATEO	39.1	33.0	22.4	3.9	0.7	0.0	0.9	0.0	0.0	0.0	100.0	563	5.4	3,036
SANTA BARBARA	40.8	25.6	13.5	13.5	3.6	1.1	1.9	0.0	0.0	0.0	100.0	527	5.7	3,002
SANTA CLARITA	31.1	42.6	19.7	6.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	61	5.6	342
SANTA MONICA	30.2	46.4	18.9	3.9	0.5	0.0	0.0	0.0	0.0	0.0	100.0	407	5.5	2,245
SEQUOIAS	43.6	44.5	9.1	1.8	0.9	0.0	0.0	0.0	0.0	0.0	100.0	220	4.6	1,010
SHASTA	44.0	38.2	9.5	5.8	2.5	0.0	0.0	0.0	0.0	0.0	100.0	241	4.8	1,163
SIERRA	45.1	42.0	11.3	1.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	319	4.4	1,415
SISKIYOU	46.7	28.0	13.3	9.3	1.3	0.0	0.0	1.3	0.0	0.0	100.0	75	5.4	403
SOLANO	42.2	38.9	14.8	2.9	1.2	0.0	0.0	0.0	0.0	0.0	100.0	244	5.0	1,211
SONOMA	34.2	33.7	12.5	18.3	0.8	0.3	0.0	0.1	0.0	0.0	100.0	742	5.7	4,231
SOUTH COUNTY	30.2	52.0	16.1	1.1	0.4	0.0	0.0	0.0	0.0	0.2	100.0	473	4.8	2,262
SOUTHWESTERN	39.9	31.3	26.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	316	5.3	1,675
STATE CENTER	39.3	37.9	16.0	6.3	0.2	0.0	0.0	0.0	0.0	0.2	100.0	412	5.0	2,078
VENTURA	31.8	29.9	16.2	10.2	4.5	0.4	1.3	0.6	1.3	3.7	100.0	462	7.7	3,558
VICTOR VALLEY	48.8	34.1	15.9	1.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	170	4.7	804
WEST HILLS	31.0	52.4	15.5	1.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	84	5.0	423
WEST KERN	42.4	39.4	12.1	6.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33	4.9	161
WEST VALLEY	32.4	39.0	17.8	7.7	0.8	2.1	0.0	0.2	0.0	0.0	100.0	518	5.6	2,911
YOSEMITE	33.9	30.6	11.1	11.7	3.9	0.6	1.7	2.2	1.7	2.8	100.0	180	7.6	1,376
YUBA	42.2	41.5	8.4	5.9	1.0	0.7	0.0	0.3	0.0	0.0	100.0	287	4.9	1,411
STATEWIDE TOTAL	35.0	38.5	16.5	6.6	2.3	0.6	0.2	0.1	0.0	0.1	100.0	28,597	5.6	160,688

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE F-7

TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

	$ 0.00	$17.50	$20.00	$22.50	$25.00	$27.50	$30.00	$32.50	$35.00	$37.50	$40.00	$42.50	TOTAL	DISTRICT	MEAN
DISTRICT	17.49	19.99	22.49	24.99	27.49	29.99	32.49	34.99	37.49	39.99	42.49	PLUS	%	NUMBER	RATE
ALLAN HANCOCK	0.0	0.0	61.8	15.5	12.5	8.7	1.2	0.3	0.0	0.0	0.0	0.0	100.0	343	22.95
ANTELOPE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	200	26.59
BARSTOW	2.8	0.0	60.6	7.0	29.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	71	22.78
BUTTE	0.0	0.0	0.0	39.3	51.7	9.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	422	25.47
CABRILLO	0.0	0.0	0.0	0.0	6.6	9.0	15.6	12.8	55.9	0.0	0.0	0.0	100.0	288	33.84
CERRITOS	0.0	0.0	0.0	0.8	0.0	47.5	7.8	39.0	0.8	0.3	1.0	2.8	100.0	387	31.69
CHAFFEY	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	189	27.00
CITRUS	0.0	0.0	2.2	22.0	11.8	11.3	15.4	14.3	11.8	11.3	0.0	0.0	100.0	364	30.35
COACHELLA	0.0	21.8	34.1	44.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	261	21.99
COAST	1.5	2.9	4.8	7.8	9.1	18.7	18.4	13.4	20.2	0.2	0.3	2.8	100.0	1,190	30.93
COMPTON	0.0	0.0	47.0	38.3	13.9	0.0	0.0	0.0	0.0	0.9	0.0	0.0	100.0	115	22.88
CONTRA COSTA	0.0	0.0	0.0	0.0	5.2	13.2	10.7	16.0	19.7	12.5	16.4	6.3	100.0	599	35.65
EL CAMINO	0.0	0.0	0.0	0.0	0.0	29.7	8.7	61.6	0.0	0.0	0.0	0.0	100.0	461	31.69
FEATHER RIVER	8.6	0.0	19.0	5.2	19.0	10.3	31.0	1.7	5.2	0.0	0.0	0.0	100.0	58	27.13
FOOTHILL	1.5	1.5	0.3	3.7	2.7	5.1	6.8	4.8	8.1	7.7	7.5	50.4	100.0	732	41.33
FREMONT-NEWARK	0.0	0.0	2.6	11.0	34.4	52.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	273	27.22
GAVILAN	0.0	0.0	0.0	22.0	35.2	16.5	26.4	0.0	0.0	0.0	0.0	0.0	100.0	91	27.09
GLENDALE	0.0	0.0	0.0	0.0	0.0	13.3	47.5	39.1	0.0	0.0	0.0	0.0	100.0	427	31.47
GROSSMONT	0.0	0.0	1.8	11.0	7.6	32.2	20.0	7.8	6.7	2.5	2.9	7.5	100.0	510	30.81
HARTNELL	0.0	0.0	0.0	15.0	39.4	45.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	193	26.94
IMPERIAL	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	129	19.00
KERN	18.7	58.6	18.9	3.7	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	514	18.81
LAKE TAHOE	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	95	20.00
LONG BEACH	0.2	0.0	0.0	0.0	15.7	45.7	38.5	0.0	0.0	0.0	0.0	0.0	100.0	657	29.46
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	34.6	10.7	54.7	0.0	0.0	0.0	0.0	100.0	1,830	32.06
LOS RIOS	0.0	0.1	1.4	3.2	8.1	6.4	4.5	14.4	18.1	13.9	5.3	24.7	100.0	814	36.55
MARIN	0.0	0.4	0.4	9.5	31.6	11.4	1.5	3.8	3.4	4.2	3.4	30.4	100.0	263	35.63
MENDOCINO	0.0	33.8	21.0	21.7	23.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	157	22.22
MERCED	69.2	30.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	292	17.22
MIRA COSTA	0.0	0.0	0.0	0.9	29.0	46.6	19.0	3.7	0.0	0.0	0.0	0.9	100.0	352	28.63
MONTEREY	0.0	0.0	5.0	15.1	13.4	18.5	23.1	8.4	4.2	7.1	3.4	1.7	100.0	238	30.07
MT. SAN ANTONIO	10.7	0.0	0.0	0.0	0.0	89.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	373	27.65
MT. SAN JACINTO	0.0	0.0	34.4	21.1	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	90	23.93
NAPA	0.0	0.0	29.5	70.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	227	23.32

	$ 0.00	$17.50	$20.00	$22.50	$25.00	$27.50	$30.00	$32.50	$35.00	$37.50	$40.00	$42.50	Total	DISTRICT	MEAN
DISTRICT	17.49	19.99	22.49	24.99	27.49	29.99	32.49	34.99	37.49	39.99	42.49	PLUS	%	NUMBER	RATE
NORTH ORANGE	0.0	0.0	0.0	39.0	6.3	9.6	9.2	29.6	5.8	0.0	0.0	0.4	100.0	968	29.10
PALO VERDE	8.9	55.6	35.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	45	19.27
PALOMAR	2.8	0.0	0.0	0.4	77.5	16.8	1.9	0.2	0.0	0.2	0.0	0.0	100.0	463	26.38
PASADENA	0.3	2.8	5.8	6.1	13.6	32.1	24.2	9.6	3.3	1.0	0.5	0.8	100.0	396	28.92
PERALTA	0.0	0.0	0.0	5.1	0.6	10.8	7.5	28.7	6.5	10.0	7.1	23.6	100.0	491	36.05
RANCHO SANTIAGO	0.7	0.6	1.9	33.7	19.4	2.1	41.5	0.0	0.0	0.0	0.0	0.1	100.0	721	26.97
REDWOODS	10.5	8.3	13.7	15.5	13.0	14.8	10.1	7.2	3.6	1.8	1.1	0.4	100.0	277	25.57
RIO HONDO	1.0	12.5	3.8	14.3	11.1	9.4	8.7	10.5	11.1	5.9	5.2	6.3	100.0	287	29.98
RIVERSIDE	0.0	0.0	0.0	1.0	9.6	10.6	21.2	12.4	45.2	0.0	0.0	0.0	100.0	500	32.04
SADDLEBACK	0.0	0.0	0.0	0.0	0.2	0.0	0.7	11.5	14.1	73.5	0.0	0.0	100.0	573	38.08
SAN BERNARDINO	0.0	0.0	0.2	11.1	52.8	33.4	0.5	0.2	0.2	0.5	1.0	0.0	100.0	413	26.51
SAN DIEGO	25.5	1.4	9.9	7.6	28.0	6.3	8.4	8.5	2.2	1.9	0.4	0.0	100.0	1,835	23.06
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	41.4	58.6	0.0	0.0	0.0	0.0	100.0	980	32.02
SAN JOAQUIN	0.0	0.0	0.9	0.0	7.7	18.9	20.7	14.2	17.3	9.6	10.5	0.0	100.0	323	33.25
SAN JOSE	0.0	0.0	0.0	0.0	26.2	27.2	17.0	19.3	9.4	0.0	0.0	0.8	100.0	606	30.48
SAN LUIS OBISPO	0.0	1.4	1.4	9.7	14.5	9.7	14.5	17.9	7.6	12.4	4.8	6.2	100.0	145	32.32
SAN MATEO	1.6	0.7	0.4	2.0	5.4	4.9	12.2	19.2	14.0	10.3	29.1	0.2	100.0	556	35.00
SANTA BARBARA	0.0	5.6	8.6	36.9	18.8	21.9	8.3	0.0	0.0	0.0	0.0	0.0	100.0	521	25.63
SANTA CLARITA	0.0	0.0	0.0	31.1	34.4	34.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	61	26.39
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	24.1	32.4	41.0	2.5	0.0	0.0	100.0	407	34.63
SEQUOIAS	0.5	0.0	0.5	0.0	12.8	86.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	218	28.51
SHASTA	0.0	0.0	0.0	54.0	41.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	239	25.13
SIERRA	0.0	0.0	0.0	9.7	17.2	11.3	9.7	52.0	0.0	0.0	0.0	0.0	100.0	319	30.25
SISKIYOU	4.0	26.7	28.0	12.0	24.0	1.3	2.7	1.3	0.0	0.0	0.0	0.0	100.0	75	22.28
SOLANO	0.0	0.0	0.0	0.0	20.6	16.9	37.9	14.0	10.7	0.0	0.0	0.0	100.0	243	30.32
SONOMA	0.0	0.1	8.8	5.5	3.4	18.6	18.2	14.9	20.4	5.2	3.9	1.0	100.0	726	31.52
SOUTH COUNTY	0.0	0.0	0.0	0.0	0.0	36.9	9.1	16.1	37.8	0.0	0.0	0.0	100.0	471	32.97
SOUTHWESTERN	0.0	0.0	0.0	5.1	17.1	38.4	17.5	18.4	3.5	0.0	0.0	0.0	100.0	315	29.90
STATE CENTER	0.5	26.3	35.6	19.9	13.5	0.7	1.5	0.0	0.2	0.5	0.0	1.2	100.0	407	22.44
VENTURA	0.0	0.0	0.0	0.0	0.0	37.7	57.5	4.8	0.0	0.0	0.0	0.0	100.0	461	30.39
VICTOR VALLEY	0.0	12.4	87.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	170	19.75
WEST HILLS	0.0	0.0	35.7	16.7	47.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	84	23.99
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33	25.94
WEST VALLEY	0.6	0.0	1.0	0.0	1.0	3.5	18.3	33.2	17.6	13.1	11.8	0.0	100.0	518	34.62
YOSEMITE	0.0	0.0	20.0	20.0	40.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	25.13
YUBA	2.1	8.7	6.3	15.7	13.2	13.2	12.5	8.0	7.3	4.2	4.2	4.5	100.0	287	29.04
STATEWIDE TOTAL	3.3	3.6	5.7	9.2	13.9	17.3	13.7	16.4	7.6	3.9	2.1	3.4	100.0	28,344	29.66

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.
DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

SECTION IV

Professional Employees

Section IV - Contents

Page

Age 66

Gender and Ethnicity 68

Employment Classification 70

Employment Status 72

Months of Employment Contract/Agreement 74

Annual Salary (Salaried Employees) 76

Percent Change in Salary Over Previous Year 78

Weekly Faculty Contact Hours Taught 80

Weekly Faculty Contact Hour of Overload Taught 82

Overload Hourly Rate 84

63-65

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-1

PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	0.0	9.1	12.1	9.1	27.3	6.1	15.2	18.2	0.0	3.0	0.0	100.0	33	44.3
ANTELOPE	0.0	0.0	21.1	15.8	21.1	15.8	10.5	10.5	5.3	0.0	0.0	100.0	19	43.7
BARSTOW	0.0	0.0	0.0	0.0	20.0	40.0	20.0	0.0	0.0	20.0	0.0	100.0	5	51.6
BUTTE	0.0	3.6	3.6	21.4	21.4	14.3	17.9	10.7	7.1	0.0	0.0	100.0	28	45.4
CABRILLO	0.0	0.0	0.0	11.8	5.9	29.4	11.8	29.4	0.0	0.0	11.8	100.0	17	51.6
CERRITOS	0.0	0.0	5.0	15.0	45.0	10.0	15.0	5.0	5.0	0.0	0.0	100.0	20	45.3
CHAFFEY	0.0	0.0	12.5	6.3	25.0	12.5	18.8	18.8	6.3	0.0	0.0	100.0	16	46.8
CITRUS	0.0	11.1	11.1	0.0	11.1	0.0	22.2	44.4	0.0	0.0	0.0	100.0	9	48.1
COACHELLA	0.0	0.0	0.0	12.5	12.5	37.5	0.0	25.0	12.5	0.0	0.0	100.0	8	49.3
COMPTON	0.0	0.0	20.0	20.0	20.0	6.7	13.3	13.3	0.0	6.7	0.0	100.0	15	44.5
CONTRA COSTA	1.9	1.9	3.8	18.9	24.5	7.5	13.2	20.8	5.7	1.9	0.0	100.0	53	46.7
EL CAMINO	0.0	0.0	3.7	22.2	18.5	22.2	25.9	7.4	0.0	0.0	0.0	100.0	27	45.3
FEATHER RIVER	0.0	0.0	0.0	11.1	22.2	22.2	22.2	22.2	0.0	0.0	0.0	100.0	9	47.1
FOOTHILL	0.0	6.3	11.4	21.5	15.2	12.7	11.4	8.9	11.4	1.3	0.0	100.0	79	44.6
FREMONT-NEWARK	4.3	0.0	8.7	26.1	8.7	26.1	17.4	8.7	0.0	0.0	0.0	100.0	23	43.2
GAVILAN	0.0	0.0	0.0	18.2	18.2	27.3	18.2	9.1	9.1	0.0	0.0	100.0	11	47.5
GLENDALE	0.0	2.8	8.3	8.3	22.2	13.9	19.4	13.9	8.3	2.8	0.0	100.0	36	47.3
GROSSMONT	0.0	0.0	11.1	0.0	5.6	16.7	0.0	33.3	16.7	16.7	0.0	100.0	18	54.1
HARTNELL	0.0	0.0	0.0	14.3	28.6	21.4	35.7	0.0	0.0	0.0	0.0	100.0	14	45.7
IMPERIAL	0.0	8.3	16.7	25.0	16.7	8.3	0.0	16.7	0.0	8.3	0.0	100.0	12	43.2
KERN	0.0	4.9	2.4	22.0	26.8	14.6	7.3	17.1	2.4	0.0	2.4	100.0	41	45.3
LAKE TAHOE	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	39.5
LONG BEACH	0.0	0.0	6.3	12.5	3.1	18.8	9.4	34.4	12.5	3.1	0.0	100.0	32	50.6
LOS ANGELES	1.8	3.6	10.8	16.2	18.0	13.2	11.4	10.2	9.0	6.0	0.0	100.0	167	45.7
LOS RIOS	1.3	0.0	6.7	8.0	18.7	20.0	17.3	17.3	4.0	4.0	2.7	100.0	75	48.8
MARIN	0.0	0.0	7.1	10.7	28.6	21.4	10.7	17.9	3.6	0.0	0.0	100.0	28	46.7
MENDOCINO	0.0	0.0	0.0	12.5	37.5	25.0	25.0	0.0	0.0	0.0	0.0	100.0	8	44.9
MERCED	0.0	0.0	0.0	14.3	14.3	14.3	28.6	14.3	14.3	0.0	0.0	100.0	7	49.0
MIRA COSTA	0.0	15.4	11.5	19.2	19.2	15.4	11.5	3.8	3.8	0.0	0.0	100.0	26	40.4
MONTEREY	0.0	6.3	0.0	12.5	31.3	37.5	6.3	6.3	0.0	0.0	0.0	100.0	16	43.6
MT. SAN ANTONIO	0.0	0.0	18.2	13.6	13.6	4.5	9.1	27.3	13.6	0.0	0.0	100.0	22	47.0
MT. SAN JACINTO	0.0	0.0	0.0	33.3	33.3	16.7	0.0	16.7	0.0	0.0	0.0	100.0	6	43.7
NAPA	0.0	11.1	11.1	11.1	11.1	44.4	11.1	0.0	0.0	0.0	0.0	100.0	9	41.4

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	0.0	0.0	2.2	8.7	19.6	15.2	17.4	13.0	15.2	6.5	2.2	100.0	46	51.1
PALO VERDE	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	47.5
PALOMAR	0.0	2.3	11.6	18.6	16.3	18.6	14.0	14.0	2.3	2.3	0.0	100.0	43	45.2
PASADENA	0.0	4.2	4.2	20.8	20.8	16.7	4.2	20.8	0.0	8.3	0.0	100.0	24	46.5
PERALTA	0.0	1.0	8.7	9.7	18.4	21.4	17.5	13.6	7.8	1.9	0.0	100.0	103	47.7
RANCHO SANTIAGO	0.0	7.1	14.3	25.0	10.7	25.0	0.0	10.7	3.6	0.0	3.6	100.0	28	42.9
REDWOODS	0.0	0.0	12.5	0.0	37.5	25.0	6.3	12.5	6.3	0.0	0.0	100.0	16	46.1
RIO HONDO	0.0	5.3	10.5	21.1	26.3	5.3	10.5	10.5	10.5	0.0	0.0	100.0	19	44.2
RIVERSIDE	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	41.3
SADDLEBACK	5.9	11.8	2.9	17.6	20.6	23.5	5.9	8.8	0.0	2.9	0.0	100.0	34	41.6
SAN BERNARDINO	0.0	0.0	11.4	22.9	20.0	17.1	8.6	17.1	0.0	0.0	2.9	100.0	35	45.2
SAN DIEGO	0.0	2.3	7.0	19.8	22.1	12.8	10.5	16.3	7.0	2.3	0.0	100.0	86	46.2
SAN FRANCISCO	0.0	1.0	2.0	7.9	23.8	15.8	20.8	19.8	5.9	2.0	1.0	100.0	101	49.0
SAN JOAQUIN	0.0	0.0	0.0	25.0	12.5	12.5	12.5	12.5	12.5	12.5	0.0	100.0	16	50.5
SAN JOSE	0.0	2.1	2.1	6.3	18.8	20.8	18.8	20.8	8.3	2.1	0.0	100.0	48	49.8
SAN LUIS OBISPO	0.0	0.0	9.5	14.3	33.3	19.0	4.8	9.5	4.8	4.8	0.0	100.0	21	45.6
SAN MATEO	0.0	1.8	8.9	16.1	23.2	12.5	12.5	12.5	10.7	1.8	0.0	100.0	56	46.5
SANTA BARBARA	0.0	0.0	6.3	18.8	12.5	25.0	12.5	0.0	25.0	0.0	0.0	100.0	16	48.3
SANTA CLARITA	0.0	0.0	18.2	9.1	45.5	9.1	9.1	9.1	0.0	0.0	0.0	100.0	11	42.4
SANTA MONICA	0.0	3.4	20.7	13.8	24.1	10.3	6.9	6.9	3.4	6.9	3.4	100.0	29	45.1
SEQUOIAS	0.0	12.5	12.5	12.5	25.0	12.5	12.5	12.5	0.0	0.0	0.0	100.0	8	42.1
SHASTA	0.0	0.0	0.0	14.3	33.3	4.8	9.5	14.3	19.0	4.8	0.0	100.0	21	49.6
SIERRA	0.0	0.0	5.9	17.6	23.5	0.0	29.4	23.5	0.0	0.0	0.0	100.0	17	47.2
SISKIYOU	0.0	0.0	12.5	0.0	50.0	12.5	12.5	12.5	0.0	0.0	0.0	100.0	8	43.8
SOLANO	0.0	0.0	12.5	0.0	62.5	12.5	12.5	0.0	0.0	0.0	0.0	100.0	8	42.4
SONOMA	3.8	0.0	0.0	26.9	26.9	11.5	23.1	3.8	3.8	0.0	0.0	100.0	26	44.2
SOUTH COUNTY	0.0	0.0	11.5	15.4	30.8	15.4	3.8	15.4	0.0	7.7	0.0	100.0	26	45.9
SOUTHWESTERN	0.0	4.8	4.8	19.0	23.8	0.0	9.5	14.3	23.8	0.0	0.0	100.0	21	47.7
STATE CENTER	0.0	0.0	6.7	10.0	23.3	40.0	10.0	6.7	3.3	0.0	0.0	100.0	30	45.9
VENTURA	0.0	0.0	16.7	33.3	0.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	6	46.2
VICTOR VALLEY	0.0	0.0	0.0	11.1	11.1	22.2	22.2	22.2	11.1	0.0	0.0	100.0	9	50.0
WEST HILLS	0.0	22.2	22.2	0.0	11.1	11.1	11.1	11.1	11.1	0.0	0.0	100.0	9	42.0
WEST KERN	0.0	0.0	14.3	28.6	14.3	28.6	14.3	0.0	0.0	0.0	0.0	100.0	7	42.1
WEST VALLEY	0.0	3.7	3.7	16.7	18.5	16.7	24.1	13.0	3.7	0.0	0.0	100.0	54	46.4
YOSEMITE	0.0	3.5	3.5	15.8	14.0	19.3	12.3	14.0	15.8	1.8	0.0	100.0	57	48.0
YUBA	0.0	0.0	5.3	10.5	31.6	5.3	21.1	26.3	0.0	0.0	0.0	100.0	19	46.9
STATEWIDE TOTAL	0.5	2.6	7.5	14.9	20.9	16.1	13.7	14.3	6.6	2.5	0.5	100.0	1954	46.5

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES:THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PROFESSIONAL (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	45.5	54.5	100.0	0	0.0	3.0	9.1	75.8	12.1	0.0	100.0	0	33
ANTELOPE	57.9	42.1	100.0	0	0.0	0.0	15.8	68.4	15.8	0.0	100.0	0	19
BARSTOW	60.0	40.0	100.0	0	0.0	0.0	0.0	80.0	20.0	0.0	100.0	0	5
BUTTE	46.4	53.6	100.0	0	0.0	3.6	7.1	82.1	7.1	0.0	100.0	0	28
CABRILLO	41.2	58.8	100.0	0	0.0	0.0	0.0	76.5	23.5	0.0	100.0	0	17
CERRITOS	35.0	65.0	100.0	0	5.0	15.0	15.0	40.0	25.0	0.0	100.0	0	20
CHAFFEY	43.8	56.3	100.0	0	0.0	0.0	6.3	75.0	12.5	6.3	100.0	0	16
CITRUS	44.4	55.6	100.0	0	0.0	0.0	0.0	77.8	22.2	0.0	100.0	0	9
COACHELLA	62.5	37.5	100.0	0	0.0	0.0	0.0	75.0	25.0	0.0	100.0	0	8
COMPTON	53.3	46.7	100.0	0	0.0	6.7	66.7	13.3	6.7	6.7	100.0	0	15
CONTRA COSTA	54.7	45.3	100.0	0	0.0	5.7	18.9	66.0	7.5	1.9	100.0	0	53
EL CAMINO	48.1	51.9	100.0	0	0.0	11.1	22.2	48.1	18.5	0.0	100.0	0	27
FEATHER RIVER	44.4	55.6	100.0	0	0.0	11.1	0.0	88.9	0.0	0.0	100.0	0	9
FOOTHILL	29.1	70.9	100.0	0	1.3	5.1	3.8	83.5	6.3	0.0	100.0	0	79
FREMONT-NEWARK	39.1	60.9	100.0	0	0.0	0.0	8.7	78.3	13.0	0.0	100.0	0	23
GAVILAN	27.3	72.7	100.0	0	0.0	0.0	0.0	72.7	27.3	0.0	100.0	0	11
GLENDALE	33.3	66.7	100.0	0	0.0	2.8	5.6	83.3	8.3	0.0	100.0	0	36
GROSSMONT	38.9	61.1	100.0	0	0.0	0.0	11.1	77.8	11.1	0.0	100.0	0	18
HARTNELL	42.9	57.1	100.0	0	0.0	7.1	0.0	71.4	21.4	0.0	100.0	0	14
IMPERIAL	33.3	66.7	100.0	0	0.0	0.0	0.0	50.0	41.7	8.3	100.0	0	12
KERN	48.8	51.2	100.0	0	0.0	4.9	9.8	73.2	12.2	0.0	100.0	0	41
LAKE TAHOE	50.0	50.0	100.0	0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	0	2
LONG BEACH	50.0	50.0	100.0	0	0.0	6.3	18.8	62.5	12.5	0.0	100.0	0	32
LOS ANGELES	53.9	46.1	100.0	0	0.0	13.2	13.8	49.7	6.6	16.8	100.0	0	167
LOS RIOS	41.3	58.7	100.0	0	1.3	10.7	16.0	60.0	12.0	0.0	100.0	0	75
MARIN	42.9	57.1	100.0	0	3.6	14.3	7.1	71.4	3.6	0.0	100.0	0	28
MENDOCINO	37.5	62.5	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	8
MERCED	71.4	28.6	100.0	0	0.0	0.0	14.3	71.4	14.3	0.0	100.0	0	7
MIRA COSTA	30.8	69.2	100.0	0	0.0	3.8	11.5	61.5	23.1	0.0	100.0	0	26
MONTEREY	50.0	50.0	100.0	0	0.0	6.3	12.5	81.3	0.0	0.0	100.0	0	16
MT. SAN ANTONIO	54.5	45.5	100.0	0	0.0	4.5	13.6	45.5	36.4	0.0	100.0	0	22
MT. SAN JACINTO	50.0	50.0	100.0	0	0.0	0.0	16.7	66.7	16.7	0.0	100.0	0	6
NAPA	55.6	44.4	100.0	0	0.0	0.0	11.1	66.7	11.1	11.1	100.0	0	9

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	41.3	58.7	100.0	0	0.0	2.2	4.3	78.3	15.2	0.0	100.0	0	46
PALO VERDE	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
PALOMAR	37.2	62.8	100.0	0	2.3	0.0	7.0	74.4	16.3	0.0	100.0	0	43
PASADENA	54.2	45.8	100.0	0	0.0	8.3	16.7	54.2	20.8	0.0	100.0	0	24
PERALTA	33.0	67.0	100.0	0	1.9	7.8	41.7	37.9	6.8	3.9	100.0	0	103
RANCHO SANTIAGO	32.1	67.9	100.0	0	0.0	3.6	0.0	67.9	28.6	0.0	100.0	0	28
REDWOODS	62.5	37.5	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	16
RIO HONDO	57.9	42.1	100.0	0	0.0	10.5	0.0	57.9	31.6	0.0	100.0	0	19
RIVERSIDE	33.3	66.7	100.0	0	0.0	0.0	33.3	66.7	0.0	0.0	100.0	0	3
SADDLEBACK	64.7	35.3	100.0	0	0.0	2.9	0.0	79.4	17.6	0.0	100.0	0	34
SAN BERNARDINO	40.0	60.0	100.0	0	0.0	5.7	17.1	51.4	25.7	0.0	100.0	0	35
SAN DIEGO	46.5	53.5	100.0	0	0.0	4.7	16.3	53.5	20.9	4.7	100.0	0	86
SAN FRANCISCO	38.6	61.4	100.0	0	1.0	20.8	19.8	33.7	10.9	13.9	100.0	0	101
SAN JOAQUIN	68.8	31.3	100.0	0	0.0	12.5	12.5	62.5	12.5	0.0	100.0	0	16
SAN JOSE	41.7	58.3	100.0	0	0.0	6.3	18.8	60.4	14.6	0.0	100.0	0	48
SAN LUIS OBISPO	42.9	57.1	100.0	0	0.0	9.5	9.5	71.4	9.5	0.0	100.0	0	21
SAN MATEO	51.8	48.2	100.0	0	0.0	8.9	19.6	58.9	12.5	0.0	100.0	0	56
SANTA BARBARA	56.3	43.8	100.0	0	0.0	0.0	0.0	81.3	18.8	0.0	100.0	0	16
SANTA CLARITA	45.5	54.5	100.0	0	0.0	0.0	0.0	90.9	9.1	0.0	100.0	0	11
SANTA MONICA	20.7	79.3	100.0	0	0.0	6.9	17.2	62.1	13.8	0.0	100.0	0	29
SEQUOIAS	25.0	75.0	100.0	0	0.0	12.5	0.0	75.0	12.5	0.0	100.0	0	8
SHASTA	52.4	47.6	100.0	0	0.0	4.8	0.0	95.2	0.0	0.0	100.0	0	21
SIERRA	47.1	52.9	100.0	0	0.0	5.9	5.9	82.4	5.9	0.0	100.0	0	17
SISKIYOU	62.5	37.5	100.0	0	0.0	0.0	0.0	87.5	12.5	0.0	100.0	0	8
SOLANO	25.0	75.0	100.0	0	12.5	0.0	25.0	62.5	0.0	0.0	100.0	0	8
SONOMA	38.5	61.5	100.0	0	3.8	0.0	3.8	88.5	3.8	0.0	100.0	0	26
SOUTH COUNTY	38.5	61.5	100.0	0	0.0	3.8	15.4	53.8	26.9	0.0	100.0	0	26
SOUTHWESTERN	42.9	57.1	100.0	0	0.0	4.8	4.8	61.9	28.6	0.0	100.0	0	21
STATE CENTER	50.0	50.0	100.0	0	3.3	0.0	6.7	73.3	16.7	0.0	100.0	0	30
VENTURA	16.7	83.3	100.0	0	0.0	0.0	0.0	66.7	33.3	0.0	100.0	0	6
VICTOR VALLEY	33.3	66.7	100.0	0	0.0	0.0	11.1	66.7	22.2	0.0	100.0	0	9
WEST HILLS	66.7	33.3	100.0	0	0.0	11.1	0.0	55.6	33.3	0.0	100.0	0	9
WEST KERN	14.3	85.7	100.0	0	0.0	0.0	0.0	85.7	14.3	0.0	100.0	0	7
WEST VALLEY	46.3	53.7	100.0	0	0.0	11.1	3.7	70.4	13.0	1.9	100.0	0	54
YOSEMITE	52.6	47.4	100.0	0	0.0	3.5	5.3	86.0	5.3	0.0	100.0	0	57
YUBA	42.1	57.9	100.0	0	0.0	10.5	5.3	63.2	21.1	0.0	100.0	0	19
Statewide Total	44.5	55.5	100.0	0	0.6	6.8	12.5	63.9	13.4	2.9	100.0	0	1,954

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD HAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PROFESSIONAL (FT)

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	3	9.1	13	39.4	0	0.0	4	12.1	13	39.4	33	100.0
ANTELOPE	6	31.6	7	36.8	0	0.0	1	5.3	5	26.3	19	100.0
BARSTOW	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	5	100.0
BUTTE	3	10.7	18	64.3	0	0.0	0	0.0	7	25.0	28	100.0
CABRILLO	3	17.6	12	70.6	0	0.0	0	0.0	2	11.8	17	100.0
CERRITOS	6	30.0	14	70.0	0	0.0	0	0.0	0	0.0	20	100.0
CHAFFEY	0	0.0	13	81.3	0	0.0	0	0.0	3	18.8	16	100.0
CITRUS	2	22.2	6	66.7	0	0.0	0	0.0	1	11.1	9	100.0
COACHELLA	1	12.5	6	75.0	0	0.0	0	0.0	1	12.5	8	100.0
COMPTON	4	26.7	7	46.7	0	0.0	1	6.7	3	20.0	15	100.0
CONTRA COSTA	7	13.2	22	41.5	0	0.0	0	0.0	24	45.3	53	100.0
EL CAMINO	5	18.5	22	81.5	0	0.0	0	0.0	0	0.0	27	100.0
FEATHER RIVER	3	33.3	2	22.2	0	0.0	0	0.0	4	44.4	9	100.0
FOOTHILL	2	2.5	14	17.7	0	0.0	17	21.5	46	58.2	79	100.0
FREMONT-NEWARK	1	4.3	12	52.2	1	4.3	3	13.0	6	26.1	23	100.0
GAVILAN	1	9.1	4	36.4	0	0.0	0	0.0	6	54.5	11	100.0
GLENDALE	6	16.7	16	44.4	0	0.0	2	5.6	12	33.3	36	100.0
GROSSMONT	2	11.1	16	88.9	0	0.0	0	0.0	0	0.0	18	100.0
HARTNELL	3	21.4	8	57.1	0	0.0	0	0.0	3	21.4	14	100.0
IMPERIAL	1	8.3	10	83.3	0	0.0	0	0.0	1	8.3	12	100.0
KERN	5	12.2	21	51.2	0	0.0	6	14.6	9	22.0	41	100.0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
LONG BEACH	5	15.6	27	84.4	0	0.0	0	0.0	0	0.0	32	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	167	100.0	167	100.0
LOS RIOS	11	14.7	64	85.3	0	0.0	0	0.0	0	0.0	75	100.0
MARIN	2	7.1	18	64.3	0	0.0	0	0.0	8	28.6	28	100.0
MENDOCINO	1	12.5	5	62.5	0	0.0	0	0.0	2	25.0	8	100.0
MERCED	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	7	100.0
MIRA COSTA	5	19.2	9	34.6	1	3.8	3	11.5	8	30.8	26	100.0
MONTEREY	4	25.0	11	68.8	0	0.0	0	0.0	1	6.3	16	100.0
MT. SAN ANTONIO	4	18.2	12	54.5	0	0.0	0	0.0	6	27.3	22	100.0
MT. SAN JACINTO	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	6	100.0
NAPA	3	33.3	5	55.6	0	0.0	0	0.0	1	11.1	9	100.0

DISTRICT	CERTIFICATED CONTRACT N	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR N	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY N	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY N	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR N	CLASSIFIED REGULAR %	DISTRICT TOTAL N	DISTRICT TOTAL %
NORTH ORANGE	6	13.0	40	87.0	0	0.0	0	0.0	0	0.0	46	100.0
PALO VERDE	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0
PALOMAR	3	7.0	17	39.5	0	0.0	1	2.3	22	51.2	43	100.0
PASADENA	2	8.3	21	87.5	1	4.2	0	0.0	0	0.0	24	100.0
PERALTA	4	3.9	37	35.9	1	1.0	4	3.9	57	55.3	103	100.0
RANCHO SANTIAGO	0	0.0	4	14.3	0	0.0	4	14.3	20	71.4	28	100.0
REDWOODS	0	0.0	10	62.5	0	0.0	0	0.0	6	37.5	16	100.0
RIO HONDO	6	31.6	13	68.4	0	0.0	0	0.0	0	0.0	19	100.0
RIVERSIDE	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	3	100.0
SADDLEBACK	5	14.7	19	55.9	0	0.0	1	2.9	9	26.5	34	100.0
SAN BERNARDINO	4	11.4	31	88.6	0	0.0	0	0.0	0	0.0	35	100.0
SAN DIEGO	22	25.6	37	43.0	0	0.0	7	8.1	20	23.3	86	100.0
SAN FRANCISCO	12	11.9	68	67.3	0	0.0	3	3.0	18	17.8	101	100.0
SAN JOAQUIN	1	6.3	15	93.8	0	0.0	0	0.0	0	0.0	16	100.0
SAN JOSE	3	6.3	31	64.6	0	0.0	1	2.1	13	27.1	48	100.0
SAN LUIS OBISPO	4	19.0	9	42.9	0	0.0	1	4.8	7	33.3	21	100.0
SAN MATEO	6	10.7	35	62.5	0	0.0	0	0.0	15	26.8	56	100.0
SANTA BARBARA	3	18.8	12	75.0	0	0.0	0	0.0	1	6.3	16	100.0
SANTA CLARITA	1	9.1	5	45.5	0	0.0	3	27.3	2	18.2	11	100.0
SANTA MONICA	8	27.6	21	72.4	0	0.0	0	0.0	0	0.0	29	100.0
SEQUOIAS	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0
SHASTA	1	4.8	11	52.4	0	0.0	2	9.5	7	33.3	21	100.0
SIERRA	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	17	100.0
SISKIYOU	1	12.5	5	62.5	0	0.0	2	25.0	0	0.0	8	100.0
SOLANO	0	0.0	0	0.0	0	0.0	1	12.5	7	87.5	8	100.0
SONOMA	5	19.2	19	73.1	0	0.0	1	3.8	1	3.8	26	100.0
SOUTH COUNTY	8	30.8	18	69.2	0	0.0	0	0.0	0	0.0	26	100.0
SOUTHWESTERN	4	19.0	14	66.7	3	14.3	0	0.0	0	0.0	21	100.0
STATE CENTER	1	3.3	23	76.7	0	0.0	0	0.0	6	20.0	30	100.0
VENTURA	0	0.0	0	0.0	0	0.0	1	16.7	5	83.3	6	100.0
VICTOR VALLEY	3	33.3	6	66.7	0	0.0	0	0.0	0	0.0	9	100.0
WEST HILLS	2	22.2	2	22.2	0	0.0	1	11.1	4	44.4	9	100.0
WEST KERN	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0
WEST VALLEY	9	16.7	27	50.0	0	0.0	1	1.9	17	31.5	54	100.0
YOSEMITE	5	8.8	30	52.6	0	0.0	5	8.8	17	29.8	57	100.0
YUBA	3	15.8	13	68.4	0	0.0	0	0.0	3	15.8	19	100.0
Statewide Total	242	12.4	1,031	52.8	8	0.4	77	3.9	596	30.5	1,954	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PROFESSIONAL (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	27	81.8	0	0.0	0	0.0	6	18.2	0	0.0	33	100.0	0
ANTELOPE	15	78.9	0	0.0	0	0.0	4	21.1	0	0.0	19	100.0	0
BARSTOW	2	40.0	0	0.0	1	20.0	2	40.0	0	0.0	5	100.0	0
BUTTE	27	96.4	0	0.0	0	0.0	1	3.6	0	0.0	28	100.0	0
CABRILLO	15	88.2	0	0.0	0	0.0	1	5.9	1	5.9	17	100.0	0
CERRITOS	14	70.0	0	0.0	0	0.0	6	30.0	0	0.0	20	100.0	0
CHAFFEY	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
CITRUS	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
COACHELLA	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
COMPTON	12	80.0	0	0.0	0	0.0	3	20.0	0	0.0	15	100.0	0
CONTRA COSTA	50	94.3	0	0.0	0	0.0	3	5.7	0	0.0	53	100.0	0
EL CAMINO	22	81.5	0	0.0	0	0.0	5	18.5	0	0.0	27	100.0	0
FEATHER RIVER	7	77.8	1	11.1	0	0.0	1	11.1	0	0.0	9	100.0	0
FOOTHILL	60	75.9	5	6.3	0	0.0	14	17.7	0	0.0	79	100.0	0
FREMONT-NEWARK	19	82.6	3	13.0	0	0.0	1	4.3	0	0.0	23	100.0	0
GAVILAN	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
GLENDALE	31	86.1	0	0.0	0	0.0	5	13.9	0	0.0	36	100.0	0
GROSSMONT	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
HARTNELL	11	78.6	0	0.0	0	0.0	2	14.3	1	7.1	14	100.0	0
IMPERIAL	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
KERN	37	90.2	0	0.0	0	0.0	4	9.8	0	0.0	41	100.0	0
LAKE TAHOE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
LONG BEACH	27	84.4	0	0.0	0	0.0	3	9.4	2	6.3	32	100.0	0
LOS ANGELES	136	81.4	15	9.0	8	4.8	7	4.2	1	0.6	167	100.0	0
LOS RIOS	63	84.0	0	0.0	0	0.0	8	10.7	4	5.3	75	100.0	0
MARIN	23	82.1	0	0.0	0	0.0	2	7.1	3	10.7	28	100.0	0
MENDOCINO	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
MERCED	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	7	100.0	0
MIRA COSTA	20	76.9	0	0.0	0	0.0	5	19.2	1	3.8	26	100.0	0
MONTEREY	14	87.5	0	0.0	0	0.0	1	6.3	1	6.3	16	100.0	0
MT. SAN ANTONIO	16	72.7	5	22.7	0	0.0	1	4.5	0	0.0	22	100.0	0
MT. SAN JACINTO	4	66.7	0	0.0	0	0.0	2	33.3	0	0.0	6	100.0	0
NAPA	7	77.8	0	0.0	0	0.0	2	22.2	0	0.0	9	100.0	0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %	STATUS UNKNOWN
NORTH ORANGE	40	87.0	0	0.0	1	2.2	3	6.5	2	4.3	46	100.0	0
PALO VERDE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
PALOMAR	36	83.7	5	11.6	0	0.0	2	4.7	0	0.0	43	100.0	0
PASADENA	23	95.8	1	4.2	0	0.0	0	0.0	0	0.0	24	100.0	0
PERALTA	87	84.5	3	2.9	0	0.0	12	11.7	1	1.0	103	100.0	0
RANCHO SANTIAGO	27	96.4	0	0.0	0	0.0	1	3.6	0	0.0	28	100.0	0
REDWOODS	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
RIO HONDO	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
RIVERSIDE	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0	0
SADDLEBACK	31	91.2	0	0.0	0	0.0	3	8.8	0	0.0	34	100.0	0
SAN BERNARDINO	31	88.6	1	2.9	0	0.0	3	8.6	0	0.0	35	100.0	0
SAN DIEGO	69	80.2	2	2.3	0	0.0	15	17.4	0	0.0	86	100.0	0
SAN FRANCISCO	84	83.2	0	0.0	0	0.0	13	12.9	4	4.0	101	100.0	0
SAN JOAQUIN	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
SAN JOSE	44	91.7	0	0.0	2	4.2	1	2.1	1	2.1	48	100.0	0
SAN LUIS OBISPO	17	81.0	0	0.0	0	0.0	4	19.0	0	0.0	21	100.0	0
SAN MATEO	47	83.9	4	7.1	0	0.0	3	5.4	2	3.6	56	100.0	0
SANTA BARBARA	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
SANTA CLARITA	7	63.6	1	9.1	0	0.0	3	27.3	0	0.0	11	100.0	0
SANTA MONICA	22	75.9	0	0.0	1	3.4	6	20.7	0	0.0	29	100.0	0
SEQUOIAS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
SHASTA	14	66.7	1	4.8	0	0.0	2	9.5	4	19.0	21	100.0	0
SIERRA	15	88.2	0	0.0	0	0.0	2	11.8	0	0.0	17	100.0	0
SISKIYOU	5	62.5	0	0.0	0	0.0	3	37.5	0	0.0	8	100.0	0
SOLANO	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
SONOMA	22	84.6	0	0.0	0	0.0	3	11.5	1	3.8	26	100.0	0
SOUTH COUNTY	22	84.6	0	0.0	2	7.7	2	7.7	0	0.0	26	100.0	0
SOUTHWESTERN	19	90.5	0	0.0	0	0.0	2	9.5	0	0.0	21	100.0	0
STATE CENTER	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
VENTURA	3	50.0	0	0.0	0	0.0	3	50.0	0	0.0	6	100.0	0
VICTOR VALLEY	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
WEST HILLS	6	66.7	0	0.0	0	0.0	3	33.3	0	0.0	9	100.0	0
WEST KERN	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
WEST VALLEY	49	90.7	1	1.9	0	0.0	2	3.7	2	3.7	54	100.0	0
YOSEMITE	55	96.5	0	0.0	0	0.0	2	3.5	0	0.0	57	100.0	0
YUBA	14	73.7	1	5.3	1	5.3	1	5.3	2	10.5	19	100.0	0
Statewide Total	1,662	85.1	50	2.6	16	0.8	193	9.9	33	1.7	1,954	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PROFESSIONAL (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	4	12.1	29	87.9	33	100.0	0
ANTELOPE	0	0.0	8	42.1	11	57.9	19	100.0	0
BARSTOW	1	20.0	4	80.0	0	0.0	5	100.0	0
BUTTE	0	0.0	6	21.4	22	78.6	28	100.0	0
CABRILLO	1	5.9	14	82.4	2	11.8	17	100.0	0
CERRITOS	0	0.0	2	10.0	18	90.0	20	100.0	0
CHAFFEY	0	0.0	16	100.0	0	0.0	16	100.0	0
CITRUS	1	11.1	1	11.1	7	77.8	9	100.0	0
COACHELLA	0	0.0	0	0.0	8	100.0	8	100.0	0
COMPTON	0	0.0	11	73.3	4	26.7	15	100.0	0
CONTRA COSTA	0	0.0	26	49.1	27	50.9	53	100.0	0
EL CAMINO	0	0.0	10	37.0	17	63.0	27	100.0	0
FEATHER RIVER	2	22.2	1	11.1	6	66.7	9	100.0	0
FOOTHILL	0	0.0	3	3.8	76	96.2	79	100.0	0
FREMONT-NEWARK	0	0.0	13	56.5	10	43.5	23	100.0	0
GAVILAN	0	0.0	5	45.5	6	54.5	11	100.0	0
GLENDALE	0	0.0	20	55.6	16	44.4	36	100.0	0
GROSSMONT	0	0.0	0	0.0	18	100.0	18	100.0	0
HARTNELL	1	7.1	11	78.6	2	14.3	14	100.0	0
IMPERIAL	0	0.0	12	100.0	0	0.0	12	100.0	0
KERN	0	0.0	6	14.6	35	85.4	41	100.0	0
LAKE TAHOE	0	0.0	2	100.0	0	0.0	2	100.0	0
LONG BEACH	0	0.0	8	25.0	24	75.0	32	100.0	0
LOS ANGELES	0	0.0	1	0.6	166	99.4	167	100.0	0
LOS RIOS	1	1.3	74	98.7	0	0.0	75	100.0	0
MARIN	0	0.0	20	71.4	8	28.6	28	100.0	0
MENDOCINO	0	0.0	6	75.0	2	25.0	8	100.0	0
MERCED	4	57.1	1	14.3	2	28.6	7	100.0	0
MIRA COSTA	0	0.0	1	3.8	25	96.2	26	100.0	0
MONTEREY	0	0.0	14	87.5	2	12.5	16	100.0	0
MT. SAN ANTONIO	0	0.0	1	4.5	21	95.5	22	100.0	0
MT. SAN JACINTO	0	0.0	6	100.0	0	0.0	6	100.0	0
NAPA	0	0.0	8	88.9	1	11.1	9	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	1	2.2	13	28.3	32	69.6	46	100.0	0
PALO VERDE	0	0.0	0	0.0	2	100.0	2	100.0	0
PALOMAR	0	0.0	5	11.6	38	88.4	43	100.0	0
PASADENA	0	0.0	4	16.7	20	83.3	24	100.0	0
PERALTA	1	1.0	14	13.6	88	85.4	103	100.0	0
RANCHO SANTIAGO	0	0.0	4	14.3	24	85.7	28	100.0	0
REDWOODS	0	0.0	8	50.0	8	50.0	16	100.0	0
RIO HONDO	0	0.0	17	89.5	2	10.5	19	100.0	0
RIVERSIDE	0	0.0	2	66.7	1	33.3	3	100.0	0
SADDLEBACK	0	0.0	24	70.6	10	29.4	34	100.0	0
SAN BERNARDINO	0	0.0	31	88.6	4	11.4	35	100.0	0
SAN DIEGO	0	0.0	43	50.0	43	50.0	86	100.0	0
SAN FRANCISCO	1	1.0	80	79.2	20	19.8	101	100.0	0
SAN JOAQUIN	0	0.0	16	100.0	0	0.0	16	100.0	0
SAN JOSE	0	0.0	34	70.8	14	29.2	48	100.0	0
SAN LUIS OBISPO	0	0.0	4	19.0	17	81.0	21	100.0	0
SAN MATEO	0	0.0	38	67.9	18	32.1	56	100.0	0
SANTA BARBARA	0	0.0	14	87.5	2	12.5	16	100.0	0
SANTA CLARITA	1	9.1	5	45.5	5	45.5	11	100.0	0
SANTA MONICA	0	0.0	29	100.0	0	0.0	29	100.0	0
SEQUOIAS	0	0.0	8	100.0	0	0.0	8	100.0	0
SHASTA	0	0.0	13	61.9	8	38.1	21	100.0	0
SIERRA	0	0.0	7	41.2	10	58.8	17	100.0	0
SISKIYOU	0	0.0	3	37.5	5	62.5	8	100.0	0
SOLANO	0	0.0	0	0.0	8	100.0	8	100.0	0
SONOMA	0	0.0	24	92.3	2	7.7	26	100.0	0
SOUTH COUNTY	0	0.0	26	100.0	0	0.0	26	100.0	0
SOUTHWESTERN	0	0.0	5	23.8	16	76.2	21	100.0	0
STATE CENTER	0	0.0	18	60.0	12	40.0	30	100.0	0
VENTURA	2	33.3	4	66.7	0	0.0	6	100.0	0
VICTOR VALLEY	0	0.0	9	100.0	0	0.0	9	100.0	0
WEST HILLS	0	0.0	6	66.7	3	33.3	9	100.0	0
WEST KERN	0	0.0	5	71.4	2	28.6	7	100.0	0
WEST VALLEY	0	0.0	23	42.6	31	57.4	54	100.0	0
YOSEMITE	1	1.8	56	98.2	0	0.0	57	100.0	0
YUBA	0	0.0	16	84.2	3	15.8	19	100.0	0
Statewide Total	18	0.9	923	47.2	1,013	51.8	1,954	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

PROFESSIONAL (FT)

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	54.5	0.0	6.1	9.1	3.0	3.0	3.0	15.2	0.0	3.0	0.0	3.0	100.0	33	34,460	1,137,188
ANTELOPE	23.5	11.8	17.6	11.8	5.9	0.0	11.8	5.9	11.8	0.0	0.0	0.0	100.0	17	38,662	657,261
BARSTOW	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	100.0	4	41,403	165,612
BUTTE	25.0	3.6	7.1	7.1	17.9	10.7	10.7	0.0	3.6	7.1	7.1	0.0	100.0	28	39,613	1,109,159
CABRILLO	13.3	13.3	20.0	0.0	13.3	6.7	13.3	13.3	6.7	0.0	0.0	0.0	100.0	15	39,633	594,491
CERRITOS	0.0	5.0	5.0	5.0	5.0	0.0	0.0	5.0	5.0	10.0	15.0	45.0	100.0	20	54,462	1,089,249
CHAFFEY	6.3	37.5	12.5	25.0	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16	35,917	574,671
CITRUS	12.5	0.0	12.5	0.0	0.0	25.0	0.0	0.0	0.0	0.0	50.0	0.0	100.0	8	46,708	373,665
COACHELLA	12.5	0.0	0.0	12.5	0.0	0.0	37.5	0.0	25.0	12.5	0.0	0.0	100.0	8	45,094	360,751
COMPTON	53.3	6.7	20.0	13.3	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15	31,902	478,537
CONTRA COSTA	22.6	7.5	5.7	9.4	9.4	5.7	1.9	9.4	26.4	1.9	0.0	0.0	100.0	53	41,125	2,179,610
EL CAMINO	0.0	0.0	3.7	3.7	3.7	3.7	18.5	0.0	7.4	0.0	7.4	51.9	100.0	27	55,944	1,510,488
FEATHER RIVER	71.4	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	28,482	199,374
FOOTHILL	10.4	3.9	11.7	5.2	7.8	15.6	7.8	7.8	6.5	1.3	5.2	16.9	100.0	77	45,257	3,484,770
FREMONT-NEWARK	21.7	17.4	8.7	4.3	4.3	4.3	13.0	13.0	13.0	0.0	0.0	0.0	100.0	23	39,463	907,643
GAVILAN	18.2	9.1	27.3	9.1	18.2	0.0	9.1	9.1	0.0	0.0	0.0	0.0	100.0	11	37,385	411,234
GLENDALE	41.7	5.6	0.0	5.6	0.0	8.3	0.0	2.8	11.1	2.8	8.3	13.9	100.0	36	41,270	1,485,735
GROSSMONT	5.6	5.6	5.6	16.7	5.6	0.0	11.1	11.1	27.8	11.1	0.0	0.0	100.0	18	45,054	810,964
HARTNELL	25.0	0.0	8.3	8.3	8.3	8.3	25.0	16.7	0.0	0.0	0.0	0.0	100.0	12	40,816	489,792
IMPERIAL	36.4	18.2	0.0	18.2	18.2	9.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	36,053	396,580
KERN	14.6	7.3	12.2	2.4	12.2	9.8	12.2	4.9	9.8	7.3	7.3	0.0	100.0	41	42,182	1,729,449
LAKE TAHOE	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	37,705	75,410
LONG BEACH	0.0	0.0	0.0	3.3	3.3	10.0	6.7	10.0	13.3	6.7	16.7	30.0	100.0	30	52,975	1,589,238
LOS ANGELES	42.8	7.2	11.4	11.4	4.8	7.8	1.8	5.4	4.2	1.8	0.6	0.6	100.0	166	35,287	5,857,650
LOS RIOS	12.1	4.5	3.0	3.0	13.6	1.5	13.6	27.3	13.6	7.6	0.0	0.0	100.0	66	43,664	2,881,823
MARIN	8.0	0.0	12.0	8.0	8.0	4.0	0.0	48.0	8.0	4.0	0.0	0.0	100.0	25	44,894	1,122,340
MENDOCINO	25.0	12.5	0.0	25.0	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	35,633	285,062
MERCED	0.0	33.3	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	33.3	100.0	3	46,829	140,487
MIRA COSTA	36.0	0.0	16.0	12.0	0.0	8.0	4.0	4.0	8.0	8.0	4.0	0.0	100.0	25	39,208	980,188
MONTEREY	13.3	6.7	26.7	13.3	6.7	6.7	6.7	0.0	13.3	6.7	0.0	0.0	100.0	15	39,649	594,734
MT. SAN ANTONIO	9.1	9.1	13.6	9.1	4.5	0.0	4.5	4.5	0.0	9.1	0.0	36.4	100.0	22	47,105	1,036,318
MT. SAN JACINTO	0.0	33.3	0.0	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	38,567	231,403
NAPA	22.2	0.0	22.2	0.0	0.0	0.0	22.2	11.1	22.2	0.0	0.0	0.0	100.0	9	41,492	373,430

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NORTH ORANGE	0.0	4.7	2.3	2.3	7.0	4.7	7.0	14.0	14.0	14.0	14.0	16.3	100.0	43	50,416	2,167,886
PALO VERDE	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	100.0	2	38,227	76,454
PALOMAR	34.9	4.7	9.3	11.6	4.7	4.7	2.3	4.7	7.0	9.3	4.7	2.3	100.0	43	38,852	1,670,615
PASADENA	12.5	0.0	4.2	4.2	0.0	12.5	8.3	4.2	8.3	0.0	8.3	37.5	100.0	24	50,767	1,218,405
PERALTA	54.5	5.9	5.0	1.0	14.9	7.9	10.9	0.0	0.0	0.0	0.0	0.0	100.0	101	33,074	3,340,498
RANCHO SANTIAGO	32.1	7.1	17.9	7.1	0.0	0.0	7.1	25.0	0.0	0.0	0.0	3.6	100.0	28	37,233	1,042,529
REDWOODS	18.8	12.5	0.0	0.0	18.8	0.0	31.3	0.0	0.0	6.3	12.5	0.0	100.0	16	41,569	665,098
RIO HONDO	5.3	5.3	10.5	15.8	21.1	10.5	5.3	10.5	5.3	10.5	0.0	0.0	100.0	19	42,340	804,458
RIVERSIDE	66.7	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	25,180	75,539
SADDLEBACK	38.2	2.9	0.0	2.9	0.0	5.9	5.9	5.9	8.8	8.8	5.9	14.7	100.0	34	42,988	1,461,585
SAN BERNARDINO	12.5	18.8	18.8	9.4	12.5	0.0	9.4	12.5	0.0	3.1	3.1	0.0	100.0	32	39,415	1,261,284
SAN DIEGO	20.9	7.0	14.0	15.1	3.5	15.1	12.8	8.1	1.2	0.0	2.3	0.0	100.0	86	39,246	3,375,115
SAN FRANCISCO	15.6	3.1	10.4	12.5	14.6	17.7	21.9	0.0	3.1	0.0	0.0	1.0	100.0	96	40,347	3,873,298
SAN JOAQUIN	0.0	0.0	6.3	6.3	18.8	0.0	6.3	12.5	0.0	43.8	6.3	0.0	100.0	16	48,370	773,918
SAN JOSE	17.0	2.1	8.5	6.4	4.3	21.3	19.1	19.1	2.1	0.0	0.0	0.0	100.0	47	41,726	1,961,110
SAN LUIS OBISPO	9.5	4.8	14.3	14.3	14.3	9.5	14.3	4.8	4.8	4.8	4.8	0.0	100.0	21	41,341	868,161
SAN MATEO	7.4	1.9	13.0	7.4	5.6	9.3	24.1	16.7	9.3	3.7	0.0	1.9	100.0	54	43,490	2,348,467
SANTA BARBARA	0.0	6.3	31.3	6.3	0.0	6.3	31.3	12.5	0.0	6.3	0.0	0.0	100.0	16	42,467	679,473
SANTA CLARITA	55.6	0.0	11.1	0.0	0.0	0.0	0.0	11.1	22.2	0.0	0.0	0.0	100.0	9	34,899	314,091
SANTA MONICA	13.8	13.8	10.3	0.0	3.4	6.9	6.9	20.7	24.1	0.0	0.0	0.0	100.0	29	42,377	1,228,925
SEQUOIAS	0.0	0.0	0.0	12.5	0.0	12.5	37.5	12.5	0.0	12.5	0.0	12.5	100.0	8	47,722	381,775
SHASTA	0.0	13.3	0.0	6.7	20.0	0.0	13.3	0.0	0.0	46.7	0.0	0.0	100.0	15	46,379	695,691
SIERRA	5.9	5.9	11.8	5.9	0.0	0.0	5.9	29.4	17.6	17.6	0.0	0.0	100.0	17	45,156	767,653
SISKIYOU	37.5	12.5	0.0	12.5	12.5	0.0	0.0	12.5	0.0	12.5	0.0	0.0	100.0	8	36,250	290,003
SOLANO	12.5	0.0	12.5	12.5	0.0	12.5	12.5	12.5	0.0	25.0	0.0	0.0	100.0	8	43,104	344,829
SONOMA	16.7	0.0	8.3	8.3	4.2	16.7	12.5	4.2	25.0	4.2	0.0	0.0	100.0	24	42,374	1,016,973
SOUTH COUNTY	3.8	7.7	7.7	19.2	11.5	3.8	0.0	7.7	30.8	7.7	0.0	0.0	100.0	26	44,040	1,145,028
SOUTHWESTERN	0.0	9.5	14.3	19.0	9.5	0.0	4.8	9.5	9.5	4.8	14.3	4.8	100.0	21	45,186	948,906
STATE CENTER	13.3	6.7	3.3	3.3	6.7	3.3	16.7	13.3	10.0	10.0	3.3	10.0	100.0	30	45,314	1,359,408
VENTURA	25.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	33,124	132,496
VICTOR VALLEY	22.2	11.1	0.0	0.0	22.2	44.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	9	39,232	353,088
WEST HILLS	42.9	0.0	0.0	0.0	28.6	0.0	0.0	14.3	0.0	14.3	0.0	0.0	100.0	7	34,315	240,202
WEST KERN	16.7	0.0	0.0	16.7	0.0	16.7	0.0	0.0	33.3	16.7	0.0	0.0	100.0	6	42,863	257,176
WEST VALLEY	5.8	3.8	7.7	1.9	7.7	7.7	9.6	17.3	9.6	15.4	7.7	5.8	100.0	52	47,085	2,448,433
SEMITE	10.7	5.4	12.5	10.7	5.4	14.3	21.4	12.5	0.0	1.8	1.8	3.6	100.0	56	42,072	2,356,014
	5.9	0.0	11.8	0.0	17.6	0.0	5.9	0.0	11.8	5.9	23.5	17.6	100.0	17	48,813	829,823
Total	20.9	6.1	9.2	8.2	8.0	7.9	9.9	9.1	7.3	4.9	3.2	5.3	100.0	1,884	41,448	78,088,713

DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

CLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.

ES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

CO WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

PROFESSIONAL (FT)

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	0.0	14.3	35.7	35.7	14.3	0.0	0.0	0.0	0.0	0.0	100.0	14	5.1
ANTELOPE	10.0	0.0	70.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	100.0	10	3.9
BARSTOW	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	13.4
BUTTE	30.0	10.0	50.0	5.0	0.0	0.0	5.0	0.0	0.0	0.0	100.0	20	2.9
CABRILLO	58.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	8.3	100.0	12	2.7
CERRITOS	0.0	0.0	0.0	64.3	28.6	7.1	0.0	0.0	0.0	0.0	100.0	14	6.9
CITRUS	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	6	12.1
COACHELLA	0.0	50.0	16.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	3.0
COMPTON	33.3	0.0	55.6	0.0	11.1	0.0	0.0	0.0	0.0	0.0	100.0	9	1.2
CONTRA COSTA	59.3	3.7	37.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	27	0.8
EL CAMINO	0.0	0.0	0.0	45.5	31.8	0.0	0.0	9.1	0.0	13.6	100.0	22	11.5
FEATHER RIVER	50.0	0.0	33.3	0.0	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	2.5
FOOTHILL	0.0	0.0	0.0	78.6	0.0	21.4	0.0	0.0	0.0	0.0	100.0	14	7.8
FREMONT-NEWARK	0.0	0.0	0.0	35.7	21.4	28.6	7.1	0.0	0.0	7.1	100.0	14	18.4
GAVILAN	25.0	0.0	0.0	0.0	50.0	0.0	0.0	25.0	0.0	0.0	100.0	4	5.8
GLENDALE	5.3	0.0	21.1	10.5	10.5	15.8	5.3	0.0	5.3	26.3	100.0	19	15.7
GROSSMONT	35.3	47.1	5.9	0.0	11.8	0.0	0.0	0.0	0.0	0.0	100.0	17	-1.3
HARTNELL	0.0	0.0	37.5	50.0	12.5	0.0	0.0	0.0	0.0	0.0	100.0	8	5.1
IMPERIAL	18.2	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	63.6	100.0	11	22.5
KERN	0.0	0.0	8.7	30.4	39.1	0.0	8.7	0.0	4.3	8.7	100.0	23	16.0
LAKE TAHOE	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	10.9
LONG BEACH	0.0	0.0	3.7	0.0	0.0	55.6	14.8	0.0	7.4	18.5	100.0	27	16.1
LOS RIOS	1.7	0.0	67.2	24.1	6.9	0.0	0.0	0.0	0.0	0.0	100.0	58	3.9
MARIN	0.0	0.0	0.0	71.4	14.3	14.3	0.0	0.0	0.0	0.0	100.0	14	6.8
MENDOCINO	0.0	0.0	0.0	40.0	0.0	20.0	40.0	0.0	0.0	0.0	100.0	5	10.6
MERCED	0.0	0.0	33.3	0.0	0.0	0.0	0.0	33.3	0.0	33.3	100.0	3	13.7
MIRA COSTA	0.0	0.0	0.0	0.0	0.0	18.2	18.2	36.4	18.2	9.1	100.0	11	16.0
MONTEREY	15.4	23.1	46.2	0.0	7.7	0.0	0.0	0.0	0.0	7.7	100.0	13	11.2
MT. SAN ANTONIO	0.0	75.0	0.0	6.3	6.3	0.0	0.0	12.5	0.0	0.0	100.0	16	4.8
MT. SAN JACINTO	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	0.0	25.0	100.0	4	15.6
NAPA	66.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	1.3
NORTH ORANGE	0.0	0.0	35.9	20.5	20.5	2.6	2.6	7.7	0.0	10.3	100.0	39	10.3

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
PALO VERDE	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	8.5
PALOMAR	0.0	16.7	0.0	0.0	38.9	11.1	16.7	5.6	5.6	5.6	100.0	18	10.6
PASADENA	0.0	4.3	0.0	43.5	0.0	39.1	4.3	4.3	0.0	4.3	100.0	23	9.6
PERALTA	0.0	0.0	36.1	13.9	5.6	0.0	27.8	13.9	0.0	2.8	100.0	36	11.9
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	100.0	4	9.6
REDWOODS	0.0	0.0	0.0	60.0	30.0	0.0	0.0	0.0	10.0	0.0	100.0	10	7.9
RIO HONDO	52.9	0.0	35.3	0.0	5.9	0.0	0.0	0.0	0.0	5.9	100.0	17	3.4
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	20.1
SADDLEBACK	5.3	15.8	42.1	10.5	0.0	5.3	5.3	10.5	5.3	0.0	100.0	19	6.6
SAN BERNARDINO	3.7	37.0	11.1	40.7	0.0	0.0	0.0	0.0	0.0	7.4	100.0	27	5.0
SAN FRANCISCO	40.0	4.6	43.1	3.1	1.5	0.0	0.0	0.0	0.0	7.7	100.0	65	6.3
SAN JOAQUIN	6.7	0.0	53.3	13.3	26.7	0.0	0.0	0.0	0.0	0.0	100.0	15	5.1
SAN JOSE	59.4	3.1	18.8	3.1	0.0	0.0	3.1	0.0	0.0	12.5	100.0	32	6.0
SAN LUIS OBISPO	0.0	0.0	30.0	0.0	70.0	0.0	0.0	0.0	0.0	0.0	100.0	10	7.5
SAN MATEO	64.9	0.0	29.7	5.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	37	1.5
SANTA BARBARA	16.7	0.0	0.0	25.0	50.0	0.0	0.0	8.3	0.0	0.0	100.0	12	4.5
SANTA CLARITA	75.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	0.9
SANTA MONICA	0.0	0.0	0.0	42.9	47.6	9.5	0.0	0.0	0.0	0.0	100.0	21	7.9
SEQUOIAS	0.0	0.0	0.0	12.5	75.0	0.0	12.5	0.0	0.0	0.0	100.0	8	8.8
SHASTA	0.0	0.0	14.3	14.3	57.1	14.3	0.0	0.0	0.0	0.0	100.0	7	7.9
SIERRA	0.0	0.0	0.0	66.7	0.0	26.7	0.0	6.7	0.0	0.0	100.0	15	7.9
SISKIYOU	0.0	0.0	40.0	20.0	20.0	20.0	0.0	0.0	0.0	0.0	100.0	5	6.6
SONOMA	0.0	0.0	0.0	10.5	10.5	26.3	21.1	5.3	10.5	15.8	100.0	19	13.8
SOUTH COUNTY	0.0	0.0	0.0	0.0	36.4	45.5	13.6	0.0	0.0	4.5	100.0	22	11.9
SOUTHWESTERN	42.1	10.5	42.1	0.0	0.0	0.0	0.0	0.0	0.0	5.3	100.0	19	6.8
VICTOR VALLEY	33.3	11.1	44.4	0.0	0.0	11.1	0.0	0.0	0.0	0.0	100.0	9	2.9
WEST HILLS	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	6.7
WEST KERN	0.0	0.0	33.3	16.7	0.0	16.7	16.7	16.7	0.0	0.0	100.0	6	9.5
WEST VALLEY	9.4	0.0	0.0	50.0	28.1	0.0	0.0	6.3	0.0	6.3	100.0	32	12.2
YOSEMITE	46.7	16.7	26.7	0.0	0.0	0.0	3.3	0.0	0.0	6.7	100.0	30	3.4
YUBA	0.0	0.0	25.0	41.7	16.7	8.3	8.3	0.0	0.0	0.0	100.0	12	6.9
Statewide Total	16.8	6.1	23.2	18.6	13.0	7.8	4.7	2.8	1.1	5.7	100.0	994	7.8

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

DATA FOR LASSEN CCD WERE NOT REPORTED. DATA FOR LOS ANGELES, SAN DIEGO AND STATE CENTER CCDs WERE UNUSEABLE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

PROFESSIONAL (FT)

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	21.1-24	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	62.5	25.0	12.5	0.0	0.0	0.0	0.0	0.0	100.0	8	3.8	30
ANTELOPE	50.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	5.0	20
BUTTE	16.7	66.7	16.7	0.0	0.0	0.0	0.0	0.0	100.0	6	5.3	32
CONTRA COSTA	80.0	15.0	5.0	0.0	0.0	0.0	0.0	0.0	100.0	20	3.0	60
EL CAMINO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	2.6	13
FOOTHILL	18.2	59.1	4.5	0.0	0.0	4.5	0.0	13.6	100.0	22	10.0	219
FREMONT-NEWARK	63.6	27.3	9.1	0.0	0.0	0.0	0.0	0.0	100.0	11	2.9	32
GAVILAN	50.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	100.0	4	12.5	50
GLENDALE	20.0	33.3	46.7	0.0	0.0	0.0	0.0	0.0	100.0	15	5.4	81
HARTNELL	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
KERN	55.6	27.8	0.0	11.1	5.6	0.0	0.0	0.0	100.0	18	4.3	78
LONG BEACH	80.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	2.6	13
LOS ANGELES	45.5	36.4	18.2	0.0	0.0	0.0	0.0	0.0	100.0	11	4.5	49
MARIN	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	2.5	10
MENDOCINO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1
MERCED	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	6.3	19
MIRA COSTA	25.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0	100.0	4	4.8	19
MONTEREY	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	5.5	11
NAPA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	10.0	10
NORTH ORANGE	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	6.0	6
PALO VERDE	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	2.0	2
PALOMAR	25.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	4.5	18
PASADENA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	4.5	9
PERALTA	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	3.7	11
RANCHO SANTIAGO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
RIO HONDO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	13.0	13
SADDLEBACK	20.0	73.3	6.7	0.0	0.0	0.0	0.0	0.0	100.0	15	5.0	75
SAN BERNARDINO	83.3	8.3	8.3	0.0	0.0	0.0	0.0	0.0	100.0	12	2.3	28
SAN DIEGO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
SAN FRANCISCO	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	4.0	4
SAN JOSE	53.3	40.0	6.7	0.0	0.0	0.0	0.0	0.0	100.0	15	3.7	55
SAN LUIS OBISPO	75.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	100.0	4	3.8	15

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	21.1-24	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
SAN MATEO	62.5	25.0	6.3	6.3	0.0	0.0	0.0	0.0	100.0	16	3.9	63
SANTA BARBARA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	4.0	4
SANTA MONICA	77.8	11.1	0.0	0.0	11.1	0.0	0.0	0.0	100.0	9	3.8	34
SHASTA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	4.0	4
SISKIYOU	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.5	7
SOLANO	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.0	6
SONOMA	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	2.4	17
SOUTH COUNTY	42.9	57.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	3.7	52
STATE CENTER	80.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	2.2	11
VENTURA	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	100.0	2	22.5	45
VICTOR VALLEY	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.5	7
WEST HILLS	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	2.5	5
WEST KERN	25.0	25.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	4	7.3	29
YOSEMITE	0.0	20.0	20.0	0.0	0.0	20.0	10.0	30.0	100.0	10	19.9	199
YUBA	63.6	36.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	3.3	36
STATEWIDE TOTAL	51.0	33.0	8.2	2.7	1.0	1.0	0.3	2.7	100.0	294	5.1	1,511

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM

TABLE G-9

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

PROFESSIONAL (FT)

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
ALLAN HANCOCK	50.0	37.5	12.5	0.0	100.0	33	4.1	8
ANTELOPE	50.0	25.0	0.0	25.0	100.0	22	5.5	4
BUTTE	0.0	100.0	0.0	0.0	100.0	11	5.5	2
CABRILLO	0.0	0.0	0.0	100.0	100.0	16	16.0	1
CERRITOS	50.0	25.0	25.0	0.0	100.0	17	4.3	4
CITRUS	50.0	50.0	0.0	0.0	100.0	7	3.5	2
COACHELLA	100.0	0.0	0.0	0.0	100.0	2	2.0	1
COMPTON	0.0	33.3	66.7	0.0	100.0	23	7.7	3
CONTRA COSTA	85.0	5.0	5.0	5.0	100.0	59	2.9	20
FEATHER RIVER	100.0	0.0	0.0	0.0	100.0	6	3.0	2
FOOTHILL	28.6	28.6	0.0	42.9	100.0	55	7.9	7
FREMONT-NEWARK	33.3	33.3	33.3	0.0	100.0	16	5.3	3
GLENDALE	60.0	40.0	0.0	0.0	100.0	19	3.8	5
GROSSMONT	60.0	40.0	0.0	0.0	100.0	17	3.4	5
HARTNELL	100.0	0.0	0.0	0.0	100.0	3	3.0	1
IMPERIAL	20.0	80.0	0.0	0.0	100.0	20	4.0	5
KERN	28.6	42.9	14.3	14.3	100.0	38	5.4	7
LONG BEACH	83.3	16.7	0.0	0.0	100.0	16	2.7	6
LOS ANGELES	45.5	36.4	18.2	0.0	100.0	49	4.5	11
LOS RIOS	75.0	25.0	0.0	0.0	100.0	80	2.9	28
MENDOCINO	66.7	33.3	0.0	0.0	100.0	8	2.7	3
MERCED	0.0	50.0	0.0	50.0	100.0	26	13.0	2
MIRA COSTA	66.7	33.3	0.0	0.0	100.0	9	3.0	3
MONTEREY	50.0	50.0	0.0	0.0	100.0	9	4.5	2
MT. SAN ANTONIO	27.3	72.7	0.0	0.0	100.0	50	4.5	11
NAPA	0.0	0.0	0.0	100.0	100.0	10	10.0	1
NORTH ORANGE	75.0	25.0	0.0	0.0	100.0	14	3.5	4
PALO VERDE	0.0	100.0	0.0	0.0	100.0	6	6.0	1
PALOMAR	20.0	70.0	10.0	0.0	100.0	55	5.5	10

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
PASADENA	20.0	60.0	20.0	0.0	100.0	25	5.0	5
PERALTA	33.3	66.7	0.0	0.0	100.0	11	3.7	3
RANCHO SANTIAGO	100.0	0.0	0.0	0.0	100.0	3	3.0	1
RIO HONDO	0.0	100.0	0.0	0.0	100.0	5	5.0	1
RIVERSIDE	0.0	100.0	0.0	0.0	100.0	5	5.0	1
SADDLEBACK	76.9	7.7	15.4	0.0	100.0	46	3.5	13
SAN BERNARDINO	85.7	0.0	14.3	0.0	100.0	20	2.9	7
SAN DIEGO	80.0	0.0	10.0	10.0	100.0	44	4.4	10
SAN FRANCISCO	92.0	8.0	0.0	0.0	100.0	45	1.8	25
SAN JOAQUIN	83.3	16.7	0.0	0.0	100.0	18	3.0	6
SAN JOSE	63.6	36.4	0.0	0.0	100.0	33	3.0	11
SAN LUIS OBISPO	0.0	0.0	0.0	100.0	100.0	10	10.0	1
SAN MATEO	71.4	28.6	0.0	0.0	100.0	25	3.6	7
SANTA CLARITA	100.0	0.0	0.0	0.0	100.0	2	2.0	1
SANTA MONICA	0.0	100.0	0.0	0.0	100.0	4	4.0	1
SEQUOIAS	50.0	50.0	0.0	0.0	100.0	8	4.0	2
SHASTA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SIERRA	25.0	50.0	0.0	25.0	100.0	21	5.3	4
SISKIYOU	100.0	0.0	0.0	0.0	100.0	3	3.0	1
SOLANO	100.0	0.0	0.0	0.0	100.0	6	3.0	2
SONOMA	44.4	55.6	0.0	0.0	100.0	31	3.4	9
SOUTH COUNTY	50.0	50.0	0.0	0.0	100.0	15	3.8	4
SOUTHWESTERN	100.0	0.0	0.0	0.0	100.0	9	3.0	3
STATE CENTER	87.5	12.5	0.0	0.0	100.0	18	2.3	8
VENTURA	0.0	100.0	0.0	0.0	100.0	5	5.0	1
VICTOR VALLEY	100.0	0.0	0.0	0.0	100.0	2	2.0	1
WEST HILLS	100.0	0.0	0.0	0.0	100.0	8	2.7	3
WEST KERN	50.0	50.0	0.0	0.0	100.0	15	3.8	4
WEST VALLEY	0.0	95.0	0.0	5.0	100.0	129	6.4	20
YOSEMITE	12.5	37.5	25.0	25.0	100.0	68	8.5	8
YUBA	80.0	20.0	0.0	0.0	100.0	16	3.2	5
STATEWIDE TOTAL	56.5	33.8	5.1	4.5	100.0	1,349	4.1	331

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE G-10

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

PROFESSIONAL (FT)

DISTRICT	$ 0.00 17.49	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
ALLAN HANCOCK	0.0	0.0	12.5	25.0	25.0	12.5	12.5	12.5	0.0	0.0	0.0	0.0	100.0	8	26.57
ANTELOPE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	27.33
BUTTE	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	24.74
CABRILLO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	36.34
CERRITOS	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	50.0	100.0	4	43.09
CITRUS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	2	39.14
COACHELLA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	24.00
COMPTON	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	26.91
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	10.0	10.0	75.0	100.0	20	47.24
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	2	34.32
FOOTHILL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	14.3	71.4	100.0	7	48.85
FREMONT-NEWARK	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	25.87
GLENDALE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	5	33.84
GROSSMONT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	40.0	100.0	5	40.20
HARTNELL	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	28.84
IMPERIAL	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	17.00
KERN	0.0	14.3	14.3	14.3	14.3	42.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	25.09
LONG BEACH	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	31.52
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	45.5	9.1	45.5	0.0	0.0	0.0	0.0	100.0	11	31.55
LOS RIOS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.7	3.6	7.1	7.1	71.4	100.0	28	41.98
MENDOCINO	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	22.76
MERCED	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	18.00
MIRA COSTA	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	100.0	3	37.79
MONTEREY	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	100.0	2	31.66
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	29.02
NAPA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	24.50
NORTH ORANGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	4	35.17
PALO VERDE	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	21.00
PALOMAR	0.0	0.0	0.0	0.0	20.0	10.0	0.0	30.0	40.0	0.0	0.0	0.0	100.0	10	32.76
PASADENA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	5	53.24
PERALTA	0.0	0.0	0.0	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	0.0	100.0	3	32.40
RANCHO SANTIAGO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.00
RIO HONDO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	50.64

DISTRICT	\$ 0.00 17.49	\$17.50 19.99	\$20.00 22.49	\$22.50 24.99	\$25.00 27.49	\$27.50 29.99	\$30.00 32.49	\$32.50 34.99	\$35.00 37.49	\$37.50 39.99	\$40.00 42.49	\$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	32.76
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	7.7	84.6	0.0	0.0	100.0	13	38.79
SAN BERNARDINO	0.0	0.0	0.0	0.0	14.3	85.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7	27.18
SAN DIEGO	0.0	0.0	0.0	0.0	20.0	0.0	10.0	10.0	0.0	50.0	10.0	0.0	100.0	10	35.44
SAN FRANCISCO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	25	33.35
SAN JOAQUIN	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	66.7	0.0	100.0	6	38.69
SAN JOSE	0.0	0.0	0.0	0.0	18.2	0.0	18.2	18.2	45.5	0.0	0.0	0.0	100.0	11	32.76
SAN LUIS OBISPO	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.58
SAN MATEO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	7	40.00
SANTA CLARITA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.50
SANTA MONICA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	31.97
SEQUOIAS	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	29.82
SHASTA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	27.81
SIERRA	0.0	0.0	0.0	0.0	0.0	25.0	0.0	75.0	0.0	0.0	0.0	0.0	100.0	4	31.95
SISKIYOU	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	27.00
SOLANO	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	27.82
SONOMA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	11.1	55.6	11.1	100.0	9	39.74
SOUTH COUNTY	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	50.0	0.0	0.0	0.0	100.0	4	33.57
SOUTHWESTERN	0.0	0.0	0.0	0.0	33.3	0.0	0.0	33.3	33.3	0.0	0.0	0.0	100.0	3	31.16
STATE CENTER	0.0	12.5	62.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	21.52
VENTURA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	28.55
VICTOR VALLEY	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	20.00
WEST HILLS	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	23.33
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	27.00
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	5.3	5.3	84.2	0.0	5.3	0.0	0.0	100.0	19	34.21
YOSEMITE	0.0	0.0	0.0	0.0	0.0	12.5	0.0	0.0	25.0	62.5	0.0	0.0	100.0	8	37.65
YUBA	0.0	0.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	20.0	0.0	60.0	100.0	5	41.54
STATEWIDE TOTAL	1.5	1.5	3.3	3.3	8.5	12.7	5.8	22.1	7.3	10.6	6.7	16.7	100.0	330	34.69

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO OVERLOAD WFCH.

DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

SECTION V

Certificated Administrative Employees

Section V– Contents

Page

Age 90

Gender and Ethnicity 92

Employment Classification 94

Employment Status 96

Months of Employment Contract Agreement 98

Annual Salary (Salaried Employees) 100

Percent Change in Salary Over Previous Year 102

Weekly Faculty Contact Hours Taught 104

Weekly Faculty Contact Hour of Overload Taught 106

Overload Hourly Rate 108

87-89

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-1

CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	11.8	5.9	17.6	17.6	29.4	5.9	5.9	0.0	5.9	100.0	17	49.2
ANTELOPE	0.0	6.7	6.7	20.0	26.7	33.3	6.7	0.0	0.0	100.0	15	51.5
BARSTOW	0.0	0.0	33.3	33.3	16.7	0.0	16.7	0.0	0.0	100.0	6	48.7
BUTTE	0.0	5.3	26.3	21.1	21.1	21.1	5.3	0.0	0.0	100.0	19	49.2
CABRILLO	0.0	0.0	26.3	42.1	21.1	10.5	0.0	0.0	0.0	100.0	19	47.7
CERRITOS	0.0	4.5	22.7	13.6	9.1	31.8	13.6	4.5	0.0	100.0	22	51.9
CHAFFEY	4.2	12.5	16.7	29.2	25.0	8.3	4.2	0.0	0.0	100.0	24	46.5
CITRUS	0.0	0.0	38.5	15.4	15.4	23.1	7.7	0.0	0.0	100.0	13	49.5
COACHELLA	0.0	8.3	8.3	33.3	8.3	41.7	0.0	0.0	0.0	100.0	12	51.2
COAST	1.5	4.5	14.9	26.9	34.3	11.9	4.5	1.5	0.0	100.0	67	49.5
COMPTON	11.1	5.6	33.3	16.7	11.1	5.6	11.1	0.0	5.6	100.0	18	47.8
CONTRA COSTA	0.0	0.0	11.8	11.8	29.4	32.4	11.8	2.9	0.0	100.0	34	53.5
EL CAMINO	0.0	5.3	31.6	21.1	10.5	15.8	10.5	5.3	0.0	100.0	19	49.7
FEATHER RIVER	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	0.0	100.0	3	53.3
FOOTHILL	0.0	9.4	34.0	20.8	18.9	11.3	3.8	1.9	0.0	100.0	53	47.4
FREMONT-NEWARK	5.3	5.3	5.3	15.8	31.6	21.1	15.8	0.0	0.0	100.0	19	51.3
GAVILAN	0.0	0.0	28.6	57.1	0.0	14.3	0.0	0.0	0.0	100.0	7	47.9
GLENDALE	0.0	6.3	12.5	37.5	12.5	12.5	12.5	6.3	0.0	100.0	16	51.2
GROSSMONT	0.0	6.3	21.9	18.8	21.9	21.9	6.3	3.1	0.0	100.0	32	50.6
HARTNELL	0.0	12.5	18.8	31.3	12.5	12.5	12.5	0.0	0.0	100.0	16	48.9
IMPERIAL	9.1	0.0	0.0	9.1	27.3	36.4	18.2	0.0	0.0	100.0	11	53.9
KERN	0.0	6.9	20.7	20.7	34.5	13.8	3.4	0.0	0.0	100.0	29	49.2
LAKE TAHOE	0.0	0.0	25.0	50.0	0.0	0.0	25.0	0.0	0.0	100.0	4	48.8
LONG BEACH	0.0	0.0	26.3	15.8	26.3	26.3	5.3	0.0	0.0	100.0	19	51.0
LOS ANGELES	0.8	9.7	19.4	16.9	20.2	18.5	9.7	4.0	0.8	100.0	124	50.4
LOS RIOS	1.5	1.5	23.1	23.1	20.0	16.9	10.8	3.1	0.0	100.0	65	50.3
MARIN	0.0	0.0	15.8	26.3	21.1	26.3	10.5	0.0	0.0	100.0	19	51.1
MENDOCINO	0.0	25.0	33.3	16.7	8.3	16.7	0.0	0.0	0.0	100.0	12	44.8
MERCED	0.0	16.7	33.3	0.0	25.0	16.7	8.3	0.0	0.0	100.0	12	48.4
MIRA COSTA	0.0	8.3	16.7	8.3	33.3	33.3	0.0	0.0	0.0	100.0	12	49.7
MONTEREY	6.7	6.7	13.3	20.0	33.3	20.0	0.0	0.0	0.0	100.0	15	48.7
MT. SAN ANTONIO	3.4	0.0	10.3	20.7	31.0	13.8	13.8	6.9	0.0	100.0	29	52.7
MT. SAN JACINTO	8.3	0.0	41.7	8.3	8.3	16.7	16.7	0.0	0.0	100.0	12	48.2
NAPA	0.0	17.6	17.6	35.3	11.8	5.9	11.8	0.0	0.0	100.0	17	47.5

DISTRICT	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	3.4	6.8	15.3	15.3	28.8	23.7	6.8	0.0	0.0	100.0	59	49.6
PALO VERDE	0.0	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	100.0	3	49.7
PALOMAR	0.0	4.8	23.8	23.8	14.3	14.3	14.3	4.8	0.0	100.0	21	50.6
PASADENA	2.6	5.1	10.3	33.3	17.9	12.8	15.4	2.6	0.0	100.0	39	50.4
PERALTA	0.0	7.7	12.8	33.3	25.6	20.5	0.0	0.0	0.0	100.0	39	49.4
RANCHO SANTIAGO	0.0	3.0	18.2	33.3	27.3	9.1	9.1	0.0	0.0	100.0	33	49.5
REDWOODS	5.0	5.0	10.0	25.0	25.0	20.0	10.0	0.0	0.0	100.0	20	50.3
RIO HONDO	0.0	16.7	25.0	16.7	12.5	12.5	16.7	0.0	0.0	100.0	24	48.3
RIVERSIDE	0.0	13.6	9.1	31.8	9.1	18.2	9.1	9.1	0.0	100.0	22	50.4
SADDLEBACK	0.0	6.3	31.3	25.0	18.8	12.5	6.3	0.0	0.0	100.0	32	47.9
SAN BERNARDINO	0.0	4.2	12.5	20.8	29.2	12.5	12.5	8.3	0.0	100.0	24	51.8
SAN DIEGO	0.0	5.5	9.6	24.7	16.4	23.3	16.4	4.1	0.0	100.0	73	52.3
SAN FRANCISCO	0.0	3.5	15.8	24.6	19.3	10.5	21.1	5.3	0.0	100.0	57	52.1
SAN JOAQUIN	0.0	0.0	30.4	17.4	17.4	21.7	8.7	4.3	0.0	100.0	23	50.4
SAN JOSE	0.0	0.0	9.1	21.2	30.3	18.2	21.2	0.0	0.0	100.0	33	52.7
SAN LUIS OBISPO	0.0	8.3	8.3	33.3	8.3	25.0	16.7	0.0	0.0	100.0	12	51.6
SAN MATEO	0.0	2.9	5.9	29.4	38.2	17.6	5.9	0.0	0.0	100.0	34	51.2
SANTA BARBARA	0.0	7.7	30.8	23.1	30.8	7.7	0.0	0.0	0.0	100.0	13	46.9
SANTA CLARITA	0.0	20.0	0.0	30.0	40.0	0.0	10.0	0.0	0.0	100.0	10	48.2
SANTA MONICA	0.0	12.9	32.3	9.7	6.5	19.4	16.1	3.2	0.0	100.0	31	49.5
SEQUOIAS	0.0	0.0	15.4	38.5	15.4	23.1	7.7	0.0	0.0	100.0	13	50.8
SHASTA	0.0	0.0	0.0	29.4	35.3	29.4	5.9	0.0	0.0	100.0	17	52.8
SIERRA	0.0	5.6	16.7	27.8	5.6	44.4	0.0	0.0	0.0	100.0	18	49.9
SISKIYOU	0.0	0.0	25.0	25.0	25.0	0.0	25.0	0.0	0.0	100.0	4	50.8
SOLANO	0.0	0.0	15.8	21.1	31.6	21.1	10.5	0.0	0.0	100.0	19	51.9
SONOMA	0.0	6.3	31.3	25.0	6.3	12.5	9.4	9.4	0.0	100.0	32	49.4
SOUTH COUNTY	0.0	6.3	9.4	34.4	18.8	18.8	12.5	0.0	0.0	100.0	32	50.8
SOUTHWESTERN	0.0	0.0	27.3	22.7	22.7	22.7	4.5	0.0	0.0	100.0	22	49.9
STATE CENTER	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	39.5
VENTURA	0.0	4.8	21.4	21.4	16.7	26.2	9.5	0.0	0.0	100.0	42	50.3
VICTOR VALLEY	0.0	0.0	0.0	14.3	14.3	57.1	14.3	0.0	0.0	100.0	7	55.0
WEST HILLS	7.7	23.1	23.1	23.1	7.7	15.4	0.0	0.0	0.0	100.0	13	43.9
WEST KERN	0.0	0.0	33.3	16.7	16.7	33.3	0.0	0.0	0.0	100.0	6	49.5
WEST VALLEY	0.0	5.9	29.4	23.5	23.5	17.6	0.0	0.0	0.0	100.0	17	47.5
YOSEMITE	0.0	0.0	25.0	16.7	25.0	20.8	12.5	0.0	0.0	100.0	24	50.8
YUBA	0.0	0.0	20.0	13.3	40.0	20.0	6.7	0.0	0.0	100.0	15	51.3
STATEWIDE TOTAL	1.1	5.8	18.9	22.8	21.5	18.3	9.5	1.9	0.2	100.0	1696	50.1

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN-IC	FILIPI-NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	47.1	52.9	100.0	0	0.0	0.0	5.9	82.4	11.8	0.0	100.0	0	17
ANTELOPE	86.7	13.3	100.0	0	0.0	6.7	26.7	66.7	0.0	0.0	100.0	0	15
BARSTOW	83.3	16.7	100.0	0	0.0	0.0	0.0	33.3	66.7	0.0	100.0	0	6
BUTTE	94.7	5.3	100.0	0	0.0	0.0	10.5	89.5	0.0	0.0	100.0	0	19
CABRILLO	78.9	21.1	100.0	0	0.0	5.3	5.3	78.9	10.5	0.0	100.0	0	19
CERRITOS	68.2	31.8	100.0	0	4.5	4.5	4.5	77.3	9.1	0.0	100.0	0	22
CHAFFEY	45.8	54.2	100.0	0	8.3	0.0	8.3	70.8	12.5	0.0	100.0	0	24
CITRUS	69.2	30.8	100.0	0	0.0	0.0	0.0	92.3	7.7	0.0	100.0	0	13
COACHELLA	75.0	25.0	100.0	0	8.3	0.0	0.0	91.7	0.0	0.0	100.0	0	12
COAST	65.7	34.3	100.0	0	1.5	0.0	1.5	85.1	11.9	0.0	100.0	0	67
COMPTON	66.7	33.3	100.0	0	0.0	0.0	72.2	16.7	11.1	0.0	100.0	0	18
CONTRA COSTA	73.5	26.5	100.0	0	0.0	5.9	8.8	85.3	0.0	0.0	100.0	0	34
EL CAMINO	73.7	26.3	100.0	0	5.3	5.3	21.1	63.2	5.3	0.0	100.0	0	19
FEATHER RIVER	33.3	66.7	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
FOOTHILL	58.5	41.5	100.0	0	0.0	7.5	5.7	79.2	7.5	0.0	100.0	0	53
FREMONT-NEWARK	73.7	26.3	100.0	0	0.0	0.0	10.5	78.9	10.5	0.0	100.0	0	19
GAVILAN	71.4	28.6	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	7
GLENDALE	62.5	37.5	100.0	0	6.3	0.0	0.0	81.3	6.3	6.3	100.0	0	16
GROSSMONT	53.1	46.9	100.0	0	3.1	6.3	3.1	78.1	9.4	0.0	100.0	0	32
HARTNELL	68.8	31.3	100.0	0	0.0	0.0	12.5	75.0	12.5	0.0	100.0	0	16
IMPERIAL	81.8	18.2	100.0	0	0.0	0.0	0.0	72.7	27.3	0.0	100.0	0	11
KERN	72.4	27.6	100.0	0	0.0	0.0	0.0	86.2	13.8	0.0	100.0	0	29
LAKE TAHOE	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
LONG BEACH	73.7	26.3	100.0	0	0.0	0.0	10.5	89.5	0.0	0.0	100.0	0	19
LOS ANGELES	66.1	33.9	100.0	0	0.8	5.6	22.6	51.6	17.7	1.6	100.0	0	124
LOS RIOS	61.5	38.5	100.0	0	3.1	9.2	16.9	63.1	7.7	0.0	100.0	0	65
MARIN	52.6	47.4	100.0	0	0.0	10.5	0.0	89.5	0.0	0.0	100.0	0	19
MENDOCINO	75.0	25.0	100.0	0	0.0	0.0	0.0	75.0	25.0	0.0	100.0	0	12
MERCED	66.7	33.3	100.0	0	0.0	0.0	8.3	91.7	0.0	0.0	100.0	0	12
MIRA COSTA	66.7	33.3	100.0	0	0.0	0.0	0.0	91.7	8.3	0.0	100.0	0	12
MONTEREY	80.0	20.0	100.0	0	6.7	0.0	13.3	73.3	6.7	0.0	100.0	0	15
MT. SAN ANTONIO	51.7	48.3	100.0	0	0.0	0.0	6.9	82.8	10.3	0.0	100.0	0	29
MT. SAN JACINTO	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	12
NAPA	29.4	70.6	100.0	0	0.0	0.0	0.0	82.4	17.6	0.0	100.0	0	17

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	67.8	32.2	100.0	0	1.7	1.7	3.4	86.4	6.8	0.0	100.0	0	59
PALO VERDE	33.3	66.7	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
PALOMAR	71.4	28.6	100.0	0	0.0	4.8	4.8	90.5	0.0	0.0	100.0	0	21
PASADENA	66.7	33.3	100.0	0	0.0	5.1	17.9	64.1	12.8	0.0	100.0	0	39
PERALTA	76.9	23.1	100.0	0	0.0	7.7	46.2	38.5	7.7	0.0	100.0	0	39
RANCHO SANTIAGO	66.7	33.3	100.0	0	6.1	0.0	3.0	81.8	9.1	0.0	100.0	0	33
REDWOODS	70.0	30.0	100.0	0	5.0	0.0	5.0	90.0	0.0	0.0	100.0	0	20
RIO HONDO	70.8	29.2	100.0	0	8.3	4.2	0.0	54.2	33.3	0.0	100.0	0	24
RIVERSIDE	77.3	22.7	100.0	0	0.0	0.0	22.7	72.7	4.5	0.0	100.0	0	22
SADDLEBACK	68.8	31.3	100.0	0	0.0	3.1	9.4	84.4	3.1	0.0	100.0	0	32
SAN BERNARDINO	70.8	29.2	100.0	0	0.0	0.0	12.5	75.0	12.5	0.0	100.0	0	24
SAN DIEGO	67.1	32.9	100.0	0	0.0	1.4	13.7	75.3	9.6	0.0	100.0	0	73
SAN FRANCISCO	59.6	40.4	100.0	0	0.0	19.3	22.8	42.1	14.0	1.8	100.0	0	57
SAN JOAQUIN	60.9	39.1	100.0	0	0.0	4.3	8.7	69.6	17.4	0.0	100.0	0	23
SAN JOSE	66.7	33.3	100.0	0	0.0	3.0	3.0	87.9	6.1	0.0	100.0	0	33
SAN LUIS OBISPO	58.3	41.7	100.0	0	0.0	0.0	8.3	91.7	0.0	0.0	100.0	0	12
SAN MATEO	64.7	35.3	100.0	0	0.0	0.0	17.6	70.6	11.8	0.0	100.0	0	34
SANTA BARBARA	53.8	46.2	100.0	0	0.0	0.0	0.0	69.2	30.8	0.0	100.0	0	13
SANTA CLARITA	40.0	60.0	100.0	0	0.0	0.0	0.0	90.0	10.0	0.0	100.0	0	10
SANTA MONICA	61.3	38.7	100.0	0	0.0	0.0	12.9	83.9	3.2	0.0	100.0	0	31
SEQUOIAS	84.6	15.4	100.0	0	0.0	0.0	0.0	84.6	15.4	0.0	100.0	0	13
SHASTA	76.5	23.5	100.0	0	0.0	0.0	0.0	94.1	5.9	0.0	100.0	0	17
SIERRA	77.8	22.2	100.0	0	0.0	11.1	0.0	77.8	11.1	0.0	100.0	0	18
SISKIYOU	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	4
SOLANO	57.9	42.1	100.0	0	0.0	0.0	26.3	68.4	5.3	0.0	100.0	0	19
SONOMA	68.8	31.3	100.0	0	3.1	0.0	0.0	90.6	6.3	0.0	100.0	0	32
SOUTH COUNTY	68.8	31.3	100.0	0	3.1	9.4	6.3	75.0	6.3	0.0	100.0	0	32
SOUTHWESTERN	54.5	45.5	100.0	0	0.0	0.0	9.1	68.2	22.7	0.0	100.0	0	22
STATE CENTER	0.0	100.0	100.0	0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	0	2
VENTURA	71.4	28.6	100.0	0	0.0	0.0	7.1	81.0	11.9	0.0	100.0	0	42
VICTOR VALLEY	57.1	42.9	100.0	0	0.0	0.0	0.0	85.7	14.3	0.0	100.0	0	7
WEST HILLS	84.6	15.4	100.0	0	7.7	0.0	23.1	69.2	0.0	0.0	100.0	0	13
WEST KERN	100.0	0.0	100.0	0	16.7	0.0	0.0	83.3	0.0	0.0	100.0	0	6
WEST VALLEY	64.7	35.3	100.0	0	0.0	0.0	11.8	52.9	35.3	0.0	100.0	0	17
YOSEMITE	87.5	12.5	100.0	0	4.2	0.0	0.0	83.3	12.5	0.0	100.0	0	24
YUBA	60.0	40.0	100.0	0	0.0	0.0	13.3	73.3	13.3	0.0	100.0	0	15
Statewide Total	66.6	33.4	100.0	0	1.4	3.2	10.8	74.1	10.2	0.2	100.0	0	1,696

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD WAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CERTIFICATED ADMINISTRATIVE (FT)

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	3	17.6	14	82.4	0	0.0	0	0.0	0	0.0	17	100.0
ANTELOPE	1	6.7	14	93.3	0	0.0	0	0.0	0	0.0	15	100.0
BARSTOW	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	6	100.0
BUTTE	1	5.3	18	94.7	0	0.0	0	0.0	0	0.0	19	100.0
CABRILLO	2	10.5	17	89.5	0	0.0	0	0.0	0	0.0	19	100.0
CERRITOS	1	4.5	21	95.5	0	0.0	0	0.0	0	0.0	22	100.0
CHAFFEY	0	0.0	23	95.8	1	4.2	0	0.0	0	0.0	24	100.0
CITRUS	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0
COACHELLA	0	0.0	11	91.7	1	8.3	0	0.0	0	0.0	12	100.0
COAST	5	7.5	62	92.5	0	0.0	0	0.0	0	0.0	67	100.0
COMPTON	2	11.1	16	88.9	0	0.0	0	0.0	0	0.0	18	100.0
CONTRA COSTA	0	0.0	34	100.0	0	0.0	0	0.0	0	0.0	34	100.0
EL CAMINO	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0
FEATHER RIVER	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
FOOTHILL	13	24.5	36	67.9	4	7.5	0	0.0	0	0.0	53	100.0
FREMONT-NEWARK	3	15.8	16	84.2	0	0.0	0	0.0	0	0.0	19	100.0
GAVILAN	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	7	100.0
GLENDALE	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0
GROSSMONT	5	15.6	24	75.0	3	9.4	0	0.0	0	0.0	32	100.0
HARTNELL	1	6.3	15	93.8	0	0.0	0	0.0	0	0.0	16	100.0
IMPERIAL	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0
KERN	6	20.7	23	79.3	0	0.0	0	0.0	0	0.0	29	100.0
LAKE TAHOE	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	4	100.0
LONG BEACH	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0
LOS ANGELES	0	0.0	111	89.5	13	10.5	0	0.0	0	0.0	124	100.0
LOS RIOS	3	4.6	58	89.2	4	6.2	0	0.0	0	0.0	65	100.0
MARIN	1	5.3	18	94.7	0	0.0	0	0.0	0	0.0	19	100.0
MENDOCINO	4	33.3	8	66.7	0	0.0	0	0.0	0	0.0	12	100.0
MERCED	3	25.0	9	75.0	0	0.0	0	0.0	0	0.0	12	100.0
MIRA COSTA	2	16.7	10	83.3	0	0.0	0	0.0	0	0.0	12	100.0
MONTEREY	2	13.3	11	73.3	2	13.3	0	0.0	0	0.0	15	100.0
MT. SAN ANTONIO	2	6.9	27	93.1	0	0.0	0	0.0	0	0.0	29	100.0
MT. SAN JACINTO	6	50.0	6	50.0	0	0.0	0	0.0	0	0.0	12	100.0
NAPA	4	23.5	12	70.6	1	5.9	0	0.0	0	0.0	17	100.0

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
NORTH ORANGE	6	10.2	49	83.1	4	6.8	0	0.0	0	0.0	59	100.0
PALO VERDE	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0
PALOMAR	5	23.8	16	76.2	0	0.0	0	0.0	0	0.0	21	100.0
PASADENA	5	12.8	34	87.2	0	0.0	0	0.0	0	0.0	39	100.0
PERALTA	1	2.6	37	94.9	1	2.6	0	0.0	0	0.0	39	100.0
RANCHO SANTIAGO	0	0.0	33	100.0	0	0.0	0	0.0	0	0.0	33	100.0
REDWOODS	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0
RIO HONDO	3	12.5	20	83.3	1	4.2	0	0.0	0	0.0	24	100.0
RIVERSIDE	5	22.7	17	77.3	0	0.0	0	0.0	0	0.0	22	100.0
SADDLEBACK	3	9.4	29	90.6	0	0.0	0	0.0	0	0.0	32	100.0
SAN BERNARDINO	1	4.2	23	95.8	0	0.0	0	0.0	0	0.0	24	100.0
SAN DIEGO	28	38.4	45	61.6	0	0.0	0	0.0	0	0.0	73	100.0
SAN FRANCISCO	0	0.0	57	100.0	0	0.0	0	0.0	0	0.0	57	100.0
SAN JOAQUIN	6	26.1	17	73.9	0	0.0	0	0.0	0	0.0	23	100.0
SAN JOSE	0	0.0	32	97.0	1	3.0	0	0.0	0	0.0	33	100.0
SAN LUIS OBISPO	1	8.3	11	91.7	0	0.0	0	0.0	0	0.0	12	100.0
SAN MATEO	2	5.9	32	94.1	0	0.0	0	0.0	0	0.0	34	100.0
SANTA BARBARA	1	7.7	11	84.6	1	7.7	0	0.0	0	0.0	13	100.0
SANTA CLARITA	1	10.0	6	60.0	3	30.0	0	0.0	0	0.0	10	100.0
SANTA MONICA	3	9.7	28	90.3	0	0.0	0	0.0	0	0.0	31	100.0
SEQUOIAS	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0
SHASTA	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	17	100.0
SIERRA	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0
SISKIYOU	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	4	100.0
SOLANO	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0
SONOMA	1	3.1	29	90.6	2	6.3	0	0.0	0	0.0	32	100.0
SOUTH COUNTY	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0
SOUTHWESTERN	2	9.1	18	81.8	2	9.1	0	0.0	0	0.0	22	100.0
STATE CENTER	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	2	100.0
VENTURA	2	4.8	40	95.2	0	0.0	0	0.0	0	0.0	42	100.0
VICTOR VALLEY	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	7	100.0
WEST HILLS	2	15.4	11	84.6	0	0.0	0	0.0	0	0.0	13	100.0
WEST KERN	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	6	100.0
WEST VALLEY	3	17.6	14	82.4	0	0.0	0	0.0	0	0.0	17	100.0
YOSEMITE	3	12.5	21	87.5	0	0.0	0	0.0	0	0.0	24	100.0
YUBA	1	6.7	14	93.3	0	0.0	0	0.0	0	0.0	15	100.0
Statewide Total	167	9.8	1,483	87.4	46	2.7	0	0.0	0	0.0	1,696	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CERTIFICATED ADMINISTRATIVE (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	14	82.4	0	0.0	0	0.0	3	17.6	0	0.0	17	100.0	0
ANTELOPE	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
BARSTOW	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	6	100.0	0
BUTTE	16	84.2	2	10.5	0	0.0	1	5.3	0	0.0	19	100.0	0
CABRILLO	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	19	100.0	0
CERRITOS	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	22	100.0	0
CHAFFEY	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
CITRUS	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	13	100.0	0
COACHELLA	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0	12	100.0	0
COAST	59	88.1	4	6.0	0	0.0	4	6.0	0	0.0	67	100.0	0
COMPTON	13	72.2	4	22.2	0	0.0	1	5.6	0	0.0	18	100.0	0
CONTRA COSTA	34	100.0	0	0.0	0	0.0	0	0.0	0	0.0	34	100.0	0
EL CAMINO	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	19	100.0	0
FEATHER RIVER	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0	0
FOOTHILL	44	83.0	1	1.9	0	0.0	8	15.1	0	0.0	53	100.0	0
FREMONT-NEWARK	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
GAVILAN	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
GLENDALE	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
GROSSMONT	27	84.4	1	3.1	1	3.1	3	9.4	0	0.0	32	100.0	0
HARTNELL	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
IMPERIAL	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
KERN	28	96.6	0	0.0	0	0.0	1	3.4	0	0.0	29	100.0	0
LAKE TAHOE	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
LONG BEACH	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	19	100.0	0
LOS ANGELES	87	70.2	6	4.8	31	25.0	0	0.0	0	0.0	124	100.0	0
LOS RIOS	56	86.2	6	9.2	0	0.0	3	4.6	0	0.0	65	100.0	0
MARIN	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
MENDOCINO	10	83.3	0	0.0	0	0.0	2	16.7	0	0.0	12	100.0	0
MERCED	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0	12	100.0	0
MIRA COSTA	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
MONTEREY	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
MT. SAN ANTONIO	20	69.0	6	20.7	0	0.0	3	10.3	0	0.0	29	100.0	0
MT. SAN JACINTO	6	50.0	0	0.0	0	0.0	6	50.0	0	0.0	12	100.0	0
NAPA	15	88.2	1	5.9	0	0.0	1	5.9	0	0.0	17	100.0	0

DISTRICT	CONTINUING N	CONTINUING %	PROMOTED N	PROMOTED %	REHIRED N	REHIRED %	NEW HIRE N	NEW HIRE %	ON LEAVE N	ON LEAVE %	DISTRICT TOTAL N	DISTRICT TOTAL %	STATUS UNKNOWN
NORTH ORANGE	52	88.1	3	5.1	0	0.0	4	6.8	0	0.0	59	100.0	0
PALO VERDE	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0	0
PALOMAR	18	85.7	0	0.0	0	0.0	3	14.3	0	0.0	21	100.0	0
PASADENA	37	94.9	1	2.6	0	0.0	1	2.6	0	0.0	39	100.0	0
PERALTA	33	84.6	0	0.0	0	0.0	6	15.4	0	0.0	39	100.0	0
RANCHO SANTIAGO	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	0
REDWOODS	16	80.0	3	15.0	0	0.0	1	5.0	0	0.0	20	100.0	0
RIO HONDO	19	79.2	2	8.3	0	0.0	3	12.5	0	0.0	24	100.0	0
RIVERSIDE	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	22	100.0	0
SADDLEBACK	27	84.4	4	12.5	0	0.0	1	3.1	0	0.0	32	100.0	0
SAN BERNARDINO	22	91.7	1	4.2	0	0.0	1	4.2	0	0.0	24	100.0	0
SAN DIEGO	51	69.9	21	28.8	0	0.0	1	1.4	0	0.0	73	100.0	0
SAN FRANCISCO	55	96.5	0	0.0	0	0.0	2	3.5	0	0.0	57	100.0	0
SAN JOAQUIN	21	91.3	0	0.0	0	0.0	2	8.7	0	0.0	23	100.0	0
SAN JOSE	31	93.9	1	3.0	0	0.0	1	3.0	0	0.0	33	100.0	0
SAN LUIS OBISPO	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
SAN MATEO	31	91.2	2	5.9	0	0.0	1	2.9	0	0.0	34	100.0	0
SANTA BARBARA	11	84.6	0	0.0	0	0.0	2	15.4	0	0.0	13	100.0	0
SANTA CLARITA	8	80.0	0	0.0	0	0.0	2	20.0	0	0.0	10	100.0	0
SANTA MONICA	27	87.1	0	0.0	0	0.0	4	12.9	0	0.0	31	100.0	0
SEQUOIAS	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	13	100.0	0
SHASTA	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
SIERRA	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
SISKIYOU	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	4	100.0	0
SOLANO	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	19	100.0	0
SONOMA	27	84.4	3	9.4	0	0.0	2	6.3	0	0.0	32	100.0	0
SOUTH COUNTY	29	90.6	1	3.1	0	0.0	2	6.3	0	0.0	32	100.0	0
SOUTHWESTERN	16	72.7	2	9.1	0	0.0	4	18.2	0	0.0	22	100.0	0
STATE CENTER	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
VENTURA	41	97.6	0	0.0	0	0.0	1	2.4	0	0.0	42	100.0	0
VICTOR VALLEY	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
WEST HILLS	9	69.2	3	23.1	0	0.0	1	7.7	0	0.0	13	100.0	0
WEST KERN	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
WEST VALLEY	15	88.2	0	0.0	0	0.0	2	11.8	0	0.0	17	100.0	0
YOSEMITE	23	95.8	0	0.0	0	0.0	1	4.2	0	0.0	24	100.0	0
YUBA	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Statewide Total	1,465	86.4	109	6.4	32	1.9	90	5.3	0	0.0	1,696	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CERTIFICATED ADMINISTRATIVE (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	17	100.0	17	100.0	0
ANTELOPE	0	0.0	1	6.7	14	93.3	15	100.0	0
BARSTOW	0	0.0	3	50.0	3	50.0	6	100.0	0
BUTTE	0	0.0	2	10.5	17	89.5	19	100.0	0
CABRILLO	0	0.0	2	10.5	17	89.5	19	100.0	0
CERRITOS	0	0.0	0	0.0	22	100.0	22	100.0	0
CHAFFEY	0	0.0	24	100.0	0	0.0	24	100.0	0
CITRUS	0	0.0	1	7.7	12	92.3	13	100.0	0
COACHELLA	0	0.0	0	0.0	12	100.0	12	100.0	0
COAST	0	0.0	0	0.0	67	100.0	67	100.0	0
COMPTON	0	0.0	0	0.0	18	100.0	18	100.0	0
CONTRA COSTA	0	0.0	15	44.1	19	55.9	34	100.0	0
EL CAMINO	0	0.0	1	5.3	18	94.7	19	100.0	0
FEATHER RIVER	0	0.0	0	0.0	3	100.0	3	100.0	0
FOOTHILL	0	0.0	0	0.0	53	100.0	53	100.0	0
FREMONT-NEWARK	0	0.0	1	5.3	18	94.7	19	100.0	0
GAVILAN	0	0.0	4	57.1	3	42.9	7	100.0	0
GLENDALE	0	0.0	1	6.3	15	93.8	16	100.0	0
GROSSMONT	0	0.0	0	0.0	32	100.0	32	100.0	0
HARTNELL	0	0.0	3	18.8	13	81.3	16	100.0	0
IMPERIAL	0	0.0	0	0.0	11	100.0	11	100.0	0
KERN	0	0.0	0	0.0	29	100.0	29	100.0	0
LAKE TAHOE	0	0.0	0	0.0	4	100.0	4	100.0	0
LONG BEACH	0	0.0	0	0.0	19	100.0	19	100.0	0
LOS ANGELES	2	1.6	0	0.0	122	98.4	124	100.0	0
LOS RIOS	0	0.0	1	1.5	64	98.5	65	100.0	0
MARIN	0	0.0	1	5.3	18	94.7	19	100.0	0
MENDOCINO	0	0.0	0	0.0	12	100.0	12	100.0	0
MERCED	0	0.0	2	16.7	10	83.3	12	100.0	0
MIRA COSTA	0	0.0	0	0.0	12	100.0	12	100.0	0
MONTEREY	0	0.0	1	6.7	14	93.3	15	100.0	0
MT. SAN ANTONIO	0	0.0	1	3.4	28	96.6	29	100.0	0
MT. SAN JACINTO	0	0.0	7	58.3	5	41.7	12	100.0	0
NAPA	0	0.0	0	0.0	17	100.0	17	100.0	0

DISTRICT	8 MONTHS OR LESS N	8 MONTHS OR LESS %	9-10 MONTHS N	9-10 MONTHS %	11-12 MONTHS N	11-12 MONTHS %	DISTRICT TOTAL N	DISTRICT TOTAL %	UNKNOWN
NORTH ORANGE	0	0.0	3	5.1	56	94.9	59	100.0	0
PALO VERDE	0	0.0	2	66.7	1	33.3	3	100.0	0
PALOMAR	0	0.0	1	4.8	20	95.2	21	100.0	0
PASADENA	0	0.0	9	23.1	30	76.9	39	100.0	0
PERALTA	0	0.0	1	2.6	38	97.4	39	100.0	0
RANCHO SANTIAGO	0	0.0	1	3.0	32	97.0	33	100.0	0
REDWOODS	0	0.0	8	40.0	12	60.0	20	100.0	0
RIO HONDO	0	0.0	2	8.3	22	91.7	24	100.0	0
RIVERSIDE	0	0.0	0	0.0	22	100.0	22	100.0	0
SADDLEBACK	0	0.0	0	0.0	32	100.0	32	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	24	100.0	24	100.0	0
SAN DIEGO	0	0.0	0	0.0	73	100.0	73	100.0	0
SAN FRANCISCO	0	0.0	0	0.0	57	100.0	57	100.0	0
SAN JOAQUIN	0	0.0	6	26.1	17	73.9	23	100.0	0
SAN JOSE	1	3.0	10	30.3	22	66.7	33	100.0	0
SAN LUIS OBISPO	0	0.0	0	0.0	12	100.0	12	100.0	0
SAN MATEO	0	0.0	0	0.0	34	100.0	34	100.0	0
SANTA BARBARA	0	0.0	2	15.4	11	84.6	13	100.0	0
SANTA CLARITA	3	30.0	2	20.0	5	50.0	10	100.0	0
SANTA MONICA	0	0.0	4	12.9	27	87.1	31	100.0	0
SEQUOIAS	0	0.0	1	7.7	12	92.3	13	100.0	0
SHASTA	0	0.0	2	11.8	15	88.2	17	100.0	0
SIERRA	0	0.0	0	0.0	18	100.0	18	100.0	0
SISKIYOU	0	0.0	0	0.0	4	100.0	4	100.0	0
SOLANO	0	0.0	0	0.0	19	100.0	19	100.0	0
SONOMA	0	0.0	1	3.1	31	96.9	32	100.0	0
SOUTH COUNTY	0	0.0	0	0.0	32	100.0	32	100.0	0
SOUTHWESTERN	2	9.1	0	0.0	20	90.9	22	100.0	0
STATE CENTER	1	50.0	0	0.0	1	50.0	2	100.0	0
VENTURA	3	7.1	39	92.9	0	0.0	42	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	7	100.0	7	100.0	0
WEST HILLS	0	0.0	6	46.2	7	53.8	13	100.0	0
WEST KERN	0	0.0	0	0.0	6	100.0	6	100.0	0
WEST VALLEY	0	0.0	0	0.0	17	100.0	17	100.0	0
YOSEMITE	1	4.2	23	95.8	0	0.0	24	100.0	0
YUBA	0	0.0	1	6.7	14	93.3	15	100.0	0
Statewide Total	13	0.8	195	11.5	1,488	87.7	1,696	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	$18,000 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 60,000	$60,001 62,500	$62,501 65,000	$65,001 67,500	$67,501 70,000	$70,001 72,500	$72,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	11.8	5.9	5.9	17.6	11.8	0.0	11.8	5.9	5.9	0.0	5.9	17.6	100.0	17	60,342	1,025,812
ANTELOPE	0.0	6.7	0.0	6.7	40.0	0.0	13.3	0.0	0.0	26.7	0.0	6.7	100.0	15	61,429	921,436
BARSTOW	0.0	16.7	0.0	0.0	0.0	0.0	33.3	16.7	16.7	16.7	0.0	0.0	100.0	6	62,444	374,666
BUTTE	0.0	0.0	0.0	5.3	31.6	10.5	10.5	5.3	5.3	10.5	5.3	15.8	100.0	19	63,690	1,210,107
CABRILLO	10.5	0.0	0.0	15.8	36.8	5.3	0.0	15.8	0.0	5.3	5.3	5.3	100.0	19	59,703	1,134,363
CERRITOS	0.0	0.0	0.0	0.0	4.5	0.0	0.0	13.6	4.5	45.5	0.0	31.8	100.0	22	70,153	1,543,368
CHAFFEY	54.2	0.0	0.0	4.2	0.0	20.8	8.3	4.2	0.0	0.0	0.0	8.3	100.0	24	49,612	1,190,690
CITRUS	7.7	0.0	0.0	15.4	7.7	7.7	7.7	7.7	7.7	0.0	0.0	38.5	100.0	13	66,631	866,207
COACHELLA	8.3	0.0	0.0	0.0	0.0	8.3	8.3	41.7	0.0	0.0	8.3	25.0	100.0	12	64,752	777,025
COAST	3.0	1.5	3.0	6.0	7.5	6.0	1.5	0.0	46.3	7.5	6.0	11.9	100.0	67	64,952	4,351,790
COMPTON	44.4	0.0	11.1	5.6	16.7	0.0	0.0	11.1	0.0	5.6	0.0	5.6	100.0	18	52,393	943,082
CONTRA COSTA	5.9	5.9	35.3	0.0	0.0	0.0	0.0	0.0	0.0	2.9	5.9	44.1	100.0	34	66,335	2,255,401
EL CAMINO	0.0	0.0	0.0	5.3	5.3	0.0	0.0	10.5	5.3	10.5	10.5	52.6	100.0	19	71,036	1,349,688
FEATHER RIVER	33.3	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	49,728	149,185
FOOTHILL	3.9	0.0	0.0	2.0	2.0	0.0	11.8	15.7	17.6	2.0	17.6	27.5	100.0	51	68,827	3,510,186
FREMONT-NEWARK	10.5	5.3	5.3	21.1	5.3	0.0	15.8	10.5	5.3	0.0	15.8	5.3	100.0	19	58,797	1,117,151
GAVILAN	14.3	0.0	0.0	0.0	0.0	42.9	0.0	28.6	0.0	0.0	0.0	14.3	100.0	7	60,664	424,646
GLENDALE	0.0	0.0	0.0	0.0	6.3	6.3	0.0	31.3	0.0	6.3	25.0	25.0	100.0	16	69,673	1,114,766
GROSSMONT	15.6	0.0	9.4	3.1	6.3	9.4	9.4	9.4	6.3	6.3	6.3	18.8	100.0	32	61,378	1,964,087
HARTNELL	31.3	6.3	12.5	6.3	0.0	6.3	0.0	12.5	6.3	12.5	0.0	6.3	100.0	16	53,408	854,527
IMPERIAL	81.8	0.0	0.0	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	45,435	499,783
KERN	3.4	0.0	10.3	3.4	3.4	6.9	0.0	3.4	3.4	27.6	3.4	34.5	100.0	29	67,821	1,966,798
LAKE TAHOE	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	25.0	100.0	4	69,406	277,623
LONG BEACH	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	26.3	68.4	100.0	19	76,360	1,450,843
LOS ANGELES	1.6	0.8	2.5	0.8	2.5	21.3	31.1	7.4	4.1	13.1	2.5	12.3	100.0	122	63,973	7,804,687
LOS RIOS	1.5	0.0	4.6	0.0	6.2	26.2	16.9	9.2	4.6	4.6	7.7	18.5	100.0	65	64,414	4,186,896
MARIN	15.8	10.5	0.0	21.1	15.8	0.0	10.5	0.0	10.5	5.3	0.0	10.5	100.0	19	57,892	1,099,953
MENDOCINO	41.7	0.0	0.0	8.3	0.0	25.0	0.0	16.7	0.0	0.0	0.0	8.3	100.0	12	54,894	658,729
MERCED	50.0	0.0	0.0	0.0	8.3	8.3	8.3	0.0	0.0	0.0	16.7	8.3	100.0	12	54,013	648,151
MIRA COSTA	0.0	0.0	8.3	8.3	0.0	0.0	16.7	0.0	33.3	0.0	16.7	16.7	100.0	12	66,724	800,692
MONTEREY	26.7	6.7	0.0	13.3	0.0	0.0	0.0	20.0	6.7	6.7	0.0	20.0	100.0	15	59,431	891,464
MT. SAN ANTONIO	6.9	0.0	0.0	0.0	10.3	0.0	6.9	3.4	17.2	27.6	3.4	24.1	100.0	29	67,555	1,959,086
MT. SAN JACINTO	33.3	8.3	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	8.3	100.0	12	52,810	633,715
NAPA	23.5	11.8	0.0	35.3	0.0	11.8	0.0	11.8	0.0	0.0	0.0	5.9	100.0	17	52,892	899,160

DISTRICT	$18,000 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 60,000	$60,001 62,500	$62,501 65,000	$65,001 67,500	$67,501 70,000	$70,001 72,500	$72,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NORTH ORANGE	10.2	0.0	1.7	1.7	5.1	6.8	1.7	22.0	15.3	6.8	11.9	16.9	100.0	59	64,566	3,809,397
PALO VERDE	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	39,848	119,543
PALOMAR	14.3	0.0	9.5	9.5	0.0	4.8	4.8	23.8	9.5	4.8	14.3	4.8	100.0	21	60,594	1,272,478
PASADENA	10.3	10.3	5.1	2.6	5.1	7.7	7.7	0.0	7.7	10.3	5.1	28.2	100.0	39	62,835	2,450,557
PERALTA	12.8	7.7	35.9	0.0	23.1	2.6	2.6	5.1	0.0	2.6	2.6	5.1	100.0	39	55,618	2,169,101
RANCHO SANTIAGO	0.0	0.0	0.0	3.0	0.0	0.0	0.0	6.1	21.2	3.0	12.1	54.5	100.0	33	73,032	2,410,042
REDWOODS	5.0	10.0	20.0	5.0	0.0	10.0	15.0	0.0	0.0	20.0	5.0	10.0	100.0	20	60,235	1,204,700
RIO HONDO	8.3	4.2	0.0	0.0	8.3	0.0	12.5	12.5	12.5	16.7	4.2	20.8	100.0	24	65,191	1,564,576
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	9.1	40.9	9.1	0.0	4.5	9.1	27.3	100.0	22	67,364	1,482,000
SADDLEBACK	6.3	0.0	0.0	0.0	0.0	0.0	0.0	12.5	28.1	31.3	9.4	12.5	100.0	32	67,919	2,173,402
SAN BERNARDINO	0.0	4.2	0.0	0.0	20.8	25.0	16.7	8.3	12.5	0.0	0.0	12.5	100.0	24	62,567	1,501,612
SAN DIEGO	1.4	2.8	6.9	8.3	13.9	2.8	15.3	29.2	0.0	1.4	8.3	9.7	100.0	72	62,216	4,479,516
SAN FRANCISCO	0.0	0.0	0.0	12.3	3.5	0.0	35.1	3.5	12.3	8.8	0.0	24.6	100.0	57	64,795	3,693,331
SAN JOAQUIN	8.7	4.3	0.0	0.0	13.0	4.3	13.0	8.7	30.4	4.3	0.0	13.0	100.0	23	62,706	1,442,245
SAN JOSE	3.1	9.4	12.5	3.1	0.0	9.4	25.0	12.5	0.0	0.0	9.4	15.6	100.0	32	61,964	1,982,847
SAN LUIS OBISPO	8.3	0.0	8.3	0.0	8.3	0.0	16.7	16.7	25.0	8.3	0.0	8.3	100.0	12	60,105	721,260
SAN MATEO	2.9	0.0	0.0	0.0	5.9	2.9	11.8	50.0	0.0	5.9	8.8	11.8	100.0	34	66,469	2,259,937
SANTA BARBARA	15.4	0.0	0.0	7.7	0.0	0.0	46.2	0.0	0.0	15.4	7.7	7.7	100.0	13	59,643	775,355
SANTA CLARITA	14.3	0.0	0.0	0.0	0.0	0.0	57.1	0.0	14.3	0.0	0.0	14.3	100.0	7	62,673	438,713
SANTA MONICA	0.0	0.0	0.0	3.3	0.0	0.0	0.0	10.0	30.0	6.7	33.3	16.7	100.0	30	69,239	2,077,171
SEQUOIAS	0.0	0.0	0.0	0.0	0.0	0.0	15.4	7.7	7.7	7.7	30.8	30.8	100.0	13	71,065	923,840
SHASTA	0.0	0.0	0.0	11.8	47.1	0.0	0.0	11.8	0.0	11.8	5.9	11.8	100.0	17	62,268	1,058,553
SIERRA	5.6	0.0	0.0	0.0	0.0	5.6	5.6	38.9	22.2	5.6	0.0	16.7	100.0	18	66,203	1,191,662
SISKIYOU	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	25.0	100.0	4	68,579	274,317
SOLANO	0.0	10.5	0.0	10.5	31.6	15.8	0.0	0.0	5.3	15.8	10.5	0.0	100.0	19	59,585	1,132,113
SONOMA	9.7	3.2	19.4	12.9	0.0	3.2	3.2	12.9	0.0	6.5	6.5	22.6	100.0	31	60,204	1,866,314
SOUTH COUNTY	0.0	0.0	6.3	0.0	0.0	25.0	3.1	34.4	0.0	0.0	12.5	18.8	100.0	32	65,156	2,084,988
SOUTHWESTERN	5.0	0.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	5.0	25.0	60.0	100.0	20	72,728	1,454,567
STATE CENTER	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	36,408	36,408
VENTURA	0.0	0.0	0.0	2.6	0.0	2.6	2.6	2.6	2.6	17.9	2.6	66.7	100.0	39	74,469	2,904,294
VICTOR VALLEY	0.0	0.0	0.0	0.0	0.0	71.4	0.0	0.0	14.3	0.0	14.3	0.0	100.0	7	62,222	435,552
WEST HILLS	7.7	0.0	30.8	15.4	23.1	0.0	0.0	15.4	0.0	7.7	0.0	0.0	100.0	13	55,715	724,298
WEST KERN	0.0	0.0	0.0	0.0	0.0	33.3	16.7	33.3	0.0	0.0	0.0	16.7	100.0	6	64,033	384,200
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	5.9	5.9	0.0	0.0	5.9	17.6	64.7	100.0	17	75,650	1,286,046
YOSEMITE	0.0	0.0	0.0	0.0	8.7	13.0	30.4	8.7	4.3	13.0	0.0	21.7	100.0	23	65,422	1,504,708
YUBA	0.0	6.7	0.0	6.7	0.0	20.0	20.0	6.7	20.0	6.7	6.7	6.7	100.0	15	63,283	949,249
Statewide Total	7.7	2.1	4.8	4.5	6.7	7.6	11.0	11.3	8.8	8.2	7.2	20.1	100.0	1,678	63,823	107,094,655

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.

EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-7

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.0% OR LESS	0.1-2.5%	2.6-5.0%	5.1-7.5%	7.6-10.0%	10.1-12.5%	12.6-15.0%	15.1-17.5%	17.6-20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
ALLAN HANCOCK	0.0	0.0	42.9	57.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14	5.7
ANTELOPE	73.3	20.0	0.0	0.0	0.0	6.7	0.0	0.0	0.0	0.0	100.0	15	1.1
BARSTOW	0.0	0.0	0.0	0.0	33.3	0.0	16.7	0.0	0.0	50.0	100.0	6	23.6
BUTTE	38.9	22.2	22.2	5.6	0.0	5.6	0.0	5.6	0.0	0.0	100.0	18	3.2
CABRILLO	68.4	5.3	5.3	10.5	0.0	5.3	0.0	0.0	0.0	5.3	100.0	19	5.6
CERRITOS	4.5	0.0	0.0	45.5	22.7	0.0	0.0	0.0	0.0	27.3	100.0	22	11.7
CITRUS	0.0	0.0	0.0	0.0	0.0	50.0	41.7	8.3	0.0	0.0	100.0	12	12.2
COACHELLA	0.0	0.0	9.1	0.0	72.7	18.2	0.0	0.0	0.0	0.0	100.0	11	8.5
COAST	1.6	3.2	76.2	3.2	1.6	4.8	0.0	0.0	0.0	9.5	100.0	63	7.6
COMPTON	41.2	0.0	0.0	23.5	0.0	0.0	0.0	0.0	5.9	29.4	100.0	17	13.8
CONTRA COSTA	45.2	0.0	3.2	19.4	22.6	3.2	0.0	3.2	0.0	3.2	100.0	31	2.1
EL CAMINO	0.0	11.1	0.0	55.6	27.8	5.6	0.0	0.0	0.0	0.0	100.0	18	6.1
FEATHER RIVER	33.3	0.0	0.0	0.0	33.3	0.0	0.0	33.3	0.0	0.0	100.0	3	8.2
FOOTHILL	6.8	0.0	0.0	47.7	9.1	4.5	4.5	0.0	4.5	22.7	100.0	44	8.5
FREMONT-NEWARK	22.2	16.7	44.4	5.6	5.6	5.6	0.0	0.0	0.0	0.0	100.0	18	3.8
GAVILAN	0.0	0.0	28.6	14.3	28.6	14.3	0.0	0.0	0.0	14.3	100.0	7	11.3
GLENDALE	0.0	6.3	25.0	50.0	12.5	0.0	0.0	0.0	0.0	6.3	100.0	16	7.9
GROSSMONT	3.6	85.7	0.0	0.0	0.0	10.7	0.0	0.0	0.0	0.0	100.0	28	2.9
HARTNELL	46.7	0.0	26.7	13.3	0.0	6.7	0.0	6.7	0.0	0.0	100.0	15	3.4
IMPERIAL	0.0	0.0	54.5	9.1	0.0	9.1	9.1	0.0	0.0	18.2	100.0	11	21.2
KERN	0.0	0.0	0.0	57.1	21.4	3.6	7.1	0.0	3.6	7.1	100.0	28	14.1
LAKE TAHOE	0.0	0.0	0.0	0.0	75.0	0.0	25.0	0.0	0.0	0.0	100.0	4	10.0
LONG BEACH	0.0	0.0	0.0	0.0	52.6	36.8	0.0	0.0	0.0	10.5	100.0	19	13.1
LOS RIOS	1.6	6.6	52.5	21.3	6.6	3.3	1.6	1.6	1.6	3.3	100.0	61	6.4
MARIN	0.0	0.0	27.8	22.2	38.9	5.6	5.6	0.0	0.0	0.0	100.0	18	7.2
MENDOCINO	0.0	0.0	0.0	40.0	30.0	0.0	20.0	0.0	0.0	10.0	100.0	10	20.7
MERCED	0.0	0.0	8.3	33.3	41.7	8.3	8.3	0.0	0.0	0.0	100.0	12	8.3
MIRA COSTA	0.0	0.0	0.0	0.0	8.3	50.0	8.3	33.3	0.0	0.0	100.0	12	13.4
MONTEREY	0.0	40.0	33.3	13.3	6.7	0.0	0.0	6.7	0.0	0.0	100.0	15	4.2
MT. SAN ANTONIO	0.0	56.0	20.0	4.0	0.0	4.0	4.0	0.0	8.0	4.0	100.0	25	5.9
MT. SAN JACINTO	0.0	0.0	50.0	0.0	33.3	16.7	0.0	0.0	0.0	0.0	100.0	6	6.6
NAPA	93.8	0.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16	0.3
NORTH ORANGE	0.0	1.9	51.9	22.2	11.1	7.4	1.9	0.0	1.9	1.9	100.0	54	6.4

DISTRICT	0.0% OR LESS	0.1- 2.5%	2.6- 5.0%	5.1- 7.5%	7.6- 10.0%	10.1- 12.5%	12.6- 15.0%	15.1- 17.5%	17.6- 20.0%	20.0% PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN
PALO VERDE	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	33.3	100.0	3	10.8
PALOMAR	0.0	0.0	0.0	5.9	11.8	5.9	11.8	29.4	0.0	35.3	100.0	17	17.2
PASADENA	0.0	0.0	0.0	50.0	0.0	42.1	0.0	5.3	0.0	2.6	100.0	38	9.7
PERALTA	3.0	0.0	63.6	0.0	24.2	0.0	0.0	0.0	0.0	9.1	100.0	33	7.7
RANCHO SANTIAGO	0.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	3.0	93.9	100.0	33	31.6
REDWOODS	0.0	0.0	11.8	11.8	0.0	5.9	41.2	11.8	5.9	11.8	100.0	17	14.6
RIO HONDO	52.4	4.8	19.0	14.3	0.0	0.0	0.0	0.0	0.0	9.5	100.0	21	4.6
RIVERSIDE	4.5	0.0	0.0	0.0	22.7	18.2	13.6	13.6	4.5	22.7	100.0	22	19.1
SADDLEBACK	6.5	0.0	32.3	45.2	6.5	3.2	0.0	0.0	0.0	6.5	100.0	31	8.1
SAN BERNARDINO	0.0	52.2	21.7	4.3	4.3	8.7	4.3	0.0	0.0	4.3	100.0	23	5.0
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	9	273.9
SAN FRANCISCO	61.8	0.0	34.5	0.0	1.8	1.8	0.0	0.0	0.0	0.0	100.0	55	2.0
SAN JOAQUIN	0.0	0.0	38.1	23.8	4.8	9.5	0.0	14.3	4.8	4.8	100.0	21	9.5
SAN JOSE	50.0	12.5	18.8	6.3	6.3	3.1	3.1	0.0	0.0	0.0	100.0	32	2.6
SAN LUIS OBISPO	0.0	0.0	81.8	0.0	18.2	0.0	0.0	0.0	0.0	0.0	100.0	11	5.2
SAN MATEO	73.3	0.0	10.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	30	1.1
SANTA BARBARA	0.0	0.0	41.7	50.0	0.0	0.0	0.0	0.0	0.0	8.3	100.0	12	6.9
SANTA CLARITA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	6.6
SANTA MONICA	3.4	0.0	0.0	48.3	31.0	6.9	3.4	0.0	0.0	6.9	100.0	29	7.4
SEQUOIAS	0.0	0.0	7.7	7.7	46.2	30.8	7.7	0.0	0.0	0.0	100.0	13	8.5
SHASTA	0.0	0.0	5.9	0.0	5.9	0.0	0.0	41.2	17.6	29.4	100.0	17	18.8
SIERRA	0.0	0.0	0.0	5.6	50.0	22.2	11.1	11.1	0.0	0.0	100.0	18	10.4
SISKIYOU	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	100.0	3	11.3
SOLANO	47.4	21.1	26.3	0.0	0.0	0.0	5.3	0.0	0.0	0.0	100.0	19	1.7
SONOMA	6.7	0.0	0.0	3.3	0.0	56.7	3.3	13.3	6.7	10.0	100.0	30	10.7
SOUTH COUNTY	10.0	0.0	0.0	3.3	66.7	13.3	3.3	3.3	0.0	0.0	100.0	30	7.5
SOUTHWESTERN	0.0	0.0	55.6	16.7	22.2	5.6	0.0	0.0	0.0	0.0	100.0	18	6.0
VENTURA	2.7	2.7	21.6	37.8	16.2	10.8	2.7	2.7	0.0	2.7	100.0	37	8.1
VICTOR VALLEY	28.6	0.0	57.1	0.0	14.3	0.0	0.0	0.0	0.0	0.0	100.0	7	2.3
WEST HILLS	0.0	0.0	0.0	8.3	0.0	50.0	0.0	25.0	0.0	16.7	100.0	12	19.8
WEST KERN	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	8.3
WEST VALLEY	0.0	0.0	0.0	6.7	6.7	20.0	46.7	6.7	0.0	13.3	100.0	15	13.5
YOSEMITE	4.5	0.0	4.5	0.0	0.0	9.1	4.5	0.0	0.0	77.3	100.0	22	27.9
YUBA	0.0	0.0	7.1	35.7	35.7	0.0	7.1	0.0	7.1	7.1	100.0	14	9.7
Statewide Total	14.1	6.3	21.0	17.5	13.1	9.2	3.8	3.3	1.3	10.4	100.0	1,372	10.5

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES AND EMPLOYEES WITH MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY CHANGE REFLECTS COLA, PROMOTIONS, STEP AND COLUMN ADVANCES, ETC.

DATA FOR LASSEN CCD WERE NOT REPORTED. DATA FOR LOS ANGELES, SAN DIEGO AND STATE CENTER CCDs WERE UNUSEABLE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
ANTELOPE	66.7	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	5.3	16
BARSTOW	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	10.0	10
CHAFFEY	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	25.0	25.0	100.0	4	23.8	95
CITRUS	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
COAST	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	16.0	16
CONTRA COSTA	21.4	28.6	35.7	7.1	7.1	0.0	0.0	0.0	0.0	0.0	100.0	14	6.9	96
EL CAMINO	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	100.0	3	15.3	46
FOOTHILL	8.3	16.7	0.0	0.0	0.0	0.0	8.3	0.0	0.0	66.7	100.0	12	29.5	354
FREMONT-NEWARK	0.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	100.0	5	9.0	45
GAVILAN	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	5.0	5
LOS ANGELES	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1
MARIN	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	8.0	8
MERCED	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	4.0	8
MT. SAN JACINTO	0.0	0.0	0.0	0.0	40.0	40.0	0.0	20.0	0.0	0.0	100.0	5	17.2	86
NORTH ORANGE	33.3	33.3	0.0	11.1	11.1	0.0	0.0	0.0	0.0	11.1	100.0	9	9.9	89
PALO VERDE	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
PALOMAR	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	2	15.5	31
PASADENA	9.1	9.1	9.1	0.0	45.5	0.0	27.3	0.0	0.0	0.0	100.0	11	13.9	153
REDWOODS	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	3.0	3
RIO HONDO	0.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0	2	11.0	22
SADDLEBACK	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	2.0	4
SAN BERNARDINO	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	4.0	16
SAN JOAQUIN	0.0	33.3	0.0	11.1	44.4	0.0	11.1	0.0	0.0	0.0	100.0	9	11.6	104
SAN JOSE	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	12	4.6	55
SAN LUIS OBISPO	66.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	3.3	10
SANTA BARBARA	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	15.0	15
SANTA CLARITA	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	100.0	2	11.5	23
SANTA MONICA	40.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	4.2	21
SEQUOIAS	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	3.0	6
SIERRA	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	2.3	7
SISKIYOU	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	1.0	1

DISTRICT	0.1- 3	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	TOTAL %	DISTRICT NUMBER	MEAN WFCH PER FAC	DISTRICT TOTAL WFCH
SOLANO	11.1	0.0	33.3	11.1	11.1	22.2	11.1	0.0	0.0	0.0	100.0	9	11.4	103
SOUTH COUNTY	0.0	37.5	62.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	7.0	56
SOUTHWESTERN	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	10.0	10
STATE CENTER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	40.0	40
VENTURA	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	5.0	5
WEST HILLS	0.0	20.0	80.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	8.0	40
WEST KERN	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	4.5	9
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	40.0	80
YUBA	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	7.0	7
STATEWIDE TOTAL	23.2	24.5	14.2	5.8	11.6	5.2	5.2	0.6	0.6	9.0	100.0	155	11.2	1,729

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM

TABLE H-9

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
BUTTE	100.0	0.0	0.0	0.0	100.0	7	2.3	3
CERRITOS	75.0	25.0	0.0	0.0	100.0	12	3.0	4
CITRUS	0.0	100.0	0.0	0.0	100.0	10	5.0	2
COAST	60.0	40.0	0.0	0.0	100.0	15	3.0	5
COMPTON	33.3	66.7	0.0	0.0	100.0	10	3.3	3
CONTRA COSTA	63.6	27.3	9.1	0.0	100.0	43	3.9	11
FOOTHILL	50.0	50.0	0.0	0.0	100.0	7	3.5	2
FREMONT-NEWARK	0.0	50.0	50.0	0.0	100.0	14	7.0	2
GLENDALE	100.0	0.0	0.0	0.0	100.0	9	3.0	3
GROSSMONT	25.0	50.0	25.0	0.0	100.0	21	5.3	4
LONG BEACH	100.0	0.0	0.0	0.0	100.0	6	3.0	2
LOS ANGELES	43.8	56.3	0.0	0.0	100.0	72	4.5	16
MARIN	100.0	0.0	0.0	0.0	100.0	1	1.0	1
MERCED	100.0	0.0	0.0	0.0	100.0	3	3.0	1
MONTEREY	100.0	0.0	0.0	0.0	100.0	2	2.0	1
MT. SAN ANTONIO	37.5	25.0	25.0	12.5	100.0	49	6.1	8
NAPA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
NORTH ORANGE	40.0	40.0	10.0	10.0	100.0	50	5.0	10
PALOMAR	28.6	42.9	14.3	14.3	100.0	49	7.0	7
PASADENA	30.0	40.0	30.0	0.0	100.0	56	5.6	10
PERALTA	100.0	0.0	0.0	0.0	100.0	3	3.0	1
RIVERSIDE	66.7	33.3	0.0	0.0	100.0	19	3.2	6
SADDLEBACK	42.9	28.6	28.6	0.0	100.0	37	5.3	7
SAN BERNARDINO	33.3	66.7	0.0	0.0	100.0	11	3.7	3
SAN DIEGO	0.0	100.0	0.0	0.0	100.0	6	6.0	1
SAN JOSE	20.0	80.0	0.0	0.0	100.0	22	4.4	5
SANTA BARBARA	50.0	50.0	0.0	0.0	100.0	7	3.5	2
SEQUOIAS	100.0	0.0	0.0	0.0	100.0	6	2.0	3
SHASTA	33.3	33.3	33.3	0.0	100.0	15	5.0	3

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
SOLANO	66.7	33.3	0.0	0.0	100.0	10	3.3	3
SONOMA	100.0	0.0	0.0	0.0	100.0	5	2.5	2
SOUTHWESTERN	100.0	0.0	0.0	0.0	100.0	12	3.0	4
STATE CENTER	100.0	0.0	0.0	0.0	100.0	3	1.5	2
VENTURA	0.0	100.0	0.0	0.0	100.0	16	5.3	3
WEST HILLS	60.0	40.0	0.0	0.0	100.0	15	3.0	5
WEST VALLEY	100.0	0.0	0.0	0.0	100.0	11	2.8	4
YOSEMITE	100.0	0.0	0.0	0.0	100.0	3	3.0	1
STATEWIDE TOTAL	53.0	36.4	8.6	2.0	100.0	640	4.2	151

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE H-10

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

CERTIFICATED ADMINISTRATIVE (FT)

DISTRICT	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
BUTTE	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	27.91
CERRITOS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	4	55.04
CITRUS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	36.73
COAST	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	5	34.00
COMPTON	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	24.60
CONTRA COSTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	11	51.40
FOOTHILL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	100.0	2	45.07
FREMONT-NEWARK	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	28.83
GLENDALE	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	100.0	3	32.27
GROSSMONT	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	4	33.63
LONG BEACH	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	31.77
LOS ANGELES	0.0	0.0	0.0	0.0	6.3	0.0	93.8	0.0	0.0	0.0	0.0	100.0	16	33.82
MARIN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	65.31
MERCED	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	18.00
MONTEREY	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	26.30
MT. SAN ANTONIO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8	29.02
NAPA	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	24.50
NORTH ORANGE	0.0	0.0	10.0	0.0	20.0	10.0	10.0	40.0	0.0	0.0	10.0	100.0	10	39.05
PALOMAR	0.0	0.0	0.0	0.0	14.3	0.0	14.3	42.9	28.6	0.0	0.0	100.0	7	35.47
PASADENA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	90.0	100.0	10	50.58
PERALTA	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	34.65
RIVERSIDE	0.0	0.0	0.0	0.0	0.0	16.7	0.0	83.3	0.0	0.0	0.0	100.0	6	34.30
SADDLEBACK	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	6	39.32
SAN BERNARDINO	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	27.50
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	41.82
SAN JOSE	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	100.0	5	34.49
SANTA BARBARA	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	26.37
SEQUOIAS	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	29.25
SHASTA	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	27.81
SOLANO	0.0	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	100.0	3	32.45
SONOMA	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	30.22
SOUTHWESTERN	0.0	0.0	0.0	0.0	25.0	0.0	25.0	50.0	0.0	0.0	0.0	100.0	4	33.51
STATE CENTER	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	20.18

DISTRICT	$17.50 19.99	$20.00 22.49	$22.50 24.99	$25.00 27.49	$27.50 29.99	$30.00 32.49	$32.50 34.99	$35.00 37.49	$37.50 39.99	$40.00 42.49	$42.50 PLUS	TOTAL %	DISTRICT NUMBER	MEAN RATE
VENTURA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	3	31.50
WEST HILLS	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	5	25.80
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	4	40.14
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	38.13
STATEWIDE TOTAL	1.3	0.7	3.3	5.3	18.7	8.7	19.3	14.7	7.3	2.7	18.0	100.0	150	36.22

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO OVERLOAD WFCH.

DATA FOR LASSEN CC DISTRICT WERE NOT REPORTED.

SECTION VI

Classified Administrative Employees

Section VI - Contents

Page

Age 114
Gender and Ethnicity 116
Employment Classification 118
Employment Status 120
Months of Employment Contract/Agreement 122
Annual Salary (Salaried Employees) 124

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-1

CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	0.0	25.0	37.5	0.0	12.5	12.5	0.0	12.5	0.0	100.0	8	42.3
ANTELOPE	0.0	0.0	0.0	0.0	0.0	33.3	0.0	66.7	0.0	100.0	3	57.3
BARSTOW	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	100.0	6	47.7
CABRILLO	0.0	8.3	25.0	50.0	0.0	0.0	8.3	8.3	0.0	100.0	12	43.1
CERRITOS	0.0	0.0	5.3	26.3	26.3	10.5	21.1	10.5	0.0	100.0	19	49.6
CHAFFEY	6.7	13.3	20.0	20.0	20.0	6.7	0.0	13.3	0.0	100.0	15	42.2
CITRUS	14.3	0.0	14.3	21.4	28.6	7.1	14.3	0.0	0.0	100.0	14	42.9
COACHELLA	0.0	0.0	0.0	44.4	33.3	22.2	0.0	0.0	0.0	100.0	9	46.2
COAST	0.0	16.0	8.0	24.0	4.0	28.0	8.0	12.0	0.0	100.0	25	46.7
COMPTON	0.0	0.0	0.0	25.0	0.0	25.0	0.0	50.0	0.0	100.0	4	54.8
CONTRA COSTA	0.0	6.5	13.0	26.1	30.4	10.9	8.7	4.3	0.0	100.0	46	45.5
EL CAMINO	0.0	0.0	0.0	27.3	36.4	9.1	18.2	9.1	0.0	100.0	11	49.0
FEATHER RIVER	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	100.0	2	46.0
FOOTHILL	4.8	0.0	14.3	23.8	33.3	4.8	14.3	4.8	0.0	100.0	21	45.4
FREMONT-NEWARK	0.0	10.0	10.0	20.0	0.0	20.0	20.0	10.0	10.0	100.0	10	50.3
GAVILAN	0.0	0.0	33.3	0.0	33.3	0.0	33.3	0.0	0.0	100.0	3	46.0
GLENDALE	0.0	0.0	17.6	35.3	11.8	17.6	17.6	0.0	0.0	100.0	17	46.0
GROSSMONT	0.0	6.3	6.3	25.0	0.0	31.3	18.8	12.5	0.0	100.0	16	49.4
HARTNELL	0.0	9.1	18.2	18.2	36.4	0.0	9.1	9.1	0.0	100.0	11	45.4
KERN	0.0	7.1	14.3	28.6	28.6	7.1	14.3	0.0	0.0	100.0	14	44.2
LAKE TAHOE	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	100.0	3	39.7
LONG BEACH	0.0	0.0	16.7	0.0	16.7	0.0	50.0	16.7	0.0	100.0	6	53.0
LOS ANGELES	0.0	4.5	4.5	22.7	36.4	13.6	13.6	4.5	0.0	100.0	22	47.8
LOS RIOS	0.0	6.7	13.3	13.3	20.0	26.7	13.3	0.0	6.7	100.0	15	47.9
MENDOCINO	0.0	0.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	100.0	4	43.3
MERCED	0.0	9.1	9.1	18.2	18.2	27.3	9.1	9.1	0.0	100.0	22	47.4
MIRA COSTA	11.1	0.0	11.1	22.2	33.3	11.1	0.0	11.1	0.0	100.0	9	44.1
MONTEREY	0.0	11.1	11.1	33.3	0.0	22.2	11.1	11.1	0.0	100.0	9	45.9
MT. SAN ANTONIO	4.2	16.7	8.3	4.2	16.7	20.8	25.0	4.2	0.0	100.0	24	46.9
MT. SAN JACINTO	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	100.0	2	49.0
NAPA	14.3	0.0	0.0	28.6	28.6	14.3	14.3	0.0	0.0	100.0	7	45.1

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	0.0	4.5	11.4	22.7	18.2	11.4	25.0	6.8	0.0	100.0	44	47.9
PALOMAR	0.0	0.0	23.1	7.7	23.1	30.8	7.7	7.7	0.0	100.0	13	47.4
PASADENA	0.0	0.0	16.7	66.7	0.0	0.0	16.7	0.0	0.0	100.0	6	43.0
PERALTA	5.3	0.0	15.8	31.6	10.5	21.1	5.3	10.5	0.0	100.0	19	46.3
RANCHO SANTIAGO	0.0	7.1	7.1	21.4	7.1	35.7	7.1	14.3	0.0	100.0	14	48.1
RIO HONDO	0.0	0.0	14.3	14.3	57.1	0.0	14.3	0.0	0.0	100.0	7	46.1
RIVERSIDE	4.2	25.0	8.3	29.2	16.7	0.0	8.3	8.3	0.0	100.0	24	41.6
SADDLEBACK	2.9	20.6	8.8	23.5	11.8	11.8	14.7	5.9	0.0	100.0	34	44.2
SAN BERNARDINO	0.0	16.7	16.7	16.7	0.0	16.7	16.7	16.7	0.0	100.0	6	46.3
SAN DIEGO	0.0	6.3	0.0	56.3	12.5	18.8	6.3	0.0	0.0	100.0	16	44.8
SAN JOAQUIN	0.0	3.7	22.2	33.3	18.5	14.8	3.7	3.7	0.0	100.0	27	44.0
SAN JOSE	0.0	5.9	5.9	29.4	17.6	17.6	23.5	0.0	0.0	100.0	17	47.9
SAN MATEO	0.0	7.7	7.7	53.8	0.0	7.7	7.7	15.4	0.0	100.0	13	46.2
SANTA BARBARA	3.4	10.3	27.6	10.3	13.8	10.3	13.8	6.9	3.4	100.0	29	45.4
SANTA CLARITA	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	41.0
SANTA MONICA	3.0	15.2	15.2	24.2	21.2	12.1	3.0	3.0	3.0	100.0	33	43.2
SEQUOIAS	0.0	0.0	33.3	0.0	33.3	16.7	16.7	0.0	0.0	100.0	6	46.7
SHASTA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	52.0
SISKIYOU	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	100.0	2	53.5
SOLANO	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0	100.0	3	41.7
SONOMA	6.9	13.8	20.7	17.2	24.1	6.9	10.3	0.0	0.0	100.0	29	41.7
SOUTH COUNTY	0.0	0.0	8.3	25.0	25.0	25.0	8.3	8.3	0.0	100.0	12	47.1
SOUTHWESTERN	0.0	0.0	10.0	20.0	30.0	20.0	10.0	10.0	0.0	100.0	10	48.5
STATE CENTER	7.1	7.1	25.0	3.6	14.3	7.1	25.0	7.1	3.6	100.0	28	46.2
VENTURA	0.0	0.0	22.2	11.1	11.1	33.3	11.1	11.1	0.0	100.0	9	48.2
VICTOR VALLEY	6.3	6.3	25.0	37.5	6.3	12.5	6.3	0.0	0.0	100.0	16	41.9
WEST HILLS	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	39.5
WEST VALLEY	0.0	14.3	14.3	28.6	28.6	0.0	14.3	0.0	0.0	100.0	7	43.7
YOSEMITE	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	55.0
YUBA	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	52.0
STATEWIDE TOTAL	2.1	7.6	13.9	23.8	18.6	14.5	12.4	6.6	0.6	100.0	821	45.8

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	50.0	50.0	100.0	0	0.0	12.5	12.5	62.5	12.5	0.0	100.0	0	8
ANTELOPE	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
BARSTOW	33.3	66.7	100.0	0	0.0	16.7	16.7	66.7	0.0	0.0	100.0	0	6
CABRILLO	41.7	58.3	100.0	0	0.0	0.0	0.0	66.7	33.3	0.0	100.0	0	12
CERRITOS	57.9	42.1	100.0	0	0.0	5.3	0.0	94.7	0.0	0.0	100.0	0	19
CHAFFEY	33.3	66.7	100.0	0	0.0	6.7	6.7	66.7	20.0	0.0	100.0	0	15
CITRUS	42.9	57.1	100.0	0	0.0	0.0	7.1	92.9	0.0	0.0	100.0	0	14
COACHELLA	44.4	55.6	100.0	0	0.0	0.0	11.1	88.9	0.0	0.0	100.0	0	9
COAST	60.0	40.0	100.0	0	0.0	4.0	4.0	92.0	0.0	0.0	100.0	0	25
COMPTON	75.0	25.0	100.0	0	0.0	0.0	75.0	25.0	0.0	0.0	100.0	0	4
CONTRA COSTA	63.0	37.0	100.0	0	0.0	4.3	15.2	69.6	10.9	0.0	100.0	0	46
EL CAMINO	36.4	63.6	100.0	0	0.0	0.0	18.2	81.8	0.0	0.0	100.0	0	11
FEATHER RIVER	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
FOOTHILL	71.4	28.6	100.0	0	0.0	0.0	9.5	85.7	4.8	0.0	100.0	0	21
FREMONT-NEWARK	80.0	20.0	100.0	0	0.0	0.0	10.0	90.0	0.0	0.0	100.0	0	10
GAVILAN	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
GLENDALE	58.8	41.2	100.0	0	0.0	5.9	0.0	82.4	11.8	0.0	100.0	0	17
GROSSMONT	56.3	43.8	100.0	0	0.0	0.0	6.3	87.5	6.3	0.0	100.0	0	16
HARTNELL	63.6	36.4	100.0	0	0.0	0.0	0.0	90.9	9.1	0.0	100.0	0	11
KERN	50.0	50.0	100.0	0	0.0	0.0	7.1	92.9	0.0	0.0	100.0	0	14
LAKE TAHOE	33.3	66.7	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
LONG BEACH	50.0	50.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	6
LOS ANGELES	90.9	9.1	100.0	0	0.0	9.1	4.5	77.3	9.1	0.0	100.0	0	22
LOS RIOS	53.3	46.7	100.0	0	0.0	6.7	13.3	80.0	0.0	0.0	100.0	0	15
MENDOCINO	25.0	75.0	100.0	0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	0	4
MERCED	54.5	45.5	100.0	0	0.0	4.5	4.5	63.6	27.3	0.0	100.0	0	22
MIRA COSTA	44.4	55.6	100.0	0	0.0	0.0	0.0	88.9	11.1	0.0	100.0	0	9
MONTEREY	44.4	55.6	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	9
MT. SAN ANTONIO	62.5	37.5	100.0	0	4.2	4.2	8.3	75.0	8.3	0.0	100.0	0	24
MT. SAN JACINTO	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
NAPA	71.4	28.6	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	7

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	34.1	65.9	100.0	0	0.0	0.0	0.0	93.2	6.8	0.0	100.0	0	44
PALOMAR	69.2	30.8	100.0	0	0.0	0.0	0.0	92.3	7.7	0.0	100.0	0	13
PASADENA	50.0	50.0	100.0	0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	0	6
PERALTA	57.9	42.1	100.0	0	0.0	5.3	31.6	47.4	10.5	5.3	100.0	0	19
RANCHO SANTIAGO	78.6	21.4	100.0	0	0.0	0.0	7.1	78.6	14.3	0.0	100.0	0	14
RIO HONDO	71.4	28.6	100.0	0	0.0	0.0	28.6	42.9	14.3	14.3	100.0	0	7
RIVERSIDE	50.0	50.0	100.0	0	0.0	4.2	8.3	75.0	12.5	0.0	100.0	0	24
SADDLEBACK	50.0	50.0	100.0	0	0.0	2.9	0.0	94.1	2.9	0.0	100.0	0	34
SAN BERNARDINO	83.3	16.7	100.0	0	0.0	16.7	0.0	66.7	16.7	0.0	100.0	0	6
SAN DIEGO	68.8	31.3	100.0	0	12.5	0.0	12.5	75.0	0.0	0.0	100.0	0	16
SAN JOAQUIN	70.4	29.6	100.0	0	0.0	3.7	7.4	77.8	11.1	0.0	100.0	0	27
SAN JOSE	64.7	35.3	100.0	0	5.9	23.5	0.0	64.7	5.9	0.0	100.0	0	17
SAN MATEO	38.5	61.5	100.0	0	0.0	0.0	15.4	61.5	7.7	15.4	100.0	0	13
SANTA BARBARA	65.5	34.5	100.0	0	0.0	3.4	3.4	75.9	17.2	0.0	100.0	0	29
SANTA CLARITA	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
SANTA MONICA	60.6	39.4	100.0	0	0.0	3.0	18.2	66.7	12.1	0.0	100.0	0	33
SEQUOIAS	50.0	50.0	100.0	0	0.0	0.0	0.0	83.3	16.7	0.0	100.0	0	6
SHASTA	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	1
SISKIYOU	0.0	100.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
SOLANO	66.7	33.3	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	3
SONOMA	48.3	51.7	100.0	0	0.0	10.3	0.0	86.2	3.4	0.0	100.0	0	29
SOUTH COUNTY	75.0	25.0	100.0	0	0.0	0.0	0.0	75.0	16.7	8.3	100.0	0	12
SOUTHWESTERN	60.0	40.0	100.0	0	0.0	10.0	0.0	80.0	10.0	0.0	100.0	0	10
STATE CENTER	78.6	21.4	100.0	0	0.0	3.6	0.0	89.3	3.6	3.6	100.0	0	28
VENTURA	88.9	11.1	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	9
VICTOR VALLEY	31.3	68.8	100.0	0	6.3	0.0	18.8	75.0	0.0	0.0	100.0	0	16
WEST HILLS	0.0	100.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
WEST VALLEY	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	7
YOSEMITE	100.0	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	0	2
YUBA	0.0	100.0	100.0	0	50.0	0.0	0.0	50.0	0.0	0.0	100.0	0	2
Statewide Total	58.2	41.8	100.0	0	0.7	3.5	7.2	79.9	7.9	0.7	100.0	0	821

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD WAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE (FT)

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0
ANTELOPE	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
BARSTOW	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0
CABRILLO	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0
CERRITOS	0	0.0	0	0.0	0	0.0	1	5.3	18	94.7	19	100.0
CHAFFEY	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0
CITRUS	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0
COACHELLA	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0
COAST	0	0.0	0	0.0	0	0.0	2	8.0	23	92.0	25	100.0
COMPTON	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	18	39.1	28	60.9	46	100.0
EL CAMINO	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	2	100.0
FOOTHILL	0	0.0	0	0.0	0	0.0	10	47.6	11	52.4	21	100.0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0
GAVILAN	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
GLENDALE	0	0.0	0	0.0	0	0.0	2	11.8	15	88.2	17	100.0
GROSSMONT	0	0.0	0	0.0	0	0.0	2	12.5	14	87.5	16	100.0
HARTNELL	0	0.0	0	0.0	0	0.0	2	18.2	9	81.8	11	100.0
KERN	0	0.0	0	0.0	0	0.0	7	50.0	7	50.0	14	100.0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
LONG BEACH	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	22	100.0
LOS RIOS	0	0.0	0	0.0	0	0.0	2	13.3	13	86.7	15	100.0
MENDOCINO	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0
MERCED	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	22	100.0
MIRA COSTA	0	0.0	0	0.0	0	0.0	2	22.2	7	77.8	9	100.0
MONTEREY	0	0.0	0	0.0	0	0.0	1	11.1	8	88.9	9	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	3	12.5	21	87.5	24	100.0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	2	100.0
NAPA	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
NORTH ORANGE	0	0.0	0	0.0	0	0.0	1	2.3	43	97.7	44	100.0
PALOMAR	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0
PASADENA	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0
PERALTA	0	0.0	0	0.0	0	0.0	3	15.8	16	84.2	19	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	1	7.1	13	92.9	14	100.0
RIO HONDO	0	0.0	0	0.0	0	0.0	2	28.6	5	71.4	7	100.0
RIVERSIDE	0	0.0	0	0.0	0	0.0	2	8.3	22	91.7	24	100.0
SADDLEBACK	0	0.0	0	0.0	0	0.0	3	8.8	31	91.2	34	100.0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	3	50.0	3	50.0	6	100.0
SAN DIEGO	0	0.0	0	0.0	0	0.0	8	50.0	8	50.0	16	100.0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	3	11.1	24	88.9	27	100.0
SAN JOSE	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0
SAN MATEO	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	3	10.3	26	89.7	29	100.0
SANTA CLARITA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	33	100.0
SEQUOIAS	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0
SHASTA	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0
SISKIYOU	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0
SOLANO	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0
SONOMA	0	0.0	0	0.0	0	0.0	1	3.4	28	96.6	29	100.0
SOUTH COUNTY	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	2	20.0	8	80.0	10	100.0
STATE CENTER	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	28	100.0
VENTURA	0	0.0	0	0.0	0	0.0	5	55.6	4	44.4	9	100.0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0
WEST HILLS	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0
WEST VALLEY	0	0.0	0	0.0	0	0.0	2	28.6	5	71.4	7	100.0
YOSEMITE	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0
YUBA	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0
Statewide Total	0	0.0	0	0.0	0	0.0	93	11.3	728	88.7	821	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	8	100.0	0
ANTELOPE	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
BARSTOW	2	33.3	3	50.0	0	0.0	1	16.7	0	0.0	6	100.0	0
CABRILLO	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0	12	100.0	0
CERRITOS	16	84.2	1	5.3	0	0.0	2	10.5	0	0.0	19	100.0	0
CHAFFEY	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
CITRUS	10	71.4	4	28.6	0	0.0	0	0.0	0	0.0	14	100.0	0
COACHELLA	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	9	100.0	0
COAST	23	92.0	1	4.0	0	0.0	1	4.0	0	0.0	25	100.0	0
COMPTON	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
CONTRA COSTA	41	89.1	0	0.0	0	0.0	5	10.9	0	0.0	46	100.0	0
EL CAMINO	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	11	100.0	0
FEATHER RIVER	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	2	100.0	0
FOOTHILL	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
FREMONT-NEWARK	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
GAVILAN	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
GLENDALE	14	82.4	1	5.9	0	0.0	2	11.8	0	0.0	17	100.0	0
GROSSMONT	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0	0
HARTNELL	8	72.7	0	0.0	0	0.0	3	27.3	0	0.0	11	100.0	0
KERN	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
LAKE TAHOE	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	3	100.0	0
LONG BEACH	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
LOS ANGELES	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	22	100.0	0
LOS RIOS	12	80.0	1	6.7	0	0.0	2	13.3	0	0.0	15	100.0	0
MENDOCINO	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
MERCED	18	81.8	4	18.2	0	0.0	0	0.0	0	0.0	22	100.0	0
MIRA COSTA	6	66.7	1	11.1	0	0.0	2	22.2	0	0.0	9	100.0	0
MONTEREY	7	77.8	1	11.1	0	0.0	1	11.1	0	0.0	9	100.0	0
MT. SAN ANTONIO	7	29.2	14	58.3	0	0.0	3	12.5	0	0.0	24	100.0	0
MT. SAN JACINTO	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2	100.0	0
NAPA	5	71.4	1	14.3	0	0.0	1	14.3	0	0.0	7	100.0	0
NORTH ORANGE	26	59.1	17	38.6	0	0.0	1	2.3	0	0.0	44	100.0	0
PALOMAR	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
PASADENA	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
PERALTA	15	78.9	1	5.3	0	0.0	3	15.8	0	0.0	19	100.0	0
RANCHO SANTIAGO	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0	0
RIO HONDO	5	71.4	0	0.0	0	0.0	2	28.6	0	0.0	7	100.0	0
RIVERSIDE	19	79.2	1	4.2	1	4.2	3	12.5	0	0.0	24	100.0	0
SADDLEBACK	29	85.3	2	5.9	0	0.0	3	8.8	0	0.0	34	100.0	0
SAN BERNARDINO	3	50.0	0	0.0	0	0.0	3	50.0	0	0.0	6	100.0	0
SAN DIEGO	13	81.3	3	18.8	0	0.0	0	0.0	0	0.0	16	100.0	0
SAN JOAQUIN	24	88.9	0	0.0	0	0.0	3	11.1	0	0.0	27	100.0	0
SAN JOSE	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	17	100.0	0
SAN MATEO	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
SANTA BARBARA	26	89.7	0	0.0	0	0.0	3	10.3	0	0.0	29	100.0	0
SANTA CLARITA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
SANTA MONICA	28	84.8	2	6.1	0	0.0	3	9.1	0	0.0	33	100.0	0
SEQUOIAS	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
SHASTA	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
SISKIYOU	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
SOLANO	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
SONOMA	25	86.2	4	13.8	0	0.0	0	0.0	0	0.0	29	100.0	0
SOUTH COUNTY	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
SOUTHWESTERN	8	80.0	0	0.0	0	0.0	2	20.0	0	0.0	10	100.0	0
STATE CENTER	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
VENTURA	3	33.3	0	0.0	0	0.0	6	66.7	0	0.0	9	100.0	0
VICTOR VALLEY	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	16	100.0	0
WEST HILLS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0	0
WEST VALLEY	5	71.4	0	0.0	0	0.0	2	28.6	0	0.0	7	100.0	0
YOSEMITE	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
YUBA	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Statewide Total	685	83.4	73	8.9	1	0.1	62	7.6	0	0.0	821	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	0	0.0	8	100.0	8	100.0	0
ANTELOPE	0	0.0	0	0.0	3	100.0	3	100.0	0
BARSTOW	0	0.0	0	0.0	6	100.0	6	100.0	0
CABRILLO	0	0.0	0	0.0	12	100.0	12	100.0	0
CERRITOS	0	0.0	0	0.0	19	100.0	19	100.0	0
CHAFFEY	0	0.0	15	100.0	0	0.0	15	100.0	0
CITRUS	0	0.0	0	0.0	14	100.0	14	100.0	0
COACHELLA	0	0.0	0	0.0	9	100.0	9	100.0	0
COAST	0	0.0	0	0.0	25	100.0	25	100.0	0
COMPTON	0	0.0	0	0.0	4	100.0	4	100.0	0
CONTRA COSTA	0	0.0	0	0.0	46	100.0	46	100.0	0
EL CAMINO	0	0.0	0	0.0	11	100.0	11	100.0	0
FEATHER RIVER	0	0.0	0	0.0	2	100.0	2	100.0	0
FOOTHILL	0	0.0	0	0.0	21	100.0	21	100.0	0
FREMONT-NEWARK	0	0.0	0	0.0	10	100.0	10	100.0	0
GAVILAN	0	0.0	0	0.0	3	100.0	3	100.0	0
GLENDALE	0	0.0	0	0.0	17	100.0	17	100.0	0
GROSSMONT	0	0.0	0	0.0	16	100.0	16	100.0	0
HARTNELL	0	0.0	1	9.1	10	90.9	11	100.0	0
KERN	0	0.0	0	0.0	14	100.0	14	100.0	0
LAKE TAHOE	0	0.0	0	0.0	3	100.0	3	100.0	0
LONG BEACH	0	0.0	0	0.0	6	100.0	6	100.0	0
LOS ANGELES	0	0.0	0	0.0	22	100.0	22	100.0	0
LOS RIOS	0	0.0	0	0.0	15	100.0	15	100.0	0
MENDOCINO	0	0.0	0	0.0	4	100.0	4	100.0	0
MERCED	0	0.0	0	0.0	22	100.0	22	100.0	0
MIRA COSTA	0	0.0	0	0.0	9	100.0	9	100.0	0
MONTEREY	0	0.0	0	0.0	9	100.0	9	100.0	0
MT. SAN ANTONIO	0	0.0	0	0.0	24	100.0	24	100.0	0
MT. SAN JACINTO	0	0.0	1	50.0	1	50.0	2	100.0	0
NAPA	0	0.0	0	0.0	7	100.0	7	100.0	0

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	0	0.0	1	2.3	43	97.7	44	100.0	0
PALOMAR	0	0.0	0	0.0	13	100.0	13	100.0	0
PASADENA	0	0.0	0	0.0	6	100.0	6	100.0	0
PERALTA	0	0.0	0	0.0	19	100.0	19	100.0	0
RANCHO SANTIAGO	0	0.0	0	0.0	14	100.0	14	100.0	0
RIO HONDO	0	0.0	0	0.0	7	100.0	7	100.0	0
RIVERSIDE	0	0.0	0	0.0	24	100.0	24	100.0	0
SADDLEBACK	0	0.0	0	0.0	34	100.0	34	100.0	0
SAN BERNARDINO	0	0.0	0	0.0	6	100.0	6	100.0	0
SAN DIEGO	0	0.0	0	0.0	16	100.0	16	100.0	0
SAN JOAQUIN	0	0.0	1	3.7	26	96.3	27	100.0	0
SAN JOSE	0	0.0	0	0.0	17	100.0	17	100.0	0
SAN MATEO	0	0.0	0	0.0	13	100.0	13	100.0	0
SANTA BARBARA	0	0.0	0	0.0	29	100.0	29	100.0	0
SANTA CLARITA	0	0.0	0	0.0	1	100.0	1	100.0	0
SANTA MONICA	0	0.0	0	0.0	33	100.0	33	100.0	0
SEQUOIAS	0	0.0	0	0.0	6	100.0	6	100.0	0
SHASTA	0	0.0	0	0.0	1	100.0	1	100.0	0
SISKIYOU	0	0.0	0	0.0	2	100.0	2	100.0	0
SOLANO	0	0.0	0	0.0	3	100.0	3	100.0	0
SONOMA	0	0.0	0	0.0	29	100.0	29	100.0	0
SOUTH COUNTY	0	0.0	0	0.0	12	100.0	12	100.0	0
SOUTHWESTERN	0	0.0	0	0.0	10	100.0	10	100.0	0
STATE CENTER	0	0.0	0	0.0	28	100.0	28	100.0	0
VENTURA	0	0.0	9	100.0	0	0.0	9	100.0	0
VICTOR VALLEY	0	0.0	0	0.0	16	100.0	16	100.0	0
WEST HILLS	0	0.0	0	0.0	2	100.0	2	100.0	0
WEST VALLEY	0	0.0	0	0.0	7	100.0	7	100.0	0
YOSEMITE	0	0.0	2	100.0	0	0.0	2	100.0	0
YUBA	0	0.0	0	0.0	2	100.0	2	100.0	0
Statewide Total	0	0.0	30	3.7	791	96.3	821	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE (FT)

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	0.0	12.5	0.0	25.0	0.0	12.5	0.0	25.0	0.0	0.0	0.0	25.0	100.0	8	46,351	370,807
ANTELOPE	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	40,618	121,854
BARSTOW	66.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6	31,091	186,544
CABRILLO	0.0	0.0	8.3	0.0	16.7	16.7	16.7	8.3	8.3	25.0	0.0	0.0	100.0	12	47,101	565,206
CERRITOS	5.3	0.0	10.5	15.8	0.0	26.3	0.0	0.0	0.0	21.1	5.3	15.8	100.0	19	48,613	923,640
CHAFFEY	53.3	6.7	6.7	0.0	13.3	6.7	0.0	0.0	13.3	0.0	0.0	0.0	100.0	15	35,500	532,496
CITRUS	0.0	7.1	0.0	14.3	14.3	0.0	0.0	0.0	7.1	14.3	0.0	42.9	100.0	14	52,543	735,604
COACHELLA	11.1	44.4	0.0	22.2	0.0	11.1	0.0	0.0	0.0	0.0	11.1	0.0	100.0	9	37,644	338,793
COAST	0.0	4.0	0.0	0.0	0.0	4.0	24.0	24.0	0.0	16.0	12.0	16.0	100.0	25	51,246	1,281,140
COMPTON	0.0	0.0	0.0	25.0	0.0	50.0	0.0	0.0	0.0	25.0	0.0	0.0	100.0	4	45,436	181,744
CONTRA COSTA	0.0	0.0	0.0	0.0	6.5	17.4	15.2	6.5	8.7	8.7	4.3	32.6	100.0	46	53,921	2,480,361
EL CAMINO	0.0	0.0	0.0	0.0	9.1	0.0	9.1	0.0	9.1	9.1	18.2	45.5	100.0	11	56,908	625,983
FEATHER RIVER	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	100.0	2	60,000	120,000
FOOTHILL	0.0	0.0	0.0	0.0	4.8	0.0	9.5	14.3	9.5	0.0	33.3	28.6	100.0	21	57,961	1,217,185
FREMONT-NEWARK	10.0	10.0	0.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	0.0	100.0	10	43,479	434,786
GAVILAN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	100.0	3	56,155	168,464
GLENDALE	17.6	11.8	11.8	0.0	5.9	5.9	0.0	5.9	0.0	0.0	5.9	35.3	100.0	17	48,035	816,600
GROSSMONT	0.0	0.0	0.0	6.7	13.3	20.0	6.7	26.7	0.0	0.0	6.7	20.0	100.0	15	49,624	744,358
HARTNELL	9.1	0.0	27.3	0.0	27.3	0.0	18.2	9.1	0.0	0.0	9.1	0.0	100.0	11	42,165	463,814
KERN	0.0	14.3	7.1	7.1	21.4	7.1	7.1	0.0	7.1	7.1	0.0	21.4	100.0	14	46,157	646,191
LAKE TAHOE	66.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	36,694	110,082
LONG BEACH	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	83.3	100.0	6	65,841	395,044
LOS ANGELES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	4.5	0.0	4.5	86.4	100.0	22	61,725	1,357,943
LOS RIOS	0.0	0.0	0.0	6.7	0.0	0.0	13.3	0.0	13.3	6.7	13.3	46.7	100.0	15	58,418	876,271
MENDOCINO	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4	41,550	166,198
MERCED	77.3	0.0	0.0	4.5	13.6	0.0	4.5	0.0	0.0	0.0	0.0	0.0	100.0	22	31,057	683,243
MIRA COSTA	0.0	0.0	11.1	11.1	0.0	11.1	22.2	22.2	0.0	0.0	0.0	22.2	100.0	9	47,785	430,068
MONTEREY	11.1	0.0	11.1	22.2	11.1	33.3	0.0	11.1	0.0	0.0	0.0	0.0	100.0	9	40,144	361,299
MT. SAN ANTONIO	4.2	20.8	16.7	0.0	4.2	0.0	8.3	4.2	12.5	8.3	4.2	16.7	100.0	24	46,290	1,110,948
MT. SAN JACINTO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	2	57,379	114,758
NAPA	42.9	14.3	0.0	14.3	0.0	14.3	0.0	0.0	14.3	0.0	0.0	0.0	100.0	7	36,127	252,888

DISTRICT	$18,000 32,500	$32,501 35,000	$35,001 37,500	$37,501 40,000	$40,001 42,500	$42,501 45,000	$45,001 47,500	$47,501 50,000	$50,001 52,500	$52,501 55,000	$55,001 57,500	$57,501 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
NORTH ORANGE	6.8	9.1	9.1	9.1	6.8	6.8	4.5	11.4	0.0	9.1	6.8	20.5	100.0	44	48,058	2,114,532
PALOMAR	0.0	0.0	0.0	23.1	15.4	0.0	0.0	15.4	7.7	15.4	0.0	23.1	100.0	13	50,075	650,976
PASADENA	0.0	0.0	20.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	20.0	20.0	100.0	5	49,182	245,912
PERALTA	0.0	5.3	5.3	5.3	15.8	10.5	15.8	15.8	15.8	5.3	0.0	5.3	100.0	19	45,937	872,800
RANCHO SANTIAGO	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	85.7	100.0	7	61,182	428,276
RIO HONDO	14.3	0.0	0.0	0.0	0.0	28.6	0.0	0.0	0.0	14.3	14.3	28.6	100.0	7	49,995	349,968
RIVERSIDE	25.0	0.0	16.7	0.0	8.3	4.2	20.8	0.0	0.0	0.0	0.0	25.0	100.0	24	44,189	1,060,530
SADDLEBACK	8.8	5.9	32.4	8.8	2.9	8.8	2.9	8.8	5.9	2.9	0.0	11.8	100.0	34	42,341	1,439,579
SAN BERNARDINO	0.0	0.0	16.7	0.0	0.0	0.0	33.3	16.7	16.7	0.0	0.0	16.7	100.0	6	50,338	302,027
SAN DIEGO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	12.5	18.8	12.5	43.8	100.0	16	58,876	942,012
SAN JOAQUIN	11.1	3.7	3.7	18.5	3.7	11.1	14.8	3.7	3.7	0.0	11.1	14.8	100.0	27	45,660	1,232,814
SAN JOSE	0.0	5.9	5.9	5.9	5.9	11.8	11.8	11.8	0.0	5.9	5.9	29.4	100.0	17	52,239	888,057
SAN MATEO	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	23.1	0.0	61.5	100.0	13	61,942	805,245
SANTA BARBARA	37.9	13.8	6.9	17.2	0.0	3.4	0.0	6.9	0.0	0.0	0.0	13.8	100.0	29	37,774	1,095,460
SANTA CLARITA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	51,588	51,588
SANTA MONICA	3.0	3.0	6.1	18.2	12.1	3.0	9.1	12.1	6.1	3.0	0.0	24.2	100.0	33	48,301	1,593,935
SEQUOIAS	33.3	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	16.7	100.0	6	38,187	229,122
SHASTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	72,351	72,351
SISKIYOU	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	34,056	68,112
SOLANO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	33.3	100.0	3	56,531	169,592
SONOMA	24.1	34.5	3.4	3.4	10.3	6.9	3.4	0.0	6.9	0.0	0.0	6.9	100.0	29	36,753	1,065,844
SOUTH COUNTY	0.0	0.0	0.0	8.3	25.0	0.0	0.0	33.3	0.0	0.0	8.3	25.0	100.0	12	50,789	609,468
SOUTHWESTERN	0.0	10.0	0.0	0.0	10.0	40.0	0.0	10.0	10.0	10.0	0.0	10.0	100.0	10	46,176	461,761
STATE CENTER	18.5	3.7	7.4	7.4	14.8	3.7	11.1	11.1	3.7	0.0	3.7	14.8	100.0	27	44,079	1,190,124
VENTURA	0.0	0.0	0.0	0.0	0.0	11.1	11.1	11.1	0.0	33.3	0.0	33.3	100.0	9	55,565	500,087
VICTOR VALLEY	50.0	18.8	18.8	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.3	100.0	16	34,368	549,888
WEST HILLS	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2	29,304	58,608
WEST VALLEY	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	7	69,211	484,480
YOSEMITE	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	100.0	2	60,630	121,260
YUBA	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	100.0	2	49,946	99,891
Statewide Total	11.8	6.4	6.2	7.3	7.0	7.5	7.4	7.8	4.9	5.7	4.8	23.2	100.0	811	47,557	38,568,611

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. EXCLUDES EMPLOYEES WITH LESS THAN 9 MONTH CONTRACTS.
EXCLUDES EMPLOYEES WITH ANNUAL SALARIES BELOW $18,001. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.
DATA FOR LASSEN CCD WERE NOT REPORTED.

SECTION VII

Other Classified Employees

Section VII - Contents

Page

Age 130

Gender and Ethnicity 132

Employment Classification 134

Employment Status 136

Months of Employment Contract/Agreement 138

Annual Salary (Salaried Employees) 140

127-129

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-1

CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
ALLAN HANCOCK	1.7	8.3	10.8	18.3	15.0	14.2	13.3	5.8	10.0	2.5	0.0	100.0	120	44.1
ANTELOPE	1.1	3.4	14.8	18.2	17.0	12.5	17.0	6.8	4.5	4.5	0.0	100.0	88	44.0
BARSTOW	0.0	0.0	16.1	16.1	35.5	3.2	16.1	6.5	3.2	0.0	3.2	100.0	31	43.7
BUTTE	2.0	9.9	12.5	17.8	12.5	20.4	11.2	7.2	6.6	0.0	0.0	100.0	152	42.5
CABRILLO	0.0	3.8	14.4	23.5	18.2	9.8	9.1	15.2	5.3	0.0	0.8	100.0	132	43.7
CERRITOS	3.6	9.1	15.3	14.9	13.1	10.9	8.4	9.8	10.2	4.4	0.4	100.0	275	43.7
CHAFFEY	0.0	7.7	15.5	16.8	12.3	16.8	9.0	11.6	8.4	1.3	0.6	100.0	155	44.0
CITRUS	0.8	8.3	10.7	14.9	14.0	13.2	9.1	14.0	11.6	2.5	0.8	100.0	121	45.7
COACHELLA	0.0	10.6	17.9	11.4	10.6	16.3	14.6	8.9	8.1	1.6	0.0	100.0	123	43.6
COAST	2.7	9.1	12.6	12.1	12.0	14.6	16.2	12.3	6.6	1.7	0.2	100.0	594	44.2
COMPTON	2.3	14.9	16.1	16.1	19.5	11.5	6.9	8.0	2.3	2.3	0.0	100.0	87	40.4
CONTRA COSTA	2.5	9.0	10.5	13.9	20.4	13.0	13.3	9.0	7.4	0.9	0.3	100.0	324	43.6
EL CAMINO	1.7	8.1	15.4	[illegible]3.0	14.5	11.6	11.3	14.8	7.2	1.7	0.6	100.0	345	44.1
FEATHER RIVER	0.0	5.0	10.0	25.0	50.0	5.0	5.0	0.0	0.0	0.0	0.0	100.0	20	39.8
FOOTHILL	2.8	8.3	14.2	15.3	13.3	11.8	10.5	12.5	7.9	2.6	0.7	100.0	457	43.9
FREMONT-NEWARK	3.6	3.6	8.1	17.1	12.6	12.6	12.6	14.4	9.9	5.4	0.0	100.0	111	46.5
GAVILAN	1.2	6.1	8.5	19.5	18.3	13.4	12.2	9.8	8.5	2.4	0.0	100.0	82	44.4
GLENDALE	2.1	9.6	9.6	13.0	11.0	8.2	15.8	15.8	9.6	3.4	2.1	100.0	146	46.2
GROSSMONT	2.5	5.8	9.8	17.8	22.9	13.8	11.3	8.7	6.2	0.7	0.4	100.0	275	43.5
HARTNELL	3.0	10.9	16.8	18.8	9.9	8.9	11.9	11.9	5.9	2.0	0.0	100.0	101	42.2
IMPERIAL	6.4	9.2	17.4	19.3	13.8	8.3	11.9	2.8	10.1	0.9	0.0	100.0	109	41.1
KERN	3.8	7.7	13.1	19.2	17.3	12.7	14.2	5.8	5.0	1.2	0.0	100.0	260	41.9
LAKE TAHOE	4.8	9.5	14.3	33.3	9.5	9.5	4.8	4.8	9.5	0.0	0.0	100.0	21	40.0
LONG BEACH	0.7	7.6	13.9	12.9	20.5	8.3	11.9	11.9	10.2	2.3	0.0	100.0	303	44.6
LOS ANGELES	3.4	7.2	9.9	13.8	12.8	14.8	12.0	11.3	10.8	3.3	0.6	100.0	1421	45.4
LOS RIOS	1.9	4.8	11.2	15.2	15.8	14.4	13.8	12.5	8.3	1.7	0.4	100.0	520	45.1
MARIN	2.6	8.3	15.4	15.4	11.5	12.2	10.9	14.7	7.7	1.3	0.0	100.0	156	43.7
MENDOCINO	3.9	9.8	7.8	29.4	25.5	9.8	7.8	3.9	2.0	0.0	0.0	100.0	51	39.6
MERCED	1.4	5.5	11.7	12.4	22.1	15.9	15.9	8.3	5.5	1.4	0.0	100.0	145	44.1
MIRA COSTA	3.2	10.4	13.6	21.6	15.2	8.8	15.2	6.4	1.6	4.0	0.0	100.0	125	41.6
MONTEREY	3.0	13.9	7.9	26.7	15.8	9.9	9.9	8.9	4.0	0.0	0.0	100.0	101	41.1
MT. SAN ANTONIO	3.6	8.0	7.2	18.4	17.6	11.2	12.8	12.4	6.4	2.4	0.0	100.0	250	44.1
MT. SAN JACINTO	1.7	6.8	10.2	20.3	28.8	11.9	11.9	5.1	3.4	0.0	0.0	100.0	59	41.7
NAPA	0.9	10.3	16.8	16.8	13.1	15.9	9.3	9.3	6.5	0.9	0.0	100.0	107	42.5

DISTRICT	LT 24	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 +	TOTAL PERCENT	DISTRICT NUMBER	MEAN AGE
NORTH ORANGE	3.4	7.9	14.7	14.3	13.9	15.4	12.9	11.1	5.1	1.2	0.0	100.0	495	43.0
PALO VERDE	7.1	7.1	14.3	28.6	7.1	7.1	7.1	14.3	7.1	0.0	0.0	100.0	14	41.6
PALOMAR	3.0	7.7	10.2	17.0	19.6	13.6	11.1	7.7	7.7	2.1	0.4	100.0	235	43.6
PASADENA	2.2	9.5	11.1	15.9	12.4	16.5	12.4	10.8	6.7	2.2	0.3	100.0	315	43.9
PERALTA	1.8	6.4	10.6	16.0	16.7	16.0	14.5	9.2	6.0	2.8	0.0	100.0	282	44.4
RANCHO SANTIAGO	2.6	7.1	14.1	14.4	17.0	16.0	10.3	9.9	5.8	2.6	0.3	100.0	312	43.6
REDWOODS	0.7	1.5	12.5	18.4	23.5	14.0	11.8	8.8	6.6	1.5	0.7	100.0	136	44.5
RIO HONDO	3.9	9.5	19.0	21.2	14.0	8.4	8.4	5.0	7.8	2.2	0.6	100.0	179	41.1
RIVERSIDE	2.5	13.9	13.9	15.8	15.3	12.4	10.9	7.4	7.4	0.5	0.0	100.0	202	41.7
SADDLEBACK	2.2	9.5	14.2	10.9	12.0	17.2	13.9	12.0	5.5	1.8	0.7	100.0	274	44.1
SAN BERNARDINO	3.1	9.7	12.4	17.4	17.4	16.6	11.2	8.9	1.9	1.5	0.0	100.0	259	42.0
SAN DIEGO	1.5	6.5	12.4	16.4	16.0	12.5	11.6	12.9	8.3	1.6	0.3	100.0	688	44.5
SAN FRANCISCO	0.9	9.0	11.4	14.8	16.1	12.8	10.1	11.0	9.6	3.8	0.4	100.0	446	45.0
SAN JOAQUIN	2.7	11.7	15.2	19.5	18.4	8.6	9.8	5.9	6.6	1.2	0.4	100.0	256	41.2
SAN JOSE	2.2	6.2	14.2	15.9	16.4	10.2	15.0	12.4	5.3	2.2	0.0	100.0	226	43.9
SAN LUIS OBISPO	1.0	11.0	10.0	15.0	20.0	13.0	4.0	14.0	10.0	1.0	1.0	100.0	100	44.1
SAN MATEO	1.3	8.5	16.3	16.0	14.4	12.5	11.9	11.6	6.6	0.9	0.0	100.0	319	43.1
SANTA BARBARA	3.7	13.5	12.3	16.6	16.0	10.4	11.7	9.2	6.1	0.6	0.0	100.0	163	41.5
SANTA CLARITA	1.6	1.6	14.1	7.8	9.4	23.4	17.2	18.8	6.3	0.0	0.0	100.0	64	46.5
SANTA MONICA	3.1	14.7	13.1	17.8	18.5	7.7	10.0	8.5	3.5	1.9	1.2	100.0	259	41.3
SEQUOIAS	0.9	3.5	7.8	17.4	18.3	13.9	23.5	7.0	7.8	0.0	0.0	100.0	115	45.2
SHASTA	0.9	2.7	7.1	27.4	15.0	10.6	16.8	8.8	9.7	0.9	0.0	100.0	113	45.1
SIERRA	1.6	4.0	8.9	16.1	25.0	8.9	13.7	16.1	5.6	0.0	0.0	100.0	124	44.9
SISKIYOU	1.8	12.5	8.9	17.9	23.2	14.3	7.1	5.4	8.9	0.0	0.0	100.0	56	42.0
SOLANO	1.0	5.2	15.6	17.7	20.8	14.6	12.5	9.4	2.1	1.0	0.0	100.0	96	42.5
SONOMA	2.1	12.4	12.4	17.6	18.7	14.0	13.5	5.7	3.6	0.0	0.0	100.0	193	41.1
SOUTH COUNTY	2.5	10.8	10.3	14.3	16.7	12.8	14.8	9.9	5.9	2.0	0.0	100.0	203	43.4
SOUTHWESTERN	4.1	11.9	11.9	12.4	10.9	19.2	11.9	8.8	7.3	1.6	0.0	100.0	193	42.8
STATE CENTER	2.0	9.6	13.5	15.8	16.5	13.2	8.9	12.5	6.3	1.7	0.0	100.0	303	43.0
VENTURA	1.3	8.5	11.9	16.5	12.9	14.9	14.7	9.0	8.0	2.1	0.3	100.0	388	44.1
VICTOR VALLEY	0.0	8.5	10.2	15.3	20.3	23.7	6.8	10.2	1.7	1.7	1.7	100.0	59	43.3
WEST HILLS	5.5	16.4	14.5	14.5	9.1	18.2	7.3	10.9	1.8	1.8	0.0	100.0	55	40.3
WEST KERN	0.0	8.1	8.1	21.6	10.8	10.8	10.8	21.6	8.1	0.0	0.0	100.0	37	45.5
WEST VALLEY	0.7	12.1	9.6	14.6	15.4	17.1	10.4	9.3	7.9	2.5	0.4	100.0	280	44.0
YOSEMITE	3.8	7.2	8.3	18.2	22.3	13.3	11.7	9.8	4.5	0.8	0.0	100.0	264	42.7
YUBA	2.9	5.0	11.4	16.4	19.3	12.1	10.0	18.6	3.6	0.7	0.0	100.0	140	44.1
STATEWIDE TOTAL	2.3	8.3	12.3	15.9	15.8	13.4	12.1	10.6	7.2	1.9	0.3	100.0	15210	43.7

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE AGE 70+ CATEGORY MAY INCLUDE UNKNOWNS. REFER TO THE INTRODUCTION OF THE REPORT FOR DEFINITIONS OF DIFFERENT EMPLOYEE CATEGORIES.

DATA FOR LASSEN WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED EMPLOYEES (FT)

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
ALLAN HANCOCK	37.5	62.5	100.0	0	1.7	2.5	2.5	67.5	23.3	2.5	100.0	0	120
ANTELOPE	31.8	68.2	100.0	0	1.1	1.1	4.5	85.2	6.8	1.1	100.0	0	88
BARSTOW	25.8	74.2	100.0	0	3.2	0.0	9.7	64.5	22.6	0.0	100.0	0	31
BUTTE	38.8	61.2	100.0	0	1.3	2.6	2.0	88.2	5.9	0.0	100.0	0	152
CABRILLO	32.6	67.4	100.0	0	2.3	3.8	3.8	76.5	11.4	2.3	100.0	0	132
CERRITOS	35.3	64.7	100.0	0	0.0	5.1	3.3	68.0	23.3	0.4	100.0	0	275
CHAFFEY	30.3	69.7	100.0	0	1.3	4.5	5.2	67.7	21.3	0.0	100.0	0	155
CITRUS	34.7	65.3	100.0	0	1.7	0.0	4.1	75.2	19.0	0.0	100.0	0	121
COACHELLA	38.2	61.8	100.0	0	0.0	1.6	4.1	74.8	19.5	0.0	100.0	0	123
COAST	35.9	64.1	100.0	0	0.5	5.4	2.2	83.2	7.2	1.5	100.0	0	594
COMPTON	40.2	59.8	100.0	0	0.0	5.7	70.1	11.5	10.3	2.3	100.0	0	87
CONTRA COSTA	38.3	61.7	100.0	0	1.2	4.9	16.0	64.5	11.1	2.2	100.0	0	324
EL CAMINO	43.5	56.5	100.0	0	0.6	10.7	18.6	53.6	14.2	2.3	100.0	0	345
FEATHER RIVER	30.0	70.0	100.0	0	5.0	0.0	5.0	90.0	0.0	0.0	100.0	0	20
FOOTHILL	41.1	58.9	100.0	0	0.9	15.3	4.2	67.0	12.3	0.4	100.0	0	457
FREMONT-NEWARK	39.6	60.4	100.0	0	0.0	9.9	3.6	60.4	21.6	4.5	100.0	0	111
GAVILAN	23.2	76.8	100.0	0	0.0	2.4	0.0	62.2	35.4	0.0	100.0	0	82
GLENDALE	34.9	65.1	100.0	0	0.0	6.2	2.1	71.9	14.4	5.5	100.0	0	146
GROSSMONT	36.0	64.0	100.0	0	2.5	1.8	2.2	83.6	9.8	0.0	100.0	0	275
HARTNELL	36.6	63.4	100.0	0	3.0	8.9	4.0	50.5	30.7	3.0	100.0	0	101
IMPERIAL	31.2	68.8	100.0	0	0.0	0.9	1.8	45.0	52.3	0.0	100.0	0	109
KERN	35.0	65.0	100.0	0	1.2	1.2	6.2	66.2	24.6	0.8	100.0	0	260
LAKE TAHOE	19.0	81.0	100.0	0	0.0	0.0	0.0	90.5	4.8	4.8	100.0	0	21
LONG BEACH	41.3	58.7	100.0	0	0.0	7.9	9.9	71.9	9.9	0.3	100.0	0	303
LOS ANGELES	47.8	52.2	100.0	0	0.6	8.7	34.6	38.1	13.8	4.2	100.0	3	1418
LOS RIOS	40.6	59.4	100.0	0	0.8	8.3	12.3	66.7	11.3	0.6	100.0	0	520
MARIN	42.9	57.1	100.0	0	1.9	3.8	5.8	83.3	4.5	0.6	100.0	0	156
MENDOCINO	31.4	68.6	100.0	0	2.0	5.9	0.0	86.3	5.9	0.0	100.0	0	51
MERCED	40.7	59.3	100.0	0	0.7	1.4	4.8	68.3	24.8	0.0	100.0	0	145
MIRA COSTA	33.6	66.4	100.0	0	2.4	6.4	1.6	81.6	8.0	0.0	100.0	0	125
MONTEREY	35.6	64.4	100.0	0	0.0	5.9	12.9	65.3	5.9	9.9	100.0	0	101
MT. SAN ANTONIO	43.2	56.8	100.0	0	1.2	2.4	9.6	62.0	23.2	1.6	100.0	0	250
MT. SAN JACINTO	28.8	71.2	100.0	0	0.0	3.4	0.0	72.9	23.7	0.0	100.0	0	59
NAPA	29.9	70.1	100.0	0	0.9	3.7	1.9	86.0	6.5	0.9	100.0	0	107

DISTRICT	MALE	FEMALE	GENDER PERCENT	GENDER UNKNOWN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPAN- IC	FILIPI- NO	ETHNIC PERCENT	ETHNIC UNKNOWN	DISTRICT NUMBER
NORTH ORANGE	40.0	60.0	100.0	0	0.6	4.6	3.8	71.5	17.8	1.6	100.0	0	495
PALO VERDE	14.3	85.7	100.0	0	0.0	0.0	0.0	71.4	28.6	0.0	100.0	0	14
PALOMAR	26.0	74.0	100.0	0	3.0	3.8	1.3	80.0	10.2	1.7	100.0	0	235
PASADENA	41.9	58.1	100.0	0	0.3	3.5	17.5	59.7	18.1	1.0	100.0	0	315
PERALTA	41.1	58.9	100.0	0	0.7	8.5	42.9	27.0	12.8	8.2	100.0	0	282
RANCHO SANTIAGO	31.7	68.3	100.0	0	0.6	9.0	5.1	58.0	27.2	0.0	100.0	0	312
REDWOODS	37.5	62.5	100.0	0	4.4	0.7	0.0	91.2	2.2	1.5	100.0	0	136
RIO HONDO	34.1	65.9	100.0	0	0.6	5.0	2.2	50.8	41.3	0.0	100.0	0	179
RIVERSIDE	40.6	59.4	100.0	0	0.5	2.0	12.9	62.9	20.3	1.5	100.0	0	202
SADDLEBACK	35.8	64.2	100.0	0	1.8	1.5	1.1	90.5	5.1	0.0	100.0	1	273
SAN BERNARDINO	42.9	57.1	100.0	0	3.1	3.1	16.6	52.1	25.1	0.0	100.0	0	259
SAN DIEGO	34.6	65.4	100.0	0	0.3	5.5	19.2	60.3	10.5	4.2	100.0	0	688
SAN FRANCISCO	50.7	49.3	100.0	0	0.0	29.6	19.1	28.7	10.8	11.9	100.0	0	446
SAN JOAQUIN	40.6	59.4	100.0	0	0.0	10.5	8.6	53.5	20.7	6.6	100.0	0	256
SAN JOSE	36.7	63.3	100.0	0	0.9	12.8	5.8	48.7	31.4	0.4	100.0	0	226
SAN LUIS OBISPO	42.0	58.0	100.0	0	2.0	0.0	0.0	92.0	6.0	0.0	100.0	0	100
SAN MATEO	39.5	60.5	100.0	0	0.3	6.3	9.1	64.9	16.3	3.1	100.0	0	319
SANTA BARBARA	42.3	57.7	100.0	0	0.6	5.5	2.5	61.3	30.1	0.0	100.0	0	163
SANTA CLARITA	40.6	59.4	100.0	0	1.6	3.1	4.7	81.3	9.4	0.0	100.0	0	64
SANTA MONICA	51.0	49.0	100.0	2	1.2	5.4	22.4	55.6	14.3	1.2	100.0	0	259
SEQUOIAS	33.9	66.1	100.0	0	0.0	1.7	0.9	79.1	18.3	0.0	100.0	0	115
SHASTA	41.6	58.4	100.0	0	0.9	0.9	0.0	96.5	1.8	0.0	100.0	0	113
SIERRA	36.3	63.7	100.0	0	2.4	1.6	1.6	91.1	2.4	0.8	100.0	0	124
SISKIYOU	41.1	58.9	100.0	0	5.4	0.0	3.6	89.3	1.8	0.0	100.0	0	56
SOLANO	30.2	69.8	100.0	0	1.0	8.3	10.4	67.7	8.3	4.2	100.0	0	96
SONOMA	35.8	64.2	100.0	0	0.5	2.6	2.1	88.6	4.7	1.6	100.0	0	193
SOUTH COUNTY	36.0	64.0	100.0	0	1.5	5.9	6.9	69.0	14.8	2.0	100.0	0	203
SOUTHWESTERN	39.4	60.6	100.0	0	0.5	5.2	1.6	60.6	27.5	4.7	100.0	0	193
STATE CENTER	36.0	64.0	100.0	0	1.7	4.6	7.3	63.0	22.8	0.7	100.0	0	303
VENTURA	36.1	63.9	100.0	0	1.0	1.8	2.3	71.4	21.4	2.1	100.0	0	388
VICTOR VALLEY	33.9	66.1	100.0	0	0.0	0.0	5.1	83.1	11.9	0.0	100.0	0	59
WEST HILLS	30.9	69.1	100.0	0	0.0	0.0	1.8	89.1	9.1	0.0	100.0	0	55
WEST KERN	40.5	59.5	100.0	0	5.4	0.0	2.7	75.7	16.2	0.0	100.0	0	37
WEST VALLEY	38.6	61.4	100.0	0	0.0	9.3	2.1	75.0	12.9	0.7	100.0	0	280
YOSEMITE	37.5	62.5	100.0	0	0.8	1.1	3.4	84.5	10.2	0.0	100.0	0	264
YUBA	35.7	64.3	100.0	0	4.3	5.0	4.3	77.9	7.1	1.4	100.0	0	140
Statewide Total	38.9	61.1	100.0	2	0.9	6.3	10.9	64.4	15.4	2.1	100.0	4	15,206

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTE: DATA FOR LASSEN CCD WAS NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFED EMPLOYEES (FT)

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
ALLAN HANCOCK	0	0.0	0	0.0	0	0.0	15	12.5	105	87.5	120	100.0
ANTELOPE	0	0.0	0	0.0	0	0.0	16	18.2	72	81.8	88	100.0
BARSTOW	0	0.0	0	0.0	0	0.0	7	22.6	24	77.4	31	100.0
BUTTE	0	0.0	0	0.0	0	0.0	23	15.1	129	84.9	152	100.0
CABRILLO	0	0.0	0	0.0	0	0.0	9	6.8	123	93.2	132	100.0
CERRITOS	0	0.0	0	0.0	0	0.0	14	5.1	261	94.9	275	100.0
CHAFFEY	0	0.0	0	0.0	0	0.0	12	7.7	143	92.3	155	100.0
CITRUS	0	0.0	0	0.0	0	0.0	7	5.8	114	94.2	121	100.0
COACHELLA	0	0.0	0	0.0	0	0.0	15	12.2	108	87.8	123	100.0
COAST	0	0.0	0	0.0	0	0.0	50	8.4	544	91.6	594	100.0
COMPTON	0	0.0	0	0.0	0	0.0	25	28.7	62	71.3	87	100.0
CONTRA COSTA	0	0.0	0	0.0	0	0.0	20	6.2	304	93.8	324	100.0
EL CAMINO	0	0.0	0	0.0	0	0.0	26	7.5	319	92.5	345	100.0
FEATHER RIVER	0	0.0	0	0.0	0	0.0	7	35.0	13	65.0	20	100.0
FOOTHILL	0	0.0	0	0.0	0	0.0	104	22.8	353	77.2	457	100.0
FREMONT-NEWARK	0	0.0	0	0.0	0	0.0	28	25.2	83	74.8	111	100.0
GAVILAN	0	0.0	0	0.0	0	0.0	9	11.0	73	89.0	82	100.0
GLENDALE	0	0.0	0	0.0	0	0.0	18	12.3	128	87.7	146	100.0
GROSSMONT	0	0.0	0	0.0	0	0.0	62	22.5	213	77.5	275	100.0
HARTNELL	0	0.0	0	0.0	0	0.0	7	6.9	94	93.1	101	100.0
IMPERIAL	0	0.0	0	0.0	0	0.0	12	11.0	97	89.0	109	100.0
KERN	0	0.0	0	0.0	0	0.0	94	36.2	166	63.8	260	100.0
LAKE TAHOE	0	0.0	0	0.0	0	0.0	5	23.8	16	76.2	21	100.0
LONG BEACH	0	0.0	0	0.0	0	0.0	23	7.6	280	92.4	303	100.0
LOS ANGELES	0	0.0	0	0.0	0	0.0	0	0.0	1,421	100.0	1,421	100.0
LOS RIOS	0	0.0	0	0.0	0	0.0	47	9.0	473	91.0	520	100.0
MARIN	0	0.0	0	0.0	0	0.0	11	7.1	145	92.9	156	100.0
MENDOCINO	0	0.0	0	0.0	0	0.0	2	3.9	49	96.1	51	100.0
MERCED	0	0.0	0	0.0	0	0.0	3	2.1	142	97.9	145	100.0
MIRA COSTA	0	0.0	0	0.0	0	0.0	20	16.0	105	84.0	125	100.0
MONTEREY	0	0.0	0	0.0	0	0.0	12	11.9	89	88.1	101	100.0
MT. SAN ANTONIO	0	0.0	0	0.0	0	0.0	12	4.8	238	95.2	250	100.0
MT. SAN JACINTO	0	0.0	0	0.0	0	0.0	14	23.7	45	76.3	59	100.0
NAPA	0	0.0	0	0.0	0	0.0	6	5.6	101	94.4	107	100.0

	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%
NORTH ORANGE	0	0.0	0	0.0	0	0.0	46	9.3	449	90.7	495	100.0
PALO VERDE	0	0.0	0	0.0	0	0.0	3	21.4	11	78.6	14	100.0
PALOMAR	0	0.0	0	0.0	0	0.0	30	12.8	205	87.2	235	100.0
PASADENA	0	0.0	0	0.0	0	0.0	73	23.2	242	76.8	315	100.0
PERALTA	0	0.0	0	0.0	0	0.0	26	9.2	256	90.8	282	100.0
RANCHO SANTIAGO	0	0.0	0	0.0	0	0.0	39	12.5	273	87.5	312	100.0
REDWOODS	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	136	100.0
RIO HONDO	0	0.0	0	0.0	0	0.0	24	13.4	155	86.6	179	100.0
RIVERSIDE	0	0.0	0	0.0	0	0.0	39	19.3	163	80.7	202	100.0
SADDLEBACK	0	0.0	0	0.0	0	0.0	32	11.7	242	88.3	274	100.0
SAN BERNARDINO	0	0.0	0	0.0	0	0.0	46	17.8	213	82.2	259	100.0
SAN DIEGO	0	0.0	0	0.0	0	0.0	160	23.3	528	76.7	688	100.0
SAN FRANCISCO	0	0.0	0	0.0	0	0.0	50	11.2	396	88.8	446	100.0
SAN JOAQUIN	0	0.0	0	0.0	0	0.0	31	12.1	225	87.9	256	100.0
SAN JOSE	0	0.0	0	0.0	0	0.0	25	11.1	201	88.9	226	100.0
SAN LUIS OBISPO	0	0.0	0	0.0	0	0.0	12	12.0	88	88.0	100	100.0
SAN MATEO	0	0.0	0	0.0	0	0.0	15	4.7	304	95.3	319	100.0
SANTA BARBARA	0	0.0	0	0.0	0	0.0	26	16.0	137	84.0	163	100.0
SANTA CLARITA	0	0.0	0	0.0	0	0.0	15	23.4	49	76.6	64	100.0
SANTA MONICA	0	0.0	0	0.0	0	0.0	0	0.0	259	100.0	259	100.0
SEQUOIAS	0	0.0	0	0.0	0	0.0	4	3.5	111	96.5	115	100.0
SHASTA	0	0.0	0	0.0	0	0.0	3	2.7	110	97.3	113	100.0
SIERRA	0	0.0	0	0.0	0	0.0	9	7.3	115	92.7	124	100.0
SISKIYOU	0	0.0	0	0.0	0	0.0	12	21.4	44	78.6	56	100.0
SOLANO	0	0.0	0	0.0	0	0.0	13	13.5	83	86.5	96	100.0
SONOMA	0	0.0	0	0.0	0	0.0	34	17.6	159	82.4	193	100.0
SOUTH COUNTY	0	0.0	0	0.0	0	0.0	24	11.8	179	88.2	203	100.0
SOUTHWESTERN	0	0.0	0	0.0	0	0.0	15	7.8	178	92.2	193	100.0
STATE CENTER	0	0.0	0	0.0	0	0.0	0	0.0	303	100.0	303	100.0
VENTURA	0	0.0	0	0.0	0	0.0	46	11.9	342	88.1	388	100.0
VICTOR VALLEY	0	0.0	0	0.0	0	0.0	8	13.6	51	86.4	59	100.0
WEST HILLS	0	0.0	0	0.0	0	0.0	4	7.3	51	92.7	55	100.0
WEST KERN	0	0.0	0	0.0	0	0.0	1	2.7	36	97.3	37	100.0
WEST VALLEY	0	0.0	0	0.0	0	0.0	23	8.2	257	91.8	280	100.0
YOSEMITE	0	0.0	0	0.0	0	0.0	65	24.6	199	75.4	264	100.0
YUBA	0	0.0	0	0.0	0	0.0	17	12.1	123	87.9	140	100.0
Statewide Total	0	0.0	0	0.0	0	0.0	1,705	11.2	13,505	88.8	15,210	100.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED EMPLOYEES (FT)

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	98	81.7	8	6.7	1	0.8	13	10.8	0	0.0	120	100.0	0
ANTELOPE	70	79.5	1	1.1	0	0.0	17	19.3	0	0.0	88	100.0	0
BARSTOW	20	64.5	4	12.9	0	0.0	7	22.6	0	0.0	31	100.0	0
BUTTE	114	75.0	15	9.9	0	0.0	23	15.1	0	0.0	152	100.0	0
CABRILLO	104	78.8	19	14.4	1	0.8	8	6.1	0	0.0	132	100.0	0
CERRITOS	220	80.0	23	8.4	0	0.0	32	11.6	0	0.0	275	100.0	0
CHAFFEY	154	99.4	0	0.0	0	0.0	1	0.6	0	0.0	155	100.0	0
CITRUS	107	88.4	7	5.8	0	0.0	7	5.8	0	0.0	121	100.0	0
COACHELLA	103	83.7	10	8.1	0	0.0	10	8.1	0	0.0	123	100.0	0
COAST	502	84.5	28	4.7	7	1.2	57	9.6	0	0.0	594	100.0	0
COMPTON	61	70.1	4	4.6	3	3.4	19	21.8	0	0.0	87	100.0	0
CONTRA COSTA	293	90.4	0	0.0	0	0.0	31	9.6	0	0.0	324	100.0	0
EL CAMINO	274	79.4	7	2.0	0	0.0	64	18.6	0	0.0	345	100.0	0
FEATHER RIVER	13	65.0	1	5.0	0	0.0	6	30.0	0	0.0	20	100.0	0
FOOTHILL	367	80.3	19	4.2	0	0.0	71	15.5	0	0.0	457	100.0	0
FREMONT-NEWARK	91	82.0	5	4.5	0	0.0	15	13.5	0	0.0	111	100.0	0
GAVILAN	64	78.0	1	1.2	0	0.0	17	20.7	0	0.0	82	100.0	0
GLENDALE	127	87.0	1	0.7	0	0.0	18	12.3	0	0.0	146	100.0	0
GROSSMONT	214	77.8	24	8.7	0	0.0	37	13.5	0	0.0	275	100.0	0
HARTNELL	91	90.1	3	3.0	0	0.0	7	6.9	0	0.0	101	100.0	0
IMPERIAL	77	70.6	1	0.9	0	0.0	31	28.4	0	0.0	109	100.0	0
KERN	237	91.2	15	5.8	0	0.0	8	3.1	0	0.0	260	100.0	0
LAKE TAHOE	16	76.2	0	0.0	0	0.0	5	23.8	0	0.0	21	100.0	0
LONG BEACH	248	81.8	13	4.3	1	0.3	41	13.5	0	0.0	303	100.0	0
LOS ANGELES	1,228	86.4	62	4.4	36	2.5	90	6.3	5	0.4	1,421	100.0	0
LOS RIOS	413	79.4	62	11.9	0	0.0	45	8.7	0	0.0	520	100.0	0
MARIN	131	84.0	2	1.3	0	0.0	21	13.5	2	1.3	156	100.0	0
MENDOCINO	43	84.3	1	2.0	0	0.0	7	13.7	0	0.0	51	100.0	0
MERCED	120	82.8	8	5.5	1	0.7	16	11.0	0	0.0	145	100.0	0
MIRA COSTA	106	84.8	1	0.8	0	0.0	18	14.4	0	0.0	125	100.0	0
MONTEREY	80	79.2	5	5.0	1	1.0	15	14.9	0	0.0	101	100.0	0
MT. SAN ANTONIO	161	64.4	65	26.0	0	0.0	24	9.6	0	0.0	250	100.0	0
MT. SAN JACINTO	51	86.4	0	0.0	0	0.0	8	13.6	0	0.0	59	100.0	0
NAPA	87	81.3	3	2.8	1	0.9	16	15.0	0	0.0	107	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL		STATUS
DISTRICT	N	%	N	%	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	423	85.5	26	5.3	0	0.0	46	9.3	0	0.0	495	100.0	0
PALO VERDE	11	78.6	0	0.0	0	0.0	3	21.4	0	0.0	14	100.0	0
PALOMAR	184	78.3	23	9.8	0	0.0	28	11.9	0	0.0	235	100.0	0
PASADENA	248	78.7	2	0.6	0	0.0	65	20.6	0	0.0	315	100.0	0
PERALTA	243	86.2	4	1.4	1	0.4	34	12.1	0	0.0	282	100.0	0
RANCHO SANTIAGO	293	93.9	0	0.0	0	0.0	19	6.1	0	0.0	312	100.0	0
REDWOODS	121	89.0	0	0.0	1	0.7	14	10.3	0	0.0	136	100.0	0
RIO HONDO	154	86.0	8	4.5	0	0.0	17	9.5	0	0.0	179	100.0	0
RIVERSIDE	146	72.3	10	5.0	3	1.5	43	21.3	0	0.0	202	100.0	0
SADDLEBACK	237	86.5	5	1.8	0	0.0	32	11.7	0	0.0	274	100.0	0
SAN BERNARDINO	207	79.9	14	5.4	0	0.0	38	14.7	0	0.0	259	100.0	0
SAN DIEGO	627	91.1	39	5.7	2	0.3	20	2.9	0	0.0	688	100.0	0
SAN FRANCISCO	431	96.6	0	0.0	0	0.0	15	3.4	0	0.0	446	100.0	0
SAN JOAQUIN	213	83.2	9	3.5	0	0.0	34	13.3	0	0.0	256	100.0	0
SAN JOSE	187	82.7	14	6.2	2	0.9	23	10.2	0	0.0	226	100.0	0
SAN LUIS OBISPO	87	87.0	3	3.0	0	0.0	10	10.0	0	0.0	100	100.0	0
SAN MATEO	271	85.0	12	3.8	0	0.0	36	11.3	0	0.0	319	100.0	0
SANTA BARBARA	133	81.6	1	0.6	0	0.0	29	17.8	0	0.0	163	100.0	0
SANTA CLARITA	51	79.7	2	3.1	1	1.6	10	15.6	0	0.0	64	100.0	0
SANTA MONICA	202	78.0	22	8.5	4	1.5	31	12.0	0	0.0	259	100.0	0
SEQUOIAS	109	94.8	1	0.9	1	0.9	4	3.5	0	0.0	115	100.0	0
SHASTA	109	96.5	0	0.0	0	0.0	4	3.5	0	0.0	113	100.0	0
SIERRA	112	90.3	3	2.4	0	0.0	9	7.3	0	0.0	124	100.0	0
SISKIYOU	45	80.4	0	0.0	0	0.0	11	19.6	0	0.0	56	100.0	0
SOLANO	83	86.5	0	0.0	0	0.0	13	13.5	0	0.0	96	100.0	0
SONOMA	153	79.3	10	5.2	4	2.1	26	13.5	0	0.0	193	100.0	0
SOUTH COUNTY	178	87.7	13	6.4	5	2.5	7	3.4	0	0.0	203	100.0	0
SOUTHWESTERN	172	89.1	5	2.6	0	0.0	16	8.3	0	0.0	193	100.0	0
STATE CENTER	300	99.0	0	0.0	0	0.0	3	1.0	0	0.0	303	100.0	0
VENTURA	313	80.7	0	0.0	0	0.0	75	19.3	0	0.0	388	100.0	0
VICTOR VALLEY	51	86.4	0	0.0	1	1.7	7	11.9	0	0.0	59	100.0	0
WEST HILLS	48	87.3	3	5.5	0	0.0	4	7.3	0	0.0	55	100.0	0
WEST KERN	32	86.5	2	5.4	0	0.0	3	8.1	0	0.0	37	100.0	0
WEST VALLEY	239	85.4	4	1.4	1	0.4	36	12.9	0	0.0	280	100.0	0
YOSEMITE	264	100.0	0	0.0	0	0.0	0	0.0	0	0.0	264	100.0	0
YUBA	122	87.1	1	0.7	0	0.0	17	12.1	0	0.0	140	100.0	0
Statewide Total	12,884	84.7	654	4.3	78	0.5	1,587	10.4	7	0.0	15,210	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES.
REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES.
ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED EMPLOYEES (FT)

	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
DISTRICT	N	%	N	%	N	%	N	%	UNKNOWN
ALLAN HANCOCK	0	0.0	14	11.7	106	88.3	120	100.0	0
ANTELOPE	0	0.0	8	9.1	80	90.9	88	100.0	0
BARSTOW	0	0.0	4	12.9	27	87.1	31	100.0	0
BUTTE	0	0.0	12	7.9	140	92.1	152	100.0	0
CABRILLO	0	0.0	14	10.6	118	89.4	132	100.0	0
CERRITOS	0	0.0	16	5.8	259	94.2	275	100.0	0
CHAFFEY	0	0.0	155	100.0	0	0.0	155	100.0	0
CITRUS	1	0.8	7	5.8	113	93.4	121	100.0	0
COACHELLA	1	0.8	24	19.5	98	79.7	123	100.0	0
COAST	0	0.0	51	8.6	543	91.4	594	100.0	0
COMPTON	0	0.0	0	0.0	87	100.0	87	100.0	0
CONTRA COSTA	0	0.0	12	3.7	312	96.3	324	100.0	0
EL CAMINO	4	1.2	37	10.7	304	88.1	345	100.0	0
FEATHER RIVER	2	10.0	3	15.0	15	75.0	20	100.0	0
FOOTHILL	0	0.0	26	5.7	431	94.3	457	100.0	0
FREMONT-NEWARK	1	0.9	4	3.6	106	95.5	111	100.0	0
GAVILAN	2	2.4	11	13.4	69	84.1	82	100.0	0
GLENDALE	0	0.0	10	6.8	136	93.2	146	100.0	0
GROSSMONT	0	0.0	5	1.8	270	98.2	275	100.0	0
HARTNELL	0	0.0	12	11.9	89	88.1	101	100.0	0
IMPERIAL	0	0.0	25	22.9	84	77.1	109	100.0	0
KERN	0	0.0	0	0.0	260	100.0	260	100.0	0
LAKE TAHOE	0	0.0	0	0.0	21	100.0	21	100.0	0
LONG BEACH	0	0.0	9	3.0	294	97.0	303	100.0	0
LOS ANGELES	6	0.4	100	7.0	1,315	92.5	1,421	100.0	0
LOS RIOS	0	0.0	0	0.0	520	100.0	520	100.0	0
MARIN	5	3.2	14	9.0	137	87.8	156	100.0	0
MENDOCINO	0	0.0	10	19.6	41	80.4	51	100.0	0
MERCED	0	0.0	12	8.3	133	91.7	145	100.0	0
MIRA COSTA	1	0.8	19	15.2	105	84.0	125	100.0	0
MONTEREY	0	0.0	10	9.9	91	90.1	101	100.0	0
MT. SAN ANTONIO	0	0.0	0	0.0	250	100.0	250	100.0	0
MT. SAN JACINTO	0	0.0	16	27.1	43	72.9	59	100.0	0
NAPA	0	0.0	7	6.5	100	93.5	107	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		
	N	%	N	%	N	%	N	%	UNKNOWN
NORTH ORANGE	1	0.2	68	13.7	426	86.1	495	100.0	0
PALO VERDE	0	0.0	2	14.3	12	85.7	14	100.0	0
PALOMAR	0	0.0	18	7.7	217	92.3	235	100.0	0
PASADENA	0	0.0	29	9.2	286	90.8	315	100.0	0
PERALTA	0	0.0	29	10.3	253	89.7	282	100.0	0
RANCHO SANTIAGO	0	0.0	1	0.3	311	99.7	312	100.0	0
REDWOODS	0	0.0	16	11.8	120	88.2	136	100.0	0
RIO HONDO	0	0.0	4	2.2	175	97.8	179	100.0	0
RIVERSIDE	0	0.0	6	3.0	196	97.0	202	100.0	0
SADDLEBACK	0	0.0	0	0.0	274	100.0	274	100.0	0
SAN BERNARDINO	0	0.0	12	4.6	247	95.4	259	100.0	0
SAN DIEGO	0	0.0	24	3.5	664	96.5	688	100.0	0
SAN FRANCISCO	13	2.9	0	0.0	433	97.1	446	100.0	0
SAN JOAQUIN	0	0.0	47	18.4	209	81.6	256	100.0	0
SAN JOSE	0	0.0	1	0.4	225	99.6	226	100.0	0
SAN LUIS OBISPO	0	0.0	10	10.0	90	90.0	100	100.0	0
SAN MATEO	0	0.0	8	2.5	311	97.5	319	100.0	0
SANTA BARBARA	0	0.0	0	0.0	163	100.0	163	100.0	0
SANTA CLARITA	0	0.0	3	4.7	61	95.3	64	100.0	0
SANTA MONICA	0	0.0	12	4.6	247	95.4	259	100.0	0
SEQUOIAS	0	0.0	14	12.2	101	87.8	115	100.0	0
SHASTA	5	4.4	40	35.4	68	60.2	113	100.0	0
SIERRA	1	0.8	4	3.2	119	96.0	124	100.0	0
SISKIYOU	0	0.0	12	21.4	44	78.6	56	100.0	0
SOLANO	0	0.0	17	17.7	79	82.3	96	100.0	0
SONOMA	0	0.0	18	9.3	175	90.7	193	100.0	0
SOUTH COUNTY	0	0.0	24	11.8	179	88.2	203	100.0	0
SOUTHWESTERN	2	1.0	14	7.3	177	91.7	193	100.0	0
STATE CENTER	0	0.0	25	8.3	278	91.7	303	100.0	0
VENTURA	9	2.3	379	97.7	0	0.0	388	100.0	0
VICTOR VALLEY	0	0.0	5	8.5	54	91.5	59	100.0	0
WEST HILLS	0	0.0	9	16.4	46	83.6	55	100.0	0
WEST KERN	0	0.0	5	13.5	32	86.5	37	100.0	0
WEST VALLEY	0	0.0	29	10.4	251	89.6	280	100.0	0
YOSEMITE	2	0.8	262	99.2	0	0.0	264	100.0	0
YUBA	0	0.0	27	19.3	113	80.7	140	100.0	0
Statewide Total	56	0.4	1,821	12.0	13,333	87.7	15,210	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. DATA FOR LASSEN CCD WERE NOT REPORTED.

CALIFORNIA COMMUNITY COLLEGES
1989 FALL TERM
TABLE J-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED EMPLOYEES (FT)

DISTRICT	$ 5,000 16,000	$16,001 18,000	$18,001 20,000	$20,001 22,000	$22,001 24,000	$24,001 26,000	$26,001 28,000	$28,001 30,000	$30,001 32,000	$32,001 34,000	$34,001 36,500	$36,001 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARY
ALLAN HANCOCK	10.8	16.7	22.5	16.7	8.3	12.5	1.7	5.0	2.5	0.0	0.0	3.3	100.0	120	21,083	2,529,918
ANTELOPE	4.5	15.9	14.8	26.1	18.2	10.2	3.4	4.5	1.1	0.0	0.0	1.1	100.0	88	21,245	1,869,544
BARSTOW	6.5	19.4	19.4	35.5	12.9	6.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	31	19,973	619,166
BUTTE	6.6	8.6	6.6	19.1	20.4	10.5	9.2	3.9	2.0	1.3	3.3	8.6	100.0	152	24,624	3,742,883
CABRILLO	2.3	6.8	7.6	13.6	15.9	16.7	12.1	3.8	9.1	3.0	3.0	6.1	100.0	132	25,134	3,317,743
CERRITOS	4.0	2.5	6.5	12.0	17.1	17.8	16.0	5.1	6.2	3.6	3.3	5.8	100.0	275	25,346	6,970,177
CHAFFEY	0.0	6.5	9.7	20.6	17.4	22.6	16.8	1.9	3.9	0.0	0.0	0.6	100.0	155	23,480	3,639,354
CITRUS	1.7	1.7	5.8	9.2	25.0	25.0	10.0	5.0	4.2	3.3	5.0	4.2	100.0	120	25,362	3,043,443
COACHELLA	12.3	4.9	18.0	13.1	18.9	17.2	5.7	4.1	1.6	1.6	0.8	1.6	100.0	122	22,123	2,698,984
COAST	1.5	4.0	7.4	10.1	14.1	14.5	15.5	5.4	9.6	3.5	4.9	9.4	100.0	594	26,628	15,817,056
COMPTON	16.1	18.4	20.7	13.8	12.6	11.5	2.3	2.3	2.3	0.0	0.0	0.0	100.0	87	20,090	1,747,844
CONTRA COSTA	0.0	0.6	2.2	4.0	12.3	19.1	13.0	14.2	14.2	6.8	3.4	10.2	100.0	324	28,447	9,216,711
EL CAMINO	4.1	3.8	5.3	10.0	24.6	11.7	8.8	6.7	5.6	7.6	3.2	8.5	100.0	341	25,704	8,764,984
FEATHER RIVER	27.8	11.1	11.1	27.8	5.6	5.6	0.0	5.6	0.0	0.0	5.6	0.0	100.0	18	20,108	361,938
FOOTHILL	4.6	1.8	2.6	4.4	7.7	9.6	12.0	11.2	14.9	9.6	6.1	15.5	100.0	457	29,149	13,321,302
FREMONT-NEWARK	2.7	9.1	10.0	16.4	13.6	21.8	8.2	5.5	3.6	4.5	0.9	3.6	100.0	110	24,127	2,653,954
GAVILAN	11.2	12.5	22.5	20.0	15.0	6.3	1.2	1.2	0.0	2.5	5.0	2.5	100.0	80	22,101	1,768,072
GLENDALE	6.8	6.2	10.3	21.9	22.6	12.3	6.2	6.2	2.7	2.1	1.4	1.4	100.0	146	22,804	3,329,371
GROSSMONT	3.6	6.9	8.0	14.5	13.8	12.7	10.5	13.8	5.1	2.2	2.9	5.8	100.0	275	24,932	6,856,234
HARTNELL	13.9	14.9	25.7	16.8	5.9	2.0	3.0	11.9	0.0	1.0	3.0	2.0	100.0	101	21,188	2,139,994
IMPERIAL	28.4	10.1	22.9	12.8	7.3	11.0	4.6	0.9	0.0	0.0	0.0	1.8	100.0	109	19,119	2,083,994
KERN	4.6	10.4	22.3	19.6	11.9	8.5	10.4	5.0	3.1	1.2	1.5	1.5	100.0	260	22,421	5,829,513
LAKE TAHOE	19.0	19.0	33.3	9.5	14.3	4.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	21	18,967	398,306
LONG BEACH	0.7	0.7	5.6	13.5	9.2	25.1	12.9	8.3	7.6	5.0	4.6	6.9	100.0	303	26,943	8,163,856
LOS ANGELES	12.7	13.3	17.6	16.6	14.0	7.3	3.8	4.9	2.9	2.6	2.3	2.0	100.0	1,410	20,880	29,441,169
LOS RIOS	0.2	4.6	12.5	7.5	13.8	21.0	11.7	7.7	5.2	2.9	6.0	6.9	100.0	520	26,011	13,525,836
MARIN	4.6	0.7	7.9	17.2	6.6	17.2	18.5	6.6	8.6	7.3	2.6	2.0	100.0	151	25,359	3,829,224
MENDOCINO	2.0	15.7	31.4	15.7	19.6	5.9	0.0	2.0	5.9	0.0	0.0	2.0	100.0	51	21,195	1,080,955
MERCED	4.1	9.0	28.3	22.8	16.6	6.9	7.6	0.7	2.1	1.4	0.0	0.7	100.0	145	21,463	3,112,199
MIRA COSTA	0.8	5.6	12.1	10.5	16.1	13.7	12.1	11.3	4.0	4.8	4.0	4.8	100.0	124	25,462	3,157,339
MONTEREY	4.0	12.9	17.8	18.8	7.9	10.9	6.9	5.9	3.0	5.0	3.0	4.0	100.0	101	23,504	2,373,926
MT. SAN ANTONIO	0.0	1.6	7.6	10.8	20.4	21.6	12.4	7.2	2.4	5.6	4.0	6.4	100.0	250	26,078	6,519,570
MT. SAN JACINTO	15.3	15.3	18.6	10.2	18.6	11.9	1.7	0.0	0.0	0.0	3.4	5.1	100.0	59	21,007	1,239,417
NAPA	3.7	15.0	21.5	23.4	18.7	8.4	2.8	3.7	0.0	0.0	1.9	0.9	100.0	107	21,315	2,280,730

DISTRICT	$ 5,000 16,000	$16,001 18,000	$18,001 20,000	$20,001 22,000	$22,001 24,000	$24,001 26,000	$26,001 28,000	$28,001 30,000	$30,001 32,000	$32,001 34,000	$34,001 36,500	$36,001 PLUS	TOTAL %	DISTRICT NUMBER	DISTRICT MEAN SALARY	DISTRIC TOTAL SALAR
NORTH ORANGE	2.2	1.6	7.5	11.5	14.0	19.6	14.0	8.3	7.7	5.3	3.8	4.5	100.0	494	25,972	12,830,18
PALO VERDE	21.4	21.4	28.6	14.3	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	100.0	14	18,293	256,10
PALOMAR	8.9	11.9	16.2	15.3	17.4	11.9	7.2	3.8	3.0	1.7	1.3	1.3	100.0	235	22,062	5,184,65
PASADENA	0.3	4.4	8.9	13.3	15.2	13.0	10.2	11.7	6.7	5.1	2.5	8.6	100.0	315	26,555	8,364,68
PERALTA	3.9	9.6	15.6	17.7	25.5	6.7	7.1	3.5	1.1	4.6	2.5	2.1	100.0	282	23,035	6,495,88
RANCHO SANTIAGO	4.5	5.4	10.6	10.6	16.0	16.0	17.3	9.3	2.6	1.0	1.9	4.8	100.0	312	24,547	7,658,63
REDWOODS	17.6	15.4	24.3	14.0	4.4	8.8	2.2	7.4	2.9	1.5	0.0	1.5	100.0	136	20,618	2,804,06
RIO HONDO	1.7	2.8	15.6	14.0	19.0	20.1	9.5	2.8	6.1	3.9	2.2	2.2	100.0	179	24,219	4,335,17
RIVERSIDE	7.9	15.3	12.9	24.8	15.3	7.9	3.5	5.9	2.5	0.5	0.0	3.5	100.0	202	21,098	4,261,77
SADDLEBACK	0.7	4.4	9.5	13.9	12.8	17.5	12.8	9.5	11.3	2.6	0.4	4.7	100.0	274	25,303	6,933,12
SAN BERNARDINO	14.7	17.0	21.2	14.7	12.0	8.9	4.6	0.8	1.2	1.9	0.8	2.3	100.0	259	20,859	5,402,44
SAN DIEGO	4.1	9.4	14.2	30.5	16.1	6.5	7.7	3.8	2.5	0.7	1.0	3.3	100.0	688	22,120	15,218,60
SAN FRANCISCO	0.0	0.0	0.7	9.9	8.5	24.9	18.2	6.2	7.6	4.4	5.3	14.1	100.0	433	29,188	12,638,58
SAN JOAQUIN	6.6	5.5	12.5	14.8	22.3	17.2	8.2	3.5	1.6	1.2	2.0	4.7	100.0	256	23,627	6,048,51
SAN JOSE	0.4	3.1	11.1	22.6	17.7	12.4	11.1	6.6	4.4	4.0	2.7	4.0	100.0	226	24,647	5,570,18
SAN LUIS OBISPO	1.0	15.0	16.0	26.0	15.0	11.0	9.0	1.0	1.0	2.0	0.0	3.0	100.0	100	22,375	2,237,51
SAN MATEO	0.3	2.2	3.4	14.7	16.6	24.1	7.5	11.3	4.7	3.4	2.5	9.1	100.0	319	26,369	8,411,76
SANTA BARBARA	6.7	19.0	22.7	20.9	11.7	7.4	6.1	2.5	2.5	0.0	0.0	0.6	100.0	163	20,742	3,380,90
SANTA CLARITA	3.1	4.7	6.3	14.1	23.4	18.8	9.4	7.8	4.7	1.6	4.7	1.6	100.0	64	24,607	1,574,82
SANTA MONICA	0.0	0.8	6.9	6.9	13.5	13.5	13.1	9.3	9.7	5.8	5.0	15.4	100.0	259	28,696	7,432,25
SEQUOIAS	9.6	3.5	11.3	20.9	12.2	15.7	9.6	10.4	1.7	2.6	0.9	1.7	100.0	115	22,965	2,640,98
SHASTA	9.3	11.1	17.6	10.2	14.8	10.2	12.0	2.8	4.6	0.9	2.8	3.7	100.0	108	22,616	2,442,55
SIERRA	0.8	0.0	0.0	5.7	9.8	9.8	30.9	11.4	10.6	4.1	5.7	11.4	100.0	123	29,250	3,597,71
SISKIYOU	26.8	12.5	16.1	21.4	10.7	1.8	3.6	1.8	0.0	0.0	1.8	3.6	100.0	56	19,881	1,113,36
SOLANO	10.4	9.4	14.6	16.7	11.5	10.4	4.2	2.1	8.3	4.2	3.1	5.2	100.0	96	23,220	2,229,09
SONOMA	3.1	3.6	3.6	11.9	29.5	15.0	14.0	5.2	3.1	6.2	2.6	2.1	100.0	193	24,860	4,797,91
SOUTH COUNTY	1.0	0.5	5.9	7.4	18.7	13.8	23.6	11.8	7.4	4.4	1.0	4.4	100.0	203	26,410	5,361,28
SOUTHWESTERN	2.1	3.1	16.2	12.0	18.8	9.9	7.9	9.4	6.8	5.8	2.1	5.8	100.0	191	25,192	4,811,69
STATE CENTER	7.6	8.6	13.9	20.5	11.6	9.9	8.6	5.0	4.6	5.3	2.3	2.3	100.0	303	23,134	7,009,57
VENTURA	0.5	0.3	6.1	12.9	9.0	23.5	14.8	9.0	12.4	4.2	1.1	6.3	100.0	379	26,804	10,158,64
VICTOR VALLEY	6.8	23.7	18.6	28.8	15.3	3.4	0.0	1.7	0.0	0.0	0.0	1.7	100.0	59	20,164	1,189,69
WEST HILLS	20.0	18.2	23.6	5.5	10.9	0.0	5.5	7.3	0.0	3.6	3.6	1.8	100.0	55	20,914	1,150,27
WEST KERN	5.4	8.1	8.1	32.4	8.1	5.4	13.5	2.7	8.1	0.0	0.0	8.1	100.0	37	23,939	885,75
WEST VALLEY	0.0	1.8	2.5	6.4	21.4	13.6	17.1	9.3	9.6	4.6	5.4	8.2	100.0	280	27,712	7,759,41
YOSEMITE	5.3	11.5	11.8	27.9	21.0	5.0	5.3	1.5	5.0	3.4	0.8	1.5	100.0	262	22,316	5,846,71
YUBA	10.7	4.3	12.9	15.0	25.0	8.6	10.0	4.3	5.0	1.4	0.0	2.9	100.0	140	22,788	3,190,31
Statewide Total	5.0	6.8	11.5	14.9	15.1	13.5	10.1	6.4	5.4	3.4	2.7	5.2	100.0	15,149	24,336	368,669,58

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM.

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES.

DATA FOR LASSEN CCD WERE NOT REPORTED.

APPENDIX

Page

Staff Data Elements 145

District Representatives 157

Contract/Regular Faculty Salary Schedules 161

143 - 145

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   1 Male   2 Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   1 American Indian or Alaskan Native

   2 Asian or Pacific Islander

   3 Black

   4 White

   5 Hispanic

   6 Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = | 4 | 3 |)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

| 1 | Continuing Employee

| 2 | Promoted Employee

| 3 | Rehired Employee

| 4 | New Employee

| 5 | On Leave Employee (partial leave)

| 6 | On Leave Employee (100 percent leave)

| 7 | Rehired and Promoted Employee

| 8 | New and Promoted Employee

| 9 | Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

| 1 | Contract (1st or 2nd year)

| 2 | Regular

| 3 | Temporary (Everyone not included in Contract or Regular.)

Classified

| 4 | Probationary

| 5 | Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

1 State/District Funds

2 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

1 Less than 9 Months

2 9/10 Months

3 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

1 credit

2 noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

3 credit

4 noncredit

Nonteaching assignment

5 Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

6 All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

DATA ELEMENT

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

1	Executive/Administrative/Managerial
2	Faculty
3	Professional/Nonfaculty
4	Clerical and Secretarial
5	Technical and Paraprofessional
6	Skilled Crafts
7	Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

STAFF DATA DISTRICT CONTACT PERSONS

Dennis Bethke
Director, Personnel Services
Allan Hancock Joint CCD
800 South College Drive
Santa Maria, CA 93454
(805) 922-6966 Ext. 338

Mrs. Margorie Powell
Director, Fiscal Operations
Antelope Valley CCD
3041 West Avenue K
Lancaster, CA 93536
(805) 943-3241

Loretta McNamee
Personnel Technician
Barstow CCD
2700 Barstow Road
Barstow, CA 92311
(619) 252-2411 Ext. 268

Carolyn Hradecky
Personnel Technician
Butte CCD
3536 Butte Campus Drive
Oroville, CA 95965
(916) 895-2400

Tony Torres
Affirmative Action Officer
Cabrillo CCD
6500 Soquel Drive
Aptos, CA 95003
(408) 479-6261

Mr. Kenneth Lorenzen
Director, Personnel Services
Cerritos CCD
11110 East Alondra Boulevard
Norwalk, CA 90650-9973
(213) 860-2451 Ext. 453

Steve Menzel
Vice Pres., Human Resources
Chaffey CCD
5885 Haven Avenue
Rancho Cucamonga, CA 91701
(714) 941-2173

Jean Malone
Director of Personnel
Citrus CCD
1000 West Foothill Boulevard
Glendora, CA 91740-1899
(816) 914-8550

Richard Forsberg
Information Res. Coordinator
Coast CCD
1370 Adams Avenue
Costa Mesa, CA 92626
(714) 432-5152

Mr. Margie Miles
Dir., Classified Personnel
Compton CCD
1111 East Artesia Boulevard
Compton, CA 90221
(213) 637-2600 Ext. 350

Patty Savage
Sr. District Personnel Tech
Contra Costa CCD
500 Court Street
Martinez, CA 94553
(415) 229-1000 Ext. 221

Jackie Weiss
Director, Personnel
Desert Valley CCD
43-500 Monterey Avenue
Palm Desert, CA 92260
(619) 346-8041 Ext. 230

Lynn Solomita
Director of Personnel Services
El Camino CCD
16007 Crenshaw Boulevard
Via Torrance, CA 90506
(213) 715-3478

Nancy Yagi
Staff Specialist/Personnel
Feather River CCD
P.O. Box 11110
Quincy, CA 95971
(916) 283-0202 Ext. 257

Margaret McCutchen
Executive Assistant
Foothill-DeAnza CCD
12345 El Monte Road
Los Altos Hills, CA 94022-4599
(415) 949-6227

Jo Ann Hickam
Personnel Assistant
Fremont-Newark CCD
P.O. Box 3909
Fremont, CA 94539-0390
(415) 659-6088

Patricia Good
Personnel Service Officer
Gavilan Joint CCD
5055 Santa Teresa Boulevard
Gilroy, CA 95020
(408) 848-4753

Don Averill
Dean of Instruction/Career Ed.
Glendale CCD
1500 North Verdugo Road
Glendale, CA 91208
(818) 240-1000 Ext. 355

Cathie Norris
Supervisor, Personnel Services
Grossmont-Cuyamaca CCD
8800 Grossmont College Drive
El Cajon, CA 92020
(619) 465-1700 Ext. 631

Ginger Stark
Personnel Analyst
Hartnell CCD
156 Homestead Avenue
Salinas, CA 93901
(408) 755-6706

Esther Granados
Secretary, to V.P. Acad. Svcs.
Imperial CCD
P.O. Box 158
Imperial, CA 92251-0158
(619) 352-8320 Ext. 214

Trudy Geissel
Personnel Assistant
Kern CCD
2100 Chester Avenue
Bakersfield, CA 93301-4099

Dick Mallard
Associate Dean
Lake Tahoe CCD
One College Way
South Lake Tahoe, CA 95702
(916) 541-4660

Mary Berry
Personnel Officer
Lassen CCD
Highway 139, P.O. Box 3000
Susanville, CA 96130
(916) 257-6181 Ext. 120

STAFF DATA DISTRICT CONTACT PERSONS *(continued)*

Arthur Pollyea
Director, Personnel Operations
Los Angeles CCD
617 West Seventh Street
Los Angeles, CA, CA 90017
(213) 891-2334

Edwin K. Bush
Dean, Personnel Services
Long Beach CCD
4901 East Carson Street
Long Beach, CA 90808
(213) 420-4397

Dr. Jeanne Good
Director of Personnel
Los Rios CCD
1919 Spanos Court
Sacramento, CA 95825
(916) 920-7901

Janice L. Moffett
Personnel Specialist
Marin CCD
Kentfield, CA 94904
(415) 485-9342

Karen Chaty
Director, Personnel Services
Mendocino-Lake CCD
P.O. Box 3000
Ukiah, CA 95482
(707) 468-3065

Janet Fujimoto
Personnel Assistant
Merced CCD
3600 "M" Street
Merced, CA 95348-2898
(209) 384-6102

Carrie Ziemak
Director of Personnel
MiraCosta CCD
One Barnard Drive
Oceanside, CA 92056
(619) 757-2121 Ext. 476

Anne Cobb, Director
Personnel/Affirmative Action
Monterey Peninsula CCD
980 Fremont Boulevard
Monterey, CA 93940
(408) 646-4014

Hal Roach
Manager, Computer Services
Mt. San Antonio CCD
100 North Grand Avenue
Walnut, CA 91789
(714) 594-5611 Ext. 4365

Claire Broyles
Personnel Consultant
Mt. San Jacinto CCD
1499 North State Street
San Jacinto, CA 92383
(714) 654-8011 Ext. 230

Evelyn Trevethan
Affirmative Action/Personnel
Napa Valley CCD
Napa, CA 94558
(707) 253-3368

Tricia Miller
Classified Personnel Manager
North Orange County CCD
1000 North Lemon Street
Fullerton, CA 92634
(714) 871-4030 Ext. 21

Terry Nathanson
Administrative Assistant
Palo Verde CCD
811 West Chanslor Way
Blythe, CA 92225
(619) 922-6168

Robert B. Barr
Director, Research
Palomar CCD
1140 West Mission Road
San Marcos, CA 92069
(619) 744-1150 Ext. 2360

Patsy A. Johnson
Data Controller
Pasadena Area CCD
1570 East Colorado Boulevard
Pasadena, CA 91106
(818) 578-7282 or 7388

Jeanette Dorsey
Interim Director, Personnel
Peralta CCD
333 East Eighth Street
Oakland, CA 94606
(415) 466-7291

Julie Slark
Director, Research
Rancho Santiago CCD
Seventeenth at Bristol
Santa Ana, CA 92706
(714) 667-3345

Connie LaDue
Personnel Secretary
Redwoods CCD
Eureka, CA 95501
(707) 445-6850

Sue Toman
Director, Personnel
Rio Hondo CCD
3600 Workman Mill Road
Whittier, CA 90608
(213) 908-3405

Maureen Estes
Director, Personnel Services
Riverside CCD
4800 Magnolia Avenue
Riverside, CA 92506-1299
(714) 684-3240

Tamara King
Management Inform. Analyst
Saddleback CCD
28000 Marguerite Parkway
Mission Viejo, CA 92692
(714) 582-4334

Patricia Mollica
Director, Personnel Services
San Bernardino CCD
633 North "E" Street
San Bernardino, CA 92410

Pat Bethel Parmer
Personnel Technician
San Diego CCD
3375 Camino del Rio South
San Diego, CA 92108
(619) 584-6576

James Mitchell
Vice Chancellor, Personnel
San Francisco CCD
33 Gough Street
San Francisco, CA 94103
(415) 239-3031

STAFF DATA DISTRICT CONTACT PERSONS *(continued)*

Kazumi Nishioka
Personnel Technician
San Joaquin Delta CCD
5151 Pacific Avenue
Stockton, CA 95207
(209) 474-5056

Robert Feinour
Director, Data Processing
San Jose-Evergreen CCD
4750 San Felipe Road
San Jose, CA 95135-1599
(408) 270-6410

Burma Workman
Dir., Personnel/Affirmative Act
San Luis Obispo County CCD
P.O. Box 8106
San Luis Obispo, CA 93403-8106

Calvin B. Apter
Assistant to Superintendent
San Mateo County CCD
3401 CSM Drive
San Mateo, CA 94402
(415) 574-6559

Chris Barquist
Research Technician
Santa Barbara CCD
721 Cliff Drive
Santa Barbara, CA 93109
(805) 965-0581 Ext. 213

Debra Harrington
Accounting Supervisor
Santa Clarita CCD
26455 No. Rockwell Cnyn. Rd.
Valencia, CA 91355
(805) 259-7800 Ext. 420

Victor Villasenor
Director, Personnel
Santa Monica CCD
1900 Pico Boulevard
Santa Monica, CA 90405
(213) 450-5150 Ext. 9412

Rosamund Barteau
Personnel Service Secretary
College of the Sequoias CCD
915 South Mooney Boulevard
Visalia, CA 93277
(209) 733-2050

Donald Spellman
Vice Pres., Business Services
Shasta-Teh-Trinity Jt CCD
P.O. Box 496006
Redding, CA 96049
(916) 225-4723

Peter Kolster
Director, Human Resources
Sierra Joint CCD
5000 Rocklin Road
Rocklin, CA 95677
(916) 624-3333 Ext. 2302

P. Lee McCulloch
Director, Personnel Services
Siskiyou Joint CCD
800 College Avenue
Weed, CA 96094
(916) 938-5317

Sandi Dillon
Personnel Technician
Solano County CCD
4000 Suisun Valley Road
Suisun, CA 94585
(707) 864-7128

Norene Silverek
Personnel Specialist
Sonoma County Jr. CD
1501 Mendocino Avenue
Santa Rosa, CA 95401
(707) 527-4688

Lawrence Sizar
Director, Personnel
South County CCD
25555 Hesperian Boulevard
Hayward, CA 94545
(415) 786-6642

Allyne K. Tachiki
Director, Personnel Services
Southwestern CCD
900 Otay Lakes Road
Chula Vista, CA 92010
(619) 421-6700 Ext. 266

Nancy Kast
Director, Certificated Personel
State Center CCD
1525 East Weldon Avenue
Fresno, CA 93704
(209) 226-0720

Patricia S. Marchioni
Director, Personnel Services
Ventura County CCD
71 Day Road
Ventura, CA 93003
(805) 654-6426

Lois A. Brown
Asst. Director, Personnel
Victor Valley CCD
18422 Bear Valley Road
Victorville, CA 92392-9699
(619) 245-4271 Ext. 328

Cynthia L. Lipe
Director, Personnel
West Hills CCD
300 Cherry Lane
Coalinga, CA 93210
(209) 935-0801 Ext. 323

Dorothy Parrott
Administrative Assistant
West Kern CCD
29 Emmons Park Drive
Taft, CA 93268
(805) 763-4282

Betty Killen
Personnel Coordinator
West Valley-Mission CCD
14000 Fruitvale Avenue
Saratoga, CA 95070
(408) 741-2000

Cheryl Priest
Personnel Assistant
Yosemite CCD
P.O. Box 4065
Modesto, CA 95352
(209) 575-6507

Tom Moreno
Assoc. Dean, Admin. Svcs.
Yuba CCD
2088 North Beale Road
Marysville, CA 95901
(916) 741-6975

DISTRICT SALARY SCHEDULES

(1989-90)

District	Page	District	Page
Allan Hancock Joint CCD	163	Los Rios CCD	188
Antelope Valley CCD	164	Marin CCD	189
Barstow CCD	165	Mendocino-Lake CCD	190
Butte CCD	166	Merced CCD	191
Cabrillo CCD	167	MiraCosta CCD	192
Cerritos CCD	168	Monterey Peninsula CCD	193
Chaffey CCD	169	Mt. San Antonio CCD	194
Citrus CCD	170	Mt. San Jacinto CCD	195
Coast CCD	171	Napa Valley CCD	*
Compton CCD	172	North Orange County CCD	196
Contra Costa CCD	173	Palomar CCD	197
Desert Valley CCD	174	Palo Verde CCD	198
El Camino CCD	175	Pasadena Area CCD	199
Feather River CCD	176	Peralta CCD	200
Foothill DeAnza CCD	177	Rancho Santiago CCD	201
Fremont-Newark CCD	178	Redwoods CCD	202
Gavilan Joint CCD	179	Rio Hondo CCD	203
Glendale CCD	180	Riverside CCD	204
Grossmont-Cuyamaca CCD	181	Saddleback CCD	205
Hartnell CCD	182	San Bernardino CCD	206
Imperial CCD	183	San Diego CCD	207
Kern CCD	184	San Francisco CCD	208
Lake Tahoe CCD	185	San Joaquin Delta CCD	209
Lassen CCD	*	San Jose-Evergreen CCD	210
Long Beach CCD	186	San Luis Obispo County CCD	211
Los Angeles CCD	187	San Mateo County CCD	212

* Data Not Available

DISTRICT SALARY SCHEDULES *(continued)*

District	Page	District	Page
Santa Barbara CCD	213	Southwestern CCD	223
Santa Clarita CCD	214	State Center CCD	224
Santa Monica CCD	215	Ventura County CCD	225
College of the Sequoias CCD	216	Victor Valley CCD	226
Shasta-Tehama-Trinity Jt. CCD	217	West Hills CCD	227
Sierra Joint CCD	218	West Kern CCD	228
Siskiyou Joint CCD	219	West Valley-Mission CCD	229
Solano County CCD	220	Yosemite CCD	230
Sonoma County Jr. CD	221	Yuba CCD	231
South County CCD	222		

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

CERTIFICATED CONTRACT SALARY SCHEDULE

SPRING SEMESTER 1990

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
1	$24,000	$25,560	$27,221	$28,990
2	$24,864	$26,480	$28,201	$30,034
3	$25,759	$27,433	$29,216	$31,115
4	$26,686	$28,421	$30,268	$32,235
5	$27,647	$29,444	$31,358	$33,395
6	$28,642	$30,504	$32,487	$34,597
7	$29,673	$31,602	$33,656	$35,843
8	$30,741	$32,740	$34,868	$37,133
9	$31,848	$33,919	$36,123	$38,470
10	$32,995	$35,140	$37,423	$39,855
11	$34,183	$36,405	$38,770	$41,290
12	$35,414	$37,715	$40,166	$42,776
13	$35,414	$39,073	$41,612	$44,316
14	$35,414	$40,480	$43,110	$45,911
ANNIVERSARY INCREMENT				
17	$36,033	$41,188	$43,864	$46,715
20	$36,664	$41,909	$44,632	$47,533
23	$37,306	$42,642	$45,413	$48,365
26	$37,958	$43,389	$46,208	$49,211
29	$38,623	$44,148	$47,017	$50,072
32	$39,299	$44,921	$47,840	$50,948

Schedule **A**

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT
1989-90 FACULTY SALARY SCHEDULE

STEP	BACHELORS I	MASTERS II	III	IV	V	VI	DOCTORS VII
1	2440.14	2657.21	2765.75	2874.28	2982.93	3091.46	3199.99
2	2564.88	2782.07	2890.59	2999.13	3107.78	3216.32	3324.85
3	2689.72	2906.90	3015.44	3123.97	3232.51	3341.15	3449.69
4	2814.58	3031.75	3140.29	3248.83	3357.36	3465.90	3574.54
5	2939.43	3156.49	3265.14	3373.68	3482.03	3590.73	3699.39
6	3064.27	3281.35	3389.87	3498.52	3607.06	3715.59	3824.12
7	3189.12	3406.19	3514.73	3623.38	3731.90	3840.44	3948.98
8	3313.86	3531.03	3639.57	3748.11	3856.75	3965.28	4073.82
9	3438.71	3655.89	3764.42	3872.96	3981.60	4090.14	4198.67
10	3563.55	3780.74	3889.28	3997.80	4106.33	4214.99	4323.52
11		3905.58	4014.12	4122.66	4231.18	4339.72	4448.37
12			4138.97	4247.50	4356.04	4464.57	4573.21
13				4372.34	4480.88	4589.36	4697.95
14					4605.73	4714.27	4822.81
17			4263.70	4497.20	4730.59	4839.11	4947.64
20			4388.56	4621.93	4855.32	4963.96	5072.49
24			4513.42	4746.79	4980.18	5088.82	5197.61

* Salaries listed as monthly rate.

Class I	Less than Master's Degree or less than Vocational Master's Equivalency.
Class II	Master's Degree or Vocational Master's Equivalency.
Class III	Master's Degree + 15 upper division and/or graduate semester units; or Bachelor's Degree + 45 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 15 upper division and/or graduate semester units.
Class IV	Master's Degree + 30 upper division and/or graduate semester units; or Bachelor's Degree + 60 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 30 upper division and/or graduate semester units.
Class V	Master's Degree + 45 upper division and/or graduate semester units; or Bachelor's Degree + 75 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 45 upper division and/or graduate semester units.
Class VI	Master's Degree + 60 upper division and/or graduate semester units; or Bachelor's Degree + 90 upper division and/or graduate semester units including Master's Degree; or Vocational Master's Equivalency + 60 upper division and/or graduate semester units.
Class VII	Earned Doctorate Degree.

Board Approved: December 11, 1989
Effective: July 1, 1989

APPENDIX B
BARSTOW COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1989-1990

21.43 23.71 25.96

Column	I	II	III	IV	V
STEP	M.A.	M.A. with B.A. plus 45 sem. units	M.A. with B.A. plus 60 sem. units	M.A. with B.A. plus 75 sem. units	M.A. with B.A. plus 90 sem. units
1	24,308	25,601	26,892	28,161	29,444
2	25,601	26,892	28,161	29,444	30,742
3 **	26,892	28,161	29,444	30,742	32,036
4	28,161	29,444	30,742	32,036	33,304
5	29,444	30,742	32,036	33,304	34,596
6	30,742	32,036	33,304	34,596	35,889
7	32,036	33,304	34,596	35,889	37,182
8	33,304	34,596	35,889	37,182	38,446
9 ***	34,596	35,889	37,182	38,446	39,739
10	35,889	37,182	38,446	39,739	41,030
11	37,182	38,446	39,739	41,030	42,322
12	38,446	39,739	41,030	42,322	43,589

** Teachers with provisional credentials shall not proceed beyond Step 3.

*** Maximum starting salary.

An additional $800 will be paid for an earned Doctor's Degree.

Teachers with less than an M.A. or Class Temporary Credential will receive $500 less than Column I of this schedule.

1988-89 Schedule + 6%

File: SALARY(2)

BUTTE COMMUNITY COLLEGE DISTRICT
OROVILLE, CALIFORNIA

APPENDIX "B"
March 10, 1990

CERTIFICATED SALARY SCHEDULE
1989-1990
(Effective July 1, 1989 - 6.37%)

	I	II	III	IV
STEP 1	24,878	27,097	29,319	31,540
2	26,209	28,432	30,650	32,874
3	27,542	29,764	31,986	34,206
4	28,874	31,096	33,317	35,538
5	30,208	32,427	34,650	36,872
6	31,539	33,758	35,981	38,203
7	32.870	35,092	37,312	39,533
8	34.203	36,425	38,645	40,868
9	35.534	37,756	39,980	42,200
10	36,871	39,090	41,312	43,534
11	-	40,423	42,645	44,916
12	-	-	-	46,198
13	-	-	-	47,531
16	37,871	41,423	43,645	48,531
20	38,871	42,423	44,645	49,531
24	39,871	43,423	45,645	50,531

o Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. Unit members shall receive appropriate credit for previous full-time teaching and related instructional support services that may allow them a maximum of five (5) steps on the salary schedule, therefore placing them on Step 6. However, the Administration has the right to place above the sixth (6th) step when deemed necessary for the purpose of hiring qualified applicants. Vocational instructors only shall receive one year step credit for each two (2) years of full-time work experience related to their initial employment assignment to a maximum of ten (10) years full-time related work experience. Vocational instructors only may use a combination of full-time teaching and related work experience for initial placement but the maximum initial salary placement shall be Step 6. A vocational instructor shall be an instructor initially employed to: (1) instruct in a vocational program that is on the approved Butte College state plan for vocational education, and (2) at least 50 percent of the annual class contact hours are assigned in an approved vocational program(s).

Doctorate stipend shall be the appropriate step of Class IV + 6.6% of the base of the salary schedule (Column I, Step 1) equaling $1,642. The Doctor's Degree shall be earned, not honorary, from an institution recognized by either the Council on Post-secondary Accreditation or on the International Accrediting Association list of recognized agencies published by the U.S. Department of Education, Division of Eligibility and Agency Evaluation.

LONGEVITY

Six units * are required between all longevity steps except for the following employees:

a. All employees on Step 16 or above, effective July 1, 1985, will be placed on Step 16 with no unit requirement.

CABRILLO COLLEGE
CONTRACT/REGULAR SALARY SCHEDULE 1989-90

Effective January 16, 1990

Approved by the Governing Board 1/8/90
2% - Faculty Salary Improvement Program

	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5	CLASS 6
	BA or Limited Cred.	MA or Lifetime Voc Cred	BA + 45 units incl. MA or Cls 2 +15 units	Class 3+ 15 units	Class 4+ 15 units	Class 5+ 15 units
			CONTRACT/REGULAR			
STEP						
1	24,719	25,711	26,701	27,692	28,682	29,673
2	25,956	26,938	27,920	28,900	29,882	30,863
3	27,165	28,137	29,109	30,081	31,053	32,023
4	28,345	29,308	30,271	31,233	32,195	33,157
5	29,498	30,450	31,403	32,357	33,310	34,262
6	30,621	31,564	32,507	33,450	34,393	35,335
7	32,037	32,980	33,923	34,866	35,809	36,751
8	33,453	34,396	35,339	36,282	37,225	38,167
9	34,869	35,812	36,755	37,698	38,641	39,583
10	36,285	37,228	38,171	39,117	40,057	40,999
11	37,701	38,644	39,587	40,530	41,473	42,415
12	39,117	40,060	41,003	41,946	42,889	43,831
13	39,117	40,060	41,003	41,946	42,889	43,831
14	39,117	40,060	41,003	41,946	42,889	43,831
15	39,117	40,060	41,003	41,946	42,889	43,831
16	39,117	40,060	41,003	41,946	42,889	43,831
*17	(CI-1)	-----	-----	44,520	46,171	47,821
*18	-----	-----	-----	-----	46,171	47,821
*19	-----	-----	-----	-----	46,171	47,821
*20	-----	-----	-----	-----	46,171	47,821
*21	-----	-----	-----	-----	46,171	47,821
*22	(CI-2)	-----	-----	-----	48,295	50,653
*23	-----	-----	-----	-----	-----	50,653
*24	-----	-----	-----	-----	-----	50,653
*25	-----	-----	-----	-----	-----	50,653
*26	-----	-----	-----	-----	-----	50,653
*27	(CI-3)	-----	-----	-----	-----	53,485
28	-----	-----	-----	-----	-----	-----

*Includes $1,158--Career Service Incentive
Doctoral Stipend: 1,778

BUS/CERT-CONT1
1/dw;dl-1/9/90

CERRITOS COLLEGE
1989 CERTIFICATED SALARY SCHEDULE

STEP	A B.A. DEGREE	B M.A. DEGREE	C B.A.+50 Incl.MA	D B.A.+70 Incl.MA	E B.A.+90 Incl.MA
1.	$25,839	$27,312	$28,785	$30,258	$31,731
2.	27,312	28,785	30,258	31,731	33,204
3.	28,785	30,258	31,731	33,204	34,677
4.	30,258	31,731	33,204	34,677	36,150
5.	31,731	33,204	34,677	36,150	37,623
6.	33,204	34,677	36,150	37,623	39,096
7.	34,677	36,150	37,623	39,096	40,569
8.	36,150	37,623	39,096	40,569	42,042
9.	37,623	39,096	40,569	42,042	43,515
*					
10.		40,569	42,042	43,515	44,988
11.			43,515	44,988	46,461
12.				46,461	47,934
13.					49,407
14.					50,880

18X	Incentive Increment - Granted at 4-year intervals	52,353
22X	Incentive Increment - Granted at 4-year intervals	53,826
26X	Incentive Increment - Granted at 4-year intervals	55,299
30X	Incentive Increment - Granted at 4-year intervals	56,772

(Incentive increments granted if eligible)

*Maximum Beginning Salary.

1. Salary figures shown on full-time schedule are annual salaries based upon a full-time assignment for a ten-month contract. For contracts in excess of ten months, annual salaries are equal to:

    Salary schedule figure divided by 10 times number of contract months.

2. Instructors with an earned doctor's degree will be placed at the appropriate step on Column "E" plus the difference between Column "D" and "E" at Step 12.

Approved by Board of Trustees: March 21, 1989.
(To be effective January 1, 1989.)

CHAFFEY COMMUNITY
COLLEGE DISTRICT
5885 Haven Avenue
Rancho Cucamonga, CA 91701

CERTIFICATED SALARY SCHEDULES
APRIL 1988, JANUARY 1989 AND JANUARY 1990

Step	Effective 7/1/87	Effective 4/1/88	Effective 1/1/89	Effective 1/1/90
1	$18,671.66	$19,791.96	$20,781.56	$21,612.82
2	$19,580.02	$20,754.82	$21,792.56	$22,664.26
3	$20,488.39	$21,717.69	$22,803.58	$23,715.72
4	$21,396.77	$22,680.58	$23,814.61	$24,767.19
5	$22,305.14	$23,643.45	$24,825.62	$25,818.65
6	$23,213.51	$24,606.32	$25,836.64	$26,870.10
7	$24,121.89	$25,569.20	$26,847.66	$27,921.57
8	$25,030.25	$26,532.07	$27,858.67	$28,973.01
9	$27,016.20	$28,637.17	$30,069.03	$31,271.79
10	$27,924.58	$29,600.05	$31,080.06	$32,323.26
11	$28,832.95	$30,562.93	$32,091.07	$33,374.72
12	$29,741.32	$31,525.80	$33,102.09	$34,426.17
DEGREES:				
M.A.	$ 890.57	$ 944.00	$ 991.20	$1,030.85
Ph.D.	$2,253.12	$2,388.31	$2,507.72	$2,608.03
UNIT VALUE	$74.81	$79.30	$83.26	$86.59
ANNIVERSARY RATES:				
1	$1,077.58	$1,142.23	$1,199.34	$1,247.31
2	$2,155.16	$2,284.47	$2,398.69	$2,494.64
3	$3,232.74	$3,426.70	$3,598.04	$3,741.96

HOURLY RATES:

Spring Quarter 1988	$25/hour
Winter Quarter 1989	$27/hour
Winter Quarter 1990	$29/hour

CITRUS COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
1989-1990

Salary Schedule Based on 10 Calendar Months

	Bachelor's Degree Vocational Unclear Credential	Bachelor's + 40 Sem.Units Inc.Master's Vocational Clear Cred.+ 60 Sem.Units	Bachelor's + 60 Sem.Units Inc.Master's Vocational Bachelor's	Bachelor's + 80 Sem.Units Inc.Master's Vocational Master's	Doctorate Degree
STEP	**CLASS 1**	**CLASS 2**	**CLASS 3**	**CLASS 4** **	**CLASS 5**
1	$25,205	$26,818	$28,431	$30,044	$31,657
2	26,667	28,280	29,893	31,506	33,119
3	28,129	29,742	31,355	32,968	34,581
4	29,591	31,204	32,817	34,430	36,043
5	31,053	32,666	34,279	35,892	37,505
6	32,515	34,128	35,741	37,354	38,967
7	33,977	35,590	37,203	38,816	40,429
8	35,439	37,052	38,665	40,278	41,891
9	36,901	38,514	40,127	41,740	43,353
10	38,363	39,976	41,589	43,202	44,815
11	39,825	41,438	43,051	44,664	46,277
12		42,900	44,513	46,126	47,739
13			45,975	47,588	49,201
14				49,050	50,663
18				50,512	52,125
22				51,974	53,587
26				53,436	55,049
30				54,898	56,511
34				56,360	57,973

When regular faculty reach Class IV - Step 14 of the salary schedule, they become eligible, subject to the recommendation of the Superintendent/President, to receive five anniversary increments, spaced every four (4) years, for professional growth, Steps 18, 22, 26, 30, 34.

No more than five (5) years of full-time teaching experience and/or related work experience credit shall be allowed for initial placement on the salary schedule.

** Lines refer to the regular day schedule. The doctorate shall be earned at an institution accredited by one of the regional associations. (The Western Association of Schools and Colleges.)

Coast Community College District
Certificated "A" Salary Schedule
1989-90
(effective 7/1/89)

Step	Scale I	Scale II	Scale III	Scale IV	*Scale V	Step
1	22,702	25,768	27,802	29,831	31,901	1
2	23,837	26,904	28,936	30,966	33,036	2
3	24,972	28,038	30,071	32,101	34,171	3
4	26,107	29,174	31,207	33,237	35,307	4
5	27,242	30,308	32,341	34,372	36,441	5
6	28,378	31,444	33,478	35,507	37,577	6
7	29,512	32,579	34,612	36,642	38,711	7
8	30,648	33,714	35,748	37,778	39,846	8
9	31,783	34,850	36,883	38,912	40,982	9
10	32,917	35,984	38,018	40,048	42,116	10
11		37,120	39,153	41,182	43,252	11
12		38,255	40,287	42,317	44,386	12
13			41,423	43,453	45,522	13
14				**45,175	**47,246	14
15				**46,898	**48,969	15
16				**48,622	**50,691	16
17					**52,414	17

*Earned doctorate - $1,562 above Scale on appropriate step

**Longevity Increments Scale IV - 3 steps
Scale V - 4 steps

Instructors on 12-month contracts will receive additional 3/20th salary.

Maximum on Faculty Schedule + doctorate = $53,976

COMPTON COMMUNITY COLLEGE
FACULTY SALARY SCHEDULE
JULY 1, 1987 THROUGH JUNE 30, 1988
INCREMENT = 7.00% BASED ON 6% INCREASE IN 1986-87

RATE INCREMENT 1.07

1987-88

CLASS	B.A.	M.A.	M.A. +48	M.A. +66	M.A. +84
	I	II	III	IV	V
STEP 1	18,696	20,285	21,874	23,463	25,052
STEP 2	19,668	21,257	22,846	24,435	26,024
STEP 3	20,640	22,229	23,818	25,407	26,996
STEP 4	21,612	23,201	24,790	26,379	27,968
STEP 5	22,584	24,173	25,762	27,351	28,940
STEP 6	23.556	25,145	26,734	28,323	29,912
STEP 7	24,528	26,117	27,706	29,295	30,884
STEP 8	25,500	27,089	28,678	30,267	31,856
STEP 9	26,472	28,061	29,650	31,239	32,828
STEP 10	27,444	29,033	30,622	32,211	33,800
STEP 11	28,416	30,005	31,594	33,183	34,772
STEP 12	29,388	30,977	32,566	34,155	35,744
STEP 12 + 15 YR INCR	30,360	31,949	33,538	35,127	36,716
STEP 12 + 20 YR INCR	31,332	32,921	34,510	36,099	37,688
STEP 12 + 25 YR INCR	32,304	33,893	35,482	37,071	38,660

A FACULTY MEMBER HOLDING AN EARNED DOCTORATE DEGREE FROM AN ACCREDITED INSTITUTION SHALL RECEIVE AN ADDITIONAL YEARLY STIPEND OF $1,000.00.

NOTE: THIS SALARY SCHEDULE UTILIZES A BASE OF $18,696, A TRAINING DIFFERENTIAL OF APPROXIMATELY 8.5%, AND A STEP INCREMENT OF APPROXIMATELY 5.2%.

CLASS I	BACHELOR'S DEGREE
CLASS II	MASTER'S DEGREE
CLASS III	MASTER'S DEGREE WITH A TOTAL OF 48 UNITS ABOVE THE BACHELOR'S DEGREE.
CLASS IV	MASTER'S DEGREE WITH A TOTAL OF 66 UNITS ABOVE THE BACHELOR'S DEGREE.
CLASS V	MASTER'S DEGREE WITH A TOTAL OF 84 UNITS ABOVE THE BACHELOR'S DEGREE.

Contra Costa Community College District
500 Court Street
Martinez, CA 94553

FACULTY SALARY SCHEDULE
FISCAL YEAR 1989–90

Step	CLASS I BA	CLASS II BA + 15	CLASS III BA + 30 MA	CLASS IV BA + 45 MA + 15	CLASS V BA + 60 MA + 30	CLASS VI BA + 75 MA + 45	CLASS VII BA + 90 MA + 60 Doctorate
1	$25,716	$27,180	$28,632	$30,036	$31,500	$32,952	$34,392
2	27,180	28,632	30,036	31,500	32,952	34,392	35,808
3	28,632	30,036	31,500	32,952	34,392	35,808	37,272
4	30,036	31,500	32,952	34,392	35,808	37,272	38,724
5	31,500	32,952	34,392	35,808	37,272	38,724	40,176
6	32,952	34,392	35,808	37,272	38,724	40,176	41,640
7	34,392	35,808	37,272	38,724	40,176	41,640	43,080
8	35,808	37,272	38,724	40,176	41,640	43,080	44,520
9	37,272	38,724	40,176	41,640	43,080	44,520	45,984
10		40,176	41,640	43,080	44,520	45,984	47,436
11			43,080	44,520	45,984	47,436	48,828
12				45,984	47,436	48,828	50,292
13					48,828	50,292	51,756
14					48,828	50,292	51,756
15					48,828	50,292	51,756
16					50,292	51,756	53,172
17					50,292	51,756	53,172
18					50,292	51,756	53,172
19					51,756	53,172	54,636
20					51,756	53,172	54,636
21					51,756	53,172	54,636
22					53,172	54,636	56,112

Effective July 1, 1989
cs

CERTIFICATED SALARY SCHEDULE
TEACHING AT 10% INCR.

	I	II	III	IV	V	VI	VII
1	24408	25408	26450	27537	28670	29851	31082
	139.474	145.189	151.143	157.354	163.829	170.577	177.611
2	25408	26450	27537	28670	29851	31082	32366
	145.189	151.143	157.354	163.829	170.577	177.611	184.949
3	26450	27537	28670	29851	31082	32366	33704
	151.143	157.354	163.829	170.577	177.611	184.949	192.594
4	27537	28670	29851	31082	32366	33704	35099
	157.354	163.829	170.577	177.611	184.949	192.594	200.566
5	28670	29851	31082	32366	33704	35099	36554
	163.829	170.577	177.611	184.949	192.594	200.566	208.880
6	29851	31082	32366	33704	35099	36554	38070
	170.577	177.611	184.949	192.594	200.566	208.880	217.543
7	31082	32366	33704	35099	36554	38070	39650
	177.611	184.949	192.594	200.566	208.880	217.543	226.571
8	32366	33704	35099	36554	38070	39650	41298
	184.949	192.594	200.566	208.880	217.543	226.571	235.989
9	33704	35099	36554	38070	39650	41298	43016
	192.594	200.566	208.880	217.543	226.571	235.989	245.806
10	35099	36554	38070	39650	41298	43016	44807
	200.566	208.880	217.543	226.571	235.989	245.806	256.040
11	36554	38070	39650	41298	43016	44807	46674
	208.880	217.543	226.571	235.989	245.806	256.040	266.709
12	38070	39650	41298	43016	44807	46674	48620
	217.543	226.571	235.989	245.806	256.040	266.709	277.829

EL CAMINO

SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON ACADEMIC YEAR BASIS

Effective January 1, 1989

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	26,920	28,768	30,620	32,467	34,316
2	28,261	30,111	31,960	33,807	35,657
3	29,602	31,452	33,301	35,148	36,999
4	30,941	32,789	34,640	36,488	38,337
5	32,283	34,131	35,979	37,827	39,677
6	33,625	35,471	37,319	39,168	41,019
7	34,961	36,811	38,661	40,511	42,359
8	36,303	38,149	40,001	41,849	43,696
9	37,644	39,493	41,341	43,190	45,039
10	38,984	40,833	42,680	44,531	46,379
11		42,175	44,020	45,870	47,718
12		43,514	45,363	47,212	49,056
13				48,552	50,400
14				49,891	51,741

Anniversary increment as provided by Article X, Section 18:

20	40,034	44,564	46,413	50,941	52,791
25	41,084	45,614	47,463	51,991	53,841

3/17/89

176

the percentage it bears to full-time requirement as it was performed. Overlapping part-time experience may be totaled only to a maximum of one month for one month.

II. Practical Experience - Credit for full-time non-teaching experience may be allowed when it has been recognized as related to the teaching assignment.

III. Total Credit - Total credit allowed for experience shall not result in initial salary placement beyond Step 4 of the salary schedule.

IV. Verification - Prior teaching experience, and related practical experience for initial placement is allowed if verified prior to the first day of the teaching assignment. College and university OFFICIAL transcripts bearing the impressed seal of the institution; or the original signature of the registrar, transcript clerk, or recorder shall be furnished.

		-A-	-B-	-C-	-D-	-E-
EQUATED FACTORS –						
ie 1).	1.00	21.71	23.37	25.04	26.73	28.40
LAB	.80	17.36	18.70	20.03	21.39	22.72
Voc.LAB & PE >	.75	16.28	17.53	18.78	20.05	21.30
Wk EXP	.68	14.76	15.89	17.03	18.18	19.31
Lg Center (LRC)	.50	10.85	11.69	12.52	13.37	14.20
2).	1.00	23.02	24.69	26.39	28.06	29.73
	.80	18.42	19.75	21.11	22.44	23.78
	.75	17.27	18.52	19.79	21.04	22.29
	.68	15.66	16.79	17.95	19.08	20.21
	.50	11.51	12.35	13.20	14.03	14.86
3).	1.00	24.38	26.04	27.71	29.35	31.03
	.80	19.50	20.83	22.17	23.48	24.83
	.75	18.28	19.53	20.78	22.01	23.27
	.68	16.58	17.71	18.84	19.96	21.10
	.50	12.19	13.02	13.86	14.67	15.52
4).	1.00	25.70	27.37	29.03	30.75	32.35
	.80	20.56	21.90	23.23	24.60	25.88
	.75	19.27	20.53	21.78	23.06	24.26
	.68	17.48	18.61	19.74	20.91	22.00
	.50	12.85	13.68	14.52	15.38	16.17

```
DATE RUN    09/23/89                    FOOTHILL DE ANZA COMMUNITY COLLEGE DISTRICT                                     REPORT PAGE    107
TIME RUN    22:17:05                            HUMAN  RESOURCE  SYSTEM                                                 PROGRAM ID EBA220
CORPORATION 001                                 BRACKET/STEP  MASTER LIST

SCHEDULE = CC INSTRUCTOR              (B-CCI)

FY SCH CLAS/   RATE PER SCH   STOP
   ID. RANGE   TYPE TYP TYP   STEP      STEP - AMT   STEP - AMT   STEP - AMT   STEP - AMT   STEP - AMT   STEP - AMT   STEP - AMT   STEP - AMT

90  B  01.0     A    M   S     L        A  2875.80   B  3039.12   C  3201.19   D  3365.78   E  3522.81   F  3687.40   G  3853.24   H  4011.55
                                        I  4173.61   J  4329.39   K  4497.76   L  4658.56

90  B  02.0     A    M   S     L        A  3039.12   B  3201.19   C  3365.78   D  3522.81   E  3687.40   F  3853.24   G  4011.55   H  4173.61
                                        I  4329.39   J  4497.76   K  4658.56   L  4816.86

90  B  03.0     A    M   S     L        A  3201.19   B  3365.78   C  3522.81   D  3687.40   E  3853.24   F  4011.55   G  4173.61   H  4329.39
                                        I  4497.76   J  4658.56   K  4816.86   L  4980.19

90  B  04.0     A    M   S     L        A  3365.78   B  3522.81   C  3687.40   D  3853.24   E  4011.55   F  4173.61   G  4329.39   H  4497.76
                                        I  4658.56   J  4816.86   K  4980.19   L  5146.03

90  B  05.0     A    M   S     L        A  3522.81   B  3687.40   C  3853.24   D  4011.55   E  4173.61   F  4329.39   G  4497.76   H  4658.56
                                        I  4816.86   J  4980.19   K  5146.03   L  5304.32

90  B  99.9     A    M   S     B        A     0.00   B 12563.54
```

APPENDIX A

OHLONE COLLEGE

FREMONT-NEWARK COMMUNITY COLLEGE DISTRICT

(Effective August 28, 1989)

STEP (Experience Year)	CLASS I (Bachelors Degree)	CLASS II (Masters Degree)	CLASS III (M.A. + 30 B.A. + 60 With Masters)	CLASS IV (M.A. + 45 B.A. + 75 With Masters)	CLASS V (M.A. + 60 B.A. +90 With Masters)	CLASS VI (Doctorate)	STEP (Experience Year)
1	25,986	27,931	29,223	29,870	30,522	31,814	1
2	27,282	29,223	30,522	31,167	31,814	33,111	2
3	28,576	30,522	31,814	32,463	33,111	34,405	3
4	29,870	31,814	33,111	33,760	34,405	35,701	4
5	31,167	33,111	34,405	35,053	35,701	36,993	5
6	32,463	34,405	35,701	36,347	36,993	38,292	6
7	33,760	35,701	36,993	37,645	38,292	39,586	7
8	35,053	36,993	38,292	38,907	39,586	40,881	8
9	36,347	38,292	39,586	40,232	40,881	42,177	9
10	36,347	39,586	40,881	41,528	42,177	43,470	10
11	36,347	40,881	42,177	42,826	43,470	44,766	11
12	37,526	42,177	43,470	44,118	44,766	46,060	12
13	37,526	42,177	44,766	45,414	46,060	47,356	13
14	37,526	42,177	44,766	46,707	47,356	48,653	14
15	38,703	43,355	44,766	46,707	48,653	49,945	15
16	38,703	43,355	45,942	46,707	48,653	49,945	16
17	38,703	43,355	45,942	47,884	48,653	49,945	17
18	39,884	44,332	45,942	47,884	49,828	51,120	18
19	39,881	44,532	47,121	47,884	49,828	51,120	19
20	39,881	44,532	47,121	49,063	49,828	51,120	20
21	41,066	45,710	47,121	49,0	51,008	52,301	21
22	41,066	45,710	48,298	49,0	51,008	52,301	22
23	41,066	45,710	48,298	50,239	51,008	52,301	23
24	41,056	46,887	48,298	50,239	52,184	53,476	24
25	41,056	46,887	49,476	50,239	52,184	53,476	25
26	41,056	46,887	49,476	51,417	52,184	53,476	26
27	41,056	46,887	49,476	51,417	53,363	54,656	27

Business Office
8/89

GAVILAN COLLEGE CONTRACT AND PERMANENT CERTIFICATED SALARY SCHEDULE
1989-90

STEP	TRACK I	TRACK II	TRACK III	TRACK IV
1	$25.461	$27,442	$29,595	$31,310
2	$26,744	$28,741	$30,904	$32,630
3	$28.034	$30.038	$32.214	$33,950
4	$29,322	$31,336	$33,524	$35,264
5	$30,609	$32,637	$34,831	$36,586
6	$31,898	$33,929	$36,143	$37,904
7	$33,183	$35.225	$37,447	$39,220
8	$34,471	$36,528	$38,758	$40,543
9	$35,761	$37,825	$40,068	$41,860
10	$37,050	$39,124	$41,375	$43,176
11	$38,337	$40.420	$42,685	$44,494
12		$41,717	$43,989	$45,814
13			$45,300	$47,130
14				$48,450
CAREER INCREMENTS (2 YEARS BETWEEN INCREMENTS)				
15				$49,770
16				$51,087
17				$52,406
18				$53,722

Track I

A. Community College Instructor/Partial Fulfillment
   1. No Degree--6 years related work experience or
   2. AA* Degree and 4 years related work experience or
   3. BA* and 2 years related work experience or
   4. Granted on the basis of enrollment in a Master's Program
B. Other unsecured teaching credential valid for the Community College

Track II

A. Community College Instructor Credential - LIFE
   1. No degree--6 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   2. AA* Degree-4 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   3. BA* and 2 years related work experience (major or minor in subject matter area related to the work experience) and 6 semester units of appropriate professional education course work if required for life credential.
   4. Master's Degree*.
B. Other LIFE teaching credential valid for the Community College.

GLENDALE COMMUNITY COLLEGE DISTRICT

APPENDIX "A"
INSTRUCTORS ANNUAL SALARY SCHEDULE

Effective July 1, 1989

STEP	Class I Bach. Degree	Class II Bach. plus 42 Units or Masters	Class III Bach. plus 56 Units+MA	Class IV Bach. plus 70 Units+MA	Class V Bach. plus 84 Units+MA or doctorate
1	$26,009	$27,267	$28,588	$29,972	$31,423
2	27,050	28,357	29,730	31,171	32,679
3	28,132	29,493	30,920	32,418	33,987
4	29,258	30,673	32,157	33,714	35,344
5	30,429	31,900	33,445	35,061	36,774
6	31,643	33,173	34,780	36,464	38,230
7	32,906	34,502	36,171	37,922	39,759
8	34,225	35,881	37,617	39,442	41,350
9	35,594	37,317	39,124	41,017	43,006
10	37,018	38,810	40,688	42,658	44,725
11	38,497	40,362	42,316	44,365	46,512
12	40,037	41,977	44,006	46,138	48,373
13	41,639	43,657	45,769	47,985	50,309
*16					5[illegible],314
*19					52,340
*22					53,388
*25					54,455

The above rates apply to employees under an annual contract in accordance with Salary Schedule Regulations, Appendix "D".

Payment shall be made on a ten (10) calendar month basis beginning in October.

*Career Increments: Refer to Appendix "D", Section 3.

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

Salary Ranges for 10-month General Certificated Employees
1990

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	$27,623	$29,654	$31,685	$33,717	$35,748	$37,779	$38,794
2	27,623	29,654	31,685	33,717	35,748	37,779	38,794
3	27,623	29,654	31,685	33,717	35,748	37,779	38,794
4	28,740	30,771	32,803	34,834	36,865	38,896	39,912
5	29,857	31,889	33,920	35,951	37,982	40,013	41,029
6	30,975	33,006	35,037	37,068	39,099	41,130	42,146
7	32,092	34,123	36,154	38,185	40,216	42,247	43,263
8	33,209	35,240	37,271	39,302	41,333	43,364	44,380
9	34,326	36,357	38,388	40,419	42,450	44,482	45,497
10	35,443	37,474	39,505	41,536	43,568	45,599	46,614
11	36,560	38,591	40,622	42,654	44,685	46,716	47,731
12	37,677	39,708	41,740	43,771	45,802	47,833	48,848
13	38,794	40,826	42,857	44,888	46,919	48,950	49,966
14	39,912	41,943	43,974	46,005	48,036	50,067	51,083
15					48,290	50,321	51,337
16					48,544	50,575	51,591
17					48,798	50,829	51,845
18					49,052	51,083	52,099
19					49,306	51,337	52,353
20	Steps 15 through 30 are $254				49,560	51,591	52,607
21	longevity increments beyond				49,814	51,845	52,861
22	Step 14, Class V, VI, and VII.				50,068	52,099	53,115
23					50,322	52,353	53,369
24					50,576	52,607	53,623
25					50,830	52,861	53,877
26					51,084	53,115	54,131
27					51,338	53,369	54,385
28					51,592	53,623	54,639
29					51,846	53,877	54,893
30	Effective July 1, 1990				52,100	54,131	55,147

Certificated employees assigned to two extra months of service will be paid at the certificated salary schedule, plus 2/10.

EXPLANATION OF CLASSES

Class I	Members of certificated staff not eligible for higher class placement.
Class II	Bachelor's degree plus 30 semester units* including master's degree.
Class III	Bachelor's degree plus 45 semester units* including master's degree.
Class IV	Bachelor's degree plus 60 semester units* including master's degree.
Class V	Bachelor's degree plus 75 semester units* including master's degree.
Class VI	Bachelor's degree plus 90 semester units* including master's degree.
Class VII	Earned Doctorate.

*May include all upper division and graduate semester units and those lower division semester units which make a definite contribution to teaching competence, provided they are earned subsequent to the bachelor's.

SALARY LEVELS FOR ALL
G-CE-10 CONTRACT EMPLOYEES

Title	Salary Level
Faculty (Classroom Teachers)	Variable
Instructor	Variable
Specialist, Communicative Disorders	Variable

HARTNELL COLLEGE

CERTIFICATED EMPLOYEES

SALARY SCHEDULE 1989-90

STEP	COLUMN A Less than M.A.	COLUMN B M.A. or Equivalent	COLUMN C M.A. + 30 or B.A. + 60 w/ M.A.	COLUMN D M.A. + 60 or B.A. + 90 w/ M.A.	COLUMN E Doctorate
1	22,220	26,301	27,798	29,306	30,808
2	23,460	27,687	29,189	30,695	32,201
3	24,707	29,078	30,579	32,081	33,583
4	25,951	30,463	31,969	33,469	34,968
5	27,194	31,849	33,356	34,857	36,361
6	28,439	33,241	34,741	36,243	37,748
7	29,679	34,624	36,130	37,629	39,132
8	30,924	36,009	37,518	39,017	40,519
9	32,166	37,399	38,900	40,407	41,907
10	33,409	38,787	40,293	41,794	43,299
11	34,659	40,175	41,677	43,185	44,681
12		41,560	43,062	44,567	46,067
13			44,452	45,953	47,459
14				47,346	48,844

7-1-89

IMPERIAL COMMUNITY COLLEGE DISTRICT
Imperial Valley College

FACULTY SALARY SCHEDULE
1988-89
(Resolution 9150, April 12, 1989)

Step	A Less Than Master's	B BA + 30 or Master's	C Master's +15	D Master's +30	E Master's +45
1	22,505	24,250	25,760	27,245	28,715
2	23,535	25,280	26,790	28,275	29,745
3	24,565	26,310	27,820	29,305	30,775
4	25,595	27,340	28,650	30,335	31,805
5	26,625	28,370	29,880	31,365	32,835
6	27,655	29,400	30,910	32,395	33,865
7	28,685	30,430	31,940	33,425	34,895
8	29,715	31,460	32,970	34,455	35,925
9	30,745	32,490	34,000	35,485	36,955
10	31,775	33,520	35,030	36,515	37,985
11	31,775	34,550	36,060	37,545	39,015
12	31,775	34,550	37,090	38,575	40,045
13	31,775	34,550	37,090	39,605	41,075
14	31,775	34,550	37,090	39,605	42,105
15	31,775	34,550	37,090	39,605	42,105
16	32,250	35,025	37,565	40,080	42,580
17	32,250	35,025	37,565	40,080	42,580
18	32,250	35,025	37,565	40,080	42,580
19	32,725	35,500	38,040	40,555	43,055
20	32,725	35,500	38,040	40,555	43,055
21	32,725	35,500	38,040	40,555	43,055
22	33,200	35,975	38,515	41,030	43,530

$1,300 increment added to Column E for Doctorate

1. In order for an employee to advance from Classification A (Bachelor's degree) to Classification B (Bachelor's +30), he/she must attain prior approval of the courses to be taken and recognized under the same set of policies now applicable to other classifications.

2. Instructors with 5 years or more of experience will be placed on the 6th step.

3. Credits earned after the conferring of the Bachelor's or Master's degree must relate to the field of instruction.

4. Vocational instructors whose teaching area is in a field for which Master's degrees are not offered in California may be placed in Classification C upon the attainment of a Bachelor's +45.

5. For other information and interpretations of the schedule, see Exhibit "C" pp. 38-40 of the Certificated Agreement.

3-17-89

KERN COMMUNITY COLLEGE DISTRICT

Approved by the
Board of Trustees
July 13, 1989

BASIC FACULTY SALARY SCHEDULE

Effective July 1, 1989

CLASS I (a) Bachelor's Degree, and/or
(b) Appropriate Full-time Credential

CLASS II (a) Master's Degree, or
(b) Bachelor's Degree plus Forty-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Forty-Five Approved Semester Units*

CLASS III (a) Bachelor's Degree plus Sixty Approved Semester Units* including Master's Degree, or
(b) Bachelor's Degree plus Seventy-Five Approved Semester Units*, or
(c) Appropriate Full-time Credential (LIFE) plus Seventy-Five Approved Semester Units*

CLASS IV (a) Master's Degree plus Forty-Four Approved Semester Units**. (Staff employed prior to September 1, 1971 have option of Bachelor's Degree plus Ninety Approved Semester Units* including the Master's Degree.)

CLASS V (a) Earned Doctorate or LLB.

	STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	1	24345	26203	28061	29920	31778
	2	25286	27214	29143	31071	33000
Instructor	3	26227	28225	30224	32223	34221
	4	27167	29236	31305	33374	35443
	5	28108	30247	32386	34526	36665
	6	29049	31258	33468	35677	37886
	7	29990	32269	34549	36829	39108
	8	30931	33280	35630	37980	40330
	9	31872	34292	36712	39131	41551
	10	32812	35303	37793	40283	42773
	11	33753	36314	38874	41434	43995
	12	34694	37325	39955	42586	45217
	13	35635	38336	41037	43737	46438
	14	36576	39347	42118	44889	47660
	15				46040	48882
	***	38112	41000	43887	47974	50935
		Assistant Professor	Associate Professor		Professor	

***A merit increment of 4.2% of the faculty member's class and step placement will be granted upon completion of nineteen (19) years of satisfactory service to the District or upon completion of five (5) years of satisfactory service at Step 14 or above on the Basic Faculty Salary Schedule. The merit increment will commence with the contract issued for the subsequent contract year of employment.

Maximum credit for all experience (teaching, occupational or military) for new teachers entering the District is 6 years (Step 7 on the salary schedule) based on the following:

Teaching experience - one year for each full year of approved teaching experience.
Occupational experience - one year for each full year of approved occupational experience.
Military experience - one year for active duty in the U.S. Armed Forces for a period of not less than 18 months.

Teachers employed full-time advance one step per year on the salary schedule. (NOTE: Step numbers for 1989-90 will be the same as in 1988-89 except faculty on Step 15, Classes I, II, III in 1988-89. Faculty on Step 15, Classes I, II, III (1988-89) will be at Step 14 for 1989-90.)

---

*Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree or the Life credential. All course work for salary progression requires prior administrative approval.

**Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Master's Degree. All course work for salary progression requires prior administrative approval.

HEALTH AND WELFARE BENEFITS	A District-financed long-term disability plan after five years. A District-financed comprehensive health plan for the employee and dependents. A District-financed dental plan for the employee and dependents. A District-financed life insurance plan for the employee. A District-financed vision plan for the employee and dependents. A District-financed employee assistance plan for the employee and dependents.

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
SCHEDULE B
(ON A 10 MONTH BASIS)
1989 - 1990

****

STEP	ANNUAL SALARY	NEXT INCREMENT
1	31,165	654
2	31,819	654
3	32,473	654
4	33,127	654
5	33,781	654
6	34,435	654
7	35,089	654
8	35,743	654
9	36,397	654
10	37,051	654
11	37,705	654
12	38,359	654
13	39,013	654
14	39,667	654
15	40,321	654
16	40,975	654
17	41,629	654
18	42,283	654
19	42,937	654
20	43,591	654
21	44,245	654
22	44,899	654
23	45,553	654
24	46,207	654
25	46,861	654
26	47,515	654
27	48,169	654
28	48,823	PROFESSIONAL GROWTH STEP

1989-90

LONG BEACH COMMUNITY COLLEGE DISTRICT

SCHEDULE 1[1,2]

LONG BEACH CITY COLLEGE INSTRUCTIONAL SCHEDULE

(10 school months)

Step	SCALE A Less Than Master's Degree	SCALE B Master's Degree	SCALE BB BA+42 Units & MA or MA+14 Units	SCALE C BA+56 Units & MA or MA+28 Units	SCALE CC BA+70 Units & MA or MA+42 Units	SCALE D BA+84 Units & MA or MA+56 Units	SCALE E Ph.D or Equivalent
	(01-01-)	(01-02-)	(01-03-)	(01-04-)	(01-05-)	(01-06-)	(01-07-)
1	$25,937.50	$27,559.00	$28,446.30	$29,329.80	$30,392.30	$31,453.40	$33,780.70
2	27,229.50	28,852.30	29,739.70	30,624.40	31,687.00	32,749.40	35,072.80
3	28,524.20	30,145.70	31,031.80	31,917.90	32,980.30	34,041.40	36,367.50
4	29,817.50	31,437.80	32,325.10	33,209.90	34,272.40	35,333.60	37,660.80
5	31,111.00	32,733.90	33,619.80	34,504.70	35,567.00	36,629.60	38,952.90
6	32,403.00	34,027.10	34,912.00	35,796.70	36,859.10	37,921.60	40,247.70
7	33,697.80	35,320.60	36,206.60	37,090.10	38,153.90	39,216.20	41,539.60
8 *	34,991.00	36,612.60	37,498.70	38,384.70	39,448.40	40,509.50	42,833.30
9	36,283.20	37,907.30	38,792.00	39,676.80	40,740.50	41,801.70	44,127.60
10	37,575.20	39,200.70	40,085.30	40,968.80	42,032.70	43,095.20	45,419.90
11	38,869.80	40,492.70	41,378.80	42,263.60	43,327.30	44,388.40	46,713.10
12		41,786.10	42,670.80	43,558.30	44,620.70	45,681.80	48,006.40
13				44,851.60	45,914.10	46,975.20	49,299.90
14						48,268.60	50,594.60
15	40,126.20	43,042.30	43,927.10	46,107.80	47,170.30	49,524.80	51,850.80
20	41,420.80	44,335.80	45,867.90	47,401.20	49,109.80	50,816.90	53,144.20
25	42,712.80	45,626.50	47,159.80	48,693.20	50,401.80	52,109.00	54,436.30
30	43,969.10	46,882.70	48,416.00	49,949.40	51,658.00	53,365.20	55,692.50

*Step 8 is maximum entry level.

[1] All certificated faculty members, **including counselors, librarians, and campus nurses, are paid on this schedule. Certificated employees eligible for additional stipends will be compensated according to Schedule 3.

[2] See Salary Narrative for salary regulations and explanations concerning placement on salary schedule.

**See Salary Schedule 1A for counselors on extended year.

Effective 7/1/89
Adopted 6/13/89

B 329
SCHEDULE
Monthly Rate Employees
1989-90

LOS ANGELES COMMUNITY COLLEGES PERSONNEL GUIDE

ISSUE DATE: 11-29-89
REPLACES: PG B320 (4-5-89)
SERVICE: Certificated
DISTRIBUTION: General
(See PG: B339 for decoding)
ISSUED BY: Office of Pers
CHANGES: New rates authorized by Board of Trustees 11/29/89. Effective 9/11/89.

1989-90 Salary Schedules. (Monthly rate instructors, counselors, instructor-advisors, librarians, department chairs, and consulting instructors).

Rates indicated are basic rates for a four-week month (10 months a year). "Pts" refers to points; a point is equivalent to one semester unit or 1.5 quarter units.

1. Preparation Salary Schedule. (Probationary, Permanent, Temporary Contract, and Long-term Substitutes)
NOTE: To the rates below add $101 for a doctor's degree or $85 for a certificate differential.

RATING IN Years Exp	STEP	COL. A Min Preparation	COL. B Min + 30 Pts or MA	COL. C Min+50 Pts or MA+ 20 Pts	COL. D Min+70 Pts or MA+ 40 Pts	COL. E Min+90 Pts or MA+ 60 Pts
0-1	1	$2,524	$2,658	$2,796	$2,945	$3,095
2-3	2	2,625	2,764	2,910	3,060	3,218
4-5	3	2,736	2,878	3,027	3,182	3,353
6-7	4	2,850	2,991	3,147	3,315	3,481
8-9	5	2,964	3,115	3,278	3,447	3,623
10-11	6	3,088	3,243	3,412	3,585	3,770
12-13	7	3,215	3,382	3,548	3,730	3,914
14 or more	8	3,353	3,517	3,693	3,878	4,069
	9	3,488	3,664	3,842	4,033	4,230
	10	3,633	3,810	3,999	4,194	4,395
	11				4,360	4,566
	12					4,741

Maximum rate with one career increment	4,826
Maximum rate with two career increments	4,907
Maximum rate with one career increment and doctorate differential	4,927
Maximum rate with two career increments and doctorate differential	5,008

2. Monthly Rates.
   a. Step Placement. New employees are placed on the first step of the first column of the schedule until evidence of experience is submitted and evaluated. (See PG B358 for information concerning acceptable experience.) Credit for experience as a faculty member in an accredited college or university or as a certificated employee in a public or private school shall be granted on the basis of one year of experience for each step on the salary schedule. All other applicable experience shall be granted on the basis of two years of experience for each step on the salary schedule.

(Over)

INTERIM
1989-90
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "A"
(Full-Time or Tenure-Track Faculty Working a 175 Day Schedule)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$15,056	$17,172	$21,661	$23,244	$23,775	$26,416	$29,054	$31,698	$33,281
2	15,654	17,853	22,526	24,173	24,721	27,469	30,218	32,966	34,614
3	16,271	18,554	23,413	25,122	25,694	28,551	31,413	34,264	35,979
4	16,908	19,301	24,348	26,128	26,698	29,667	32,636	35,600	37,382
5	17,585	20,072	25,322	27,172	27,731	30,815	33,895	36,972	38,820
6	18,287	20,877	26,334	28,257	28,780	31,982	35,183	38,376	40,298
7					29,860	33,176	36,502	39,823	41,813
8					30,968	34,411	37,850	41,290	43,353
9					32,094	35,661	39,230	42,798	44,937
10								44,338	46,557
11								44,781	47,024
12								45,225	47,488
13								45,667	47,955
14								46,110	48,420
*					33,378	37,087	40,799	47,954	50,357

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

1989-90
LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "B"
(Part-Time, Temporary Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	$11,119	$12,688	$15,997	$17,171	$17,559	$19,509	$21,457	$23,415	$24,581
2	11,577	13,201	16,652	17,870	18,280	20,309	22,343	24,369	25,586
3	12,044	13,737	17,326	18,595	19,021	21,132	23,245	25,357	26,624
4	12,524	14,285	18,021	19,337	19,778	21,975	24,174	26,374	27,689
5	13,016	14,842	18,728	20,099	20,555	22,841	25,130	27,413	28,783
6	13,527	15,440	19,477	20,903	21,358	23,733	26,107	28,479	29,906
7	14,068	16,059	20,256	21,738	22,183	24,651	27,116	29,578	31,056
8	14,631	16,700	21,065	22,606	23,024	25,585	28,146	30,700	32,236
9					23,885	26,542	29,203	31,856	33,450
10					24,773	27,528	30,280	33,032	34,684
11					25,675	28,529	31,384	34,237	35,949
12								35,471	37,248
13								35,828	37,618
14								36,179	37,992
15								36,534	38,364
16								36,889	38,734

Effective July 1, 1989
JEG:ps
7/26/89

MARIN COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
Effective January 1, 1989

Step	Column 1	Column 2	Column 3	Column 4	Column 5
1	26,155	27,997	29,481	31,634	32,332
2	27,420	29,341	30,827	33,009	33,719
3	28,686	30,686	32,173	34,383	35,106
4	29,951	32,030	33,519	35,758	36,492
5	31,217	33,375	34,865	37,133	37,879
6	32,482	34,719	36,211	38,508	39,266
7	33,748	36,064	37,557	39,882	40,653
8	35,013	37,408	38,903	41,257	42,040
9	36,279	38,753	40,249	42,632	43,426
10	37,544	40,097	41,595	44,006	44,813
11	38,810	41,441	42,941	45,381	46,200
12	40,075	42,786	44,287	46,756	47,587
13	41,341	44,130	45,633	48,130	48,974
14	42,606	45,475	46,980	49,505	50,361
15	43,872	46,819	48,326	50,880	51,747
16	45,137	48,164	49,672	52,255	53,134

Column 1 - Bachelor's degree or partial fulfillment of a Life Instructor's Credential in a vocational related discipline.

Column 2 - Master's degree or clear Life Instructor's Credential in a vocational related discipline with a Bachelor's degree.

Column 3 - Master's degree plus 30 semester hours subsequent to the date of the Master's degree, or Bachelor's degree plus 60 semester hours with Master's degree, or clear Life Instructor's Credential in a vocational related discipline with a Bachelor's degree and 60 semester hours subsequent to the date of the clear Life Instructor's Credential in a vocational related discipline.

Column 4 - Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree.

Column 5 - Earned Doctorate.

1. Step 7 is the highest entering step for permanent teachers new to the District.
   Step 3 is the highest entering step for temporary credit unit members.

4/15/88 Correction:

Temporary credit instructors may not advance beyond Step 10.

All temporary credit instructors employed prior to Fall 1987 and are at Step 10 or above will be retained at the step they held on 5/29/87 but will not advance further. All other temporary credit instructors may advance to Step 10.

2. A $1,000 bonus is paid once for receiving earned Doctorate from an accredited institution while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to the District for two years after the award is granted, such guarantee to be enforced by a surety bond.

MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule
1989-90

STEP	CLASS A	CLASS B	CLASS C	CLASS D
1	24,842	26,057	27,272	28,487
2	26,057	27,272	28,487	29,702
3	27,272	28,487	29,702	30,917
4	28,487	29,702	30,917	32,132
5	29,702	30,917	32,132	33,347
6	30,917	32,132	33,347	34,562
7	32,132	33,347	34,562	35,777
8	33,347	34,562	35,777	36,992
9	34,562	35,777	36,992	38,207
10	35,777	36,992	38,207	39,422
11	36,992	38,207	39,422	40,637
12	38,207	39,422	40,637	41,852
13		40,637	41,852	43,067

Unit members with an earned doctorate from an accredited institution will receive additional compensation of $1215.

An additional $500 per year upon completion of 15 and 20 years of service with the District.

Instructors will receive year-for-year credit on the salary schedule for teaching experience and one-year credit for two years of related work experience. Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. All instructors must hold a valid California teaching credential appropriate for the community college.

EFFECTIVE: JULY 1, 1989

Merced Community College District
Certificated Salary Schedule 1988/89
(Revised 9/6/88)

	B.A. or Partial CCI Cred. based on Occup. Exp. w/o B.A.	M.A. or Partial CCI Cred. based on Occup. Exp. incl. B.A. or Full CCI Cred. based on Occup. Exp.	B.A. +45 units incl. M.A. or M.A. + 15 or Full CCI Cred. based on Occup. Exp. incl. B.A.	B.A. + 60 units incl. M.A. or M.A. + 30 or Full CCI Cred. based on Occup. Exp. incl. B.A. + 15	B.A.+75 units incl. M.A. or M.A. + 45 or Class IV plus 15 w/ M.A. included
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	22,592	24,854	25,984	27,112	28,239
2	23,719	25,984	27,112	28,239	29,370
3	24,854	27,112	28,239	29,370	30,500
4	25,984	28,239	29,370	30,500	31,632
5	27,112	29,370	30,500	31,632	32,766
6	28,239	30,500	31,632	32,766	33,944
7	29,370	31,632	32,766	33,944	35,124
8	30,500	32,766	33,944	35,124	36,312
9	31,632	33,944	35,124	36,312	37,500
10	32,766	35,124	36,312	37,500	38,687
11		36,312	37,500	38,687	39,883
12			38,687	39,883	41,077
13				41,077	42,282
14					43,489
18					44,700
22					45,995
26					47,328
30					48,700
34					50,113

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend equal to the difference between Step 12 and 14 in Class V.

BOARD POLICY

MIRACOSTA COMMUNITY COLLEGE DISTRICT

ARTICLE IV CERTIFICATED PERSONNEL

Section 4101 Compensation

Section 4101.3 Certificated Salary Schedule

FY 1989-90

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1.	$26,922	$28,002	$29,082	$30,162	$31,242	$32,492
2.	28,338	29,418	30,498	31,578	32,658	33,908
3.	29,754	30,834	31,914	32,994	34,074	35,324
4.	31,170	32,250	33,330	34,410	35,490	36,740
5.	32,586	33,666	34,746	35,826	36,906	38,156
6.	34,002	35,082	36,162	37,242	38,322	39,572
7.	35,419	36,499	37,579	38,659	39,739	40,989
8.	36,835	37,915	38,995	40,075	41,155	42,405
9.	38,251	39,331	40,411	41,491	42,571	43,821
10.	39,667	40,747	41,827	42,907	43,987	45,237
11.		42,163	43,243	44,323	45,403	46,653
12.		43,579	44,659	45,739	46,819	48,069
13.		44,996	46,076	47,156	48,236	49,486
14.		46,412	47,492	48,572	49,652	50,902
18.*		47,662	48,742	49,822	50,902	52,152
22.**		48,912	49,992	51,072	52,152	53,402
26.***		50,162	51,242	52,322	53,402	54,652

* Anniversary Increment (4 years beyond Step 14) $1,250

** Anniversary Increment (4 years beyond 1st Inc.)$1,250

*** Anniversary Increment (4 years beyond 2nd Inc.)$1,250

Earned Doctorate From Accredited Institution: $1,250

ADOPTION HISTORY

6/20/77,9/4/79,6/17/80,6/16/81
6/11/82,5/17/83,6/9/84,6/4/85
6/3/86,6/16/87,6/21/88,6/20/89

REFERENCES

E.C. 87801
Procedure 4101.1

03-Jan-90

1.09 MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT

1989-90
SCHEDULE A
CONTRACT TEACHERS

APPROVED
12-14-89

EFFECTIVE JULY 1. 1989

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	STEP
1	22,615	24,646	26,761	28,834	30.909	1
2	23,871	25,945	28,017	30,091	32.166	2
3	25,129	27,202	29,275	31,348	33,424	3
4	26,382	28,454	30,527	32,604	34.675	4
5	27,642	29,714	31,788	33,860	35.934	5
6	28,896	30,968	33,041	35,114	37.199	6
7	30,150	32,225	34,295	36,370	38.446	7
8		33,479	35,555	37,631	39.698	8
9		34,745	36,809	38,885	40.961	9
10		35,995	38,069	40,140	42.215	10
11			39,327	41,398	43,474	11
12			40,575	42,653	44,729	12
15			41,830	43,911	45,984	15
18				45,165	47,242	18
21				46,422	48,496	21
24				47,678	49,752	24
27					51,011	27
30					52,267	30
33					53,521	33

1. An annual bonus of $1,607 will be added to column V for staff with an earned doctorate.
2. The maximum salary at which a new person may be hired is step 5 in the appropriate column of the schedule; except under extenuating circumstances where the President/Superintendent may waive a condition of placement and advancement.
3. Directors will earn an additional stipend of $1,007.

Appendix A
Salary Schedule for Unit Members on Contract (continued)

SALARY SCHEDULE FOR 1990 (Effective first pay period of 1990)

Step	Col I (B.A.)	Step	Col II (M.A.)	Step	Col III (B.A. & 60 Units including M.A.)	Step	Col IV (Earned Doctorate or B.A. & 80 units including M.A.)
1	$2601	1	$2804	1	$3005	1	$3204
2	2764	2	2964	2	3166	2	3368
3	2923	3	3125	3	3325	3	3526
4	3084	4	3284	4	3486	4	3684
5	3242	5	3443	5	3645	5	3845
6	3402	6	3603	6	3805	6	4006
7	3564	7	3764	7	3965	7	4164
		8	3923	8	4125	8	4326
		9	4082	9	4284	9	4488
				10	4444	10	4647
				11	4605	11	4806
						12	4967
						13	5125

Service Increment: $161
Professional Growth Increment: $161

One monthly Service Increment shall be added after serving five years or more at the top step of any column.

One monthly Professional Growth Increment at the top of Column IV may be attained after serving three or more years at the Service Increment Step and after completing six units of college work, previously approved by the Salary and Leaves Committee. Years of service accumulated on Column IV, Service Increment shall apply.

Placement on the salary schedule shall be based on (1) degrees and/or vocational qualifications, (2) acceptable graduate units (semester units), (3) prior teaching, and (4) teaching at Mt. San Antonio College.

Column I

(1) Baccalaureate and California Credential, or
(2) Eligibility under the California State Plan for Vocational Education and California Credential.

Column II

(1) Baccalaureate and Master's and California Credential, or
(2) Completed vocational qualifications* and California Credential, or
(3) Eligibility under the California State Plan for Vocational Education and a Baccalaureate with a major directly related to the teaching area assigned and California Credential.

MT. SAN JACINTO COLLEGE
CERTIFICATED SALARY SCHEDULE

1989 - 1990

	I	II	III	IV	V	VI
1.	25,259	26,801	28,340	29,886	31,421	32,960
2.	26,415	27,962	29,496	31,037	32,580	34,118
3.	27,573	29,115	30,654	32,196	33,739	35,278
4.	28,731	30,273	31,814	33,356	34,894	36,436
5.	29,889	31,433	32,971	34,509	36,055	37,594
6.	31,046	32,588	34,129	35,671	37,210	38,750
7.	32,203	33,747	35,288	36,829	38,356	39,908
8.	33,363	34,908	36,444	37,986	39,525	41,066
9.	34,522	36,060	37,600	39,143	40,682	42,224
10.	35,676	37,220	38,763	40,301	41,842	43,380
11.	35,676	38,378	39,917	41,458	43,002	44,539
12.	35,676	39,535	41,075	42,619	44,156	45,697
13.	35,676	39,535	42,231	43,771	45,315	46,860
14.	35,676	39,535	43,394	44,936	46,474	48,013
15.	35,676	39,535	43,394	44,936	46,474	48,013
16.	35,676	39,535	43,394	44,936	46,474	48,013
17.	35,676	39,535	43,394	44,936	46,474	48,013
18.	35,676	39,535	43,394	44,936	46,474	48,013
19.	35,676	39,535	43,394	44,936	46,474	48,013
20.	35,676	39,535	43,394	44,936	46,474	48,013
21.	35,676	39,535	43,394	44,936	46,474	48,013
22.	35,676	39,535	43,394	44,936	46,474	48,013
23.	35,676	39,535	43,394	44,936	46,474	48,013
24.	35,676	39,535	43,394	44,936	46,474	48,013
25.	35,676	39,535	43,394	44,936	46,474	48,013
26.	35,676	39,535	43,394	44,936	46,474	48,013
27.	35,676	39,535	43,394	44,936	46,474	48,013
28.	35,676	39,535	43,394	44,936	46,474	48,013

DEFINITION OF CLASSES:

Class I	Master's Degree and California Community College Life credential; or Master's Degree and Life credential issued by California Commission for Teacher Preparation and Licensing prior to 1971 in the discipline for which initial employment with the District is offered; or a California Community College credential issued on a partial fulfillment requirements in the discipline for which initial employment with the District is offered.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE
EFFECTIVE JULY 1, 1989

STEP	A	B	C	D	E	DOCT	STEP
1	26,904	28,308	29,713	31,117	32,521	34,472	1
2	28,308	29,713	31,117	32,521	33,925	35,876	2
3	29,713	31,117	32,521	33,925	35,330	37,280	3
4	31,117	32,521	33,925	35,330	36,734	38,684	4
5	32,521	33,925	35,330	36,734	38,138	40,089	5
6	33,925	35,330	36,734	38,138	39,542	41,493	6
7	35,330	36,734	38,138	39,542	40,947	42,897	7
8	36,734	38,138	39,542	40,947	42,351	44,302	8
9	38,138	39,542	40,947	42,351	43,755	45,706	9
10	39,542	40,947	42,351	43,755	45,159	47,110	10
11	40,947	42,351	43,755	45,159	46,564	48,514	11
12	42,351	43,755	45,159	46,564	47,968	49,919	12
13	43,755	45,159	46,564	47,968	49,372	51,323	13
17			47,968	49,372	50,776	52,727	17
22				50,776**	52,180**	54,131**	22
30	44,780	46,184	48,993	50,397/ 51,801*	51,801/ 53,205*	53,752/ 55,156*	30

*If Step 22 has been achieved

**Step 22 may be achieved only through completion of certain requirements. (See Section 26.3 of District/UF/CTA Agreement)

DESCRIPTION FOR ACADEMIC PREPARATION

A	Bachelor's Degree Special Credential General Secondary/Junior College Credential
B	Master's Degree Bachelor's Degree plus 36 semester units General Secondary/Junior College Credential plus 18 semester units
C	Master's Degree plus 18 semester units Bachelor's Degree plus 48 semester units including Master's Degree Bachelor's Degree plus 54 semester units
D	Master's Degree plus 36 semester units Bachelor's Degree plus 66 semester units including Master's Degree
E	Master's Degree plus 54 semester units Bachelor's Degree plus 84 semester units including Master's Degree

DESCRIPTION FOR CREDENTIAL PROGRAM

A	Voc Class D/SDS Part-Time Credential Community College Limited Credential Community College Partial Credential
B	Voc Class A/SDS Clear Credential Community College Clear Credential
C	Voc Class A/SDS Clear Credential plus 18 semester units Community College Clear Credential plus 18 semester units
D	Voc Class A/SDS Clear Credential plus 36 semester units including Bachelor's Degree Community College Clear Credential plus 36 semester units including Bachelor's Degree
E	Voc Class A/SDS Clear Credential plus 54 semester units including Bachelor's Degree Community College Clear Credential plus 54 semester units including Bachelor's Degree

(B/A 1-9-90)

PALOMAR

058

CERTIFICATED SALARY SCHEDULE
TEN-MONTH EMPLOYEES
FOR FISCAL YEAR 1989-90
INCREASE OF 6% OVER 07/01/88
EFFECTIVE 07/01/89
GOVERNING BOARD APPROVAL 07/11/89

STEP	ANNUAL RANGE A	ANNUAL RANGE B	ANNUAL RANGE C	ANNUAL RANGE D	ANNUAL RANGE E	ANNUAL RANGE F	ANNUAL RANGE F+ (ADD 950)
1	24,308	25,651	26,994	28,337	29,680	31,023	31,973
2	25,651	26,994	28,337	29,680	31,023	32,366	33,316
3	26,994	28,337	29,680	31,023	32,366	33,709	34,659
4	28,337	29,680	31,023	32,366	33,709	35,052	36,002
5	29,680	31,023	32,366	33,709	35,052	36,395	37,345
6	31,023	32,366	33,709	35,052	36,395	37,738	38,688
7	32,366	33,709	35,052	36,395	37,738	39,081	40,031
8	33,709	35,052	36,395	37,738	39,081	40,424	41,374
9	35,052	36,395	37,738	39,081	40,424	41,767	42,717
10	36,395	37,738	39,081	40,424	41,767	43,110	44,060
11	36,395	39,081	40,424	41,767	43,110	44,453	45,403
12	36,395	40,424	41,767	43,110	44,453	45,796	46,746
13	36,395	41,767	43,110	44,453	45,796	47,139	48,089
14	36,395	42,103	43,446	44,789	46,132	47,475	48,425
15	36,395	42,439	43,782	45,125	46,468	47,811	48,761
16	36,395	42,775	44,118	45,461	46,804	48,147	49,097
17	36,395	43,111	44,454	45,797	47,140	48,483	49,433
18	36,395	43,447	44,790	46,133	47,476	48,819	49,769
19	36,395	43,783	45,126	46,469	47,812	49,155	50,105
20	36,395	44,119	45,462	46,805	48,148	49,491	50,441
21	36,395	44,455	45,798	47,141	48,484	49,827	50,777
22	36,395	44,791	46,134	47,477	48,820	50,163	51,113
23	36,395	45,127	46,470	47,813	49,156	50,499	51,449
24	36,395	45,463	46,806	48,149	49,492	50,835	51,785
25	36,395	45,799	47,142	48,485	49,828	51,172	52,122
26	36,607	46,011	47,354	48,697	50,040	51,384	52,334
27	36,819	46,223	47,566	48,909	50,252	51,596	52,546
28	37,031	46,435	47,778	49,121	50,464	51,808	52,758
29	37,243	46,647	47,990	49,333	50,676	52,020	52,970
30	37,455	46,859	48,202	49,545	50,888	52,232	53,182
31	37,667	47,071	48,414	49,757	51,100	52,444	53,394
32	37,879	47,283	48,626	49,969	51,312	52,656	53,606
33	38,091	47,495	48,838	50,181	51,524	52,868	53,818
34	38,303	47,707	49,050	50,393	51,736	53,080	54,030
35	38,515	47,919	49,262	50,605	51,948	53,292	54,242
36	38,727	48,131	49,474	50,817	52,160	53,504	54,454
37	38,939	48,343	49,686	51,029	52,372	53,716	54,666
38	39,151	48,555	49,898	51,241	52,584	53,928	54,878
39	39,363	48,767	50,110	51,453	52,796	54,140	55,090
40	39,575	48,979	50,322	51,665	53,008	54,352	55,302
0.08	1,945	2,052	2,160	2,267	2,374	2,482	2,482
0.10	2,431	2,565	2,699	2,834	2,968	3,102	3,102
0.20	4,862	5,130	5,399	5,667	5,936	6,205	6,205
0.30	7,292	7,695	8,098	8,501	8,904	9,307	9,307
0.40	9,723	10,260	10,798	11,335	11,872	12,409	12,409

PALO VERDE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE

1989-90
July 1, 1989

Step	I.	II.	III.	IV.	V.	VI.	VII.	VIII.
1	20,433	22,438	23,135	23,830	24,525	25,221	25,917	26,612
2	21,407	23,412	24,108	24,804	25,499	26,195	26,890	27,587
3	22,381	24,386	25,082	25,777	26,474	27,169	27,864	28,560
4	23,354	25,361	26,056	26,751	27,447	28,143	28,838	29,534
5	24,328	26,334	27,062	27,725	28,421	29,116	29,813	30,508
6	25,302	27,308	28,003	28,700	29,395	30,090	30,786	31,482
7	26,276	28,282	28,977	29,673	30,369	31,064	31,760	32,455
8	27,249	29,256	29,951	30,647	31,342	32,039	32,734	33,429
9	28,224	30,229	30,926	31,621	32,316	33,012	33,708	34,403
10	29,198	31,203	31,899	32,595	33,290	33,986	34,681	35,378
11	30,172	32,177	32,873	33,568	34,265	34,960	35,655	36,351
12		33,152	33,847	34,542	35,238	35,934	36,629	37,325
13		34,125	34,821	35,516	36,212	36,907	37,604	38,299
14		35,099	35,794	36,491	37,186	37,881	38,577	39,273
15		36,073	36,768	37,474	38,160	38,855	39,550	40,246
16		37,047	37,742	38,438	39,133	39,830	40,525	41,220
17			38,717	39,412	40,107	40,803	41,499	42,194
18				40,386	41,081	41,777	42,472	43,169
19					42,056	42,751	43,446	44,142
20						43,725	44,420	45,116
21						44,698	45,395	46,090
22							46,368	47,064
23								48,037

Board Approved: 4-19-89

PASADENA AREA COMMUNITY COLLEGE DISTRICT
OFFICIAL CERTIFICATED SALARY SCHEDULE
CONTRACT CREDIT CLASSES
TENTHLY PAYMENT

Effective July 1, 1989

STEP Years of Experience*	CLASS A CA CCC Partial Fulfillment	CLASS B CA CCC Life Credential	CLASS C I. BA+54** (Incl. MA) or MA+18** II. Life+18** (Incl. AA) or Equivalent***	CLASS D I. BA+72** (Incl. MA) or MA+36** II. Life+36** (Incl. BA or BS)	CLASS E I. BA+90** (Incl. MA) or MA+54** II. Life+54** (Incl. MA or MS)	Dr's Degree
1	2,188.21	2,341.38	2,494.56	2,647.73	2,800.91	3,107.26
2	2,341.38	2,494.56	2,647.73	2,800.91	2,954.08	3,260.43
3	2,494.56	2,647.73	2,800.91	2,954.08	3,107.26	3,413.61
4	2,647.73	2,800.91	2,954.08	3,107.26	3,260.43	3,566.78
5	2,800.91	2,954.08	3,107.26	3,260.43	3,413.61	3,719.96
6	2,954.08	3,107.26	3,260.43	3,413.61	3,566.78	3,873.13
*7	3,107.26	3,260.43	3,413.61	3,566.78	3,719.96	4,026.31
8	3,260.43	3,413.61	3,566.78	3,719.96	3,873.13	4,179.48
9	3,413.61	3,566.78	3,719.96	3,873.13	4,026.31	4,332.66
10	3,566.78	3,719.96	3,873.13	4,026.31	4,179.48	4,485.83
11	3,566.78	3,719.96	4,026.31	4,179.48	4,332.66	4,639.01
12	3,566.78	3,719.96	4,026.31	4,179.48	4,485.83	4,792.18
13	3,566.78	3,719.96	4,026.31	4,179.48	4,485.83	4,792.18
14	3,566.78	3,719.96	4,026.31	4,179.48	4,485.83	4,792.18
15	3,719.96	3,873.13	4,179.48	4,332.66	4,639.01	4,945.35
16	3,719.96	3,873.13	4,179.48	4,332.66	4,639.01	4,945.35
17	3,719.96	3,873.13	4,179.48	4,332.66	4,639.01	4,945.35
18	3,873.13	4,026.31	4,332.66	4,485.83	4,792.18	5,098.53
19	3,873.13	4,026.31	4,332.66	4,485.83	4,792.18	5,098.53
20	3,873.13	4,026.31	4,332.66	4,485.83	4,792.18	5,098.53
21	4,026.31	4,179.48	4,485.83	4,639.01	4,945.35	5,251.70
22	4,026.31	4,179.48	4,485.83	4,639.01	4,945.35	5,251.70
23	4,026.31	4,179.48	4,485.83	4,639.01	4,945.35	5,251.70
24	4,179.48	4,332.66	4,639.01	4,792.18	5,098.53	5,404.88
25	4,179.48	4,332.66	4,639.01	4,792.18	5,098.53	5,404.88
26	4,179.48	4,332.66	4,639.01	4,792.18	5,098.53	5,404.88
27	4,332.66	4,485.83	4,792.18	4,945.35	5,251.70	5,558.05
28	4,332.66	4,485.83	4,792.18	4,945.35	5,251.70	5,558.05
29	4,332.66	4,485.83	4,792.18	4,945.35	5,251.70	5,558.05
30	4,485.83	4,639.01	4,945.35	5,098.53	5,404.88	5,711.23

The teaching overload rate for those on this schedule is 1/100 of the above per classroom hour of overload

CLASSES C, D, E (Category I)
Teachers in subject matter areas in which a Bachelor's Degree or higher is offered

CLASSES C, D, E (Category II — For Regularly Scheduled Classes)
Teachers in subject matter areas in which no Bachelor's Degree is offered (see reverse)

* Maximum initial placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Employee must serve three-fourths of a year to qualify for the next step. (Placement of employees with credential issued prior to January 1, 1971 will be evaluated on an individual basis.)

** Upper division or graduate level semester units (convert quarter units to semester units by multiplying by 2/3). For full details see Article 11 of the PCC CTA Contract

*** 60 semester units

PERALTA

CERTIFICATED SALARY SCHEDULE
ACADEMIC YEAR 1989-90

RANGE NO	A	B	C	D	E
1	20,344	21,908	23,468	25,059	26,623
2	21,580	23,144	24,737	26,296	27,862
3	22,849	24,411	25,974	27,506	29,087
4	24,088	25,653	27,214	28,825	30,320
5	25,327	26,889	28,484	30,003	31,520
6	26,595	28,160	29,687	31,205	32,723
7	27,835	29,371	30,890	32,408	33,958
8	29,056	30,577	32,121	33,640	35,162
9	30,289	31,804	33,324	34,848	36,358
10	31,489	33,010	34,528	36,052	37,597
11			35,738	37,284	38,803
12			35,854	38,487	40,005
13			35,970	38,604	40,122
14				38,720	40,239
15				38,838	40,355
16				38,954	40,472
17					40,589
18					40,706

Longevity Increment Amounts

Amount	Years of Service
$ 500.00	1st day of academic year following completion of 18 years of service
$1,250.00	1st day of academic year following completion of 20 years of service
$2,000.00	1st day of academic year following completion of 24 years of service

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
INTERIM SALARY SCHEDULE - COLLEGE CREDIT
Effective July 1, 1989

	Class I BA	Class II MA	Class III MA+15	Class IV MA+30	Class V MA+45	Class VI MA+60	Class VII Doctorate
1	25,934	28,064	29,591	30,877	32,284	33,689	35,157
2	27,249	29,379	30,784	32,191	33,598	35,005	36,472
3	28,567	30,693	32,101	33,508	34,914	36,321	37,788
4	29,882	32,010	33,418	34,824	36,231	37,636	39,105
5	31,197	33,327	34,733	36,141	37,544	38,952	40,419
6	32,513	34,641	36,049	37,455	38,860	40,268	41,735
7	33,828	35,958	37,367	38,773	40,179	41,586	43,051
8	35,144	37,272	38,681	40,086	41,494	42,901	44,366
9	36,462	38,590	39,998	41,403	42,811	44,217	45,683
10	37,777	39,908	41,314	42,717	44,127	45,532	46,997
11	39,094	41,222	42,627	44,037	45,442	46,848	48,315
12		42,539	43,945	45,351	46,756	48,164	49,631
13		43,855	45,259	46,667	48,075	49,482	50,947
14				47,984	49,390	50,799	52,264
*A						51,951	53,423
*B						53,092	54,561
*C						54,231	55,702

*Professional Growth Steps (See Provisions)

Maximum Entry is Step 7

Class Placement Requirements for Initial Placement and/or Class Changes.
Also See Provisions BP4142.1

Class I
- (a) Bachelor's Degree
- (b) Vocational Placement - Community College Credential

Class II
- (a) Master's Degree
- (b) Bachelor's Degree plus 45 approved semester units earned after award of the degree
- (c) Vocational Placement - Community College Credential plus one of the following:
  - (1) A.A. Degree or 65 approved semester units, plus six years approved work experience credit
  - (2) Bachelor's Degree plus three years approved work experience credit.

Board of Trustees Policy No. 309-Rev
Exhibit No. 309.01

COLLEGE OF THE REDWOODS

CERTIFICATED SALARY SCHEDULE

September 1, 1988 - August 31, 1989

STEP	CLASS I BA	CLASS II MA	CLASS III MA + 20	CLASS IV MA + 40
1	22,785	24,875	26,589	28,423
2	23,599	25,856	27,661	29,586
3	*24,603	26,877	28,775	30,795
4	25,565	27,943	29,930	32,058
5	26,571	29,048	31,134	33,371
6	27,609	30,198	32,386	34,732
7	28,689	31,387	33,690	36,153
8	29,815	32,632	35,045	37,633
9	30,978	33,926	36,451	39,172
10	32,192	35,259	37,920	40,775
11	33,448	36,657	39,443	42,445
12	34,753	38,104	41,030	44,181

INSTRUCTOR OF RECORD	10.09/HOUR
NURSE	13.53/HOUR

*NOTE: Faculty with an earned doctorate degree with an accredited school in the appropriate field will receive $500 above his/her annual salary as developed by placement on the above schedule.

Adopted by Board of Trustees July 1, 1985 and April 7, 1986

Updated July 11, 1988

RIO HONDO COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE, 1989-90

EFFECTIVE JULY 1, 1989

	(I) B.A. + 30	(II) M. A.	(III) B.A. + 60 INC. M.A.	(IV) B.A. + 80 INC. M.A.
1	$27,318	$28,935	$30,548	$32,168
2	$28,783	$30,402	$32,016	$33,637
3	$30,256	$31,873	$33,484	$35,102
4	$31,725	$33,343	$34,953	$41,973
5	$33,195	$34,808	$36,424	$38,042
6	$34,658	$36,279	$37,892	$39,512
7	$36,130	$37,748	$39,362	$40,981
8	$37,600	$39,218	$40,832	$42,450
9	$39,069	$40,687	$42,300	$43,916
10	$40,539	$42,158	$43,767	$45,388
11	$42,010	$43,622	$45,237	$46,858
12		$45,093	$46,708	$48,328
13			$48,176	$49,794
14				$51,265

For less than B.A. + 30 units in an academic area, use Column I less $937.

Unit members with an earned Doctorate shall be placed on Column IV and shall receive an additional $1,614.

On Column II, an increment of $1,472 shall be granted after completion of 15 years of service credited by the District.

On Column III, an increment of $1,472 shall be granted after completion of 16 years of service credited by the District.

On Column IV, an increment of $1,472 shall be granted after completion of 17 years of service credited by the District.

APPENDIX A

RIVERSIDE COMMUNITY COLLEGE DISTRICT

FACULTY SALARY SCHEDULE

Effective September 5, 1989

	B AB	C MA	D MA + 15	E MA + 30	F MA + 45	G MA + 60	H DOCTORATE
1.	$26,736	$28,455	$30,173	$31,887	$33,602	$35,322	$37,043
2.	28,102	29,817	31,538	33,253	34,968	36,683	38,400
3.	29,463	31,176	32,892	34,606	36,324	38,043	39,763
4.	30,819	32,535	34,252	35,96	37,681	39,401	41,119
5.	32,176	33,888	35,610	37,326	39,042	40,757	42,475
6.	33,539	35,251	36,966	38,682	40,398	42,120	43,842
7.	34,895	36,611	38,323	40,045	41,759	43,478	45,194
8.	36,257	37,970	39,687	41,405	43,120	44,837	46,553
9.	37,608	39,328	41,040	42,758	44,478	46,194	47,909
10.	38,969	40,687	42,403	44,123	45,834	47,550	49,267
11.	"	42,048	43,761	45,481	47,191	48,912	50,633
12.	"	"	"	46,836	48,556	50,270	51,983
13.	"	"	"	"	49,913	51,627	53,341
16.	39,947	43,095	44,853	48,007	51,161	52,920	54,676
19.	40,919	44,147	45,946	49,182	52,407	54,208	56,012
22.	41,894	45,197	47,044	50,352	53,654	55,501	57,347

All AB degrees, MA degrees, and Doctorate's must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for steps 16, 19 and 22 after completing 15, 18, and 21 years, respectively, of paid service in the District.

SADDLEBACK COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1989-1990
(With 4.64% COLA and 1.5% Retroactive Increment)

STEP	I	II	III	IV	V
1	25,685	27,516	29,436	31,356	33,275
2	26,876	28,796	30,716	32,636	34,555
3	28,156	30,076	31,996	33,915	35,835
4	29,436	31,356	33,275	35,195	37,115
5	30,716	32,636	34,555	36,475	38,395
6	31,996	33,915	35,835	37,755	39,675
7	33,275	35,195	37,115	39,035	40,954
8	34,555	36,475	38,395	40,315	42,234
9	35,835	37,755	39,675	41,594	43,514
10	37,115	39,035	40,954	42,874	44,794
11		40,315	42,234	44,154	46,074
12		41,594	43,514	45,434	47,354
13		42,874	44,794	46,714	48,633
14		44,154	46,074	47,993	49,913
15		45,434	47,354	49,273	51,193
16			48,633	50,553	52,473
17			49,913	51,833	53,753
18			51,193	53,113	55,033
19			52,473	54,393	56,312
20			53,753	55,672	57,592
21				56,952	58,872
22				58,232	60,152
23				59,512	61,432
24				60,792	62,711
25				62,072	63,991
* 30					70,390

*Per Article XX (Grandfather Clause). Do not receive $1,000 Doctorate stipend.

Effective 07-01-89

APPENDIX A-1

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

FACULTY SALARY SCHEDULE

STEP	CLASSIFICATIONS A	B	C	D	E	F	G	H	I 2/
1	21,328	22,765	24,199	25,634	27,069	28,503	29,940	31,374	32,809
2	22,484	23,919	25,353	26,788	28,222	29,659	31,093	32,528	33,962
3	23,637	25,072	26,508	27,942	29,378	30,811	32,247	33,681	35,117
4	24,792	26,227	27,661	29,096	30,530	31,966	33,401	34,836	36,269
5	25,945	27,380	28,815	30,249	31,686	33,119	34,555	35,989	37,424
6	27,099	28,534	29,969	31,404	32,838	34,274	35,709	37,144	38,579
7	28,253	29,689	31,123	32,558	33,993	35,428	36,862	38,298	39,732
8	29,408	30,841	32,277	33,712	35,147	36,582	38,017	39,451	40,887
9	30,560	31,997	33,431	34,866	36,300	37,735	39,170	40,606	42,040
10	31,716	33,149	34,584	36,019	37,455	38,890	40,325	41,758	43,194
11	32,868 3/	34,304	35,739	37,174	38,608	40,043	41,478	42,914	44,349
12, 13, 14	34,024 3/	35,458 3/	36,892	38,328	39,762	41,199	42,633	44,068	45,502
Ann-1 1/ (15,16,17)	34,738 3/	36,242 3/	37,745 3/	39,250	40,752	42,257	43,761	45,196	46,630
Ann-2 1/ (18)	35,453 3/	37,026 3/	38,599 3/	40,171 3/	41,744	43,318	44,890	46,326	47,760

1 ANNIVERSARY INCREMENTS
2 EARNED DOCTORATE
3 SEE SALARY SCHEDULE REGULATIONS

Effective February 1, 1989 - December 31, 1989
Adopted by SBCCD Board of Trustees May 11, 1989

SAN DIEGO COMMUNITY COLLEGE DISTRICT

SCHEDULE A

CONTRACT COLLEGE INSTRUCTOR'S SALARY SCHEDULE

1989-90

Effective January 1, 1990

	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Arts & Sci.	Minimum qualifications for credential	15 sem units beyond min. qual. for credential	30 sem units beyond min. qual. for credential	45 sem units beyond min. qual. for credential	60 sem units beyond min. qual. for credential	Ph.D. or Ed.D. Degree
Voc. Ed.	Minimum qualifications for credential	Any comb. of 15 sem units and/or 2 yr. add'l rel. work exp.	Any comb. of 30 sem units and/or 4 yr. add'l rel. work exp.	Any comb. of 45 sem units and/or 6 yr. add'l rel. work exp.	Any comb. of 60 sem units and/or 8 yr. add'l rel. work exp.	Bachelor's Degree and 8 yrs add'l rel. work experience
Step		Assistant Professor				
A	2,798	2,938	3,085	3,239	3,401	3,571
B	2,875	3,019	3,170	3,328	3,495	3,669
C	2,954	3,102	3,257	3,420	3,591	3,770
D	3,035	3,187	3,346	3,514	3,689	3,874
E	3,119	3,275	3,438	3,610	3,791	3,980
F	3,204	3,365	3,533	3,710	3,895	4,090
G	3,293	3,457	3,630	3,812	4,002	4,202
		Associate Professor				
H	3,383	3,552	3,730	3,916	4,112	4,318
I	3,476	3,650	3,832	4,024	4,225	4,437
J	3,572	3,750	3,938	4,135	4,342	4,559
K	3,670	3,853	4,046	4,248	4,461	4,684
L	3,771	3,959	4,157	4,365	4,584	4,813
		Professor				
M	(3,875)	(4,068)	4,272	4,485	4,710	4,945
N	(3,981)	(4,180)	(4,389)	(4,609)	4,839	5,081
O		(4,295)	(4,510)	(4,735)	(4,972)	(5,221)
P			(4,634)	(4,866)	(5,109)	(5,364)
Q					(5,249)	(5,512)

NOTES:

1) Steps in parenthesis indicate career increments.
2) The amounts shown in this salary schedule are monthly rates.
3) Faculty promoted from Assistant Professor to Associate Professor, or from Associate Professor to Professo will move from Step G to Step I, or from Step L to Step M respectively.

ATTACHMENT #1

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1988-89 *
SCHEDULE I

CLASSIFICATION

RATING/ STEPS	A Adult Cert.	B AB or Cert.+15	C AB+15 or Cert.+30	D AB+30 or Cert.+45	E AB+45 or Cert.+60	F MA or AB+60	G Ph.D.
1	$ 18,620.42						
2	19,992.44	$ 19,992.44					
3	21,364.46	21,364.46	$ 21,364.46				
4 (A)	22,736.48	22,736.48	22,736.48	$ 22,736.48			
5	24,108.50	24,108.50	24,108.50	24,108.50	$ 24,108.50		
6	25,480.52	25,480.52	25,480.52	25,480.52	25,480.52	$ 25,480.52	
7	26,852.54	26,852.54	26,852.54	26,852.54	26,852.54	26,852.54	
8	28,224.56	28,224.56	28,224.56	28,224.56	28,224.56	28,224.56	$ 28,224.56
9 (B)	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58	29,596.58
10	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60	30,968.60
11	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62	32,340.62
12	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64	33,712.64
13		35,084.66	35,084.66	35,084.66	35,084.66	35,084.66	35,084.66
14			36,456.68	36,456.68	36,456.68	36,456.68	36,456.68
15				37,828.70	37,828.70	37,828.70	37,828.70
16					39,200.72	39,200.72	39,200.72
17						40,572.74	40,572.74
18 (18-1)						41,944.76	41,944.76
19 (18-2)							
20 (18-3)							
21 (A-1)	* Career Increment A					43,316.78	43,316.78
22 (A-2)							
23 (A-3)							
24 (B-1)	* Career Increment B					44,688.80	44,688.80
25 (B-2)							
26 (B-3)							
27 (C-1)	* Career Increment C					46,060.82	46,060.82
28 (C-2)							
29 (C-3)							
30 (D)	* Career Increment D (Bonus)					46,610.72	46,610.72

o MAXIMUM INITIAL STEP PLACEMENT
PREVIOUS EXPERIENCE (MAX. 9 STEPS)

PREVIOUS EXPERIENCE

(A) MANDATORY steps granted for eligible previous experience (MAX. 5 STEPS).

(B) PERMISSIVE steps which MAY be granted on a 2 for 1 basis for eligible previous experience (MAX. 4 STEPS).

---

* Advancement to Career Increment A after three (3) years on Step 18, and advancement to successive Career Increments after three (3) years on each.

DPO-05/18/88

Effective: 1JUL88

*1989-90 Negotiations in progress -- not settled

SAN JOAQUIN DELTA

Adjusted

1989-90
CERTIFICATED SALARY SCHEDULE

	I	II	III	IV	V	VI
TYPE 1	Community College Credential	CCC plus 45	CCC plus 60	CCC with BA plus 15	CCC with BA plus 60	Earned Doctor's Degree
TYPE 2	BA	BA+30	MA	MA with 45	MA with 60	Earned Doctor's Degree
TYPE 3	BA					
1	$27,907	$29,088	$30,661	$31,880	$33,307	$34,711
2	$29,470	$30,676	$32,250	$33,484	$34,926	$36,396
3	$31,042	$32,258	$33,836	$35,083	$36,542	$38,051
4	$32,611	$33,838	$35,422	$36,685	$38,159	$39,628
5	$34,175	$35,421	$37,006	$38,288	$39,778	$41,309
6	$35,746	$37,000	$38,594	$39,888	$41,397	$42,938
7	$37,309	$38,582	$40,179	$41,493	$43,015	$44,568
8	$38,877	$40,160	$41,768	$43,094	$44,634	$46,197
9	$40,447	$41,739	$43,350	$44,696	$46,250	$47,826
10		$43,323	$44,936	$46,297	$47,868	$49,455
11			$46,523	$47,900	$49,484	$51,084
12				$49,504	$51,102	$52,739
13					$52,722	$54,394
14						$56,050
		INCLUDING LONGEVITY INCREMENT:				
1	$41,460	$44,409	$47,689	$50,744	$54,043	$57,453
2	$42,474	$45,494	$48,855	$51,984	$55,363	$58,857
3	$43,488	$46,580	$50,020	$53,224	$56,684	$60,261

Effective July 1 of the thirteenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 2-1/2% will be added to the employee's base salary.

Effective July 1 of the seventeenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 5% will be added to the employee's base salary.

Effective July 1 of the twenty-first year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 7-1/2% will be added to the employee's base salary.

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT

1988-89 CERTIFICATED SALARY SCHEDULE

Effective: 07/01/88
Board Approved: 03/07/89

4.75% **Increase**
over **1987-88**

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
ACADEMIC PLACEMENT:	AB Degree	MA Degree	AB + 45# w/MA	AB + 60# w/MA	AB + 81# w/MA	**Doctorate**
VOCATIONAL PLACEMENT:		Temporary CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area	Permanent CC Credential in Specified* Vocational Area + 25#	Permanen CC Credential in Specified* Vocational Area + 50# w/BA	Doctorate
STEP						
1	22,756	25.428	26,637	27,851	29.060	29.824
2	23,706	26,536	27,783	29,100	30,435	31.200
3	24,651	27,647	28,921	30,345	31,802	32,568
4	25,597	28,752	30,066	31,596	33,175	33,941
5	26,543	29,858	31,202	32,845	34,546	35,313
6	27.483	30,967	32,343	34,093	35,919	36,682
7	28,568	32,072	33,486	35,344	37.291	38,057
8	29,514	33,180	34,624	36,592	38,663	39,430
9**	30,460	34,286	35,767	37,841	40,032	40.798
10	31,406	35,394	36,911	39,030	41,405	42,171
11	32,351	36,503	38,048	40,340	42.772	43,539
12	32,351	37,608	39,191	41,589	44,147	44,911
13	32,351	38,714	40,331	42,834	45.518	46,284
14	32,351	38,714	40,331	42,834	45,518	46.284
15	32,351	38,714	40,331	42,834	45,518	46,284
16	32,351	39,681	41,339	43,906	46,657	47.440
19***				44,975	47,792	48.599
22***					48,931	49,754

# Academic Placement: Graduate level semester units in assigned field.
Vocational: Semester units in assigned field.

* Vocational fields specified by the San Jose/Evergreen Community College District.

** Maximum beginning Step placement for years of experience.

*** Requires Professional Recognition plan approved by Professional Recognition Committee, longevity and completion of nine semester units.

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

CERTIFICATED SALARY SCHEDULE
1989-90

Effective July 5, 1989 - Retroactive July 1, 1989

	A * B.A.	B * M.A.	C * B.A. + 45 units and M.A.	D * B.A. + 60 units and M.A.	E * B.A. + 80 units and M.A.	F Doctorate
1	24,146	25,573	26,988	28,414	29,837	31,262
2	25,573	26,988	28,414	29,837	31,262	32,698
3	26,988	28,414	29,837	31,262	32,698	34,108
4	28,414	29,837	31,262	32,698	34,108	35,524
5	29,837	31,262	32,698	34,108	35,524	36,946
6	31,262	32,698	34,108	35,524	36,946	38,375
7	32,698	34,108	35,524	36,946	38,375	39,796
8	34,108	35,524	36,946	38,375	39,796	41,219
9	35,524	36,946	38,375	39,796	41,219	42,641
10		38,375	39,796	41,219	42,641	44,062
11		39,796	41,219	42,641	44,062	45,488
12			42,641	44,062	45,488	46,914
13			44,062	45,488	46,914	48,331

*Please Note:

RANGE A: B.A. or partial or completed limited service or full-time Vocational or full-time Community College Credential secured through vocational experience.

RANGE B: M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A.

RANGE C: B.A. + 45 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 15 units.

RANGE D: B.A. + 60 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 30 units.

RANGE E: B.A. + 80 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience + B.A. + 50 units and M.A

(Credit placement for a full-time Vocational or full-time Community College Credential secured through vocational experience shall be granted to instructors teaching only in vocational education areas.)

1. The salary figures in the schedule are annual payments.
2. Each degree must be earned from an accredited institution.

***The complete schedule consists of pages 1 through 4 which include specific amounts and pages 5 through 9 which include Board-adopted procedures for the remuneration of certificated, non-teaching personnel

Board of Trustees Approval: 7/5/89
Revised: 8/1/89

Annual Fringe Benefit Package: $4,800

San Mateo County Community College District

REGULAR CERTIFICATED SALARY SCHEDULE (66)

Effective July 1, 1989, for fiscal year 1989-90

Class	1	2	3	4	5	6	7	8	9
		<<<< Bachelor's Degree			>>>>	<< Master's Degree		>>	Ph.D.
Step	Base Rate	+ 15 Units	+ 30 Units	+ 45 Units	+ 60 Units	M. A.	w/45 Units	w/60 Units	Ed.D. J. D.
01	23083	23879	24677	25474	26271	27858	28657	29452	32607
02	24665	25461	26260	27056	27854	29437	30239	31032	34190
03	26245	27041	27839	28636	29434	31020	3181[illegible]	32612	35767
04	27825	28624	29422	30217	31014	32603	33399	34196	37352
05	29407	30203	31002	31799	32598	34182	34979	35777	38938
06	30984	31785	32579	33377	34180	35763	36560	37355	40512
07	32568	33367	34162	34959	35761	37343	38142	38938	42089
08	34148	34948	35745	36539	37338	38925	39724	40517	43674
09	35731	36527	37324	38123	38921	40508	41302	42101	45255
10	37312	38109	38905	39703	40501	42085	42886	43679	46837
11	38894	39689	40489	41284	42083	43668	44465	45260	48417
12	40476	41272	42069	42866	43662	45250	46050	46841	49999
13	40476	41272	42069	42866	43662	45250	46050	46841	49999
14	42053	42852	43650	44445	45246	46830	47628	48423	51580
15	42053	42852	43650	44445	45246	46830	47628	48423	51580
16	42053	42852	43650	44445	45246	46830	47628	48423	51580
17	43635	44435	45225	46028	46827	48412	49208	50004	53163
18	43635	44435	45225	46028	46827	48412	49208	50004	53163
19	43635	44435	45225	46028	46827	48412	49208	50004	53163
20	43635	44435	45225	46028	46827	48412	49208	50004	53163
21	45218	46014	46810	47611	48409	49991	50788	51584	54740

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.

Santa Barbara Community College District

02/21/90 Salary Schedule 10 1990

Contract Instructor Salary Schedule

Step	Class I	Class II	Class III	Class IV	Class V
01	$25,028	$27,548	$28,820	$30,089	$31,362
02	26,358	28,846	30,107	31,368	32,632
03	27,690	30,146	31,395	32,647	33,903
04	29,020	31,445	32,682	33,925	35,176
05	30,349	32,743	33,970	35,206	36,447
06	31,680	34,041	35,258	36,486	37,714
07	33,012	35,341	36,547	37,762	38,988
08	34,342	36,641	37,837	39,042	40,257
09	35,670	37,938	39,125	40,323	41,529
10	37,002	39,237	40,411	41,599	42,799
11	38,336	40,538	41,701	42,879	44,072
12		41,835	42,988	44,157	45,344
13			44,276	45,437	46,616
14				46,718	47,885
15					49,156

SANTA CLARITA COMMUNITY COLLEGE DISTRICT

COLLEGE OF THE CANYONS

CERTIFICATED SALARY SCHEDULE

1989 - 1990

STEPS	CLASS I	II	IIA	III	IIIA	IV	IVA	V
1	2563	2647	2748	2851	2953	3056	3159	3243
2	2698	2782	2889	2988	3092	3194	3298	3382
3	2838	2922	3023	3123	3227	3330	3432	3516
4	2973	3057	3159	3263	3364	3469	3570	3654
5	3110	3194	3298	3397	3503	3604	3707	3792
6	3247	3332	3432	3536	3636	3741	3844	3928
7	3385	3469	3570	3671	3775	3878	3980	4064
8	3520	3604	3707	3808	3913	4012	4119	4203
9	3659	3743	3844	3947	4050	4151	4256	4340
10	3794	3878	3981	4084	4183	4289	4391	4475
11	3928	4012	4119	4217	4324	4424	4530	4614
12	4068	4153	4256	4356	4460	4562	4666	4750
13	4209	4293	4391	4495	4595	4700	4800	4884
14	4359	4443	4544	4652	4757	4864	4968	5052
		A)	INCENTIVE INCREMENTS (ANNIVERSARY)				5107	5192
		B)					5251	5335
		C)					5394	5479

Adopted: 10-5-88

Effective Date: 07/01/89

Note: All columns reflect a 6% increase over the preceding year

\LOT\DHLOTUS\SALCRT

SANTA MONICA

APPENDIX A-1

CONTRACT AND REGULAR CERTIFICATED SALARY SCHEDULE

1990

Effective January 1, 1990, through December 31, 1990

Step	Group I	Group II	Group III	Group IV	Group V	Group VI	Group VII
1	28,033	29,725	31,417	33,109	34,801	36,493	38,260
2	29,306	30,998	32,690	34,382	36,074	37,766	39,533
3	30,579	32,271	33,963	35,655	37,347	39,039	40,806
4	31,852	33,544	35,236	36,928	38,620	40,312	42,079
5	33,125	34,817	36,509	38,201	39,893	41,585	43,352
6	34,398	36,090	37,782	39,474	41,166	42,858	44,625
7	35,671	37,363	39,055	40,747	42,439	44,131	45,898
8	36,944	38,636	40,328	42,020	43,712	45,404	47,171
9	38,217	39,909	41.601	43,293	44,985	46,677	48,444
10	39,490	41,182	42,874	44,566	46,258	47,950	49,717
11	40,763	42,455	44,147	45,839	47,531	49,223	50,990
12	42,036	43,728	45,420	47,112	48,804	50,496	52,263
13	42,354	45,001	46.693	48,385	50,077	51,769	53,536
14	42,672	45,319	47,966	49,658	51,350	53,042	54,809
15	42,990	45,637	48,284	49,976	51,668	53,360	55,127
16	43,308	45,955	48,602	50,294	51,986	53,678	55,445
17		46,273	48,920	50,612	52,304	53,996	55,763
18			49,238	50,930	52,622	54,314	56,081
19				51,248	52,940	54,632	56,399
20				51,566	53,258	54,950	56,717
21				51,884	53,576	55,268	57,035
22				52,202	53,894	55,586	57,353

Steps 1-14 =	$1,273	Doc. Increment =	$1,767
Group Increment =	$1,692	Longevity Increments 15-22 =	$318

Plus $400 one-time payment

1. A person possessing a doctorate shall be placed in Group VII.
2. Credential verification must be presented to the Office of Personnel Services no later than the start of the teaching assignment.
3. Educational and experience verification shall be presented to the Office of Personnel Services no later than the following dates, or salary shall reflect only that information received:

September 30 if employed for fall
February 28 if employed for spring
June 30 if employed for summer

Long-Term Substitutes for Contract and Regular Certificated: Appropriate place on the salary schedule.

SEQUOIAS

Salary Information

COS

....we are proud our salaries rank among the highest in California 's Community College System

CERTIFICATED SALARY SCHEDULE

1989-90 Academic Year

Class Definitions:

Class I	(a)	BA, or
	(b)	California Vocational Credential (partial fulfillment)
Class II	(a)	BA + 30 semester units, or
	(b)	California Vocational Credential (permanent)
Class III	(a)	BA + 45 semester units, or
	(b)	MA, or
	(c)	California Vocational Credential + Associate Degree
Class IV	(a)	BA + California Vocational Credential
	(b)	MA + 60 units beyond the BA
Class V	(a)	MA + 75 units beyond the BA
	(b)	MA + California Vocational Credential

Steps	Class I	Class II	Class III	Class IV	Class V
.....0	27,335	29,264	31,122	33,039	34,967
.....1	28,516	30,246	32,174	34,220	36,077
.....2	29,380	31,368	33,354	35,399	37,316
.....3	30,561	32,490	34,593	36,580	38,554
.....4	31,554	33,728	35,774	37,690	39,852
.....5	32,735	34,722	36,826	38,988	41,033
A					
.....6	33,728	35,831	38,006	39,992	42,096
.....7	34,722	36,883	39,058	41,173	43,393
.....8	35,831	38,006	40,051	42,528	44,632
.....9	36,883	39,186	41,232	43,510	45,625
....10	38,006	40,296	42,528	44,761	46,864
....11	39,058	41,232	43,650	45,871	48,045
....12	40,051	42,528	44,761	46,993	49,284
....13	41,173	43,510	45,812	48,173	50,709
....14	42,271	44,761	46,993	49,341	51,761
B					
....18	43,271	45,761	47,993	50,341	52,761
C					
....22	44,271	46,761	48,993	51,341	53,761

Full time COS faculty members with earned doctorates will receive the following yearly stipend $1,800

A - Newly hired faculty will be given full credit for past teaching experience, not to exceed a maximum of five (5) years.

B - Eligibility for placement at Step 18, certificated faculty must have received compensation at Step 14 for a period of not less than four (4) years.

C - In order to become eligible for placement at Step 22, certificated faculty must have received compensation at Steps 14 and 18 for a period of not less than eight (8) years.

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
TEACHERS' SALARY SCHEDULE
1989-90

STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
1	$23,136	$24,465	$25,794	$27,123	$28,452
2	24,465	25,794	27,123	28,452	29,781
3	25,794	27,123	28,452	29,781	31,110
4	27,123	28,452	29,781	31,110	32,439
5	28,452	29,781	31,110	32,439	33,768
6	29,781	31,110	32,439	33,768	35,097
7	31,110	32,439	33,768	35,097	36,426
8	32,439	33,768	35,097	36,426	37,755
9	33,768	35,097	36,426	37,755	39,084
10	35,097	36,426	37,755	39,084	40,413
11		37,755	39,084	40,413	41,742
12			40,413	41,742	43,071
13					44,400

A doctorate differential of $1,402 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum teaching salary... $45,802

Extended Service Differentials:	Step 16 $1,329 x 1.05=	$1,395
	plus x 1.10=	1,462
	Step 20	$2,857
	plus x 1.15=	1,528
	Step 25	$4,385

APPENDIX B

SIERRA COMMUNITY COLLEGE DISTRICT SALARY SCHEDULE
1989-90

A. Track Placement at Date of Hire:
An instructor will be placed in the track that gives maximum credit for the degrees held and subsequent units earned.

B. Class Placement at Date of Hire:

1. Community College Credential or Bachelor's Degree
An instructor holding a valid California Community College Credential or a Bachelor's Degree and less than 40 subsequent units will be placed in Class A.
2. Bachelor's or Master's Degree
An instructor must hold a valid California Community College Credential. Placement in Class B, C, or D will be based on degree(s) held, and/or units completed subsequent to degree(s). An instructor placed in Class C or D prior to July 1, 1965, is exempt from the Master's Degree or the equivalent requirement.

C. Step Placement at Date of Hire:

1. Teaching Experience Credit: An instructor will receive year-for-year credit for full-time teaching experience, subject to limitation in C-3.
2. Work Experience Credit: An instructor will receive one year of teaching experience credit for every two years of related full-time work experience, subject to limitation in C-3.
3. **Maximum Step Placement:** No more than seven steps will be granted at time of original hire without special action by the Sierra College Board of Trustees.

D. Step Advancement after Date of Hire:
Advancement from one step to the next occurs with every completed fiscal year of full-time employment. A new instructor completing 75% or more of days maintained for instruction in the fiscal year of hire will advance on step, effective July 1 of the following fiscal year; otherwise, advancement will occur only after completing the fiscal year of hire PLUS the following fiscal year.

NOTE: Staff employed prior to July 1, 1980 with a fully satisfied Community College Instructor's Credential authorizing the teaching of a vocational subject will remain in their current class as described in the 1979-80 salary schedule and may move to the next class by accumulating the necessary units subsequent to placement in their current class as described int he 1979-80 salary schedule.
(See Appendix B-1)

		CLASS A	CLASS B	CLASS C	CLASS D
TRACK I		Bachelor's Degree or any credential authorizing the holder to teach in a California Community College.	A Bachelor's Degree plus 40 semester units.	A Bachelor's Degree plus 60 semester units including Master's Degree.	A Bachelor's Degree plus 80 semester units including Master's
TRACK II			A Master's Degree.	A Master's Degree plus 20 semester units.	A Master's Degree plus 40 semester units.
Step	1	24,937	26,430	28,020	29,699
	2	25,934	27,489	29,256	30,886
	3	26,973	28,587	30,303	32,126
	4	28,051	29,733	31,517	33,409
	5	29,173	30,923	32,778	34,745
	6	30,341	32,160	34,090	36,135
	7	31,553	33,448	35,453	37,579
	8	32,813	34,784	36,871	39,082
	9	34,128	36,175	38,347	40,646
	10	35,491	37,618	39,881	42,273
	11	-	39,127	41,475	43,962
	12	-	-	43,135	45,720
	13	-	-	-	47,551

COLLEGE OF THE SISKIYOUS

SALARY SCHEDULE - CERTIFICATED 3.76 % + $ 0

STEPS	I	II	III	IV	V	VI
1	23101	24148	25194	26244	27291	29022
2	23935	25040	26136	27240	28343	30139
3	24777	25929	27084	28236	29391	31255
4	25618	26821	28031	29233	30439	32368
5	26456	27710	28972	30227	31490	33488
6	27291	28604	29916	31226	32535	34598
7	28133	29496	30859	32221	33585	35714
8	28972	30385	31805	33218	34634	36830
9		31276	32746	34215	35686	37949
10		32171	33689	35211	36731	39060
11		33061	34634	36201	37781	40176
12		33951	35579	37205	38827	41289
13				38198	39878	42406
14					40927	43521
17					41973	44634
20					43023	45752
23					44074	46867
26					45121	47982

Effective: 09/01/89
Concurrent with Load Policy

SOLANO COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1989-90 School Year

	Initial	BA + 24 MA	BA + 48 MA + 24	BA + 72 MA + 48
Step	**Class 1**	**Class 2**	**Class 3**	**Class 4**
1	$26,604	$28,908	$31.212	$33,516
2	$27,756	$30,060	$32,364	$34,668
3	$28,908	$31,212	$33,516	$35,820
4	$30,060	$32,364	$34,668	$36,972
5	$31,212	$33,516	$35,820	$38,124
6	$32,364	$34,668	$36,972	$39,276
7	$33,516	$35,820	$38,124	$40,428
8	$34,668	$36,972	$39,276	$41,580
9	$35,820	$38,124	$40,428	$42,732
10	$36,972	$39,276	$41,580	$43,884
11	$38,124	$40,428	$42,732	$45,036
12		$41,580	$43,884	$46,188
13			$45,036	$47,340
14				$48,492
15				$49,644
16	One time only placement. No future advancement to Step 16.			$51,504

- Earned doctorate: $1,300 annual stipend
- Maximum entry is Step 10 (9 years of creditable service)
- Salary is based on 175 workdays; additional workdays are paid on a daily basis.
- Work year: Counselors - 185 workdays; Instructors - 175 workdays
- Step differential: $1,152; Class differential: $2,304

zg/sld:salary89.90
Board Approved 12/13/89
Effective 8/1/89
8.00%

SONOMA COUNTY JUNIOR COLLEGE DISTRICT

SANTA ROSA JUNIOR COLLEGE

1989-90 (Effective 8/28/89)

CERTIFICATED SALARY SCHEDULE

STEP	CLASS I A.B.	CLASS II A.B.+30	CLASS III M.A.	CLASS IV M.A. +20 or A.B. +55 with M.A.	CLASS V M.A. +40 or A.B. +75 with M.A.	CLASS VI DOCTORATE
1.	27,229	27,612	28,761	30,628	32,495	33,395
2.	28,504	28,926	30,193	32,155	34,117	35,017
3.	29,779	30,241	31,626	33,683	35,739	36,639
4.	31,054	31,555	33,058	35,210	37,361	38,261
5.	32,329	32,870	34,491	36,737	38,983	39,883
6.	33,604	34,184	35,923	38,264	40,605	41,505
7.	34,879	35,498	37,356	39,792	42,227	43,127
8.	36,154	36,813	38,788	41,319	43,849	44,749
9.	37,429	38,127	40,221	42,846	45,471	46,371
10.	38,704	39,442	41,654	44,373	47,093	47,993
11.			43,086	45,901	48,715	49,615
12.			44,519	47,428	50,337	51,237
16.	*PROFESSIONAL GROWTH		45,519	48,428	51,337	52,237
20.	*PROFESSIONAL GROWTH			49,428	52,337	53,237
24.	*PROFESSIONAL GROWTH				53,337	54,237

*Professional Growth Increments of $1,000 at:

1. The 16th step with ten years of service at SRJC and four years at Step 12 placement plus 15 approved growth units earned after Step 12 placement; and,
2. The 20th step with a minimum of four years service at Step 16 plus 15 **additional** approved growth units earned **after Step 16 placement.**
3. The 24th step with a minimum of four years service at Step 20 plus 15 **additional** approved growth units earned **after Step 20 placement.**

* This schedule applies to Regular Contract and Temporary Contract Certificated employees, including instructors with a TEACHING load of 60% or more, Counselors, and Librarians with a load of 50% or more, and Health Occupations Instructors in the following programs with a load of 50% or more: LVN, Psych. Tech., and Nurse Aide.

* Approved 3/13/89
* Revised 5/2/89 (Rewritten for clarity)

average increase 6.01%

CERTIFICATED SALARY SCHEDULE AND HOURLY RATES -- 1989-90
SOUTH COUNTY COMMUNITY COLLEGE DISTRICT - CHABOT COLLEGE/LAS POSITAS COLLEGE

PART A: ANNUAL SALARIES (ACADEMIC YEAR 1989-90 -- EFFECTIVE JULY 1, 1989)

CLASSIFICATION

STEP	I	II	III	IV	V
1 YEAR	$ 26,532	$ 27,528	$ 29,760	$ 31,008	$ 31,668
2 YEAR	$ 28,008	$ 28,920	$ 31,164	$ 32,472	$ 33,192
3 YEAR	$ 29,472	$ 30,336	$ 32,532	$ 33,888	$ 34,728
4 YEAR	$ 30,960	$ 31,728	$ 33,924	$ 35,316	$ 36,252
5 YEAR	$ 32,460	$ 33,108	$ 35,316	$ 36,720	$ 37,776
6 YEAR	$ 33,912	$ 34,524	$ 36,684	$ 38,172	$ 39,312
7 YEAR	$ 35,400	$ 35,916	$ 38,112	$ 39,600	$ 40,836
8 YEAR	$ 36,876	$ 37,332	$ 39,480	$ 41,040	$ 42,336
9 YEAR	$ 38,364	$ 38,736	$ 40,872	$ 42,456	$ 43,896
10 YEAR	$ 39,828	$ 40,104	$ 42,252	$ 43,896	$ 45,420
11 YEAR		$ 41,520	$ 43,632	$ 45,300	$ 46,932
12 YEAR		$ 42,900	$ 45,036	$ 46,728	$ 48,480
13 YEAR			$ 46,416	$ 48,156	$ 50,016
14 YEAR			$ 47,784	$ 49,596	$ 51,528
15 YEAR			$ 49,200	$ 51,024	$ 53,064

~~[illegible]~~
~~[illegible]~~

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
ACADEMIC CONTRACT SALARY SCHEDULE
$1210 INCREMENT - 6% INCREASE

EFFECTIVE JULY 1, 1989

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
R1	26,377	28,797	30,007	31,217	32,427	33,637
R2	27,587	30,007	31,217	32,427	33,637	34,847
R3	28,797	31,217	32,427	33,637	34,847	36,057
R4	30,007	32,427	33,637	34,847	36,057	37,267
R5	31,217	33,637	34,847	36,057	37,267	38,477
R6	32,427	34,847	36,057	37,267	38,477	39,687
R7	33,637	36,057	37,267	38,477	39,687	40,897
R8	34,847	37,267	38,477	39,687	40,897	42,107
R9	36,057	38,477	39,687	40,897	42,107	43,317
R10	37,267	39,687	40,897	42,107	43,317	44,527
R11	38,477	40,897	42,107	43,317	44,527	45,737
R12	39,687	42,107	43,317	44,527	45,737	46,947
R13	40,897	43,317	44,527	45,737	46,947	48,157
R14	42,107	44,527	45,737	46,947	48,157	49,367
R15	43,317	45,737	46,947	48,157	49,367	50,577
ANNIVERSARY MERIT INCREMENT						
A			48,157	49,367	50,577	51,787
B			49,367	50,577	51,787	52,997
C			50,577	51,787	52,997	54,207

EARNED DOCTORATE: $1,500 ANNUALLY IN EXCESS OF PLACEMENT ON CLASS VI.

EXPLANATION OF CLASSES

CLASS I	CREDENTIAL
CLASS II	MASTER'S DEGREE OR BACHELOR'S DEGREE, PLUS 30 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS III	MASTER'S DEGREE WITH 45 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS IV	MASTER'S DEGREE WITH 60 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS V	MASTER'S DEGREE WITH 75 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE
CLASS VI	MASTER'S DEGREE WITH 90 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE

ADOPTED BY THE GOVERNING BOARD: FEBRUARY 14, 1990

dn/CONTRACT\SCEACCN8 [illegible]

STATE CENTER COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE "A"
Effective July 1, 1989

Step	Class I		Class II		Class III	Class IV	Class V
1	25,079		26,804		28,302	29,801	31,298
2	26,373		28,099		29,597	31,095	32,593
3	27,667		29,392		30,890	32,389	33,886
4	28,961		30,688		32,186	33,683	35,181
5	30,257		31,982		33,481	34,978	36,476
6	31,552		33,278		34,775	36,274	37,771
7	32,845		34,572		36,068	37,567	39,065
8	34,142		35,865		37,365	38,861	40,360
9	35,435		37,161		38,659	40,157	41,655
10	36,729		38,454		39,953	41,452	42,950
11	38,024		39,750		41,246	42,746	44,243
12			41,043		42,541	44,039	45,539
13					43,836	45,334	46,832
Anniversary Increments:							
17	39,319	41,908	42,338	43,634	45,130	46,629	48,126
21	40,614	43,205	43,634	44,928	46,426	47,922	49,421
25	41,907	43,924	44,927	46,222	47,720	49,218	50,715

Plus $939 for doctorate earned at an institution accredited at the time the degree was granted.

*Applies only to those bargaining unit members on one of the steps during the 1982-83 school year.

See reverse side for coaching stipends.

Reflects 8% salary
increase Board Approved
April 4, 1989
Effective 7/1/89

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY, SCHEDULE FOR 1989-90
EFFECTIVE JULY 1, 1989

STEP	CLASS I Appropriate Credential		CLASS II BA + 45 Units Incl. MA		CLASS III BA + 60 Units Incl. MA		CLASS IV BA + 75 Units Incl. MA		CLASS V Earned Doctorate	
	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary
1	1.00	25,537	1.10	28,091	1.20	30,644	1.30	33,198	1.40	35,752
2	1.05	26,814	1.15	29,368	1.25	31,921	1.35	34,475	1.45	37,029
3	1.10	28,091	1.20	30,644	1.30	33,198	1.40	35,752	1.50	38,306
4	1.15	29,368	1.25	31,921	1.35	34,475	1.45	37,029	1.55	39,582
5	1.20	30,644	1.30	33,198	1.40	35,752	1.50	38,306	1.60	40,359
6	1.25	31,921	1.35	34,475	1.45	37,029	1.55	39,582	1.65	42,136
7	1.30	33,198	1.40	35,752	1.50	38,306	1.60	40,859	1.70	43,413
8	1.35	34,475	1.45	37,029	1.55	39,582	1.65	42,136	1.75	44,690
9	1.40	35,752	1.50	38,306	1.60	40,859	1.70	43,413	1.80	45,967
10	1.45	37,029	1.55	39,582	1.65	42,136	1.75	44,690	1.85	47,243
11	1.50	38,306	1.60	40,859	1.70	43,413	1.80	45,967	1.90	48,520
12	1.55	39,582	1.65	42,136	1.75	44,690	1.85	47,243	1.90	49,797
13	1.60	40,859	1.70	43,413	1.80	45,967	1.90	48,520	2.00	51,074
14	1.65	42,136	1.75	44,690	1.85	47,243	1.95	49,797	2.05	52,351

ABOVE SALARIES BASED ON TEN-MONTH YEAR FOR INSTRUCTORS

SERVICE INCREMENTS

After 15 years - 2% of Class I, Step 1 per year above basic salary
After 20 years - 4% of Class I, Step 1 per year above basic salary
After 25 years - 6% of Class I, Step 1 per year above basic salary
After 30 years - 8% of Class I, Step 1 per year above basic salary

HOURLY RATES
Effective 9/11/89

DISTRICT SERVICE	CREDENTIAL	MASTERS	DOCTORATE
1 - 4 semesters	28.55/503.35	28.85/507.30	29.05/511.15
5 - 8 semesters	30.00/526.75	30.20/530.70	30.40/535.85
9 - 12 semesters	31.25/550.30	31.50/555.45	31.85/560.80
13 + semesters	32.85/577.85	33.05/583.20	33.45/588.80

Maximum of seven (7) years' credit for prior experience.

The maximum monthly rate for long-term substitutes is $3,448 (1/10 of Class I, Step 8) - exceptions subject to Board consideration.

msh
staff/fcsalsch

VICTOR VALLEY COMMUNITY COLLEGE

1989-90 SALARY SCHEDULE

	I	II	III	IV	V
1	27439	29312	31186	32474	33312
2	28558	30424	32292	33580	34417
3	29665	31536	33400	34688	35526
4	30775	32647	34506	35794	36631
5	31886	33758	35628	36916	37750
6	33000	34869	36735	38023	38860
7	34108	35983	37845	39132	39971
8	35217	37090	38963	40251	41087
9	36326	38197	40069	41357	42194
10	37440	39312	41181	42469	43306
11	38552	40428	42290	43578	44418
12	39660	41534	43404	44691	45529
13	39660	42638	44516	45804	46639
14	39660	42638	45625	46913	47750
15	40221	42638	45625	46913	47750
16	40221	43203	45625	46913	47750
17	40221	43203	46185	47473	48310
18	40784	43203	46185	47473	48310
19	40784	43766	46185	47473	48310
20	40784	43766	46747	48035	48873
21	41347	43766	46747	48035	48873
22	41347	44332	46747	48035	48873
23	41347	44332	47313	48601	49441
24	41910	44332	47313	48601	49441
25	41910	44896	47313	48601	49441
26	41910	44896	47883	49171	50009
27	42472	44896	47883	49171	50009
28	42472	45462	47883	49171	50009
29	42472	45462	48451	49739	50576
30	43035	45462	48451	49739	50576

	Academic	Vocational W/Bach. or >	Vocational W/O Bach.
Class I	MA or BA+45 *	BA	Journeyman W/H.S. diploma #
Class II	MA+15 or BA+60 *	MA or BA+45 *	Journeyman W/AA #
Class III	MA+30 or BA+75 *	MA+30 or BA+75 *	Journeyman W/BA #
Class IV	MA+45 or BA+90 *	MA+45 or BA+90 *	Journeyman W/MA #
Class V	MA+60 or BA+105 * or PhD	MA+60 or BA+105 * or PhD	

* Including the Masters degree

# Only those vocational instructors initially hired without a Bachelor's degree

WEST HILLS COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE 1989/90
(EFFECTIVE JULY 1, 1989)

	I	II	III	IV	V	
1	24,904	26,890	28,881	30,868	32,857	1
2	25,897	27,886	29,875	31,863	33,851	2
3	26,890	28,881	30,868	32,857	34,845	3
4	27,886	29,875	31,863	33,851	35,838	4
5	28,881	30,868	32,857	34,845	36,832	5
6	29,875	31,863	33,851	35,838	37,827	6
7	30,868	32,857	34,845	36,832	38,819	7
8	31,863	33,851	35,838	37,827	39,814	8
9	32,857	34,845	36,832	38,819	40,810	9
10	33,851	35,838	37,827	39,814	41,802	10
11	34,845	36,832	38,819	40,810	42,795	11
12	35,838	37,827	39,814	41,802	43,793	12
13	36,832	38,819	40,810	42,795	44,783	13
16					45,776	16
19					46,768	19
22					47,759	22

****

****

CLASSIFICATIONS

Class I AB + credential, or initial SDS* credential

Class II AB + 45, or MA, or unencumbered SDS credential + 30 subsequent to SDS

Class III AB + 60, or AB + 45 with MA, or unencumbered SDS + 45 subsequent to SDS

Class IV AB + 75, or AB + 60 with MA, or unencumbered SDS + 60 subsequent to SDS

Class V AB + 90, or AB + 75 with MA, or unencumbered SDS with AB and 15 units taken after date of AB

1. Verified work experience of two (2) or more years duration which is directly related to a teaching field may be credited on the Certificated Salary Schedule on the basis of two (2) year's experience for one (1) step on that schedule up to a maximum of eight (8) steps.

2. Only those years of verified work experience above the basic requirements for an unencumbered SDS credential may be applied.

3. A "Vocational Class A" credential, as well as an Instructor Credential in an appropriate vocational subject matter area issued by the California Community Colleges, may be substituted where the term "SDS" appears.

WEST KERN COMMUNITY COLLEGE DIST.
TAFT COLLEGE
P.O. Box 1437
29 Emmons Park Drive
Taft, California 93268

APPENDIX B-1

CERTIFICATED SALARY SCHEDULE - 1989-90
175-DAY SCHEDULE

	CLASS I BA DEGREE	CLASS II BA DEGREE +30 UNITS	CLASS III BA DEGREE +45 UNITS	CLASS IV BA DEGREE + 60 UNITS INC. MA DEGREE	CLASS V BA DEGREE +75 UNITS INC. MA DEGREE
1	24595	27098	28350		
2	26005	28508	29760		
3	27415	29919	31170	32422	
4	28825	31329	32580	33832	35083
5	30235	32739	33990	35242	36493
6	31646	34149	35400	36652	37904
7(1)	33056	35559	36810	38062	39314
8	34466	36969	38220	39472	40724
9	35876	38379	39631	40882	42134
10	37286	39789	41041	42292	43544
11		41199	42451	43702	44954
12			43861	45112	46364
13(2)				46522	47774
18(3)				48459	49710
24				50395	51646

(1) Hurdle requirement must be met in accordance with Section 7.2.5 (a).
(2) & (3) Hurdle requirement must be met in accordance with Section 7.2.5 (b) and 7.2.5.4.

An employee with an earned doctorate is to be compensated to the extent of $1000 over the regular salary each year.

Adopted January 18, 1990
Effective July 1, 1989

Office of Personnel Services
WEST VALLEY-MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue
Saratoga, California

1989-90 CERTIFICATED SALARY SCHEDULE

STEP	Class A	Class B	Class C	Class D	Class E	Class F
1	29,510	30,616	31,764	32,955	34,191	34,875
2	30,542	31,688	32,876	34,109	35,387	36,095
3	31,611	32,797	34,026	35,302	36,627	37,358
4	32,717	33,946	35,217	36,539	37,909	38,666
5	33,862	35,133	36,449	37,817	39,235	40,019
6	35,047	36,363	37,726	39,142	40,608	41,419
7		37,637	39,045	40,511	42,030	42,870
8		38,954	40,412	41,930	43,500	44,370
9		40,317	41,826	43,397	45,024	45,922
10		41,729	43,290	44,914	46,599	47,529
11		43,189	44,804	46,486	48,231	49,193
12		44,701	46,373	48,114	49,918	50,914
15				49,798	51,665	52,697
18				51,541	53,473	54,540
21					55,344	56,449
24					57,282	58,426

Refer to the certificated salary guidelines.

YOSEMITE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
1989-90

STEP NO	A LESS THAN AB DEGREE	B AB	I AB+24	II AB+36	III AB+48	IV AB+60 WITH MA	V AB+72 WITH MA	VI WITH DOCTORATE
1	21,439	22,950	24,461	25,974	27,432	29,006	30,520	32,137
1 1/2	21,968	23,606	25,119	26,631	28,145	29,660	31,172	32,790
2	22,750	24,263	25,775	27,286	28,799	30,314	31,825	33,443
2 1/2	23,404	24,918	26,430	27,942	29,455	30,970	32,481	34,099
3	24,058	25,572	27,084	28,598	30,111	31,625	33,138	34,756
3 1/2	24,712	26,225	27,739	29,253	30,766	32,281	33,794	35,412
4	25,363	26,878	28,392	29,908	31,419	32,936	34,449	36,066
4 1/2	26,020	27,533	29,047	30,561	32,076	33,591	35,102	36,720
5	26,676	28,190	29,701	31,215	32,730	34,246	35,758	37,376
5 1/2	27,330	28,846	30,357	31,872	33,386	34,900	36,414	38,032
6	27,985	29,500	31,014	32,528	34,040	35,556	37,069	38,687
6 1/2	28,640	30,156	31,670	33,184	34,696	36,210	37,724	39,342
7	29,296	30,810	32,325	33,839	35,353	36,865	38,378	39,996
7 1/2	29,950	31,467	32,980	34,496	36,007	37,521	39,035	40,653
8	30,604	32,121	33,634	35,150	36,661	38,175	39,691	41,308
8 1/2	31,262	32,776	34,289	35,804	37,315	38,830	40,344	41,962
9	31,917	33,431	34,944	36,459	37,970	39,482	40,999	42,617
9 1/2	0	0	35,601	37,113	38,626	40,138	41,654	43,272
10	0	0	36,254	37,767	39,281	40,792	42,311	43,929
10 1/2	0	0	36,910	38,423	39,938	41,448	42,965	44,583
11	0	0	37,563	39,077	40,592	42,102	43,619	45,236
11 1/2	0	0	0	39,732	41,249	42,758	44,274	45,892
12	0	0	0	40,387	41,902	43,414	44,930	46,548
12 1/2	0	0	0	0	0	44,068	45,585	47,203
13	0	0	0	0	0	44,722	46,239	47,857
17	0	0	0	0	0	46,032	47,549	49,167
21	0	0	0	0	0	47,340	48,855	50,473
25	0	0	0	0	0	48,648	50,164	51,782

1. A $1,618 (3.5% OF COLUMN V, STEP 13) IS PROVIDED FOR AN EARNED DOCTORATE AS INDICATED IN COLUMN VI.

2. PERSONNEL NEW TO THE DISTRICT ARE LIMITED TO A MAXIMUM 8TH STEP PLACEMENT BASED ON PREVIOUS EXPERIENCE.

3. THE MA OR EQUIVALENT IS REQUIRED FOR COLUMNS IV AND V PLACEMENT.

ADOPTED BY THE BOARD OF TRUSTEES
EFFECTIVE 07/01/89
R-14

EXHIBIT B.3

YUBA COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FULL-TIME FACULTY

SCHOOL YEAR 1989-90

STEP	I	II	III	IV	V	VI
1	$25,484	$26,784	$28,087	$29,384	$30,681	$31,984
2	$26,784	$28,087	$29,384	$30,681	$31,984	$33,284
3	$28,087	$29,384	$30,681	$31,984	$33,284	$34,581
4	$29,384	$30,681	$31,984	$33,284	$34,581	$35,884
5	$30,681	$31,984	$33,284	$34,581	$35,884	$37,183
6	$31,984	$33,284	$34,581	$35,884	$37,183	$38,481
7	$33,284	$34,581	$35,884	$37,183	$38,481	$39,784
8	$34,581	$35,884	$37,183	$38,481	$39,784	$41,082
9	$35,884	$37,183	$38,481	$39,784	$41,082	$42,378
10	$37,183	$38,481	$39,784	$41,082	$42,378	$43,679
11	$38,481	$39,784	$41,082	$42,378	$43,679	$44,980
12	$39,784	$41,082	$42,378	$43,679	$44,980	$46,287
13	$41,082	$42,378	$43,679	$44,980	$46,287	$47,582

EARNED DOCTORATE: $1500 WILL BE ADDED TO ANY STEP/CLASS POSITION ON THE ABOVE SALARY SCHEDULE FOR AN EARNED DOCTORATE

CAREER INCREMENT: $1250 (ADOPTED BY GOVERNING BOARD 7/2/75):
(1) AFTER THE COMPLETION OF THE THIRD YEAR AFTER REACHING PLACEMENT ON STEP 13 OF CLASS VI. A MAXIMUM OF THREE CAREER INCREMENTS MAY BE EARNED

ERIC Clearinghouse for
Junior Colleges
OCT 26 1990

END

U.S. Dept. of Education

Office of Education
Research and
Improvement (OERI)

ERIC

Date Filmed

March 21,1991